

VILLAGE OF CHAPIN
ORDINANCE NO. 2009-3

AN ORDINANCE ESTABLISHING AN INCENTIVE COMPENSATION POLICY FOR
THE VILLAGE OF CHAPIN, MORGAN COUNTY, ILLINOIS

FOR THE
VILLAGE OF CHAPIN, MORGAN COUNTY, ILLINOIS

ADOPTED BY THE
PRESIDENT AND BOARD OF TRUSTEES
OF THE
VILLAGE OF CHAPIN, MORGAN, COUNTY, ILLINOIS

THIS 11 DAY OF Feb, 2009

Published in pamphlet form by authority of the President and Board of Trustees of
the Village of Chapin, Morgan County, Illinois, this 11 day of
Feb, 2009.

ORDINANCE NO. 2009-3

**AN ORDINANCE ESTABLISHING AN INCENTIVE COMPENSATION POLICY FOR
THE VILLAGE OF CHAPIN, MORGAN COUNTY, ILLINOIS**

WHEREAS, the corporate authorities of the Village of Chapin have determined that the performance of its full-time employees can be enhanced and improved by providing additional financial incentives to them; and

WHEREAS, the corporate authorities of the Village of Chapin have determined that it is in the best interest of the Village to establish a policy for providing additional compensation to those full-time employees whom have demonstrated a commitment to providing high quality service to the Village.

NOW, THEREFORE, be it ordained by the President and Board of Trustees of the Village of Chapin, Morgan County, Illinois as follows:

Section 1: For purposes of this Ordinance, the term ***eligible employee*** shall mean an employee who has been a full-time employee of the Village for at least three (3) continuous years.

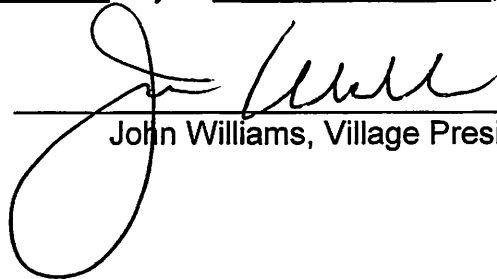
Section 2: Prior to April 15th of each year, and commencing in 2009, the corporate authorities of the Village shall determine whether to make an additional compensation payment to each eligible employee. The decision of the corporate authorities shall be based on the overall financial circumstances of the Village and the performance of each eligible employee during the preceding calendar year. The amount of additional compensation to be paid to an eligible employee, if any, shall be not less than one percent (1%) nor more than seven percent (7%) of the base wages earned by the employee through his/her service with the Village during the preceding calendar year. The corporate

authorities shall not be required to make additional compensation payments in any given year.

Section 3: This Ordinance shall be in full force and effect upon its passage and approval as provided by law.

Section 4: The Village Clerk is directed to publish this Ordinance in pamphlet form as provided by law.


Passed and approved by the President and Board of Trustees of the Village of Chapin, Morgan County, Illinois, this 11 day of Feb, 2009.



John Williams, Village President

(SEAL)

ATTEST:



Mikka Dinsmore, Village Clerk

Ayes: 6
Nays: 0
Absent: 0

STATE OF ILLINOIS)
)
COUNTY OF MORGAN)

SS CERTIFICATION

I, Mikka Dinsmore, the Village Clerk of the Village of Chapin, Morgan County, Illinois, do hereby certify that attached copy of Ordinance No. 2009-3 is a true and correct copy of an Ordinance passed by the President and Board of Trustees of the Village of Chapin, at a regular meeting of said Village Board held on the 11 day of Feb, 2009, all as the original of the same remains in the official records of my office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of said Village of Chapin, this 11 day of Feb, 2009.



Mikka Dinsmore, Village Clerk

(SEAL)

STATE OF ILLINOIS)
)
COUNTY OF MORGAN)

SS

PUBLICATION CERTIFICATE

I, Mikka Dinsmore, certify that I am the duly appointed and acting Village Clerk of the Village of Chapin, Morgan County, Illinois.


I further certify that on the 11 day of Feb, 2009, the President and Board of Trustees of the Village of Chapin, Illinois, passed and approved Ordinance No. 20093, entitled:

AN ORDINANCE ESTABLISHING AN INCENTIVE COMPENSATION POLICY FOR THE VILLAGE OF CHAPIN, MORGAN COUNTY, ILLINOIS

which provided by its terms that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 20093 including the Ordinance and a cover sheet thereof, was prepared, and a copy of such Ordinance was posted at the Village Hall, commencing on the 11 day of Feb, 2009, and continuing for at least ten (10) days thereafter. Copies of such Ordinance were also available for public inspection upon request in the Office of the Village Clerk.

Dated at Chapin, Illinois, this 11 day of Feb, 2009.


Mikka Dinsmore, Village Clerk

(SEAL)