



West Genesee Teachers' Association
 PO Box 417
 Camillus, NY 13031

Cabinet Meeting Agenda
Tuesday, December 8, 2015

Meeting called to order- 4:04pm

I. Roll Call:

| | | | |
|--|--|---|---|
| <u>Executive Officers</u> John Mannion Mary Weaver Jeanine Stables Keith Newvine Mary Gotham Matt Bolha | <u>East Hill</u> Janet McDonald Heather Thome | <u>Split Rock</u> John Lawrence Wende Ogden | <u>WGMS</u> Mary Beth Smith |
| | <u>Onondaga Road</u> Kathy Gauthier | <u>Stonehedge</u> Allyson Winters Marcia DeMartini Courtney Lyons | John Peterson Mike Perkins |
| <u>CMS</u> Dale Keida | <u>High School</u> Craig Dowler Pat Haines Greg Allen Theresa Mosey | | |

II. Secretary's Report (Jeanine Stables)

- a. November minutes will be reviewed for approval
- b. Motion to amend roll call (Allyson Winters) to include Jon Peterson, Mike Perkins
 Seconded: Mary Beth Smith
- c. In favor of amending minutes: ALL
- d. Motion to approve amended Nov. Minutes- Keith Newvine
 Seconded: Mary Beth Smith
 Amended minutes approved
- e. Sick Bank extension (Margaret Lerner)-
 Motion to approve: Mary Weaver
- f. Seconded- Dale Keida
 Sick Bank approved
- g. New Sick Bank (Anne LoBello- 15 days requested)
 Motion to approve- Allyson Winters
 Seconded- Pat Haines
 Sick Bank approved

III. President's Report (John Mannion)

- a. Friedrichs vs. CTA- Current lawsuit being decided, dealing with dues payed. Union is required to negotiate on behalf of all even if they don't pay dues.
- b. Possible effects:
 1. People could opt out; Not have payroll deduction, and may have to sign up each person as a member
 2. without 50% we will lose our bargaining rights
 3. could impact ability to negotiate health care

4. teachers might have to pay fifty % into retirement
5. relay the message to members of the importance of understanding what is going on and how it impacts us. Suggested- play video at the meeting- link in the newsletter-

ALSO Vote no on opening up state constitution- will destroy our pension.

IV. Treasurer's Report (Mary Gotham)

- a. Typical monthly expenses, including Nov and Dec rent
- b. Cabinet members are encouraged to have their stipends directly deposited
- c. Accepted as read

V. Membership Chair (Matt Bolha)

- a. Only a handle of people are still listed as fees. Subs can stay agency fee. Part time can still join the union- and might as well join. Building Leaders can have a conversation with agency fee payers about membership. Matt can provide building leaders with membership forms to offer new members.

VI. Vice President's Report (Mary Weaver)

- a. No Directing Council face to face meeting
- b. SLC is rescheduled for Dec 16th at 4pm

VII. VP Grievances/Negotiations Chair (Keith Newvine)

- a. Negotiation update- Went over details of contract presented at first meeting. Scheduled next meeting for next Tuesday Dec 16th. want to have this contract wrapped up and in place before January (state budget)
- b. First time in negotiations and it has been relatively positive and painless to this point
- c. Grievance update- none
- d. John Mannion: Nomination of Jeanine Stables for Negotiations team- to represent elementary school teachers
Motion made: Mary Gotham
Seconded: Wende Ogden
All in favor, with one abstention (Jeanine Stables)
Motion approved

Building Level Reports

OR What to do about Flex spending reminder? Some staff missed it. - *It is in staff folder at the beginning of the school year and in email as well*

Report Cards- Jan 22. If they are not going to change el ed report cards, could we go to three report cards per year?

5th grade teachers are concerned about AIDS instruction- info is antiquated-

SR- concerned about accurate reporting to EDC about piloted programs- suggested to survey building and send info to John

EH- Principal Liaison questions- Lisa brought contract- wants to clarify meeting requirements- *not less than once every 6 weeks.*

ST-G

ST-B Nurses??? Donna was serving as a rep for WGM. We do not have a rep specifically for nurses.

K slice committee- concerns about how people were chosen and agenda priorities.

How much do walk-throughs count? - *20% of observation which is 50% of your grade.*

CMS none

WGMS still problems with the copy center (Stapling, papers in wrong boxes.)

HS Safety questions about open building hours- *someone will be positioned at open doors.*

Questions about student threatening staff...*taken care of.*

Scavenger hunt scheduling is a problem

Motion to adjourn: Wende Ogden

Seconded: Allyson Winters

Meeting adjourned 5:35pm