

Town of Stratton Personnel Directive

The following policy will be implemented, beginning November 1, 2018.

The Road Crew will be manned by two fulltime employees and one Winter Part-time Employee, who will work on a fulltime schedule during the winter months (approx. Nov 1 – Apr 30) each year.

Road Crew Winter Part-time Employee benefits:

The Winter Part-time Employee will be eligible for all benefits as defined for part-time employees in the Stratton Personnel Policy, with the following clarifications or alterations:

- 1) The Winter Part-time Employee will acquire personal time, as per the Personnel Directive of March 10, 2014, based on the assumption of averaging 20 hours per week for the first fiscal year and then, afterward, based on the actual regular hours accumulated during the previous fiscal year [overtime hours do not count toward this figure].
- 2) During the work week, the Winter Part-time Employee will be paid overtime, as defined in the Stratton Personnel Policy for a fulltime employee (time worked over 40 hours in a week).
- 3) If, per VT Statute, the Winter Part-time Employee is eligible for the Vermont Municipal Employees Retirement System, during the first fiscal year, the Town will assume that the Winter Part-time Employee will work the minimum 1040 hours required for this benefit.
- 4) The Winter Part-time Employee will receive a Clothing allowance equal to that of a fulltime employee of the Road Crew.

By direction of the Selectmen of Stratton dated this 22nd Day of October, 2018

John B. ...

E. Velt

Chris ...

Steve ...
Selectmen