

Nondiscrimination Notice Under Section 1557 of the Affordable Care Act

Discrimination Is Against the Law

Local Union No. 9, IBEW and Outside Contractors Health and Welfare Fund complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Local Union No. 9, IBEW and Outside Contractors Health and Welfare Fund does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Local Union No. 9, IBEW and Outside Contractors Health and Welfare Fund:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Ms. Becky Thames-Simmons, the Civil Rights Coordinator.

If you believe that Local Union No. 9, IBEW and Outside Contractors Health and Welfare Fund has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Ms. Becky Thames-Simmons, Civil Rights Coordinator, Local Union No. 9, IBEW and Outside Contractors Health and Welfare Fund, 1 Westbrook Corporate Center, Suite 430, Westchester, Illinois 60154-5710, Telephone: 1-708-449-9004, Fax: 1-866-870-6645, E-Mail: becky@ibew9mseca.org. You can file a grievance in person or by mail, fax, or e-mail. If you need help filing a grievance, Ms. Becky Thames-Simmons is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

(Over)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Illinois/Indiana Top Languages

Language	Message About Language Assistance
Spanish	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-708-449-9004.
Polish	UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-708-449-9004.
French	ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-708-449-9004.
German	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-708-449-9004.
Chinese	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-708-449-9004。
Pennsylvania Dutch	Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-708-449-9004.
Korean	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-708-449-9004 번으로 전화해 주십시오.
Russian	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-708-449-9004.
Italian	ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-708-449-9004.
Hindi	ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-708-449-9004 पर कॉल करें।
Punjabi	ਧਿਆਨ ਦੇਣ: ਜੇ ਤੁਸ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤੁਹਾਡਾ ਭਾਸ਼ਾ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-708-449-9004 'ਤੇ ਕਾਲ ਕਰੋ।
Greek	ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 1-708-449-9004.
Dutch	AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1-708-449-9004.
Gujarati	ચુનિ: જો તમે જરાતી બોલતા હો, તો િન: હુ ભાષા સહાય સેવાઓ તમારા માટ ઉપલબ્ધ છ. ફોન કરો 1-708-449-9004.
Japanese	注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-708-449-9004まで、お電話にてご連絡ください。
Vietnamese	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-708-449-9004.
Tagalog	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-708-449-9004.
Urdu	1-708-449-9004 نیرک رادریخ: رگا پا ودر اے تلوپ نیہ، وت پا وک نابز یک ددم یک تامدخ تغم نیم بایتسد نیہ۔ لاک
Arabic	ظولم: اذا تترك ثدحتت ركذا غلا، نأف تامدخ ددعاسملا فيو غلا رفاوتت كل ناجملاب صتا مقرب 1-708-449-9004 (مقر اه