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Strategic Solutions

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14 July 2023

ц		THIS WK	LAST MO	YR END	LAST YR	Cł	ANGES SIN	CE		YIELD CURVE ASSESSMENT
CURVE		7/13/23	6/13/23	12/31/22	7/13/22	This Yr	Last Yr	This Cycle*		
5									6.00%	
YIELU	Prime	8.25%	8.25%	7.50%	4.75%	0.75%	3.50%	5.00%	5.50%	
H.	Fed Funds	5.08%	5.08%	4.33%	1.58%	0.75%	3.50%	5.03%	5.00%	A
AND	3mo	5.47%	5.36%	4.42%	2.39%	1.05%	3.08%	5.36%	4.50%	
	6mo	5.49%	5.36%	4.76%	2.96%	0.73%	2.53%	5.35%	4.00%	
N N	1yr	5.27%	5.26%	4.73%	3.21%	0.54%	2.06%	5.10%		
Ā	2yr	4.59%	4.67%	4.41%	3.13%	0.18%	1.46%	4.39%	3.50%	
r	Зуr	4.21%	4.30%	4.22%	3.14%	-0.01%	1.07%	3.97%	3.00%	1
Ω L	5yr	3.93%	4.01%	3.99%	3.02%	-0.06%	0.91%	3.59%	2.50%	<i>;</i>
Ϋ́	7yr	3.85%	3.94%	3.96%	3.00%	-0.11%	0.85%	3.37%	2.00%	
Z	10yr	3.76%	3.84%	3.88%	2.91%	-0.12%	0.85%	3.18%	1.50%	
~	30yr	3.90%	3.94%	3.97%	3.08%	-0.07%	0.82%	2.73%		
BENCHMARK INTEREST RATES	Slope of the	Yield Curve-							1.00%	
≥ L	2yr-3mo	-0.88%	-0.69%	-0.01%	0.74%	-0.87%	-1.62%	-1.51%	0.50%	BEGIN YR
ž	5yr-2yr	-0.66%	-0.66%	-0.42%	-0.11%	-0.24%	-0.55%	-0.77%	0.00%	
ñ	10yr-5yr	-0.17%	-0.17%	-0.11%	-0.11%	-0.06%	-0.06%	-0.32%		LAST YEAR
	10yr-3mo	-1.71%	-1.52%	-0.54%	0.52%	-1.17%	-2.23%	-2.60%		 Apr2020

CONSUMER INFLATION DIPS TO 3.0% IN JUNE; CORE PRICES RISE 4.8%

Thanks to a -26% decline in gasoline prices, consumer inflation dropped in June to the lowest pace in more than two years, providing welcome relief to American consumers who have been crushed by unrelenting price increases. However, core prices remain stubbornly high.

The Labor Department said Wednesday that the consumer price index (CPI), a broad measure of the price for everyday goods including gasoline, groceries and rents, rose 0.2% in June from the previous month.

Prices climbed 3% on an annual basis. Although inflation has cooled from a peak of 9.1%, it still remains above the Federal Reserve's 2% target rate.

Other parts of the report pointed to a slower retreat for inflation. Core prices, which exclude the more volatile measurements of food and energy, climbed 0.2%, or 4.8% annually. Core prices remain well above the Fed's target.

The report is the last before the Fed's next policy-setting meeting on July 25-26 and will have major implications for the U.S. central bank, which raised interest rates 10 straight times over the course of 15 months in a bid to crush out-of-control inflation.

		LATEST	CURRENT	PREV
GDP	QoQ	Q1-2nd	2.0%	2.6%
GDP - YTD	Annl	Q1-2nd	2.0%	0.9%
Consumer Spending	QoQ	Q1-2nd	4.2%	1.0%
Consumer Spending YTD	Annl	Q1-2nd	4.2%	1.7%
Unomployment Date	Мо	June	3.6%	3.7%
Unemployment Rate				• • • • •
Underemployment Rate	Mo	June	6.9%	6.7%
Participation Rate	Мо	June	62.6%	62.6%
Wholesale Inflation	YoY	June	0.1%	1.1%
Consumer Inflation	YoY	June	3.0%	4.0%
Core Inflation	YoY	June	4.8%	5.3%
Consumer Credit	Annual	May	1.8%	5.0%
Retail Sales	YoY	May	3.5%	3.8%
Vehicle Sales	Annl (Mil)	June	16.2	15.6
Home Sales	Annl (Mil)	May	4.983	4.963
Home Prices	YoY	April	-0.2%	0.7%

Key Consumer Market Data-

	THIS WK	YR END	PCT C	HANGES
	7/13/23	12/31/22	YTD	12Mos
DJIA	34,395	33,147	3.8%	12.2%
S&P 500	4,510	3,839	17.5%	19.0%
NASDAQ	14,138	10,466	35.1%	25.7%
Crude Oil	76.96	80.26	-4.1%	-21.1%
Avg Gasoline	3.55	3.22	10.1%	-23.7%
Gold	1,965	1,826	7.6%	15.1%

ECONOMIC UPDATE AND ANALYSIS



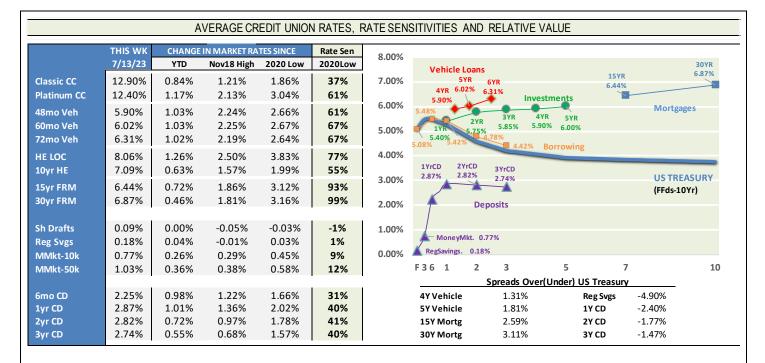


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STRATEGICALLY FOR CREDIT UNIONS

The Federal Reserve is closely watching the report for evidence inflation is finally subsiding as policymakers try to cool the economy with a series of aggressive interest-rate hikes. Officials approved 10 straight rate increases in the span of 15 months, lifting the benchmark federal funds rate from near-zero to the highest level since 2007.

Policymakers paused the tightening campaign in June, but in the weeks since then, they have signaled that additional rate hikes are on the table amid signs that inflation remains too high.

"A strong majority of committee participants expect that it will be appropriate to raise interest rates two or more times by the end of the year," Fed Chairman Powell said at the end of June, referring to the Federal Open Market Committee. "Inflation pressures continue to run high, and the process of getting inflation back down to 2% has a long way to go."

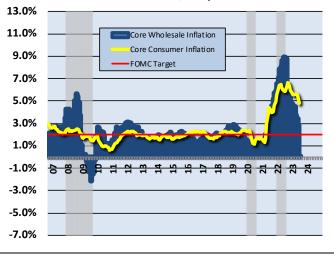
In a potentially worrisome sign for the central bank, wage growth came in stronger than expected last month, fueling expectations for another rate hike at the end of July.

The probability that the Fed raises rates during its July 25-26 meeting by a quarter-percentage point jumped to 94.9% on Tuesday afternoon – up from 86.8% the previous week.

ECONOMIC RELEASES			
RELEASES THIS WEEK:	Current	Projected	Previous
Consumer Credit (May)	+\$7.2B	+\$9.0B	+\$23.0B
Consumer Inflation (Jun, YoY)	3.0%	3.6%	4.0%
FRB Beige Book			
Wholesale Inflation (Jun, YoY	0.1%	0.2%	1.1%
RELEASES FOR UPCOMING WEEK:		Projected	Previous
Retail Sales (June, YoY)		1.1%	1.6%
Exiting Home Sales (June, Annl)		4.3M	4.3M

CORE INFLATION PROFILE

EXCLUDING FOOD & ENERGY COMMODITIES, Monthly Year-over-Year



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Market Analysis

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ECONOMIC CALENDAR												
SATURDAY	FRIDAY	THURSDAY	MONDAY TUESDAY WEDNESDAY THURSDAY									
17	16	15 Jobless Claims 262k Cont'd Claims 1.78M Retail Sales 1.6%	14 Wholesale Inflation 1.2%	13 Consumer Inflation 4.0%	June 12							
24	23	22 Jobless Claims 264k Cont'd Claims 1.76M Existing Home Sales 4.3M Leading Indicators -0.7%	21	20	19							
July 1	30 Personal Income Personal Spending	29 Jobless Claims 239k Cont'd Claims 1.74M GDP (Q1, Final) 2.0%	28	27 Home Prices -0.2% New Home Sales 763k	26							
8	7 Unemployment Nonfarm Payroll Private Payroll		5 FOMC Minutes	4 INDEPENDENCE DAY HOLIDAY	3 Const Spdg 0.9%							
15	14	13 Jobless Claims 237k Cont'd Claims 1.73M Wholesale Inflation 0.1%	12 Consumer Inflation 3.0% FRB Beige Book	11	10 onsumer Credit 1.8%							
22	21	20 Jobless Claims Cont'd Claims	19	18 Retail Sales Industrial Production	17							
29	28 Personal Income Personal Spending	27 Jobless Claims Cont'd Claims GDP (Q2-1st)	26 New Home Sales FOMC Decision	25 Home Prices Consumer Confidence	24							
5	4 Unemployment Nonfarm Payroll Private Payroll	3 Jobless Claims Cont'd Claims	2 Vehicle Sales	August 1 Construction Spending	31							
12	11 Wholesale Inflation	10 Jobless Claims Cont'd Claims Consumer Inflation		8 Household Debt	7 Consumer Credit							



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ECONOMIC FORECAST

		2022			20)23			20	24	
	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
conomic Growth-											
GDP - (QoQ)	-0.6%	3.2%	2.6%	2.0%	0.2%	-0.7%	-0.5%	0.6%	1.4%	2.1%	1.9%
GDP - (YTD)	-1.1%	0.3%	0.9%	2.0%	1.1%	0.5%	0.3%	0.6%	1.0%	1.4%	1.5%
Consumer Spending - (QoC	2.0%	2.3%	1.0%	4.2%	1.1%	0.2%	0.5%	1.0%	0.9%	1.4%	1.4%
Consumer Spending - (YTD)	1.7%	1.9%	1.7%	4.2%	2.7%	1.8%	1.5%	1.0%	1.0%	1.1%	1.29
Sovernment Spending - (Q	-1.6%	3.7%	3.8%	5.2%	1.0%	2.2%	0.6%	0.7%	0.7%	0.6%	8.0%
overnment Spending - (YT	-2.0%	-0.1%	0.9%	5.2%	3.1%	2.8%	2.3%	0.7%	0.7%	0.7%	2.5%
Consumer Wealth-											
Jnemployment Rate	3.6%	3.5%	3.6%	3.5%	3.7%	4.1%	4.7%	5.0%	5.0%	4.7%	4.6%
Consumer Inflation	8.6%	8.3%	7.1%	5.8%	3.0%	2.9%	2.7%	2.7%	2.6%	2.4%	2.3%
lome Prices (YoY)	15.2%	10.4%	5.8%	2.1%	-0.5%	-1.4%	-1.7%	-1.2%	-0.5%	1.2%	1.89
INGLE FAMILY HOME & VE Iome Sales-											
	5.982	5.350	4.795	4.979	5.078	4.919	4.871	5.065	5.217	5.414	5.70
otal Home Sales (Mil)	5.982 5.373	5.350 4.770	4.795 4.197	4.979 4.328	5.078 4.383	4.919 4.230	4.871 4.202	5.065 4.369	5.217 4.506	5.414 4.689	
otal Home Sales (Mil) Existing Home (Mil)											4.93
otal Home Sales (Mil) Existing Home (Mil) New Home Sales (Mil) Mortgage Originations -	5.373 0.609	4.770 0.580	4.197 0.598	4.328 0.651	4.383 0.695	4.230 0.689	4.202 0.669	4.369 0.696	4.506 0.711	4.689 0.725	4.93 0.76
otal Home Sales (Mil) Existing Home (Mil) New Home Sales (Mil) <u>Mortgage Originations-</u> Eingle Family Homes (Mils)	5.373 0.609 1.790	4.770 0.580 1.206	4.197 0.598 0.972	4.328 0.651 0.816	4.383 0.695 1.216	4.230 0.689 1.202	4.202 0.669 1.286	4.369 0.696 1.180	4.506 0.711 1.505	4.689 0.725 1.463	4.93 0.76 1.49
otal Home Sales (Mil) Existing Home (Mil) New Home Sales (Mil) <u>Mortgage Originations-</u> Eingle Family Homes (Mils) Purchase Apps (Mils)	5.373 0.609 1.790 1.202	4.770 0.580 1.206 0.946	4.197 0.598 0.972 0.790	4.328 0.651 0.816 0.634	4.383 0.695 1.216 0.876	4.230 0.689 1.202 0.883	4.202 0.669 1.286 0.911	4.369 0.696 1.180 0.751	4.506 0.711 1.505 1.039	4.689 0.725 1.463 0.977	4.93 0.76 1.49 1.00
otal Home Sales (Mil) ixisting Home (Mil) Jew Home Sales (Mil) Mortgage Originations- ingle Family Homes (Mils) Purchase Apps (Mils) Refinancing Apps (Mils)	5.373 0.609 1.790 1.202 0.588	4.770 0.580 1.206 0.946 0.260	4.197 0.598 0.972 0.790 0.182	4.328 0.651 0.816 0.634 0.182	4.383 0.695 1.216 0.876 0.252	4.230 0.689 1.202 0.883 0.287	4.202 0.669 1.286 0.911 0.351	4.369 0.696 1.180 0.751 0.336	4.506 0.711 1.505 1.039 0.392	4.689 0.725 1.463 0.977 0.452	4.93 0.76 1.49 1.00 0.46
otal Home Sales (Mil) Existing Home (Mil) New Home Sales (Mil) Mortgage Originations- Evergination (Mils) Purchase Apps (Mils) Refinancing Apps (Mils) Refinancing Apps (Mils)	5.373 0.609 1.790 1.202	4.770 0.580 1.206 0.946	4.197 0.598 0.972 0.790	4.328 0.651 0.816 0.634	4.383 0.695 1.216 0.876	4.230 0.689 1.202 0.883	4.202 0.669 1.286 0.911	4.369 0.696 1.180 0.751	4.506 0.711 1.505 1.039	4.689 0.725 1.463 0.977	4.93 0.76 1.49 1.00 0.46
Total Home Sales (Mil) Existing Home (Mil) New Home Sales (Mil) Mortgage Originations- Bingle Family Homes (Mils) Purchase Apps (Mils) Refinancing Apps (Mils) Refi Apps Share Jehicle Sales-	5.373 0.609 1.790 1.202 0.588	4.770 0.580 1.206 0.946 0.260	4.197 0.598 0.972 0.790 0.182	4.328 0.651 0.816 0.634 0.182	4.383 0.695 1.216 0.876 0.252	4.230 0.689 1.202 0.883 0.287	4.202 0.669 1.286 0.911 0.351	4.369 0.696 1.180 0.751 0.336	4.506 0.711 1.505 1.039 0.392	4.689 0.725 1.463 0.977 0.452	5.70 4.93 0.76 1.49 1.00 0.46 31% 16.7
Total Home Sales (Mil) Existing Home (Mil) New Home Sales (Mil) Mortgage Originations- Bingle Family Homes (Mils) Purchase Apps (Mils) Refinancing Apps (Mils) Refi Apps Share Jehicle Sales-	5.373 0.609 1.790 1.202 0.588 33%	4.770 0.580 1.206 0.946 0.260 22%	4.197 0.598 0.972 0.790 0.182 19%	4.328 0.651 0.816 0.634 0.182 22%	4.383 0.695 1.216 0.876 0.252 21%	4.230 0.689 1.202 0.883 0.287 24%	4.202 0.669 1.286 0.911 0.351 27%	4.369 0.696 1.180 0.751 0.336 28%	4.506 0.711 1.505 1.039 0.392 26%	4.689 0.725 1.463 0.977 0.452 31%	4.93 0.76 1.49 1.00 0.46 31%
Cotal Home Sales (Mil) Existing Home (Mil) New Home Sales (Mil) Mortgage Originations- Single Family Homes (Mils) Purchase Apps (Mils) Refinancing Apps (Mils) Refi Apps Share Vehicle Sales- Vehicle Sales (Mil)	5.373 0.609 1.790 1.202 0.588 33%	4.770 0.580 1.206 0.946 0.260 22%	4.197 0.598 0.972 0.790 0.182 19%	4.328 0.651 0.816 0.634 0.182 22%	4.383 0.695 1.216 0.876 0.252 21%	4.230 0.689 1.202 0.883 0.287 24%	4.202 0.669 1.286 0.911 0.351 27%	4.369 0.696 1.180 0.751 0.336 28%	4.506 0.711 1.505 1.039 0.392 26%	4.689 0.725 1.463 0.977 0.452 31%	4.93 0.76 1.49 1.00 0.46 31%
Total Home Sales (Mil) Existing Home (Mil) New Home Sales (Mil) Mortgage Originations- Gingle Family Homes (Mils) Purchase Apps (Mils) Refinancing Apps (Mils) Refi Apps Share Mehicle Sales- Vehicle Sales (Mil)	5.373 0.609 1.790 1.202 0.588 33%	4.770 0.580 1.206 0.946 0.260 22%	4.197 0.598 0.972 0.790 0.182 19%	4.328 0.651 0.816 0.634 0.182 22%	4.383 0.695 1.216 0.876 0.252 21%	4.230 0.689 1.202 0.883 0.287 24%	4.202 0.669 1.286 0.911 0.351 27%	4.369 0.696 1.180 0.751 0.336 28%	4.506 0.711 1.505 1.039 0.392 26%	4.689 0.725 1.463 0.977 0.452 31%	4.93 0.76 1.49 1.00 0.46 319
Total Home Sales (Mil) Existing Home (Mil) New Home Sales (Mil) Mortgage Originations- tingle Family Homes (Mils) Purchase Apps (Mils) Refinancing Apps (Mils) Refi Apps Share Mehicle Sales- Mehicle Sales (Mil)	5.373 0.609 1.790 1.202 0.588 33%	4.770 0.580 1.206 0.946 0.260 22%	4.197 0.598 0.972 0.790 0.182 19%	4.328 0.651 0.816 0.634 0.182 22%	4.383 0.695 1.216 0.876 0.252 21%	4.230 0.689 1.202 0.883 0.287 24%	4.202 0.669 1.286 0.911 0.351 27%	4.369 0.696 1.180 0.751 0.336 28%	4.506 0.711 1.505 1.039 0.392 26%	4.689 0.725 1.463 0.977 0.452 31%	4.93 0.76 1.49 1.00 0.46 319 16.7
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otal Home Sales (Mil) xisting Home (Mil) lew Home Sales (Mil) Mortgage Originations- ingle Family Homes (Mils) turchase Apps (Mils) tefinancing Apps (Mils) tefice Sales (Mil) MARKET RATE OUTLOOK	5.373 0.609 1.790 1.202 0.588 33% 13.5 3.5% 1.6% 3.0%	4.770 0.580 1.206 0.946 0.260 22% 14.0 6.3% 3.1% 4.2%	4.197 0.598 0.972 0.790 0.182 19% 13.9 7.3% 4.4% 4.2%	4.328 0.651 0.816 0.634 0.182 22% 15.7 7.8% 4.9% 3.5%	4.383 0.695 1.216 0.876 0.252 21% 15.6 8.2% 5.1% 4.2%	4.230 0.689 1.202 0.883 0.287 24% 15.5 8.2% 5.1% 4.1%	4.202 0.669 1.286 0.911 0.351 27% 16.5 8.2% 5.1% 4.0%	4.369 0.696 1.180 0.751 0.336 28% 16.1 7.5% 4.6% 3.5%	4.506 0.711 1.505 1.039 0.392 26% 16.3 7.0% 4.1% 3.0%	4.689 0.725 1.463 0.977 0.452 31% 16.5 6.5% 3.6% 2.7%	4.93 0.76 1.49 1.00 0.46 319 16.7 6.09 3.19 2.79 2.89
otal Home Sales (Mil) xisting Home (Mil) lew Home Sales (Mil) Aortgage Originations- ingle Family Homes (Mils) urchase Apps (Mils) efinancing Apps (Mils) efi Apps Share 'ehicle Sales- 'ehicle Sales (Mil) ARKET RATE OUTLOOK Cenchmark Rates- rime ed Funds yr UST yr UST Oyr UST Market Rates-	5.373 0.609 1.790 1.202 0.588 33% 13.5 3.5% 1.6% 3.0% 3.0% 2.9%	4.770 0.580 1.206 0.946 0.260 22% 14.0 6.3% 3.1% 4.2% 4.0% 3.1%	4.197 0.598 0.972 0.790 0.182 19% 13.9 7.3% 4.4% 4.2% 4.0% 3.8%	4.328 0.651 0.816 0.634 0.182 22% 15.7 7.8% 4.9% 3.5% 3.3% 3.6%	4.383 0.695 1.216 0.876 0.252 21% 15.6 8.2% 5.1% 4.2% 3.9% 3.6%	4.230 0.689 1.202 0.883 0.287 24% 15.5 8.2% 5.1% 4.1% 3.8% 3.5%	4.202 0.669 1.286 0.911 0.351 27% 16.5 8.2% 5.1% 4.0% 3.6% 3.3%	4.369 0.696 1.180 0.751 0.336 28% 16.1 7.5% 4.6% 3.5% 3.4% 3.2%	4.506 0.711 1.505 1.039 0.392 26% 16.3 7.0% 4.1% 3.0% 3.0% 3.0%	4.689 0.725 1.463 0.977 0.452 31% 16.5 6.5% 3.6% 2.7% 2.9% 3.0%	4.93 0.76 1.49 1.00 0.46 319 16.7 6.09 3.19 2.79 2.89 2.99
otal Home Sales (Mil) xisting Home (Mil) lew Home Sales (Mil) Mortgage Originations- ingle Family Homes (Mils) urchase Apps (Mils) efinancing Apps (Mils) eficators Share Tehicle Sales- tehicle Sales (Mil) MARKET RATE OUTLOOK Benchmark Rates- rime ed Funds yr UST yr UST	5.373 0.609 1.790 1.202 0.588 33% 13.5 3.5% 1.6% 3.0% 3.0%	4.770 0.580 1.206 0.946 0.260 22% 14.0 6.3% 3.1% 4.2% 4.0%	4.197 0.598 0.972 0.790 0.182 19% 13.9 7.3% 4.4% 4.2% 4.0%	4.328 0.651 0.816 0.634 0.182 22% 15.7 7.8% 4.9% 3.5% 3.3%	4.383 0.695 1.216 0.876 0.252 21% 15.6 8.2% 5.1% 4.2% 3.9%	4.230 0.689 1.202 0.883 0.287 24% 15.5 8.2% 5.1% 4.1% 3.8%	4.202 0.669 1.286 0.911 0.351 27% 16.5 8.2% 5.1% 4.0% 3.6%	4.369 0.696 1.180 0.751 0.336 28% 16.1 7.5% 4.6% 3.5% 3.4%	4.506 0.711 1.505 1.039 0.392 26% 16.3 7.0% 4.1% 3.0% 3.0%	4.689 0.725 1.463 0.977 0.452 31% 16.5 6.5% 3.6% 2.7% 2.9%	4.93 0.76 1.49 1.00 0.46 319 16.7 6.09 3.19 2.79



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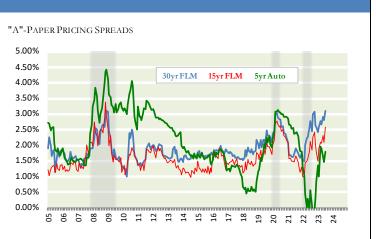
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RESOURCES

STRATEGIC ASSESSMENT OF RELATIVE VALUE INVESTMENT AND FUNDING OPTIONS

RELATIVE VALUE OF MARGINAL INVESTMENT OPTIONS





	Current	Current Then for				The Net Retu	ırn Needed to	Break-even	Against*:		
	Return	For	the Next	30Y FLM	15Y FLM	5Y New	5Y Used	4Y MBS	4Y Call	3Y MBS	3Y Call
Cash	5.08%	-	-	-	-	-	-	-	-	-	-
1yr Agy	5.40%	1 year	4 years	7.24%	6.70%	6.18%	6.36%	5.33%	6.07%	5.10%	6.08%
2yr Agy Callable	5.75%	2 years	3 years	7.62%	6.90%	6.20%	6.45%	4.95%	6.05%	4.10%	6.05%
3yr Agy Callable	5.85%	3 years	2 years	8.40%	7.33%	6.28%	6.65%	3.85%	6.05%	-	-
3yr Agy MBS	5.20%	3 years	2 years	9.38%	8.30%	7.25%	7.63%	5.80%	8.00%	-	-
4yr Agy Callable	5.90%	4 years	1 year	10.75%	8.60%	6.50%	7.25%	-	-	-	-
4yr Agy MBS	5.35%	4 years	1 year	12.95%	10.80%	8.70%	9.45%	-	-	-	-
5yr Agy Callable	6.00%	5 years	-	-	-	-	-	-	-	-	-
	6.000/	•	2	0.450/	7.07%						
5yr New Vehicle	6.02%	3 years	2 years	8.15%	7.07%	-	-	-	-	-	-
5yr Used Vehicle	6.17%	3 years	2 years	7.92%	6.85%	-	-	-	-	-	-
15yr Mortgage	6.44%	5 years	-	-	-	-	-	-	-	-	-
30yr Mortgage	6.87%	5 years	-	-	-	-	-	-	-	-	-

* Best relative value noted by probabilities of achieving "break-even" returns

RELATIVE VALUE OF MARGINAL FUNDING OPTIONS

	Current		Then for	The Net Co	st Needed to I	Break-even A	gainst*:
	Cost	For	the Next	3Y CD	3Y FHLB	2Y CD	2Y FHLB
Share Draft	0.09%	1 year	2 years	4.07%	6.59%	5.55%	9.47%
Regular Savings	0.18%	1 year	2 years	4.02%	6.54%	5.46%	9.38%
Money Market	0.77%	1 year	2 years	3.73%	6.25%	4.87%	8.79%
FHLB Overnight	5.08%	1 year	2 years	1.57%	4.09%	0.56%	4.48%
Catalyst Settlement	6.65%	1 year	2 years	0.79%	3.31%	-0.51%	2.91%
6mo Term CD	2.25%	6 mos	2.5 yrs	2.84%	4.85%	3.01%	5.62%
6mo FHLB Term	5.48%	6 mos	2.5 yrs	2.19%	4.21%	1.93%	4.55%
6mo Catalyst Term	6.02%	6 mos	2.5 yrs	2.08%	4.10%	1.75%	4.37%
1yr Term CD	2.87%	1 year	2 years	2.68%	5.20%	2.77%	6.69%
1yr FHLB Term	5.42%	1 year	2 years	1.40%	3.92%	0.22%	4.14%
2yr Term CD	2.82%	2 years	1 year	2.58%	7.62%	-	-
2yr FHLB Term	4.78%	2 years	1 year	-1.34%	3.70%	-	-
3yr Term CD	2.74%	3 years	-	-	-	-	-
3yr FHLB Term	4.42%	3 years	-	-	-	-	-

* Highest relative value noted by highest differentials and volatility projections



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Market Analysis

Strategic Solutions

RESOURCES

Risk Management

Financial Investments

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	<\$2	\$2-10	\$10-50	\$50-100	\$100-500	\$500>		<\$10	<\$50	<\$100	<\$500
Q1-2023	Million	Million	<million< th=""><th>Million</th><th>Million</th><th>Million</th><th>TOTAL</th><th>Million</th><th>Million</th><th>Million</th><th>Million</th></million<>	Million	Million	Million	TOTAL	Million	Million	Million	Million
DEMOGRAPHICS											
Number of Credit Unions	286	664	1,329	655	1,066 \$229.4	712	4,712	950	2,279	2,934	4,000
Average Assets (\$Mil) Pct of Credit Unions	\$0.913 6%	\$5.7 14%	\$26.3 28%	\$73.1 14%	\$229.4 23%	\$2,640.1 15%	\$469.3 100%	\$4.2 20%	\$17.1 48%	\$29.6 62%	\$82.9 85%
Pct of Industry Assets	0.0%	0.2%	2%	2%	11%	85%	100%	0%	2%	4%	15%
	0.070	0.275	2,0	270	11,0	00,0	100/0	0,0	2,0	.,,,	10,0
GROWTH RATES (YTD) Total Assets	-7.6%	-4.5%	-8.8%	-0.2%	2.7%	9.3%	8.0%	-4.7%	-8.4%	-3.9%	0.9%
Total Loans	0.0%	3.1%	-4.5%	2.7%	1.4%	7.1%	6.3%	2.9%	-3.8%	-0.1%	1.0%
- Direct Loans - Indirect Loans	-1.0%	3.1% 0.0%	-4.5% -4.9%	3.1% -1.1%	-0.3% 10.1%	9.0% -1.0%	7.7% 0.0%	2.8% 117.6%	-3.8% -4.6%	0.1% -1.8%	-0.2% 8.7%
Total Shares - Checking & Savings	-5.3% -7.3%	-4.1% -6.5%	-7.6% -11.4%	-0.3% -2.7%	2.6% -2.1%	8.4% -0.9%	7.3% -1.4%	-4.1% -6.5%	-7.3% -10.8%	-3.4% -6.5%	1.0% -3.4%
Net Worth	-3.3%	-1.0%	-4.4%	3.8%	5.6%	8.4%	7.7%	-1.2%	-4.0%	0.1%	4.0%
BALANCE SHEET ALLOCATION											
Net Worth-to-Total Assets	18.7%	16.2%	12.3%	11.7%	10.9%	10.7%	10.7%	16.4%	12.7%	12.1%	11.2%
Cash & Inv-to-Total Assets	50.9%	47.4%	46.6%	40.8%	31.2%	24.9%	26.3%	47.7%	46.7%	43.4%	34.4%
Loans-to-Total Assets	44.0%	48.4%	49.1%	54.5%	63.0%	70.8%	69.2%	48.1%	49.0%	52.0%	60.1%
Vehicle-to-Total Loans	63.6% 1.2%	67.5% 6.3%	52.5%	44.8%	39.2%	30.9%	32.2%	67.2%	54.0% 26.1%	48.7% 33.7%	41.4%
REL-to-Total Loans REL-to-Net Worth	2.8%	0.3% 18.9%	28.4% 113.5%	39.2% 182.5%	46.1% 267.5%	54.0% 358.6%	52.6% 338.9%	6.0% 17.7%	100.8%	55.7% 144.2%	43.3% 232.4%
Indirect-to-Total Loans	0.4%	0.1%	3.7%	10.0%	16.4%	18.4%	17.9%	0.1%	3.4%	7.2%	14.3%
Loans-to-Total Shares	55.0%	58.1%	56.1%	61.9%	71.4%	83.3%	81.0%	57.9%	56.3%	59.4%	68.2%
Chkg & Svgs-to-Total Shares Nonterm-to-Total Shares	93.0% 93.3%	85.3% 86.8%	77.7% 84.1%	72.5% 82.0%	64.9% 78.7%	52.5% 73.3%	54.8% 74.4%	85.8% 87.2%	78.5% 84.4%	75.2% 83.1%	67.6% 79.9%
Term CDs-to-Total Shares	4.6%	9.6%	10.5%	11.7%	15.0%	20.1%	19.2%	9.3%	10.4%	11.1%	14.0%
Liquidity Ratio	29.6%	13.6%	9.2%	8.8%	7.6%	7.3%	7.4%	14.6%	9.8%	9.2%	8.0%
Short-term Funding Ratio	43.8%	30.7%	23.2%	18.7%	13.4%	10.7%	11.4%	23.9%	21.1%	15.4%	11.4%
Short-term Cash Flow Ratio	47.1% 4.7%	34.4% 9.0%	27.2% 21.6%	23.1% 14.4%	18.5% 34.6%	16.4% 40.0%	17.0% 38.5%	35.2% 20.4%	28.0% 17.1%	25.3% 29.9%	20.3% 38.4%
Net Long-term Asset Ratio	4.7%	9.0%	21.0%	14.4%	54.0%	40.0%	38.3%	20.4%	17.1%	29.9%	30.4%
LOAN QUALITY		1.150/	0 =00/	0.500/	0.470/	0.500/	0.500/	0.044		0.500/	0.500/
Loan Delinquency Ratio Net Charge-off Ratio	2.39% 0.65%	1.15% 0.32%	0.78% 0.35%	0.59% 0.33%	0.47% 0.32%	0.53% 0.55%	0.53% 0.52%	0.81% 0.35%	0.69% 0.34%	0.52% 0.32%	0.53% 0.52%
"Misery" Index	3.04%	1.47%	1.13%	0.92%	0.79%	1.08%	1.05%	1.16%	1.02%	0.84%	1.05%
Core Delinguency Rate	2.02%	1.05%	0.72%	0.53%	0.44%	0.47%	0.46%	1.10%	0.76%	0.62%	0.48%
Core Net Charge-off Rate	0.14%	0.16%	0.21%	0.33%	0.71%	0.47%	0.69%	0.16%	0.21%	0.28%	0.48%
Core "Misery" Index	2.16%	1.21%	0.94%	0.86%	1.15%	1.22%	1.15%	1.26%	0.97%	0.90%	1.09%
RE Loan Delinquency	0.81%	0.74%	0.63%	0.40%	0.31%	0.30%	0.30%	0.74%	0.63%	0.48%	0.34%
Vehicle Loan Delinquency	2.05%	1.06%	0.74%	0.60%	0.56%	0.58%	0.58%	1.12%	0.79%	0.69%	0.59%
Direct Loans	2.06%	1.06%	0.67%	0.34%	0.41%	0.39%	0.42%	1.12%	0.73%	0.55%	0.46%
Indirect Loans	0.00%	0.41%	1.57%	1.38%	0.72%	0.64%	0.65%	0.32%	1.57%	1.42%	0.80%
Loss Allow as % of Loans	2.61%	1.19%	0.88%	0.78%	0.72%	1.19%	1.13%	1.27%	0.92%	0.84%	0.75%
Current Loss Exposure	1.06%	0.33%	0.41%	0.38%	0.32%	0.32%	0.33%	0.37%	0.40%	0.39%	0.34%
Coverage Ratio (Adequacy)	2.5	3.6	2.2	2.1	2.2	3.7	3.5	3.4	2.3	2.2	2.2
EARNINGS	2 7 6 9/	2.000/	2.40%	2 5 5 0/	2 7 40/	4 1 2 0 /	4.070/	2.000/	2 5 00/	2 5 20/	2.00%
Gross Asset Yield Cost of Funds	3.76% 0.42%	3.80% 0.42%	3.46% 0.41%	3.55% 0.47%	3.74% 0.65%	4.13% 1.14%	4.07% 1.06%	3.80% 0.42%	3.50% 0.41%	3.53% 0.45%	3.68% 0.59%
Gross Interest Margin	3.34%	3.38%	3.05%	3.08%	3.09%	3.00%	3.01%	3.37%	3.08%	3.08%	3.09%
Provision Expense	0.20%	0.18%	0.23%	0.17%	0.20%	0.44%	0.40%	0.18%	0.22%	0.19%	0.20%
Net Interest Margin	3.14%	3.20%	2.82%	2.92%	2.89%	2.56%	2.61%	3.19%	2.86%	2.89%	2.89%
Non-Interest Income	0.39%	0.51%	0.77%	1.03%	1.14%	1.03%	1.04%	0.50%	0.74%	0.90%	1.08%
Non-Interest Expense	3.63%	3.58%	3.19%	3.29%	3.34%	2.83%	2.90%	3.58%	3.23%	3.26%	3.32%
Net Operating Expense	3.24%	3.07%	2.42%	2.25%	2.20%	1.80%	1.86%	3.08%	2.49%	2.36%	2.24%
Net Operating Return	-0.09%	0.13%	0.40%	0.66%	0.69%	0.77%	0.75%	0.11%	0.37%	0.53%	0.65%
Non-recurring Inc(Exp).	0.11%	0.01%	0.02%	0.02%	0.01%	0.02%	0.01%	0.01%	0.02%	0.02%	0.01%
Net Income.	0.02%	0.13%	0.42%	0.69%	0.70%	0.78%	0.76%	0.13%	0.39%	0.55%	0.66%
Return on Net Worth.	-0.5%	0.8%	3.3%	5.7%	6.4%	7.2%	7.0%	0.7%	3.0%	4.4%	5.8%

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MERIDIAN ECONOMICS

Trusted Insight, Effective Solutions



Business & Industry Consulting Strategic Solutions **Financial Investments** \$50-100 \$2-10 \$10-50 \$100-500 \$500> <\$10 <\$50 <\$100 <\$500 <\$2 Millior Million Million Million TOTAL Million Million Million Million 01-2023 <Million Million PORTFOLIO ANALYTICS **Cash and Investments** Cash & CE as Pct of Assets 30% 14% 9% 9% 8% 7% 7% 15% 10% 9% 8% Investments as Pct of Asset 26% 37% 39% 33% 24% 18% 19% 36% 38% 35% 27% 23.22% 18.67% 13.37% 10.70% 23.93% 43.83% 30.65% 11.40% 21.05% 15.40% 11.42% Short-term Funding Ratio 1.59% Avg Cash & Investment Rat 1.94% 1.95% 2.02% 2.21% 2.66% 2.56% 1.92% 1.95% 1.99% 2.13% Loan Portfolio Total Loan Growth-Annl 0.0% 3.1% -4.5% 2.7% 1.4% 7.1% 6.3% 2.9% -3.8% -0.1% 1.0% Consumer Loan Growth-Ar -1.9% -4.2% 5.2% 3.1% 5.7% 5.2% 3.1% -3.3% 1.2% 2.6% 3.6% Mortgage Loan Growth-Ar 279.2% -3.8% -5.3% -1.2% -0.7% 8.3% 7.3% -0.5% -5.2% -2.5% -1.0% Avg Loan Balance \$6,834 \$8,586 \$6,564 \$10,630 \$20,431 \$4,239 \$5,571 \$9,479 \$3,770 \$17.310 \$8.481 Avg Loan Rate 6.61% 5.87% 5.17% 5.00% 4.81% 4.89% 4.88% 5.91% 5.24% 5.10% 4.88% Avg Loan Yield, net 6.16% 5.49% 4.70% 4.69% 4.50% 4.27% 4.31% 5.53% 4.78% 4.73% 4.55% Credit Mitigation-**Delinguency Rates-**Credit Cards 0.06% 2.24% 1.41% 1.13% 0.85% 1.52% 1.48% 2.20% 1.44% 1.25% 0.94% New Vehicle Loans 1.46% 0.61% 0.39% 0.26% 0.25% 0.32% 0.31% 0.66% 0.42% 0.34% 0.27% Used Vehicle Loans 2.39% 1.35% 0.93% 0.76% 0.70% 0.73% 0.73% -0.02% 0.05% 0.07% 0.12% Total Vehicle Loans 1.06% 0.74% 0.60% 0.56% 0.58% 0.58% 0.58% 0.79% 0.69% 0.59% 0.00% Real Estate Loans 0.81% 0.63% 0.40% 0.31% 0.30% 0.30% 0.74% 0.63% 0.48% 0.34% 0.74% **Total Loan Delinquency** 2.39% 1.15% 0.78% 0.59% 0.47% 0.53% 0.53% 0.81% 0.69% 0.52% 0.53% Net Charge-off Rates-**Credit Cards** -3.82% 0.78% 1.23% 1.41% 1.66% 3.50% 3.35% 0.69% 1.21% 1.33% 1.59% New Vehicle Loans 0.10% -0.03% 0.06% 0.09% 0.14% 0.20% 0.21% 0.65% 0.43% 0.28% 0.34% Used Vehicle Loans 0.20% 0.29% 0.34% 0.44% 0.46% 0.69% 0.63% 1.41% 0 99% 0.86% 0.74% Total Vehicle Loans 0.16% 0.16% 0.24% 0.33% 0.36% 0.50% 0.48% 0.16% 0.23% 0.28% 0.34% Non-Comml RE Loans 0.16% 0.08% 0.07% 0.26% 0.95% 0.63% 0.57% 0.08% 0.07% 0.20% 0.82% **Total Net Charge-offs** 0.32% 0.35% 0.33% 0.32% 0.55% 0.52% 0.35% 0.34% 0.32% 0.52% 0.00% "Misery" Indices-Credit Cards -3.76% 3.02% 2.64% 2.54% 2.51% 5.02% 4.83% 2.89% 2.65% 2.58% 2.53% New Vehicle Loans 1.56% 0.58% 0.45% 0.35% 0.39% 0.52% 0.52% 1.31% 0.85% 0.68% 0.55% Used Vehicle Loans 0.94% 2.59% 1.64% 1.27% 1.20% 1.16% 1.42% 1.36% 1.39% 1.04% 0.86% Total Vehicle Loans 1.22% 0.90% 0.84% 0.89% 0.94% 1.08% 1.06% 0.95% 0.92% 0.88% 0.34% Non-Comml RE Loans 0.97% 0.82% 0.70% 0.66% 1.26% 0.93% 0.87% 0.82% 0.70% 0.67% 1.16% Total "Misery" Index 2.71% 1.50% 1.11% 0.91% 1.02% 1.05% 0.88% 1.15% 1.01% 1.04% 0.53% Fundng Portfolio Share Growth YTD-Annl -6.6% -4.9% -8.7% -0.3% 2.9% 9.9% 8.5% -5.0% -8.3% -3.9% 1.1% Chkg & Savings YTD-Annl -7.3% -2.1% -0.9% -1.4% -10.8% -6.5% -3.4% -6.5% -11.4% -2.7% -6.5% Avg Share Balance per Mb \$2,674 \$5,592 \$9,292 \$10,755 \$12,483 \$14,329 \$13,828 \$5,235 \$8,634 \$9,692 \$11,612 Avg Share Balance \$12,429 \$14,784 \$6,716 \$10,608 \$14,898 \$24,518 \$21,371 \$14,611 \$7,093 \$8,687 \$12,558 Avg Share Rate 0.53% 0.51% 0.47% 0.54% 0.73% 1.34% 1.24% 0.51% 0.48% 0.51% 0.68% Core as Pct of Total Shares 65% 68% 93% 85% 78% 73% 52% 55% 86% 79% 75% Term CDs as Pct of Shares 5% 10% 10% 12% 15% 20% 19% 9% 10% 11% 14% Non-Member Deposit Ratio 1.1% 1.0% 0.9% 1.2% 1.2% 1.3% 1.2% 1.0% 0.9% 1.0% 1.1% Borrowings/Total Funding 0.1% 0.3% 0.2% 0.6% 1.8% 5.8% 5.2% 0.3% 0.2% 0.4% 1.4% -85.3% -46.7% 0.0% -34.9% **Borrowings Growth YTD** 0.0% 0.0% -33.1% 21.1% 18.4% -77.1% -55.0%

4.82%

4.55%

4.57%

5.83%

6.37%

5.43%

4.87%



isight, Effective Solutions

6,834

2,509

8,586

4,463



<\$50

Million

110%

17%

(541) \$

4,239

5,565

(56) \$

8,481

4,256

<\$100

Million

109%

20%

(746) \$

5,571

5,884

<\$500

Million

107%

23%

9,053

2,778

308

9,479

6,434

Business & Industry Consulting <\$2 \$2-10 \$10-50 \$50-100 \$100-500 \$500> <\$10 Million Million Q1-2023 Million <Million Million Million Million TOTAL Net Operating Profitability-Earning Asset/Funding 119% 115% 108% 107% 113% 112% 115% 109% Non-Int Inc-to-Total Reven 9% 12% 18% 23% 23% 20% 20% 12% Net Op Cash Flow (YTD-\$Mils \$ (4) \$ (485) \$ (205) \$ 1,055 15,451 \$ 15,760 \$ (53) \$ \$

3,770

5,759

Net Operating Return per FTE

Average Loan Balance

Branches

Members per Branch

Average Share Balance

Interest Income per FTE	\$50,483	\$101,269	\$155,241	\$165,572	\$178,572	\$281,076	\$258,673	\$95,088	\$145,033	\$155,700	\$172,178
Avg Int & Prov per FTE	\$8,326	\$16,079	\$28,658	\$29,768	\$40,491	\$106,926	\$92,547	\$15,135	\$26,364	\$28,132	\$37,035
Net Interest Income per FTE	\$42,158	\$85,190	\$126,582	\$135,804	\$138,082	\$174,150	\$166,126	\$79 <i>,</i> 953	\$118,670	\$127,568	\$135,142
Non-Interest Income per FT	\$5,293	\$13,540	\$34,481	\$48,139	\$54,630	\$70,082	\$66,059	\$12,536	\$30,757	\$39,784	\$50,480
Avg Operating Exp per FTE	\$48,712	\$95,346	\$142,916	\$153,042	\$159,684	\$192,146	\$184,578	\$89,670	\$133,881	\$143,832	\$155,252
Net Operating Exp per FTE	\$43,420	\$81,805	\$108,435	\$104,904	\$105,053	\$122,064	\$118,519	\$77,133	\$103,124	\$104,048	\$104,772
Avg Net Op Return per FT	\$ (1,262)	\$ 3,385	\$ 18,147	\$30,900	\$ 33,029	\$ 52,086	\$ 47,607	\$ 2,819	\$ 15,546	\$23,520	\$ 30,370

10,630

6,653

20,431

7,187

17,310

7,059

6,564

6,169

Revenue/Operating Expense Assessment

292

268

696

805

1,837

1,795

1,511

2,594

Revenue-											
Avg Revenue per FTE	\$55,776	\$114,810	\$189,722	\$213,711	\$233,203	\$351,158	\$324,732	\$107,625	\$175,791	\$195,483	\$222,657
- Total Revenue Ratio	4.16%	4.31%	4.23%	4.59%	4.88%	5.16%	5.10%	4.30%	4.24%	4.43%	4.76%
Operating Expenses-											
Avg Comp & Benefits per F - C & B Exp Ratio - Pct of Total Op Expense	1.67%	\$48,801 1.83% 51%	\$66,481 1.48% 47%	\$72,221 1.55% 47%	\$80,220 1.68% 50%	\$102,293 1.50% 53%	\$97,045 1.53% 53%	\$45,587 1.82% 51%	\$62,936 1.52% 47%	\$67,758 1.54% 47%	\$76,736 1.64% 49%
- FTE-to-Ops (Staff Eff) - Full-time Equivalents - Pct Part-time Employee	1.68 197 80%	0.71 1,418 46%	0.35 7,900 16%	0.30 10,280 9%	0.25 51,005 7%	0.16 273,326 4%	0.18 344,124 6%	0.76 1,615 51%	0.39 9,515 23%	0.34 19,794 16%	0.27 70,799 9%
Avg Occ & Ops Exp per FTE - Occup & Ops Exp Ratio - Pct of Total Op Expense		\$25,388 0.95% 27%	\$39,018 0.87% 27%	\$39,224 0.84% 26%	\$40,036 0.84% 25%	\$45,543 0.67% 24%	\$44,297 0.70% 24%	\$24,181 0.97% 27%	\$36,500 0.88% 27%	\$37,915 0.86% 26%	\$39,443 0.84% 25%
Avg All Other Exp per FTE - All Other Expense Ratio - Pct of Total Op Expense		\$21,157 0.79% 22%	\$37,418 0.83% 26%	\$41,597 0.89% 27%	\$39,428 0.82% 25%	\$44,311 0.65% 23%	\$43,236 0.68% 23%	\$19,902 0.79% 22%	\$34,446 0.83% 26%	\$38,160 0.86% 27%	\$39,073 0.84% 25%
Membership Outreach-											
Members-to-Potential Members-to-FTEs	5.9% 398	6.0% 395	3.0% 417	1.5% 381	2.2% 339	3.2% 408	2.9% 397	6.0% 395	3.2% 414	2.1% 397	2.2% 355
Borrower-to-Members	21.5%	37.8%	138.4%	101.4%	83.8%	58.4%	64.8%	35.7%	114.7%	103.3%	83.6%

4,718

3,667

12,222

9,121

21,275

6,422

988

646

2,825

1,393

4,335

1,812





Business & Industry Consulting		Market Anal	ysis	Strategic Sol	utions	s Financial Investments		Risk Management		Regulatory Expert	
Q1-2023	<\$2 Million	\$2-10 Million	\$10-50 <million< th=""><th>\$50-100 Million</th><th>\$100-500 Million</th><th>\$500> Million</th><th>TOTAL</th><th><\$10 Million</th><th><\$50 Million</th><th><\$100 Million</th><th><\$500 Million</th></million<>	\$50-100 Million	\$100-500 Million	\$500> Million	TOTAL	<\$10 Million	<\$50 Million	<\$100 Million	<\$500 Million
NET INFRASTRUCTURE COS	r:										
Fee Income	0.39%	0.51%	0.77%	1.03%	1.14%	1.03%	1.04%	0.50%	0.74%	0.90%	1.089
Compensation & Benefits	1.67%	1.83%	1.48%	1.55%	1.68%	1.50%	1.53%	1.82%	1.52%	1.54%	1.649
Travel & Conference	0.01%	0.02%	0.02%	0.03%	0.03%	0.02%	0.02%	0.02%	0.02%	0.03%	0.039
Office Occupancy	0.24%	0.17%	0.19%	0.21%	0.22%	0.17%	0.17%	0.17%	0.19%	0.20%	0.21
Office Operations	0.91%	0.78%	0.68%	0.63%	0.62%	0.50%	0.52%	0.79%	0.69%	0.66%	0.63
Educational & Promo	0.02%	0.03%	0.06%	0.08%	0.10%	0.11%	0.11%	0.03%	0.06%	0.07%	0.09
Loan Servicing	0.21%	0.12%	0.17%	0.23%	0.23%	0.19%	0.19%	0.12%	0.17%	0.20%	0.22
Professional & Outside Sv	0.30%	0.41%	0.44%	0.46%	0.37%	0.23%	0.25%	0.41%	0.43%	0.45%	0.39
Member Insurance	0.02%	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.01%	0.00%	0.00%	0.00
Operating Fees	0.07%	0.03%	0.02%	0.01%	0.01%	0.01%	0.01%	0.03%	0.02%	0.02%	0.01
Miscellaneous	0.17%	0.17%	0.12%	0.07%	0.07%	0.10%	0.09%	0.17%	0.12%	0.09%	0.08
Total Ops Expense	3.63%	3.58%	3.19%	3.29%	3.34%	2.83%	2.90%	3.58%	3.23%	3.26%	3.32
Net Operating Expense	3.24%	3.07%	2.42%	2.25%	2.20%	1.80%	1.86%	3.08%	2.49%	2.36%	2.24

NET INFRASTRUCTURE COST PER FULL-TIME EQUIVALENT

Fee Income	\$5,293	\$13,540	\$34,481	\$48,139	\$54,630	\$70,082	\$66,059	\$12,536	\$30,757	\$39,784	\$50,480
Compensation & Benefits	\$22,392	\$48,801	\$66,481	\$72,221	\$80,220	\$102,293	\$97 <i>,</i> 045	\$45,587	\$62 <i>,</i> 936	\$67,758	\$76,736
Travel & Conference	\$142	\$564	\$1,114	\$1,479	\$1,616	\$1,386	\$1,413	\$513	\$1,012	\$1,254	\$1,515
Office Occupancy	\$3,257	\$4,513	\$8,587	\$9 <i>,</i> 845	\$10,399	\$11,377	\$11,088	\$4,360	\$7 <i>,</i> 870	\$8 <i>,</i> 896	\$9,979
Office Operations	\$12,214	\$20 <i>,</i> 874	\$30,430	\$29 <i>,</i> 379	\$29,637	\$34,166	\$33 <i>,</i> 209	\$19,820	\$28 <i>,</i> 630	\$29,019	\$29,464
Educational & Promo	\$244	\$846	\$2,684	\$3 <i>,</i> 852	\$4,854	\$7,480	\$6,841	\$773	\$2 <i>,</i> 359	\$3 <i>,</i> 135	\$4,374
Loan Servicing	\$2 <i>,</i> 850	\$3,103	\$7 <i>,</i> 696	\$10,584	\$10,972	\$12 <i>,</i> 653	\$12,185	\$3 <i>,</i> 072	\$6 <i>,</i> 912	\$8,819	\$10,370
Professional & Outside Sv	\$4,071	\$11,001	\$19 <i>,</i> 595	\$21 <i>,</i> 635	\$17,802	\$15,508	\$16,100	\$10,158	\$17,994	\$19,885	\$18,385
Member Insurance	\$305	\$282	\$152	\$78	\$67	\$60	\$65	\$285	\$174	\$124	\$83
Operating Fees	\$997	\$846	\$861	\$662	\$667	\$563	\$589	\$865	\$861	\$758	\$692
Miscellaneous	\$2,239	\$4,513	\$5,316	\$3 <i>,</i> 308	\$3,451	\$6,660	\$6,042	\$4,237	\$5,133	\$4,185	\$3,656
Total Ops Expense	\$48,712	\$95 <i>,</i> 346	\$142,916	\$153,042	\$159,684	\$192,146	\$184,578	\$89 <i>,</i> 670	\$133,881	\$143,832	\$155,252
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Net Operating Expense	\$43,420	\$81,805	\$108,435	\$104,904	\$105,053	\$122,064	\$118,519	\$77,133	\$103,124	\$104,048	\$104,772