

**NOTICE OF MEETING OF THE  
GOVERNING BODY OF  
CITY OF CISCO**

Notice is hereby given that a **Regular** meeting of the governing body of the City of Cisco will be held on the **8<sup>th</sup> day of December 2025** at **6:00 P.M.**, in the **Council Chambers at City Hall** at which time the following subjects will be discussed, to wit:

**I. MEETING CALLED TO ORDER:**

**“I call this meeting of the Cisco Council to order and declare that a quorum of Council Members is present, that the meeting has been duly posted according to the Texas Open Meetings Act, and that the meeting will be conducted in conformity with the Texas Government Code Chapter 551.”**

**II. PLEDGES:**

- A. Pledge of Allegiance**
- B. Pledge to the Texas Flag**

**III. INVOCATION**

**IV. CITIZEN-VISITOR COMMENTS:**

Pursuant to a policy set by the City Council, a five (5) minute time limit per person is established for anyone wishing to address the Council on subjects listed on this agenda or generally pertaining to the City. Any citizen or visitor wishing to speak is directed to fill out a Speaker's Request Form and/or be recognized by the Chair of the meeting in order to address the Council. The Texas Open Meetings Act prohibits the City Council from discussing, debating, or considering subjects for which public notice has not been given on this agenda.

**V. APPROVE MINUTES OF THE MEETING CONDUCTED ON:**

- **November 24, 2025**

**VI. REPORTS:**

The following reports are presented for informational purposes only, including statistical data, commendations, and project updates. The Council will not discuss or take action on any reports. If the Council requires further information, an item will be placed on a future agenda.

- **City Manager's Report—Sarah Adams**
- **Monthly Finance Report—Sarah Adams**

**VII. THE CITY COUNCIL MAY DISCUSS AND/OR TAKE ACTION ON ANY OF THE FOLLOWING AGENDA ITEMS:**

- A. Consider and Discuss Approving Billy and Colleen Smith's Boat Dock Permit Application #BD1 – Billy and/or Colleen Smith**
- B. Consider and Discuss Approving Billy and Colleen Smith's Boat Dock Permit Application #BD2 – Billy and/or Colleen Smith**
- C. Consider and Discuss Approval of Memorandum of Understand (“MOU”) with Texas Department of Emergency Management (TDEM) – Walter Fairbanks.**
- D. Consider and Discuss Approval of Personnel Rules and Procedures 2026 Edition – Sarah Adams.**
- E. Items of Community Interest.**

*Comments may be made by council or staff, BUT NO ACTION TAKEN on the following Items of Community Interest without specific notice: Expressions of Thanks, Congratulations or Condolence; Information on Holiday schedules; Recognition of public officials, employees or citizens other than employees or officials whose status may be affected by the council through action; Reminders of community events or announcements involving an imminent threat to the public health and safety of the people of the municipality.*

**VIII. ADJOURNMENT**

*The Council may vote and/or act upon each of the items listed in this Agenda. The Council reserves the right to retire into executive session concerning any of the items listed on this Agenda, whenever it is considered necessary and legally justified under the Open Meetings Act.*

The following is an agenda of an Executive Session of the City of Cisco, Texas, held pursuant to the Texas Open Meetings Act, Government Code Section:	
551.071 - Consultation w/Attorney	551.072 - Real Property
551.073 - Prospective Gift	551.074 - Personnel Matters
551.076 - Security Personnel or Devices	551.088 - Test item
551.087 - Economic Development Negotiations (SB1851)	

**CERTIFICATION**

I certify that a copy of this agenda was posted on both the indoor and outdoor **bulletin boards** at the City Hall of the City of Cisco, Texas by **6:00 p.m.** on **December 2, 2025.**



**Sarah Adams**  
City Manager, City of Cisco, Texas

**NOTICE OF ASSISTANCE**

The Cisco City Hall and Council Chamber are wheelchair accessible and accessible parking spaces are available. Request for accommodation or interpretive services must be made 48 hours prior to this meeting. Please contact the city secretary's office at (254)442-2111 ext. 113 for information or assistance.