
Tink, Inc Employment Application

An Equal Opportunity Employer

Please Print

Date

Last Name

First Name

Middle Initial

Self-Assessment Questionnaire

Below is a list of work related tasks. We would ask that you carefully consider your experience and skill levels with relation to these tasks and provide an honest self-assessment.

NP – would be ‘Not Proficient’ – indicating that you have not performed this task in your working history.

1 – would indicate that you have undertaken these tasks before but are not confident performing them unaided or unsupervised. 2, 3, 4 are the increasing skill levels to which you feel that you can perform this task; and

5 – would indicate that you consider you could perform this task to an exceptional level

Please be as honest as possible as this will assist us to ensure a ‘best fit’

1. Hand/Power Tools: Grinder, Drill, Pneumatic Grinders, Etc...

NP 1 2 3 4 5 Yrs Exp- _____

2. Industrial Power Tools: Brake, Shear, Band Saw, Drill Press

NP 1 2 3 4 5 Yrs Exp- _____

3. Forklift Experience

NP 1 2 3 4 5 Yrs Exp- _____

4. Oxy/Acetylene **cutting** of steel plate

NP 1 2 3 4 5 Yrs Exp- _____

5. Reading and understanding drawings, measuring, marking, prepping and tacking complex fabrications to a **high level of precision**

NP 1 2 3 4 5 Yrs Exp- _____

6. Welding mild steel using (**GMAW**) Mig Welding process(s), spray transfer, and short arc

NP 1 2 3 4 5 Yrs Exp- _____

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Revised 1-1-18

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Date Last Name First Name Middle Initial

Present Address

No. & Street City State Zip

(____) _____ - _____ (____) _____ - _____
Home Phone Cell Phone County

Employment Desired

Position applying for: _____

Are you applying for:

Regular full-time work? Yes No

Regular part-time work? Yes No

Temporary work, e.g., summer or holiday work? Yes No

What days and hours are you available for work? _____

If applying for temporary work, during what period of time will you be available?

From: _____ To: _____

Are you available for work on weekends? Yes No

Would you be available to work overtime, if necessary? Yes No

If hired, on what date can you start work? _____

Have you ever been disciplined at work (this includes verbal warning, formal letters of counseling, written warning, reprimands, suspensions, reductions in pay, reassignment or demotions)?

Explain:

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Personal Information

Have you ever applied to or worked for Tink, Inc. before? Yes No

If yes, when? _____

Do you have any friends or relatives working for Tink, Inc? Yes No

If yes, state name(s) and relationship:

Name

Relationship

Name

Relationship

Why are you applying for work at Tink, Inc.?

If hired, would you have a reliable means of transportation to and from work? Yes No

Are you at least 18 years old? (If under 18, hire is subject to verification that you are of minimum legal age.) Yes No

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No

If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measure that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

