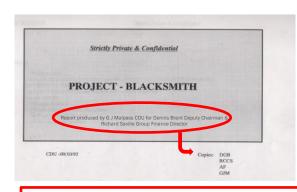
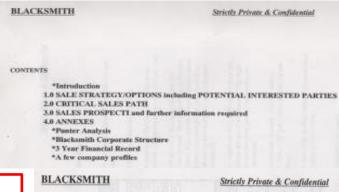
Greg Malpass Role in Initiating 1995 WIMPEY - TARMAC £320MK ASSET SWAP

DIVESTMENT STUDY October 1995





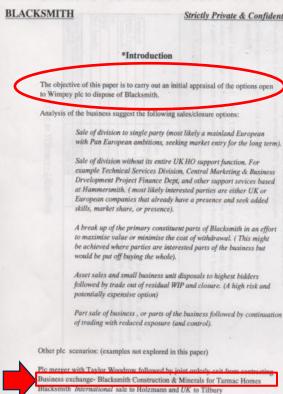


OUTCOME

In November 1995 Wimpey Plc swapped its Contracting and Minerals Businesses for Tarmac Housing Division in a £320m Asset Swap

The Strategy was pioneered by Greg Malpass as Construction Head of Wimpey's Corporate Development Unit.

Divestment of the Construction Arm alone was forecast to have cost Wimpey over £40m, so the Asset Swap was suggested as an alternative to a Wimpey Plc/Tarmac Plc Merger, which the Wimpey Board considered not attractive.



Sale to cooperative of partnering clients or trade contractors
Sale of P&T,Grove,Blacksmith Environmental,Monteith,parts of HO.
& group services to Gardner Merchant/Blacksmith FM Newco ,prior to main sale.

Blacksmith project & business support for a pre-agreed fee.

Establish Intern Contracting franchise selling right to trade subject to some

