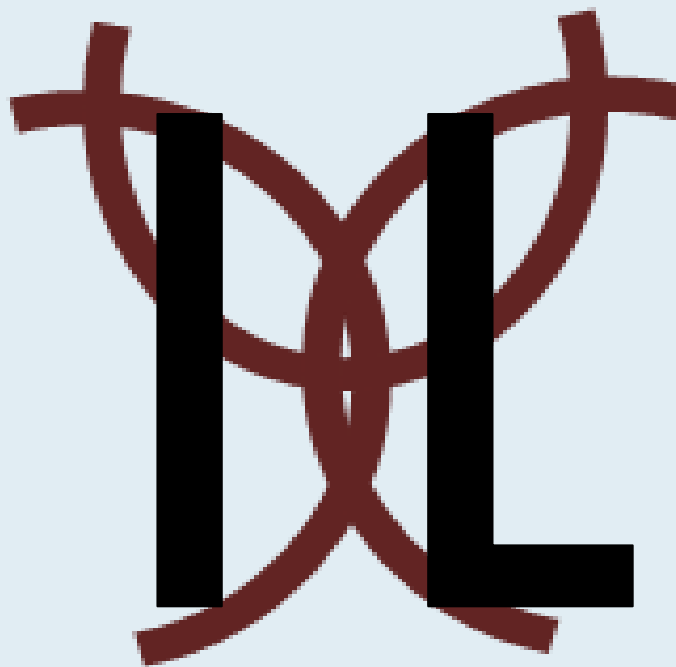


IMMANUEL LUTHERAN CHURCH

ANNUAL REPORT 2024



**1002 Powell Avenue
Erie PA 16505**

814-833-4062

The mission of Immanuel Lutheran Church is to bring glory to Jesus Christ by preaching and teaching the Good News to all people, ministering to congregational and individual needs and providing programs of caring and helping to all ages, here and throughout the world.

CONGREGATIONAL PRAYER

(adopted January 22, 1995)

Dear Heavenly Father, we thank you for the gift of your son, Jesus Christ, and the power of the Holy Spirit. We thank you for all your grace in our lives, for Immanuel Lutheran Church, and for the gifts you have given us. We ask you to bless us with the Wisdom of Solomon, the generosity of the Widow, the humbleness of the Publican, the commitment of Paul, and the compassion of the Good Samaritan. Guide us to go forward in faith, that even with many obstacles, we may accomplish your will. Receive our gifts, forgive our shortcomings, and instill in us a vision to share your grace to grow in community. Help us to be your witnesses in all we do and constantly renew us in our passion for the Gospel; in Jesus' name we pray.

Amen.

| | |
|---|---------|
| ACTION OF MINUTES 2024 CONGREGATION MEETINGS: January 21, 2024; December 8, 2024 | pg: 4-5 |
| MEMBER STATISTICS | 6 -7 |
| ATTENDANCE STATISTICS | 7 -8 |
| PASTOR’S REPORT | 9 |
| COUNCIL PRESIDENT’S REPORT | 10 |
| WORSHIP & MUSIC | 10 |
| ORGANIST/MUSIC DIRECTOR | 10 |
| QUILTING GROUP | 11 |
| SOCIAL MINISTRY | 12 |
| STEWARDSHIP | 12 |
| QUARTER SUNDAY REPORT | 13 |
| PROPERTY | 14-15 |
| CHRISTIAN EDUCATION | 16 |
| FELLOWSHIP, OUTREACH & GROWTH | 17 |
| TREASURER’S REPORT | 18 |
| AUDIT COMMITTEE REPORT | 19 |
| BUDGET REPORTS | 20-22 |
| CHURCH COUNCIL | 23 |
| OLD BUSINESS | |
| NEW BUSINESS 1. Elect synod assembly delegates Tentatively June 12-14, 2025 - Thiel College | |
| ADJOURNMENT | |

Annual Congregational Meeting
IMMANUEL LUTHERAN CHURCH
January 21, 2024

Meeting was called to order by Council President Robert Dorler. The president led the congregation in prayer with Immanuel's Congregational prayer.

Action on previous minutes printed in the Annual Report. It was moved by Debbie Redditt to approve the minutes of the January 15, 2023, and December 3, 2023. It was seconded by Bryan Timm. Motion carried.

Presentation of 2023 Annual Report

President Robert Dorler presented and reviewed Immanuel's 2023 Annual Report summarizing highlights for the congregation. The president thanked the members of Immanuel, Officers, Church Council, staff and Standing Committees for their involvement, talents and generosity. Special shout out to Debbie Redditt for her 7 years of serving as president of council. Also for extra help training office secretaries and doing bulletins and annual reports. Bryan Timm was also thanked for his 25 years as our organist and music director. No additions or changes were entertained to the annual report.

Old Business - none

New Business - Nominations for delegates to Synod Assembly scheduled Jun 13-15, 2024 at Thiel College. Anita and Joe Byrne and Bryan Timm were nominated as delegates to the Synod Assembly. Nominations were then closed. It was moved by Debbie Redditt and seconded by Sally Leubin. Motion carried.

It was moved by Joe Byrne and seconded by Hannah Mays to adjourn. Motion carried.

Respectfully submitted,
Mary Hauser, Council Secretary

**ANNUAL CONGREGATIONAL MEETING
IMMANUEL LUTHERAN CHURCH**

December 8, 2024

Immanuel Lutheran Church
Congregational Meeting

Meeting was called to order by Council President Robert Dorler. The president led the congregation in prayer with Immanuel's Congregational Prayer.

The 2025 Proposed Budget was distributed to the members and was reviewed and discussed. It was moved by Debbie Redditt to approve an amended 2025 proposed Budget as presented which Dave Mays seconded. A motion was carried.

Nominations and elections of the 2025 Council members was held during the meeting. There were no open floor nominations. Zack Middaugh and Brenda Durst were nominated as candidates to the Congregational Church Council. No other nominations were presented, therefore nominations for the 2025 Council was closed.

It was moved to nominate and elect Zack Middaugh and Brenda Durst as members of the Congregational Church council by Stan Hosopple. Cindy Geddes seconded the motion. This motion was carried.

During the December 8, 2024 Congregational Meeting, there was no old or new business to be discussed.

It was moved by Joe Byrne and seconded by Rick Durst to adjour the meeting. Motion carried at 11:17 am.

Respectfully Submitted,
Robert Dorler
Acting Secretary



MEMBER STATISTICS

Statistics as of December 31, 2024

(Source: Shepherd's Staff computer program for churches – Parochial Report)

| | |
|---|-----|
| Baptized Membership | 196 |
| Active (Communed and Contributed) | 69 |
| Members Removed by Inactivity/Own Request/Moved/Death | 3 |
| Members Removed by Transfer | 0 |

MEMBERS RECEIVED

| | | |
|---------------|--|---|
| Holy Baptism | | 0 |
| Transfers In | | 4 |
| Transfers Out | | 0 |
| Confirmation | | 0 |
| Wedding | | 1 |
| Deaths | <i>Janet Griffin, Jeanette Swanson & Sharon Roemer</i> | 3 |

Funerals
*Jeanette Swanson &
Sharon Roemer*

Funerals Non-Members
Marilyn L. (Wolf) Summers

ATTENDANCE STATISTICS

(Source: Weekly Summary attendance sheets from ushers)*
(Source: Weekly avg. from Shepherds Staff database)**

Average Weekly Attendance at Worship

| | |
|-------------|-------------|
| 2024 | 38.4 |
| 2023 | 38.29 |
| 2022 | 29.88 |

Summer Average

June/July/Aug

| | |
|-------------|-------|
| 2024 | 33.66 |
| 2023 | 32 |
| 2022 | 25 |

Special Services Attendance *

| | 2024 | 2023 | 2022 |
|--------------------|-------------|-------------|-------------|
| Ash Wednesday - | 31 | 37 | 27 |
| Wednesdays in Lent | 18.33 | 19.2 | 21 |
| Maundy Thursday | 27 | 19 | 25 |
| Good Friday | 28 | 17 | 20 |
| Easter | 51 | 52 | 59 |
| Christmas Eve | 45(E) 40(L) | 45(E) 61(L) | 40(E) 38(L) |

2024 PASTOR'S REPORT

The Spirit of God is alive and growing at Immanuel Lutheran Church with a congregation full of amazing believers. I truly appreciate serving God with this congregation.

Again, this year we have hired a new secretary. Brenda Matson is doing a terrific job with interesting and entertaining newsletters created to draw attention to our church and hopefully bring people into the flock. This year has been a learning curve for both of us.

Our long-time organist and Immanuel member, Bryan Timm has moved on to a more challenging position and we have welcomed Allan Slovenkay to our organ bench. We are grateful for his ability to lead service music.

I would like to thank the building committee with chairperson Debbie Redditt for all the updates that have been made to our building. Security lights have been installed. Wally Coughlin, our caretaker, has trimmed the bushes for greater security. A new sound system has been purchased in memory of Carolyn Kuntz and will be installed soon. I'm certain there are other improvements that I am not addressing, however I would like the people of the building committee to know we are grateful for their diligence.

Our Christian education department has dwindled with the lack of children; however, Brenda Durst is making an impact on Saturdays as she leads a class composed of her grandchildren but is open to any child who would like to attend. We have had pastor led Bible study encompassing most of the year. It began with "He Leads Me Along Life's Journeys" written by a friend of mine, Marie Kozad. Our Lenten study. "The Psalm on the Cross: A Journey to the Heart of Jesus through Psalm 22" written by David Roseberry gave us insight to Jesus' last hours as he hung on the cross. A study on Hebrews followed. We broke for summer, completed the Hebrews study in the fall, and ended the year with an Advent study, "Hidden Christmas, the Surprising Truth Behind the Birth of Christ" by Timothy Keller. I invite all of you to consider joining a Bible study to grow your faith this year.

Other church related activities that I have been a part of this year were the Soup Cookoff, the Trail of Treats, a noon Ash Wednesday service, the Wednesday evening Lenten services, a healing prayer service, a service of prayer around the cross, Maundy Thursday and Good Friday services, and Christmas Eve candlelight services.

Other activities I have participated in were attending (and leading a few) Pastor's weekly Bible study on the weekly scripture readings (pericope) which also hosted an afternoon study on the gospel of Mark, attending monthly Clergy Community of Practice meetings (a continuing education event held in Fredonia, PA from September through May), attending a few bi-monthly clergy lunches with other pastors from the Erie Conference, attending Erie Conference meetings, posting weekly sermons on Facebook (thank you Bill Kostur for videoing them). I also attended the Chrism Worship held during Holy Week in Franklin, PA, the United Methodist Annual Conference in June, followed by the ELCA Synod Assembly at Thiel College a week later.

Beyond this, I made or received over 200 phone calls, visited 5 people in the hospital, 42 people in the office, and 7 people in their homes. I officiated at 4 funerals (one was for a member of St. John's Lutheran), and 1 wedding, attended the Conference Epiphany and Christmas Day services, and attended 34 meetings beyond the ones mentioned in the above paragraph. I had a bad year health wise as I missed 2 Sunday services (thank you Jen Kuntz for filling in) with 2 ½ weeks (or more) out of the office due to illnesses that were spread throughout the year. (I am eating healthy and taking vitamins.)

Thank you to all who have made serving Immanuel a joy this past year, to all those who work hard to keep the church alive, especially those whom I haven't mentioned. May God continue to bless our ministry.

Grace and Peace,
Rev. Karen Kostur, Interim Pastor

PRESIDENT'S REPORT 2024

It has been my pleasure to serve as your Council President during the past year. I would like to thank Joe Byrne, Dave Mays, Rick Kuntz, Mary Houser, Rick Durst, Sally Leubin and Pastor Karen for their help and guidance. I would also like to thank Bill Reddit for his excellent service as treasurer, and Debbie Reddit for her guidance and mentoring of our new church secretary, Brenda Matson. Brenda has brought our monthly newsletter to a whole new level of excellence.

With the resignation of Bryan Timm, we welcome our new organist/musician Allan Slovenskay. Without missing a beat, Allan has blessed us with his musical talent.

As our new Council President, Rick Kuntz, and our new Council members, Brenda Durst and Zack Middaugh, along with Joe, Dave, Mary, Rick D., Sally and Pastor Karen, I pray that our Lord and Savior will bless you and guide you through this coming year.

It's been an honor to work with the Immanuel staff, council and congregation through this past year, and I will help in any way to continue to serve your and my congregation.

Bob Dorler, Council President



WORSHIP AND MUSIC REPORT 2024

No Chair Committee no report submitted.

MUSIC DIRECTOR'S REPORT 2024

August marked the beginning of my tenure at ILC as Music Director. The congregation and choir have been most welcoming in making me feel an integral part of the church. Our nine member choir that leads the congregation in worship and song meets every Thursday at noon to prepare Sunday's music selections. The previous evening gathering time was changed to promote safer and easier travels to and from the church. Lorraine Hornaman, a member for many years, retired, while Ron Middaugh recently joined. New members willing to give of their time and talent are always welcome and encouraged to join our dedicated musicians.

Respectfully Submitted,
Allan Slovenskay
Music Director

CLOSE ENOUGH” QUILT GROUP 2024



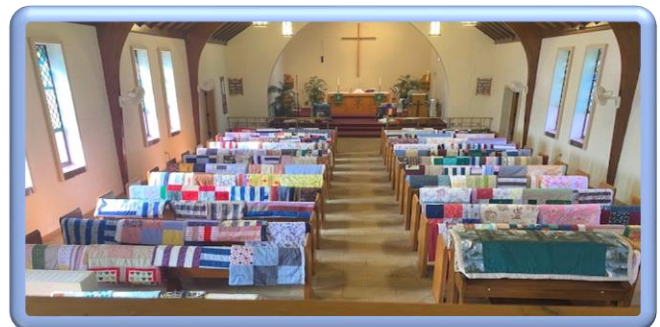
The Close Enough quilters had a record year in 2024! The group sewed and hand tied 141 quilts in 2024. A blessing of the quilts was held on October 6, 2024 prior to shipping. Of the 141 quilts, nine quilts were sold and two were given as gifts. The remaining 130 were shipped to Lutheran World Relief to be distributed overseas and to those affected by the hurricanes in the south. The proceeds from the quilts which are sold are used for shipping costs and supplies. Each quilt costs \$2.80 a piece to ship overseas, fabric kits cost \$1.80.

The group is constantly in need of new or gently used cotton blend sheets which are used for the backing of each quilt. Many sheets are procured from thrifts shops, clearance sales and donations from individuals. The most expensive part of the quilt is the batting inside the quilt. Batting has severely increased in cost this past year and also the cost to ship a roll of batting. We rely on gracious donations from Concordia Lutheran and Thrivent choice dollars.



New this year, we assembled 11 fabric kits to ship with the quilts. The fabric kits consist of two 3-yard pieces of fabric and two spools of thread.

The “Close Enough” quilt members: Donna Dorler, Cindy Eckman, Mary Hauser, Janice Kreger, Cindy Kersh, Debbie Madurski and Debbie Redditt would like to thank the members of Immanuel for their support and donations toward the quilt and kit quilt ministry.



SOCIAL MINISTRY YEAR END REPORT 2024

Our year began by collecting \$438 in support of Holy Trinity Soup and Pasta Kitchen on “Souper Bowl Sunday”.

We supported the Crime Victim Center by collecting over 244 toiletry items for their Caring Cupboard.

Social Ministry provided 36 bus passes to Community Shelter Services.

We supported the Coats for Kids drive that Inter Church Ministries organized. We gave 25 coats to help keep the children warm.

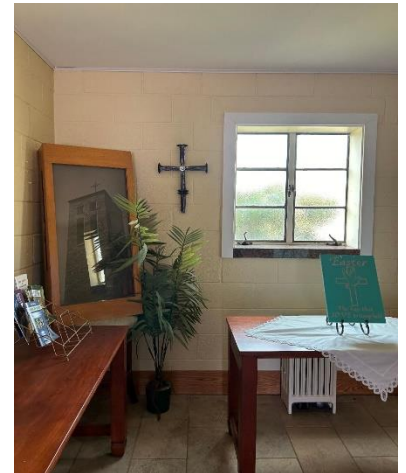
At the end of October we served 33 adults and 5 children at the sloppy-joe meal that we hosted at the Holy Trinity Church.

So many people (you know who you are) help make these projects possible: those who donate money or food items, those that shop, those who prepare food, those who serve food, the ones who take the time to deliver items collected, those who secure Thrivent grants to cover expenses. You are all so vital to the work of this committee. Any one with ideas for future projects can contact committee members Brenda Durst, Sally Leubin, Debbie Madurski, Penny Maloney and Judy Stewart.

The congregation here at Immanuel Lutheran Church is always very generous in supporting The Social Ministry Committee. Without their caring and generous nature, our committee would not be able to do all of the work that we do for those in need in our community. Many thanks to the generous and caring hearts at Immanuel Lutheran.

Respectfully submitted by:

Debbie Madurski
Social Ministry Committee



STEWARDSHIP REPORT 2024

There was one program for Stewardship in 2024, the November 24, 2024 Invite One Person to Worship on November 24th as a stewardship of people.

Dave Mays
Stewardship Committee Chair

QUARTER SUNDAY REPORT—2024



The “Quarter Sunday” collection was established 24 years ago at the suggestion of our beloved Jeannette Swanson, who would be proud of our continued efforts. At the first Sunday of each month, those in the pews can hear the clanging of quarters being plunked into the offering plates and the ushers realize their weight.

Thank you to all the “Quarter Savers” who have made 2024 a successful year. 2024 brought in **\$263.00** in quarters. Each year, the money is designated by church council to support different funds such as building projects, Fellowship Outreach and Growth, Bell Choir and Youth Ministry. Last year, (2023) the money was designated to Fellowship Outreach and Growth to purchase food for the “Little Food Pantry.”

The Grand Total collected since inception is **\$11,970.94**

Debbie Redditt

PROPERTY COMMITTEE REPORT 2024

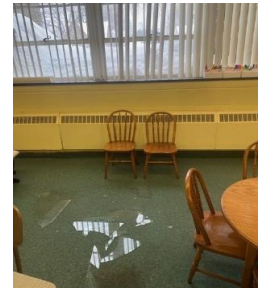
The Property Committee along with our Caretaker have had a busy year keeping up with the many tasks of maintaining the church and rental properties. I would personally like to thank the committee for volunteering to attend meetings and helping to complete various projects around the church property. I am grateful for their dedication to our church. The Property Committee members include: Wally Coughlin, (Caretaker), Bob Dorler, Rick Kuntz, Tom Stewart, Penny Maloney, Rick Durst (our newest member) and myself. I assumed the chair of the committee in the Spring. Meetings were held in April, July, September and January.



Leak in Boiler room

This past year, major projects and expenditures for property improvement included a roof repair to the sacristy roof which has leaked twice and damaged the sound system. Exterior lighting was repaired over the narthex and choir loft areas with updated LED lights and new lights added over the sacristy windows. During the May annual insurance inspection, a leak was found in the pipes in the back of the boiler room. After a couple of attempts at self-repair it was later fixed by Winston. In the fall, tree trimming and brush removal was completed with trees hanging over the parking lot.

Minor projects completed included Limestone gravel added to the egress to the Little Food Pantry. Two new 9' Christmas trees were purchased and the old Christmas trees were sold. In November, a nursery window was found smashed in and later replaced. Several lights in the nursery have been converted to LED and we continued to see savings on our Penelec bills in 2024 due to the new LED lighting throughout the facility.



Broken Nursery window

Rental houses needed very little maintenance; however, we chose to make a few minor improvements. A new dishwasher and garbage disposal was added to the 10th street



New dishwasher installed

rental kitchen. Our tenant was able to perform the installation free of charge and paid for half of the products. The soil around the new front sidewalk which had not been filled in for two years was finally filled in and grass planted. The front step of the Powell Avenue house was repainted and a large portion of a tree had partially broken off and was removed along with other trees trimmed. Both tenants take

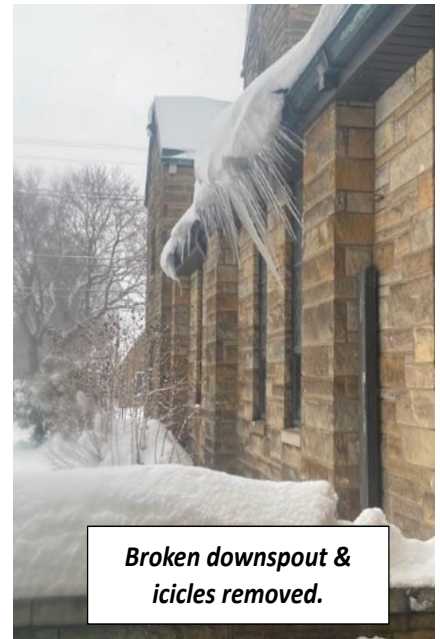


Rental sidewalk filled in

very good care of the properties and are pleased with the units and intend to stay another year.

The boiler fund was established in August of 2021 prior to the new boiler installation and continues to grow. The boiler fund increased **\$6,769.19** in 2024. To date the boiler fund is at **\$35,642.38** of the needed \$58,803.64.

The committee met on January 2nd to plan upcoming improvements for the New Year. The new sound system equipment has been purchased and we look forward to the installation of the new sound system. A new mixer, amplifier and microphones were purchased along with four speakers that will be added to the sanctuary. We will continue to monitor the roof leak and repair a few downspouts taken down by the ice. Tree trimming at the 10th rental on the big oak tree will be finished in the spring along with a dogwood tree being planted in the front yard sponsored by the Lee family in memory of Char. We are hoping to get some volunteers to help power wash the green mold off the rental houses in warmer weather. Other minor items include carpet cleaning in the nursery and lounge and replacing the “no parking” signs which were stolen on 10th street. We look to finish LED lighting in the nursery and the all-purpose room. House cleaning is needed in Leubin McCray Hall and some old classrooms. This year will be looking at some needed parking lot maintenance, installing a privacy fence around the concrete patio of the Powell Avenue house and possibly updating the ceiling fans in the sanctuary.



The committee is always looking for volunteers to lend a hand with projects, if you are able to volunteer, please contact a committee member. As you are aware, we have a very large property and two rental houses to maintain.

There is always something to fix!

Respectfully submitted,
Debbie Redditt, Property Committee Chair

CHRISTIAN EDUCATION REPORT 2024

This year, Brenda Durst started teaching Bible School to a group of seven children. The class meets on Saturday mornings at Immanuel Lutheran.

Our church tries to stay active by having Bible Study group on Thursday mornings with Advent Bible Study having a second class on Sunday mornings following worship.

We also had “Hero Hotline: Called to Serve God Together” Vacation Bible School during July. Vacation Bible School was held at Lakewood United Methodist Church. Anita Byrne and Brenda Durst assisted at the registration table. Many of the Immanuel congregation assisted by donating food and financial donations to support this class.

The Mitten Trees were placed in the lounge and narthex for donations of hats, mittens and scarves which will be donated to Bethesda to help keep the children in the community warm during the cold winter months. All assistance with this donation collection, from setting up the trees to the donation of items is greatly appreciated.

Respectfully submitted,

Rev. Karen Kostur, Interim Pastor

Fellowship Outreach & Growth – 2024

The first Sunday of each month is coffee hour following worship service. We gather in the lounge area and enjoy coffee and baked goods together, while enjoying fellowship. We also hosted coffee hour following Wednesday evening services during Lent.

In February we host the annual soup cook off. Last year Bryan Timm won the best of honors.

Each May and November, Fellowship Outreach & Growth holds an Election Day Bake & Book Sale, with a collective total of \$620.75.



In August we had the church picnic where we had a special guest perform. Elvis made an appearance (thanks to Bill Kostur). We had great weather for our get together.

We can't forget our ongoing outreach project of the Little Free Pantry which helps members of the community who are in need of a little extra food.

We would like to thank you all for participate and support our Committee's work,

Cindy Eckman & Sally Leubin
Fellowship, Outreach & Growth.



TREASURER'S REPORT 2024

The included 2024 Treasurer's Report Statement of Activity for the year ending December 31, 2024 compares our actual 2024 Revenue and Expenses to our 2024 Budget. 2024 Offerings of \$84,883 were 13% above budget (\$11,003 above budget) and 8% above 2023 offerings (\$5,387 above budget).

Rental income for 2024 was at budget. Both rental houses are currently occupied for 2025. (Rental rate for Powell Avenue was increased in January 2024 to cover increased costs for real estate taxes and improvements to the property).

All other expense categories for 2024 were within budget, except for Benevolence Expense which was \$1,056 above budget (most of the additional benevolence expenses were offset by designated member contributions).

William Redditt
Treasurer

FINANCE REPORT 2024

AUDIT COMMITTEE REPORT

The Finance Committee met on November 4, 2024 to review and discuss the draft budget for fiscal year 2025 that was submitted by Bill Redditt.

The audit for fiscal year 2023 was completed at Immanuel Lutheran Church on January 15, 2025. The audit committee consisting of: Rick Kuntz, Bob Dorler and Rick Durst reviewed the church deposits, expenditure receipts and account balances covering these years. No issues were found during this audit as indicated by the attached reports. I wish to thank the committee members for their efforts to complete this task and Bill Redditt for his time in support of our Immanuel Congregation.

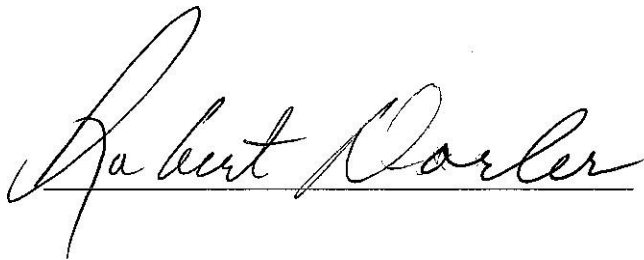
AUDIT COMMITTEE REPORT 2024

The Audit Committee of Immanuel Lutheran Church met on January 15, 2025 to audit the books for the period January 1, 2023 to December 31, 2023.

We the undersigned, audited the Operating, Savings, Petty Cash for the period January 1, 2023 to December 31, 2023.


Richard Kuntz


Richard R. Durst


Robert Dorler

BUDGET REPORT 2024

12:48 PM

01/06/25

Accrual Basis

IMMANUEL LUTHERAN CHURCH Budget vs. Actual January through December 2024

| | Jan - Dec 24 | Budget | \$ Over Budget |
|--|--------------|------------|----------------|
| Ordinary Income/Expense | | | |
| Income | | | |
| 015-010 · Offerings | | | |
| 015-01A · Regular Envelope | 78,989.02 | 71,000.00 | 7,989.02 |
| 015-01B · Loose Offering | 1,567.84 | 500.00 | 1,067.84 |
| 015-01C · Communion Offering | 361.50 | 140.00 | 221.50 |
| 015-01D · Church School | 0.00 | 140.00 | -140.00 |
| 015-01E · Holiday Offering | 989.00 | 1,000.00 | -11.00 |
| 015-01F · Folder Offerings | 125.50 | 100.00 | 25.50 |
| 015-01G · Extra Offering | 263.00 | 500.00 | -237.00 |
| 015-01K · Lenten Offering | 1,292.00 | 500.00 | 792.00 |
| 015-010 · Offerings - Other | 1,295.00 | | |
| Total 015-010 · Offerings | 84,882.86 | 73,880.00 | 11,002.86 |
| 015-020 · Special Offerings | | | |
| 015-02A · Flowers | 648.00 | 500.00 | 148.00 |
| 015-02C · Stewardship Envelopes | 45.00 | 50.00 | -5.00 |
| 015-02D · Family Activities | 0.00 | 10.00 | -10.00 |
| Total 015-020 · Special Offerings | 693.00 | 560.00 | 133.00 |
| 015-030 · Other Receipts | | | |
| 015-03A · Investment Income | 22,255.22 | 21,000.00 | 1,255.22 |
| Total 015-030 · Other Receipts | 22,255.22 | 21,000.00 | 1,255.22 |
| 015-040 · Misc Income | | | |
| 015-04A · Rental Income | 30,984.03 | 31,200.00 | -235.97 |
| 015-04B · Facility Use | 2,415.00 | 2,000.00 | 415.00 |
| 015-04C · Misc Income | 7,612.61 | 75.00 | 7,537.61 |
| 015-04F · Misc. Worship & Music Inc | 36.00 | | |
| 015-04L · Misc Social Ministry | 403.00 | | |
| Total 015-040 · Misc Income | 41,430.64 | 33,275.00 | 8,155.64 |
| Total Income | 149,261.72 | 128,715.00 | 20,546.72 |
| Gross Profit | 149,261.72 | 128,715.00 | 20,546.72 |
| Expense | | | |
| 016-010 · BENEVOLENCE | | | |
| 016-01A · Synod Benevolence | 8,400.00 | 8,400.00 | 0.00 |
| 016-01B · Local Charities/Missions | 1,421.00 | 600.00 | 821.00 |
| 016-01C · Social Ministry | 549.70 | 500.00 | 49.70 |
| 016-01D · ELCA | 50.00 | | |
| 016-01E · World Hunger | 100.00 | | |
| 016-010 · BENEVOLENCE - Other | 35.08 | | |
| Total 016-010 · BENEVOLENCE | 10,555.78 | 9,500.00 | 1,055.78 |
| 016-020 · MINISTERIAL | | | |
| 016-02A · Salaries | 26,530.20 | 26,530.20 | 0.00 |
| 016-02D · Social Sec Allowance | 2,029.57 | 2,029.79 | -0.22 |
| 016-02E · Car Allowance | 0.00 | 500.00 | -500.00 |
| 016-02F · Continuing Education | 114.00 | | |
| 016-02G · Guest Pastors | 500.00 | 500.00 | 0.00 |
| 016-02H · Books & Publications | 468.95 | | |
| 016-02Q · Miscellaneous | 111.16 | | |
| Total 016-020 · MINISTERIAL | 29,753.88 | 29,559.99 | 193.89 |
| 016-030 · WORSHIP & MUSIC | | | |
| 016-03M · Guest Music | 0.00 | 500.00 | -500.00 |
| 016-03A · Music Director Salary | 15,000.00 | 15,000.00 | 0.00 |
| 016-03C · Supply Organist | 250.00 | 500.00 | -250.00 |
| 016-03D · Choir Music | 0.00 | 300.00 | -300.00 |
| 016-03E · Instrument Maintenance | 0.00 | 300.00 | -300.00 |
| 016-03F · Benefits | 1,147.46 | 1,148.50 | -1.04 |
| 016-03G · Music Disc. Fund | 0.00 | 100.00 | -100.00 |
| 016-03H · Altar Supplies | 386.20 | 400.00 | -13.80 |
| 016-03I · Devotional Booklets | 172.90 | 200.00 | -27.10 |
| 016-03J · Bulletins | 0.00 | 500.00 | -500.00 |
| 016-03K · Flowers | 266.50 | 500.00 | -233.50 |
| 016-03L · Miscellaneous | 842.71 | 300.00 | 542.71 |
| Total 016-030 · WORSHIP & MUSIC | 18,065.77 | 19,748.50 | -1,682.73 |

IMMANUEL LUTHERAN CHURCH

Budget vs. Actual

January through December 2024

| | Jan - Dec 24 | Budget | \$ Over Budget |
|--|------------------|------------------|------------------|
| 016-040 · OUTREACH & GROWTH | | | |
| 016-04A · O & G Program | 0.00 | 100.00 | -100.00 |
| 016-04B · Publicity | 0.00 | 100.00 | -100.00 |
| 016-04C · O & G Postage | 0.00 | 100.00 | -100.00 |
| 016-04D · Newspaper Advert. | 0.00 | 50.00 | -50.00 |
| 016-04E · Other Witness | 0.00 | 170.00 | -170.00 |
| 016-04F · Miscellaneous | 70.82 | | |
| Total 016-040 · OUTREACH & GROWTH | 70.82 | 520.00 | -449.18 |
| 016-051 · STEWARDSHIP | | | |
| 016-05A · Stewardship Program | 0.00 | 50.00 | -50.00 |
| 016-05B · Stewardship Postage | 0.00 | 50.00 | -50.00 |
| 016-05C · Offering Envelopes | 307.38 | 300.00 | 7.38 |
| Total 016-051 · STEWARDSHIP | 307.38 | 400.00 | -92.62 |
| 016-060 · CHRISTIAN EDUCATION | | | |
| 016-06A · Sunday School | 0.00 | 200.00 | -200.00 |
| 016-06B · Vacation Bible School | 0.00 | 100.00 | -100.00 |
| 016-06C · Teacher Training | 0.00 | 50.00 | -50.00 |
| 016-06E · The Lutheran Magazine | 0.00 | 100.00 | -100.00 |
| 016-06F · Family Activities | 0.00 | 50.00 | -50.00 |
| 016-06G · Synod Assembly | 175.00 | 350.00 | -175.00 |
| 016-06H · Adult Education Mtgs | 0.00 | 50.00 | -50.00 |
| 016-06I · Campership | 0.00 | 100.00 | -100.00 |
| Total 016-060 · CHRISTIAN EDUCATION | 175.00 | 1,000.00 | -825.00 |
| 016-070 · YOUTH ACTIVITIES | | | |
| 016-07A · Confirmation | 0.00 | 100.00 | -100.00 |
| Total 016-070 · YOUTH ACTIVITIES | 0.00 | 100.00 | -100.00 |
| 016-100 · ADMINISTRATION | | | |
| 016-10A · Secretarial Salary | 8,463.00 | 11,000.00 | -2,537.00 |
| 016-10B · Secretarial Benefits | 647.42 | 842.00 | -194.58 |
| 016-10C · Office Supplies | 591.42 | 1,000.00 | -408.58 |
| 016-10D · Postage | 246.00 | 150.00 | 96.00 |
| 016-10E · Equipment Maintenance | 1,503.13 | 1,500.00 | 303.13 |
| 016-10F · Telephone and Internet | 1,499.76 | 1,500.00 | -0.24 |
| 016-10H · Website Expenses | 298.38 | | |
| 016-10I · Miscellaneous | 754.83 | 500.00 | 254.83 |
| 016-10J · Petty Cash Transfer | 0.00 | 50.00 | -50.00 |
| Total 016-100 · ADMINISTRATION | 14,301.94 | 16,542.00 | -2,240.06 |
| 016-110 · PROPERTY | | | |
| 016-11A · Janitor's Salary | 11,818.80 | 12,523.00 | -704.20 |
| 016-11B · Janitor's Benefits | 904.16 | 958.82 | -54.66 |
| 016-11C · Janitorial Supplies | 612.81 | 750.00 | -137.19 |
| 016-11D · Church Utilities | | | |
| 01611D2 · Penelec - West 10th | -21.57 | 50.00 | -71.57 |
| 01611D5 · National Fuel - Powell | 125.14 | | |
| 01611DA · National Fuel - Church | 4,452.17 | 9,000.00 | -4,547.83 |
| 01611DB · Penelec - Church | 3,066.02 | 3,500.00 | -433.98 |
| 01611DD · Snowplowing | 840.00 | 2,500.00 | -1,660.00 |
| 01611DF · Water Sewer and Garbage-Church | 1,448.18 | 1,050.00 | 398.18 |
| Total 016-11D · Church Utilities | 9,909.94 | 16,100.00 | -6,190.06 |
| 016-11E · Church Insurance | 10,257.00 | 7,000.00 | 3,257.00 |
| 016-11F · Repairs & Maintenance-Church | 5,401.58 | 5,000.00 | 401.58 |
| 016-11G · Property Tax-Rental Properties | 5,021.64 | 4,800.00 | 221.64 |
| 016-11H · Expenses-Rental Properties | 1,512.11 | 2,500.00 | -987.89 |
| 016-11I · Church Prop Improvements | 4,238.90 | 500.00 | 3,738.90 |
| 016-11J · Miscellaneous | 100.00 | | |
| Total 016-110 · PROPERTY | 49,776.94 | 50,131.82 | -354.88 |
| 016-120 · MISC | | | |
| 016-12A · Miscellaneous | -12.54 | | |
| 016-12B · Fund Raising Expenses | 150.00 | 150.00 | 0.00 |
| Total 016-120 · MISC | 137.46 | 150.00 | -12.54 |

12:48 PM

01/06/25

Accrual Basis

IMMANUEL LUTHERAN CHURCH

Budget vs. Actual

January through December 2024

| | Jan - Dec 24 | Budget | \$ Over Budget |
|-------------------------|--------------|------------|----------------|
| 6560 - Payroll Expenses | 839.16 | 850.00 | -10.84 |
| Total Expense | 123,984.13 | 128,502.31 | -4,518.18 |
| Net Ordinary Income | 25,277.59 | 212.69 | 25,064.90 |
| Net Income | 25,277.59 | 212.69 | 25,064.90 |

CONGREGATIONAL COUNCIL 2024

| | | |
|---|--|-----------------|
| Bob Dorler (Pres.) 865 Old Mill Rd. (16505) | H: 814-2719 E: dorler@yahoo.com (2 nd term ends 2024) | C: 814-873-9467 |
| Rick Kuntz (VP) 1802 Manchester Rd. (16505) | E: rk.ck@verizon.net (1 st term ends 2027) | C: 814-838-9038 |
| Rick Durst (Prop. Comm.) 1320 Hardscrabble Rd. (16505) | E: durst8984@roadrunner.com (1 st term ends 2027) | C: 814-397-2201 |
| William Redditt (Tres.) 3307 Colonial Ave. (16505) | E: wlrflyer@gmail.com | C: 814-833-9756 |
| Joe Byrne (W & M Liaison) 2303 Glendale Ave. (16510) | E: jbemtp49@gmail.com (1 st term ends 2027) | C: 814-706-7363 |
| Sally Leubin 3902 Feidler Dr. (16506) | H: 814-838-3039 E: jsleubin@gmail.com (2 nd term ends 2026) | |
| Mary Hauser (Sec.) 4107 Bonica Circle (16506) | E: mhauserslp@gmail.com (2 nd term ends 2025) | C: 814-397-7552 |
| Dave Mays (Steward. Lianison) 1016 Hartt Road (16505) | H: 814-838-3239 E: dhm1016@yahoo.com (1 st term ends 2026) | |