



## Hand Therapist

Hours: 40

Orthopaedic Surgery Specialists (OSS) is comprised of six orthopaedic physicians, one pain management specialist and four physician assistants. OSS takes care of patients' musculoskeletal health in a respectful manner. The physicians practice is in the greater Los Angeles area (Burbank); they are associated with Providence Saint Joseph Medical Center and ambulatory surgery centers in the area. The practice prides itself on tradition, respect and state-of-the-art patient care. OSS is a BUSY practice and wants to hire individual(s) who are committed to teamwork, excellence, and personalized care with the patients.

### **About the Role.**

Will work with patients in an outpatient setting who have a variety of hand, wrist, elbow and upper extremity injuries. Evaluate and provide treatment for hand therapy patients. Develop and monitor plans of care based on physician orders and patient needs. Design exercise programs, activities and specialized equipment/splints for patients to return to prior level of function. Excellent communication and motivational skills are needed to help patients overcome their hand-related impairments.

### **Minimum Education/Experience:**

- MS or MA Degree or higher in Occupational or Physical Therapy
- Current Occupational or Physical Therapist license for CA
- Certified Hand Therapist highly desirable
- PAMS and Advanced Practice in Hands Certifications required or pending approval
- Orthopedics experience in an outpatient setting is highly preferred

### **Skills Required:**

- Strong organizational and interpersonal skills, as well as time management skills
- Sound critical reasoning skills
- Thorough knowledge of hand therapy principles and practices
- Working knowledge of computer programs.
- Ability to multi-task efficiently and effectively

### **Reports to:**

- Hand Therapy Department Supervisor
- OSS Clinical Director of Therapy and OSS Medical Director
- Partners and Medical Professionals have indirect oversight as well

### **Job Responsibilities:** Duties will consist of, but not be limited to:

- Perform thorough hand therapy evaluations according to state law and APTA guidelines
- Establish a plan of care for hand therapy for patients
- Provide EMR documentation in a timely manner to support treatment and treatment goals
- Evaluate patient outcomes to determine effectiveness of treatments
- Discharge patients appropriately and follow up with patients
- Oversee hand therapy aide(s) and assistant(s)



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- Participate in weekly team meetings and care coordination meetings with Physical Therapists and Physicians
- Assist in designing treatment protocols
- Participate in in-services

### Work Environment:

- Work area is temperate
- Well lit
- Single floor, office is located on the 2<sup>nd</sup> floor. Elevator and stairs are available
- Moderate noise level including music, voices, printers, and ringing phones
- Walking surfaces are manufactured flooring

### Physical Requirements:

- Walking distances are occasional and no greater than 50 yards, unless walking to or from the parking garage
- Minimum phone usage; moderate computer usage
- Requires frequent lifting and carrying items weighing up to 30 pounds unassisted, including assisting patients when required.
- Adequate physical ability including sufficient manual dexterity to perform the requisite health care service.
- Requires frequent bending, reaching, repetitive hand movements, standing, walking, squatting and sitting, with some heavy lifting, pushing and pulling exerted regularly throughout a regular work shift.

I have had the opportunity to review and agree to the Job Description above.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_