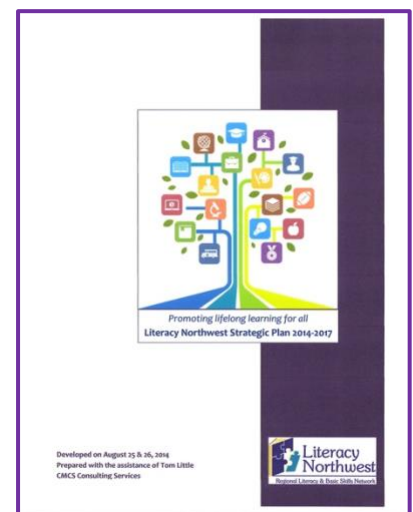
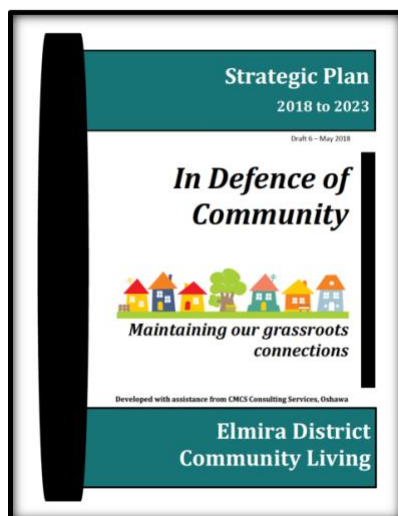
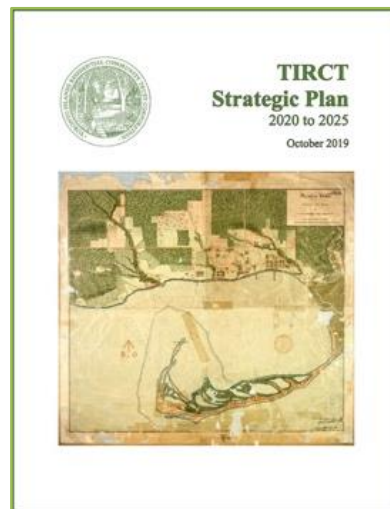


CMCS Consulting Services

Portfolio

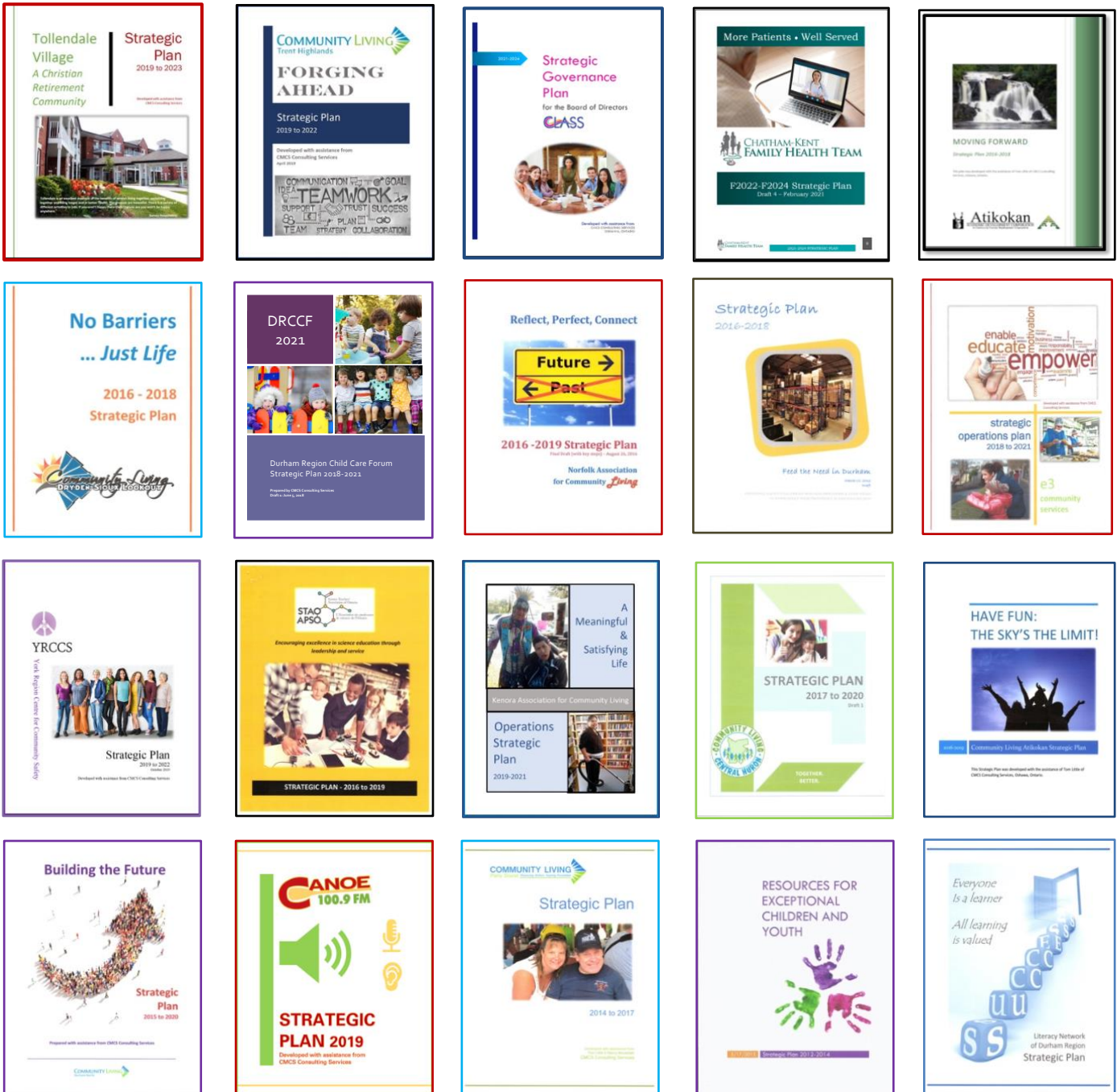
Plans, reviews, studies, resource materials, more



Great process! Great content! Great Appearance!

Strategic Plans

We spearhead strategic planning for a wide range of organizations. Our approach focuses on getting input from the people who know the organization best – its customers, employees and Board of Directors. Our plans review the organization’s vision and mission and identify key priorities. At the end we describe what the “new” organization will look like when the plan is done. Then we help you develop a strategy so you can be sure the plan will be implemented and the results recorded.

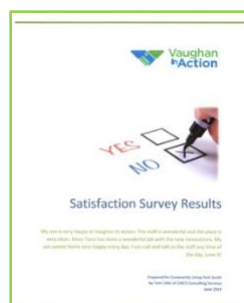
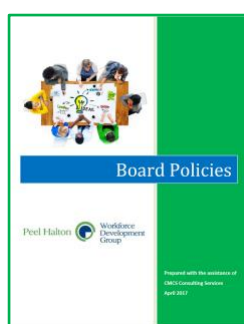
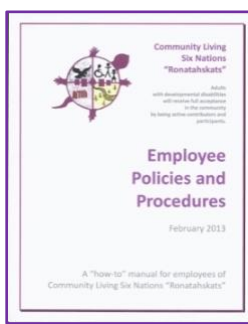
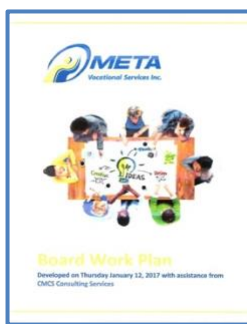
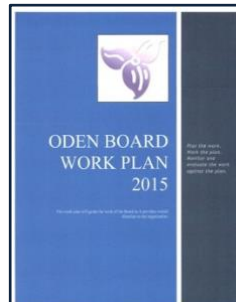
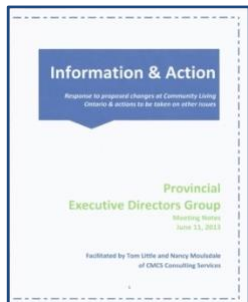
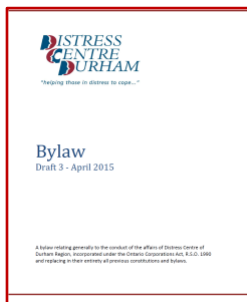


Tollendale Village, Community Living Trent Highlands, Community Living York South, Chatham-Kent Family Health Team, Atikokan Community Development Corporation, Community Living Dryden-Sioux Lookout, Durham Region Child Care Forum, Norfolk Association for Community Living, Feed the Need In Durham, E3, York Region Centre for Community Safety, Science Teachers’ Association of Ontario, Kenora Association for Community Living, Community Living Central Huron, Atikokan Community Living, Community Living Durham North, Canoe FM Community Radio, Community Living Parry Sound, Resources for Exceptional Children and Youth Durham, Literacy Network of Durham Region

Retreats, Bylaws, Policies, Studies, Reviews, Evaluations

Our experience helps you meet other needs: Creating agendas and facilitating meetings and retreats; redrafting policies and bylaws; conducting studies and Undertaking reviews.

Call on us for special assignments like executive compensation reviews.



Meta Vocational Services – Board retreat, Community Living Six Nations – policies, Peel Halton Workforce Development Group – policies, Access Employment – Board retreat, Elmira District Community Services – study, Distress Centre Durham – bylaw, Provincial Executive Directors Group – meeting facilitation, Delisle Youth Services – Board retreat, Ontario Disability Employment Network – Board work plan, program review, compensation review, Portfolio Management Association of Canada – Board work plan, Vaughan in Action – Survey, Community Living Upper Ottawa Valley – organizational structure, Durham Workforce Authority - evaluation

Board Training

We provide Board training that is down to earth and practical. Based on Tom's book for Boards, it appeals to both new Board members and those with lots of experience. To ensure it covers topics of interest, we survey participants in advance, asking what they want to discuss and tailoring the content accordingly. Over the course of discussion, Board members always identify actions they want to take as a result of the new ideas Tom provides. So Nancy records these actions and feeds them back at the end of the session. Only CMCS Board training adds a work plan that the Board can use to make its governance work even better.

CMCS - Combining Process, Content and Appearance

At CMCS, we work hard at providing the best to our clients.

The content of our plans, reviews and studies is second to none, because we know how to get to the heart of the matter. The same applies to the specialized resources we develop, the retreats and meetings we facilitate and the evaluations we conduct. Plus, once we have the content, we package it up in reports that are as appealing to the eye as they are to the mind.

Our Board training comes with a critical bonus – a Board work plan that sets the stage for effective governance of the organization.

The result of all of this is many, many satisfied customers:

We are delighted with this process and with the product.
York Support Services Network

Looks great.....love the pictures.
Durham Region Child Care Forum

I just wanted to tell you what a pleasure it was to work with you. We needed that reassurance from a "Board expert" that we were not just flying by the seat of our pants.
Parents for Children's Mental Health

Great job on the Management Plan! Your work, as well as the efforts of my staff, has created something very special.
Community Living Prince Edward

I am delighted with the outcome! I feel this really reflects what I was envisioning. This is a great document!
Literacy Network of Durham Region

We just wanted to take a moment to say THANK YOU for all your hard work on No Wrong Door. You definitely went above and beyond to produce something that is unique, comprehensive, and user friendly. We were given a sample today from the printer and wanted to let you know that it looks amazing!!
Resources for Exceptional Children and Youth

You too can join these happy ranks. For strategic plans, Board and Management plans, reviews, studies, custom resource materials, retreats, meeting facilitation, Board and Management training, and special projects, contact us today.

About Us

CMCS is made up of Tom Little and Nancy Collins. Our clients will tell you we bring years of experience and an approach that works.

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