

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 23 Skipped: 0

Casa Loma											
Cato											
Chavez											
Chipman											
College Hts											
Compton											
Curran											
Downtown											
Ed Center/District Office											
Eissler											
Emerson											
Evergreen											
Fletcher											
Frank West											
Franklin											
Fremont											
Garza											
Harding											

2024-2025 BETA Administration/Site Climate Survey

[illegible]

2024-2025 BETA Administration/Site Climate Survey



2024-2025 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	100.00%	23
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

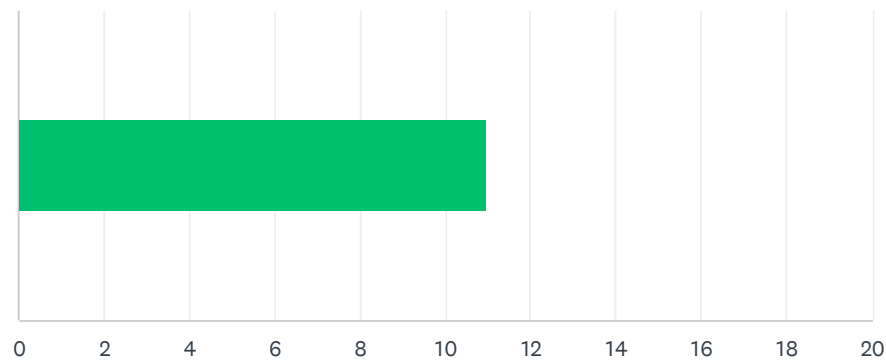
2024-2025 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 23		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 23 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	11	252	23
Total Respondents: 23			

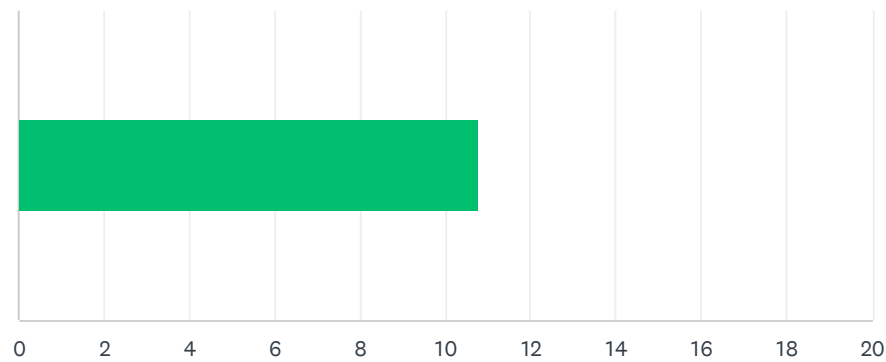
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13	7	
14	5	
15	4	
16	10	
17	8	
18	6	
19	8	

2024-2025 BETA Administration/Site Climate Survey

20	10	
21	3	
22	100	
23	8	

Q3 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 23 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	11	248	23
Total Respondents: 23			

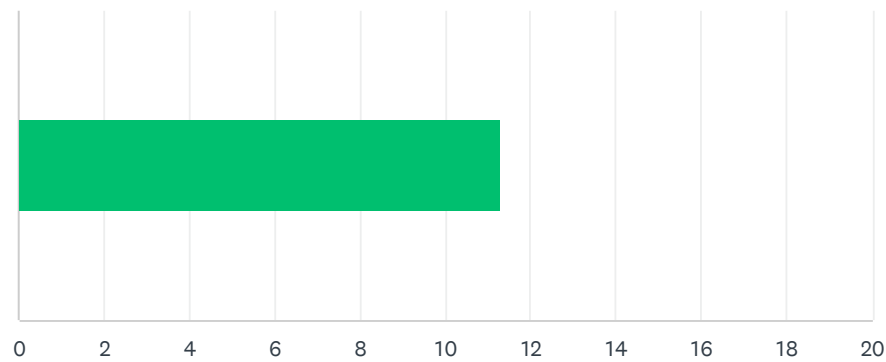
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16	10	
17	8	
18	8	
19	8	

2024-2025 BETA Administration/Site Climate Survey

20	10	
21	3	
22	100	
23	6	

Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 23 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	11	260	23
Total Respondents: 23			

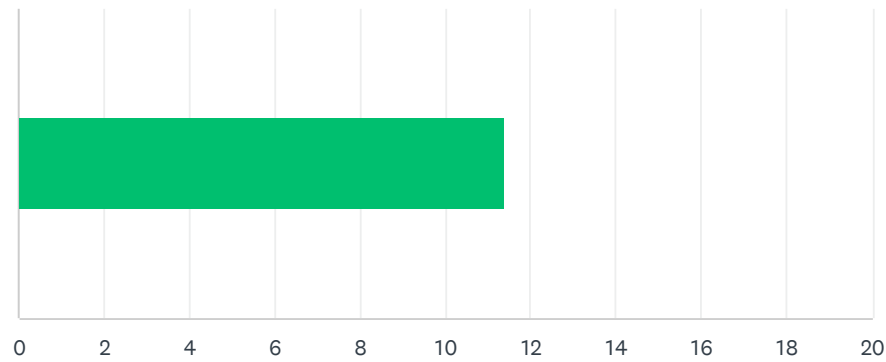
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13	9	
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15	4	
16	10	
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18	6	
19	7	

2024-2025 BETA Administration/Site Climate Survey

20	10
21	3
22	100
23	7

Q5 Site administration follows the contract and respects personal rights.

Answered: 23 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	11	262	23
Total Respondents: 23			

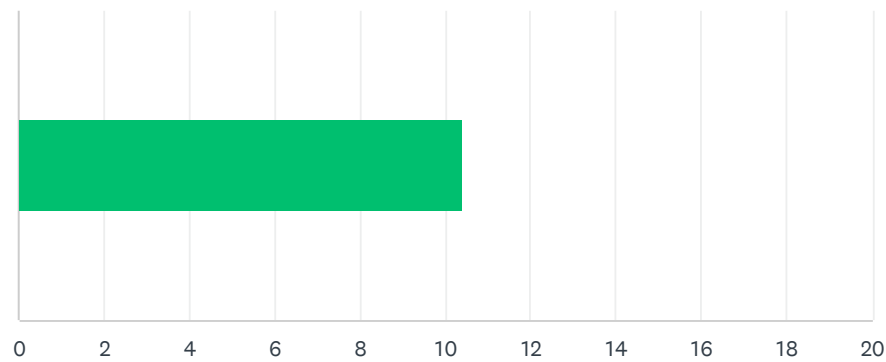
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15	6	
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18	9	
19	8	
20	10	

2024-2025 BETA Administration/Site Climate Survey

21	3
22	100
23	8

Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 23 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	239	23
Total Respondents: 23			

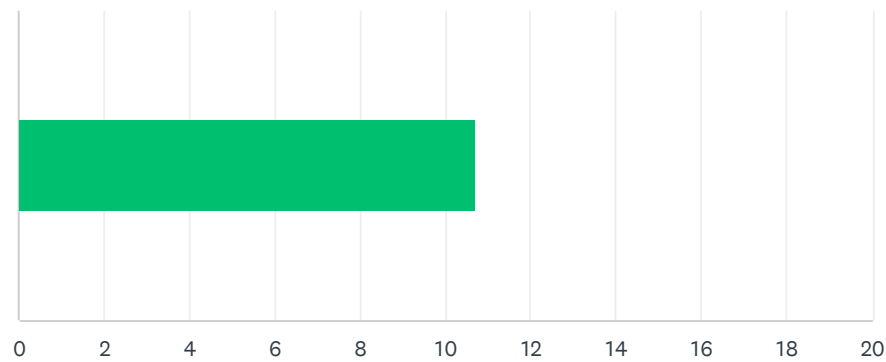
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13	9	
14	5	
15	5	
16	10	
17	6	
18	9	
19	5	

2024-2025 BETA Administration/Site Climate Survey

20	8
21	1
22	100
23	4

Q7 Administration maintains open communication with staff, parents, and students.

Answered: 23 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	11	246	23
Total Respondents: 23			

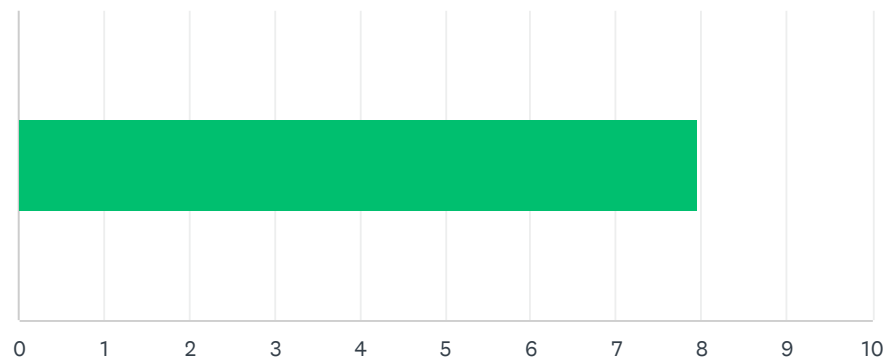
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16	10	
17	8	
18	8	
19	8	

2024-2025 BETA Administration/Site Climate Survey

20	10
21	3
22	100
23	5

Q8 Administration supports staff against attacks and criticism from parents.

Answered: 22 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	175	22
Total Respondents: 22			

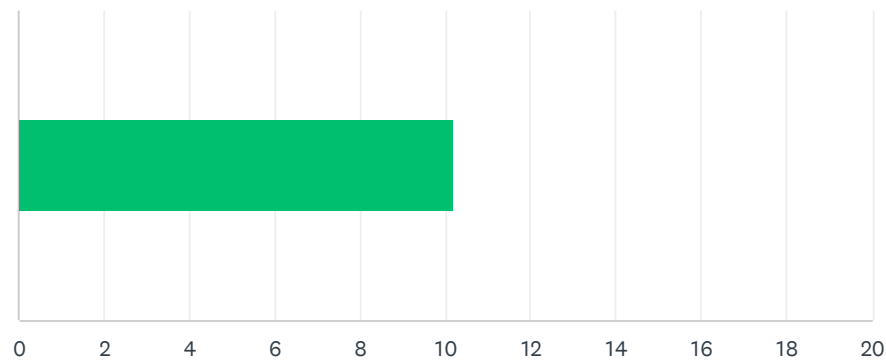
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13	2	
14	5	
15	4	
16	10	
17	7	
18	8	
19	8	

2024-2025 BETA Administration/Site Climate Survey

20	2	
21	50	
22	6	

Q9 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 23 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	234	23
Total Respondents: 23			

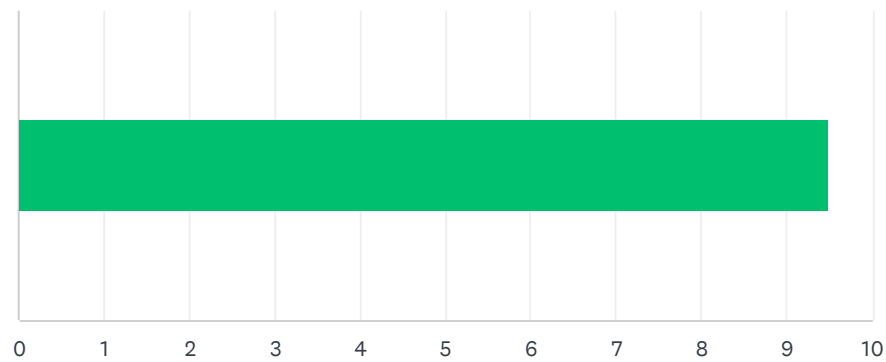
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14	2	
15	4	
16	10	
17	5	
18	5	
19	8	

2024-2025 BETA Administration/Site Climate Survey

20	10
21	3
22	100
23	4

Q10 Site administration has been supportive and minimizes additional stress.

Answered: 23 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	218	23
Total Respondents: 23			

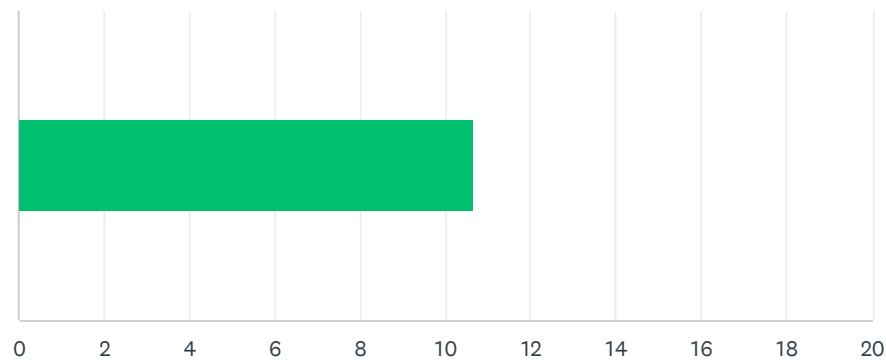
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13	2	
14	2	
15	4	
16	10	
17	5	
18	6	
19	7	

2024-2025 BETA Administration/Site Climate Survey

20	10
21	2
22	100
23	4

Q11 Administration communicates expectations and information in an effective and timely manner.

Answered: 23 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	11	245	23
Total Respondents: 23			

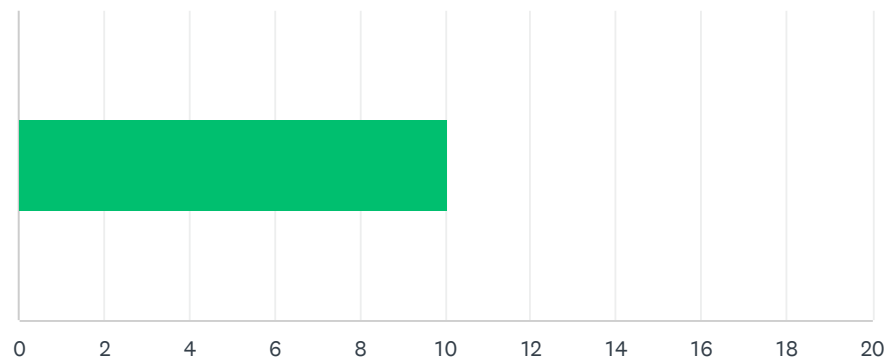
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13	8	
14	1	
15	5	
16	10	
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18	8	
19	6	

2024-2025 BETA Administration/Site Climate Survey

20	10
21	2
22	100
23	6

Q12 Your site administration ensures positive working conditions at your worksite.

Answered: 23 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	231	23
Total Respondents: 23			

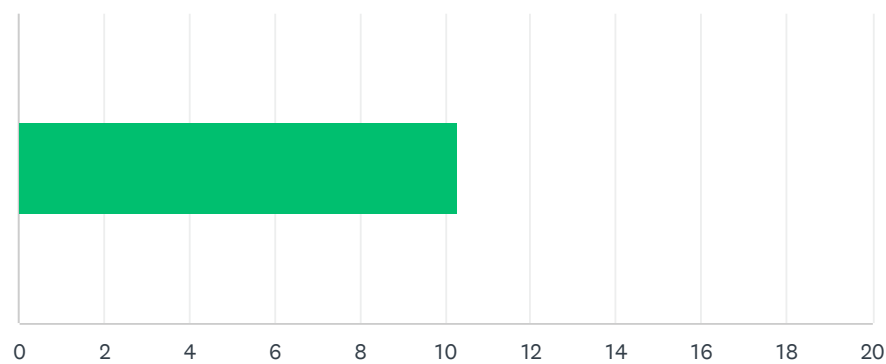
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13	2	
14	1	
15	5	
16	10	
17	6	
18	5	
19	8	

2024-2025 BETA Administration/Site Climate Survey

20	10
21	2
22	100
23	6

Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 23 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	236	23
Total Respondents: 23			

#		DATE
1	10	
2	10	
3	3	
4	7	
5	7	
6	5	
7	6	
8	2	
9	2	
10	10	
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18	8	

2024-2025 BETA Administration/Site Climate Survey

19	6
20	8
21	2
22	100
23	6

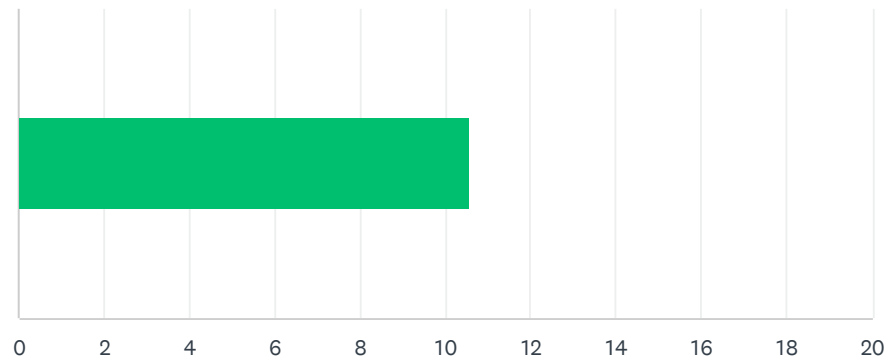
Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 6 Skipped: 17

#	RESPONSES	DATE
1	none	
2	Administrator does not demonstrate professionalism as it pertains to personal boundaries and knowing teaching strategies for various grade levels. Administrator lacks skills in maintaining a toxic free environment free from employees bullying others in grade level meetings and on campus. Administrator does not separate church from state. This is her first year as an administrator, and she has taken path of least resistance in being fair to all employees.	
3	The new principal's leadership style is deeply concerning and warrants a detailed critique. While self-confidence is an essential quality for any leader, this individual's large ego often comes across as arrogance, leading to a dismissive attitude toward staff members. This behavior undermines morale and creates a divisive atmosphere within the school. Staff feel devalued and ignored, as their insights, expertise, and contributions are routinely dismissed rather than being acknowledged and utilized to strengthen the team. The principal's limited experience is evident in their overly controlling management approach. Instead of fostering collaboration and empowering staff to take initiative, they micromanage processes, stifling creativity and efficiency. This lack of trust in the expertise of teachers and staff further alienates the team, leading to frustration and disengagement. Effective leadership requires building strong, collaborative relationships, which is notably absent in this case. Moreover, the principal demonstrates insufficient knowledge of curriculum, which raises concerns about their ability to support academic growth and instructional improvement effectively. Teachers often find themselves without the guidance or resources they need to address instructional challenges, and this lack of curricular expertise undermines the school's educational mission. Compounding these issues is the principal's failure to treat staff with respect or empathy. Compassionate leadership is critical in a school environment, where teachers and staff face numerous challenges daily. Despite purported training in Social and Emotional Learning (SEL), there is no evidence that the principal has internalized these principles. Their actions lack the understanding and compassion necessary to cultivate a supportive and inclusive environment for staff and students alike. If the principal received compensation for SEL training, it would be appropriate for them to return the funds, as the training's intended outcomes are not reflected in their leadership style. Their inability to demonstrate these critical skills suggests a significant disconnect between training and practice, further eroding confidence in their capacity to lead effectively. In conclusion, the principal's approach is detrimental to staff morale, student outcomes, and the overall school climate. Addressing these deficiencies will require humility, professional development, and a genuine commitment to fostering a culture of respect, collaboration, and growth.	
4	Very happy at Harris!	
5	My concern is how can administration be more supportive with educators when there's misbehaviors on a consistent basis and parents are not supportive with helping their child (Instead blame the school/educators).	
6	This years principal is doing a good job so far. Setting expectations, involving parents and teachers.	

Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 21 Skipped: 2

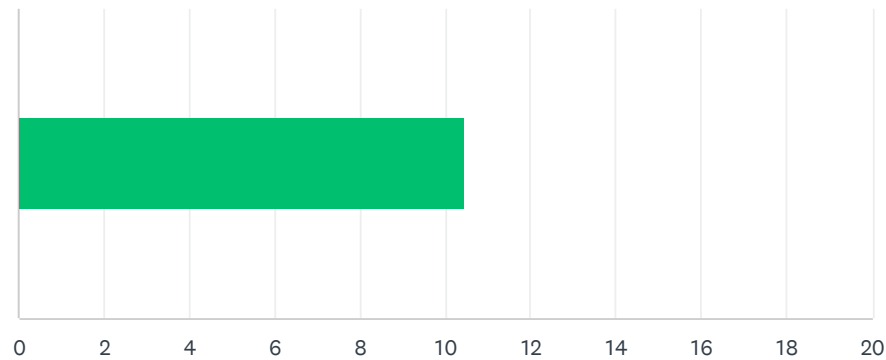


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	11	222	21
Total Respondents: 21			

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3	10	
4	7	
5	7	
6	7	
7	7	
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9	4	
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11	10	
12	8	
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14	1	
15	5	
16	7	
17	7	
18	8	
19	4	
20	100	

Q16 Site meetings are productive and not excessive.

Answered: 23 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	240	23
Total Respondents: 23			

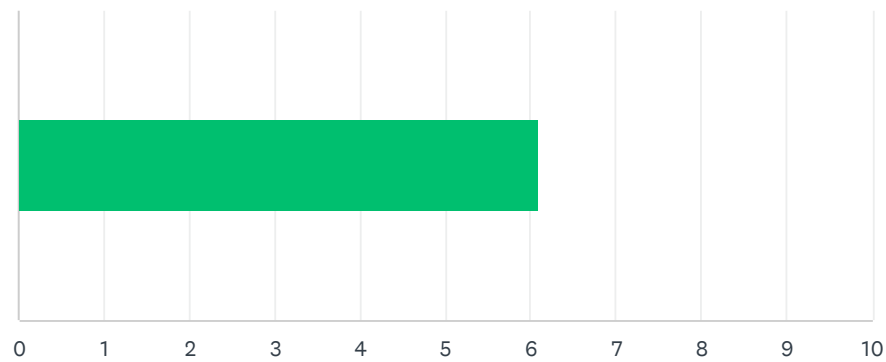
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13	7	
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15	5	
16	8	
17	5	
18	8	
19	7	
20	9	

2024-2025 BETA Administration/Site Climate Survey

21	3	
22	100	
23	5	

Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 22 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	134	22
Total Respondents: 22			

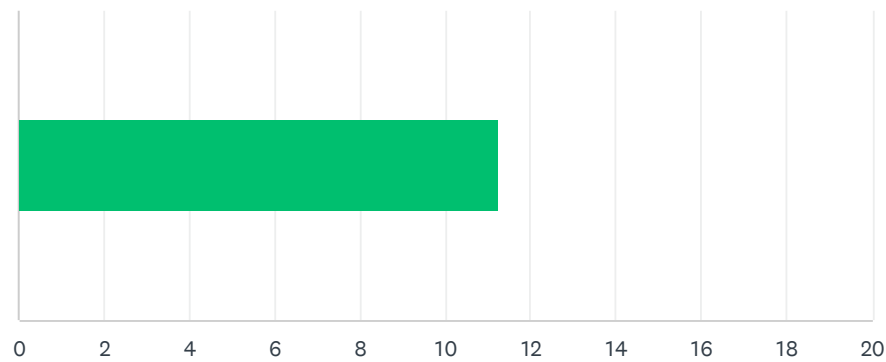
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17	5	
18	8	
19	8	

2024-2025 BETA Administration/Site Climate Survey

20	8	
21	4	
22	3	

Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 23 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	11	259	23
Total Respondents: 23			

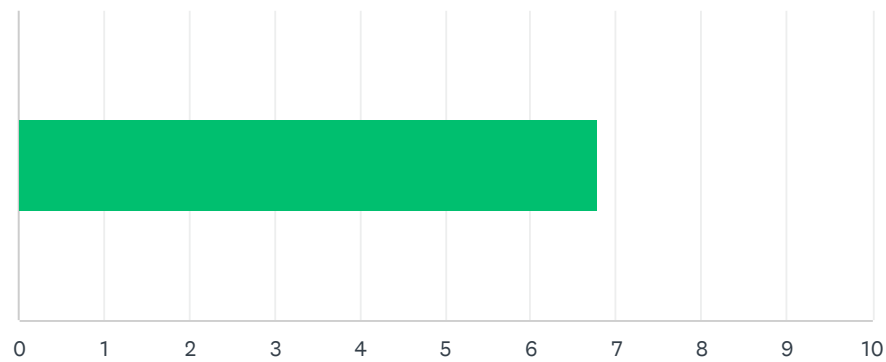
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15	7	
16	10	
17	6	
18	9	
19	8	

2024-2025 BETA Administration/Site Climate Survey

20	9	
21	5	
22	100	
23	7	

Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 22 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	149	22
Total Respondents: 22			

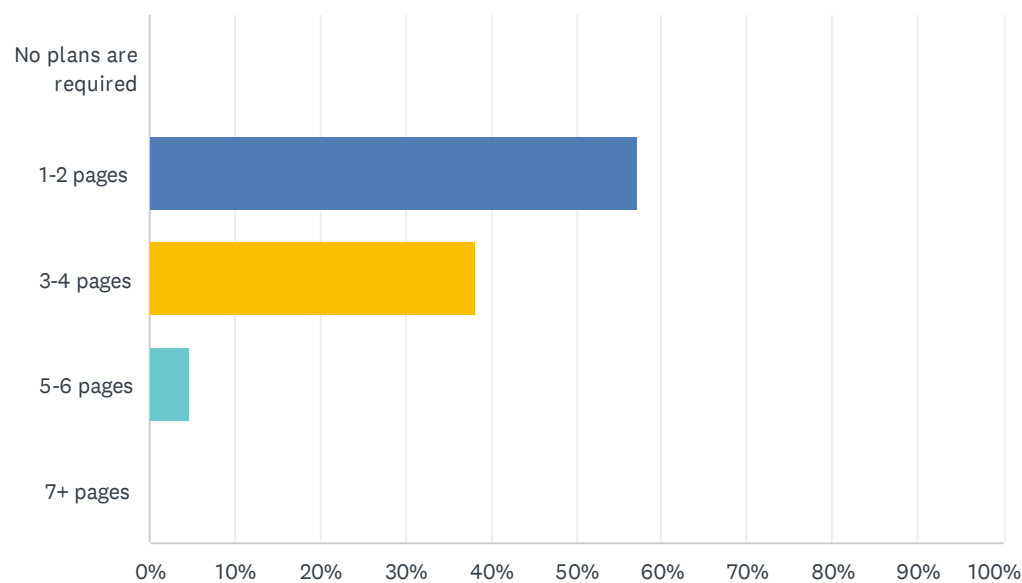
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16	9	
17	6	
18	5	
19	8	

2024-2025 BETA Administration/Site Climate Survey

20	10	
21	2	
22	6	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 21 Skipped: 2

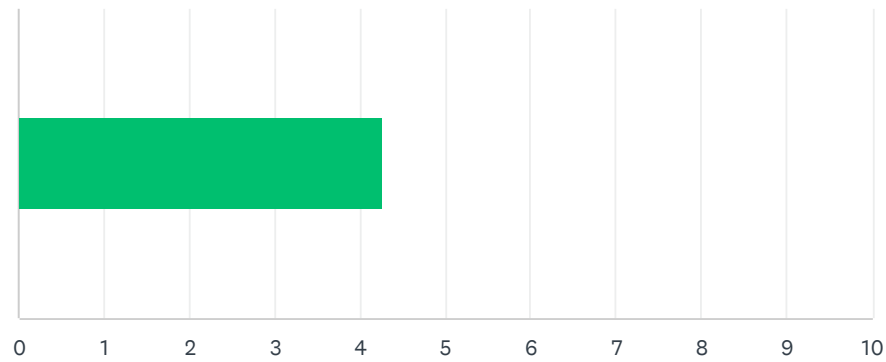


ANSWER CHOICES		RESPONSES	
No plans are required		0.00%	0
1-2 pages		57.14%	12
3-4 pages		38.10%	8
5-6 pages		4.76%	1
7+ pages		0.00%	0
TOTAL			21

#	COMMENT	DATE
1	Must be submitted weekly	
2	Starting next year we are all expected to follow the same lesson plan format chosen by admin. We still don't know how long the new lesson template will be.	

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 15 Skipped: 8

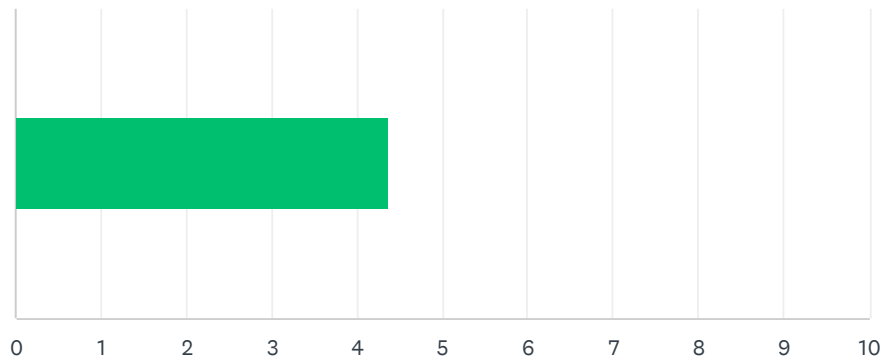


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	4	64	15
Total Respondents: 15			

#		DATE
1	1	
2	1	
3	10	
4	2	
5	1	
6	10	
7	3	
8	1	
9	10	
10	10	
11	5	
12	1	
13	5	
14	3	
15	1	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 16 Skipped: 7



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	4	70	16
Total Respondents: 16			

#		DATE
1	1	
2	1	
3	10	
4	2	
5	1	
6	7	
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15	3	
16	1	

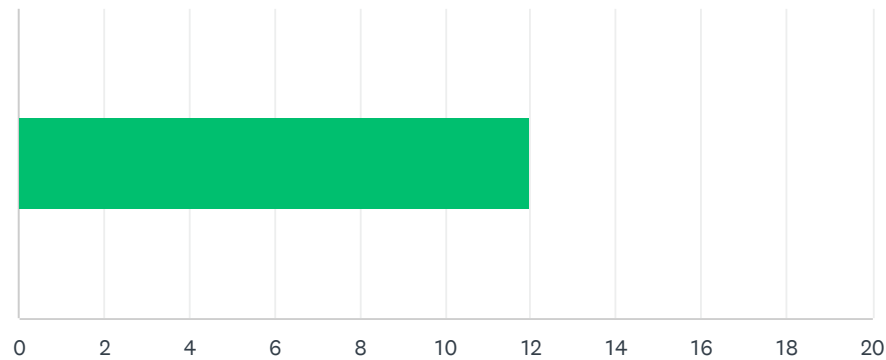
Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 1 Skipped: 22

#	RESPONSES	DATE
1	Reading intervention teachers have recess duty, classroom teachers do not.	

Q24 Staff and students feel safe.

Answered: 22 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	12	264	22
Total Respondents: 22			

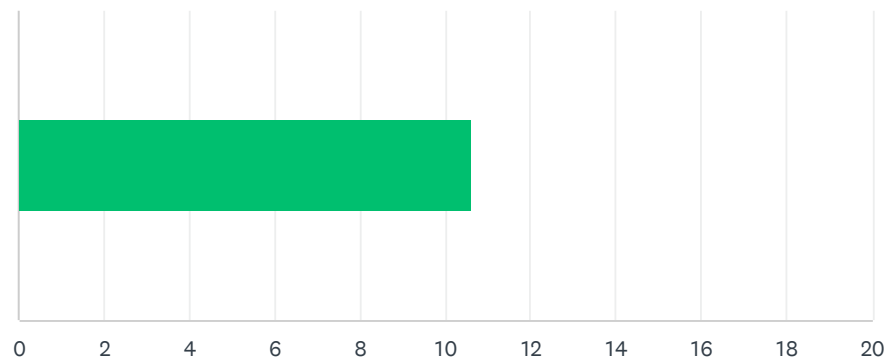
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16	9	
17	5	
18	10	
19	10	
20	3	

2024-2025 BETA Administration/Site Climate Survey

21	100	
22	6	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 23 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	11	244	23
Total Respondents: 23			

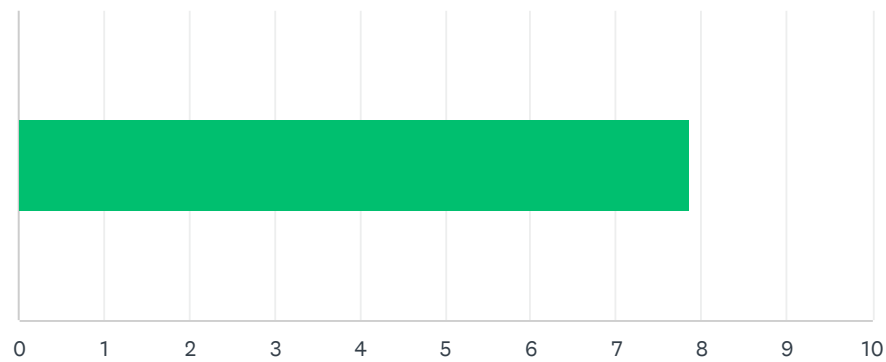
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18	8	
19	9	

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20	10	2/22/2025 7:32 PM
21	2	2/22/2025 6:07 PM
22	100	2/21/2025 4:18 PM
23	4	2/21/2025 4:10 PM

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 22 Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	173	22
Total Respondents: 22			

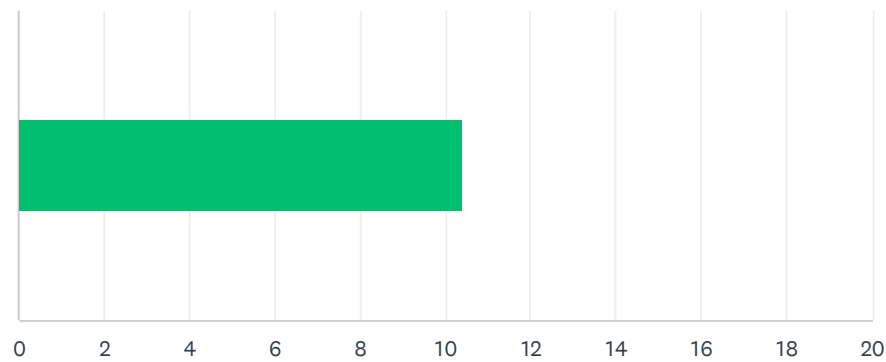
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4	5	
5	5	
6	6	
7	7	
8	7	
9	5	
10	4	
11	10	
12	5	
13	2	
14	1	
15	5	
16	10	
17	6	
18	5	
19	9	

2024-2025 BETA Administration/Site Climate Survey

20	2	
21	50	
22	5	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 23 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	10	239	23
Total Respondents: 23			

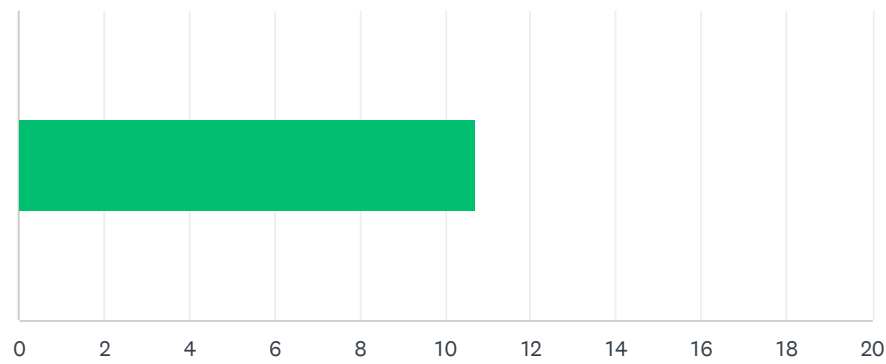
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10	3	
11	10	
12	10	
13	1	
14	1	
15	3	
16	10	
17	6	
18	8	
19	9	

2024-2025 BETA Administration/Site Climate Survey

20	10	
21	3	
22	100	
23	5	

Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.

Answered: 23 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	11	246	23
Total Respondents: 23			

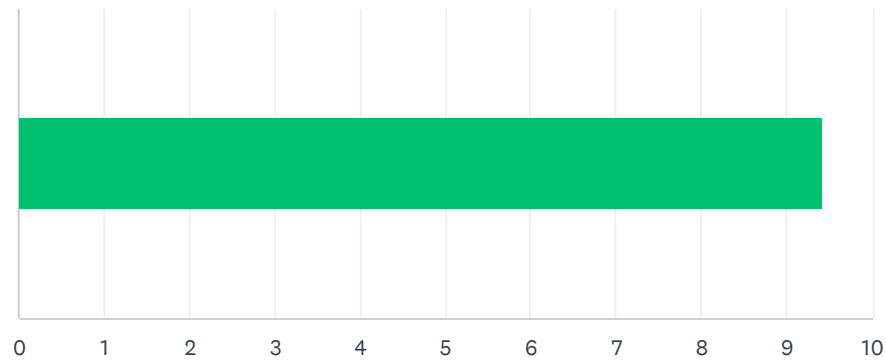
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11	10	
12	10	
13	1	
14	1	
15	5	
16	10	
17	7	
18	8	
19	9	

2024-2025 BETA Administration/Site Climate Survey

20	10	
21	2	
22	100	
23	6	

Q29 My site has a positive atmosphere.

Answered: 23 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	217	23
Total Respondents: 23			

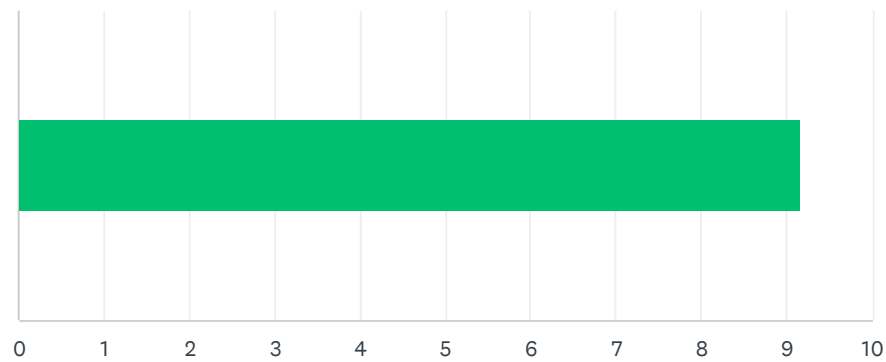
#		DATE
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6	7	
7	10	
8	9	
9	3	
10	2	
11	10	
12	8	
13	5	
14	3	
15	5	
16	10	
17	4	
18	6	
19	8	
20	10	

2024-2025 BETA Administration/Site Climate Survey

21	3	
22	71	
23	6	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 23 Skipped: 0



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	9	211	23
Total Respondents: 23			

#		DATE
1	6	
2	8	
3	10	
4	8	
5	5	
6	7	
7	8	
8	9	
9	3	
10	3	
11	10	
12	8	
13	3	
14	1	
15	4	
16	10	
17	6	
18	6	
19	8	

2024-2025 BETA Administration/Site Climate Survey

20	10	
21	2	
22	70	
23	6	

Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 3 Skipped: 20

#	RESPONSES	DATE
1	Principle is learning that primary students can exhibit junior high behaviors they learned at home and it is not because teacher does not have professional strategies to deal with behavior. Unsupportive to teachers she does not like.	
2	PBIS is ineffective for unruly students.	
3	There's an absence in professionalism that needs to be addressed regarding disciplinary actions and how to best support educators. There's also an absence in resourcefulness when approaching for help with discipline and support with parents.	

Q32 Do you have any overall comments about your site and/or its administration?

Answered: 2 Skipped: 21

#	RESPONSES	DATE
1	Mrs. Capilla is doing a great job.	
2	This school needs to work on building working communities. Not a lot of cross grade collaboration and/or socializing.	