



WOMEN'S BUSINESS ENTERPRISE
NATIONAL COUNCIL

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**HEREBY GRANTS
WOMAN OWNED SMALL BUSINESS (WOSB) CERTIFICATION TO**

UpSwing Performance Improvement, Inc.

The identified small business is an eligible WOSB for the WOSB Program, as set forth in 13 C.F.R. part 127 and has been certified as such by an SBA approved Third Party Certifier pursuant to the Third Party Agreement, dated June 30, 2011, and available at www.sba.gov/wosb.

The WOSB Certification expires on the date herein unless there is a change in the SBA's regulation that makes the WOSB ineligible or there is a change in the WOSB that makes the WOSB ineligible. If either occurs, this WOSB Certification is immediately invalid. The WOSB must not misrepresent its certification status to any other party, including any local or State government or contracting official or the Federal government or any of its contracting officials.

NAICS: 541611, 541612, 541613, 541618, 611430 UNSPSC: 30222701, 60100000, 80101505, 80101511, 80111500, 80111501, 80111504, 86000000, 86101800, 86101807, 86132000, 86132001, 86132101, 86132102, 86132201, 93141810
Certification Number: WOSB171697
Expiration Date: September 30, 2019



WOMEN'S
BUSINESS
DEVELOPMENT
CENTER

Your growth is our business.

Emilia DiMenco, Women's Business Development Center
President & CEO

Pamela Prince-Eason, WBENC President & CEO

Candace Waterman, WBENC Vice President

