



Legacy Christian Academy

PO Box 1054 ♦ Killen, AL 35645 ♦ 256.757.5345 ♦

www.legacy-christian-academy.org

Substitute Teacher Application

Your interest in Legacy Christian Academy is appreciated. Please fill out the application information and return to the school along with your current resume. Applications will be kept on file for one year.

Of prime importance to the success of our school is its staff. We are seeking applicants who are called by the Lord to a ministry in Christian education, are professionally trained, love children, and who, by the pattern of their lives, are Christian role models.

Personal Information

Date of Application: _____

Name: _____

Current physical address: _____

City: _____ State: _____ Zip Code: _____

Mailing address: _____

Phone: _____

Email: _____

Driver's License: State _____ Number _____

Please indicate age preference and days of the week available:

() Lower Elementary

() Upper Elementary

Days of the week Available: _____

1. Have you already signed a contract for the next school year with any other educational institution?

No Yes

2. Have you ever been charged with, indicted for, or pled guilty to an offense involving a minor?

No Yes

Please describe all convictions: _____

Church Affiliation and Service

What is your local church affiliation (membership)? _____

Are presently an active member? _____ Years? _____

In what church ministries/activities are you involved and with what degree of regularity?

Pastor's Signature _____

****In your own handwriting, on separate paper, briefly give your Christian testimony.**

Please include the following information in your résumé:

- ❖ Education Background
- ❖ Employment history beginning with the most recent (include employer, your position, dates of employment, address and phone number of employer, supervisor's name and reason for leaving)
- ❖ Three references (non family members) who are qualified to speak of your employment and experience. Please include their names, position, phone number and complete mailing addresses.

Anyone who is offered employment with Legacy Christian Academy must submit to a national and statewide criminal background check as well as a sex offender background check. In addition, the offer of employment is contingent upon passing a drug screening. Background checks and drug screening will be at the employee's expense. Please sign below indicating your understanding of these matters and agreement with all of LCA's Mission Statement, Statement of Faith, School Values and Philosophy of Education (available for viewing online at www.legacy-christian-academy.org)

Signature

Date

Legacy Christian Academy Employee Lifestyle Statement

Legacy Christian Academy is a religious, non-profit organization representing Jesus Christ throughout the evangelical community worldwide.

Legacy Christian Academy requires its employees to be born-again Christians, living their lives as Christian role models (Rom.10:9-10; I Tim. 4:12; Luke 6:40). Employees will conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity and appropriate personal and family relationships, business conduct and moral behavior. An employee is expected to demonstrate a teachable spirit, and ability to share love for others, a willingness to live contentedly under authority and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or management.

The Legacy Christian Academy Statement of Faith expects employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualifications for employees to be Christian role models, includes, but is not limited to, promiscuity, homosexual behavior and/or sexual orientation, bisexuality, polygamy, transgender identity, or any other violation of the unique roles of male and female. (Exodus 20:14; Leviticus 18:7-23; 20:10-21; Deuteronomy 5:18; Matthew 5:27-28; 15:19; Romans 1:21-27; I Corinthians 6:9-20).

Legacy Christian Academy believes that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive covenant union, as delineated in Scripture. (Gen. 2:18-25) and that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (I Cor. 6:18; 7:2-5; Heb. 13:4) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. (Genesis 1:27-28; 2:21-24, Matthew 19:4-9; Mark 10:5-9; Ephesians 5:22-33).

That to preserve Legacy Christian Academy's function and integrity, its employees must be born-again Christians, living their lives as Christian role models (Rom. 10:9-10; I Tim. 4:12), maintaining a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. It is the goal of Legacy Christian Academy that each employee will have a lifestyle in which "...He might have the pre-eminence." Col. 1:18.

I, _____, understand and agree to adhere to Legacy Christian Academy's

Employee Lifestyle Statement as presented above.

Date: _____

Signature _____