



NPCC

NANSEMOND PRE-CAST CONCRETE CO., INC.



3737 Nansemond Parkway | Suffolk, VA 23435

Phone: (757) 538-2761 | Fax: (757) 538-8342 | www.nansemondprecast.com

Personal Information

Full Name: _____ Date: ___/___/___
Last First Middle Initial

Address: _____
Street Address Apartment/Unit#

_____ Zip Code
City State

Home Telephone: (____) ____ - ____ Cell Phone: (____) ____ - ____

Social Security Number: ___/___/___ Email: _____

Are you at least 18 years of age? Yes No

Are you currently under a non-disclosure or non-compete agreement? Yes No

If you answered yes, please explain:

Position Desired

Position: _____ Salary Desired: _____

Full Part-Time Temporary Date Available: ___/___/___

How did you hear about our company? Internet Referral Other

If you answered Other, please explain:

Education

High School Name: _____

High School State: _____ Years Completed: _____ GED: Yes No

Trade School Name: _____

Trade School State: _____

Certificates: _____

College Name: _____

College Degree: _____

Skills: _____

Employment History

Have you ever been terminated by an employer for insubordination, poor performance, violation of a company policy, or tardiness? Yes No

If you answered yes, please explain:

Start with most recent employer:

Company Name: _____ Immediate Supervisor: _____

Address: _____
City State Zip Code

Work Performed: _____

Start Pay: _____ End Pay: _____ Dates Employed: ___/___/___ to ___/___/___

Reason For Leaving: _____

Company Name: _____ Immediate Supervisor: _____

Address: _____
City State Zip Code

Work Performed: _____

Start Pay: _____ End Pay: _____ Dates Employed: ___/___/___ to ___/___/___

Reason For Leaving: _____

Company Name: _____ Immediate Supervisor: _____

Address: _____
City State Zip Code

Work Performed: _____

Start Pay: _____ End Pay: _____ Dates Employed: ___/___/___ to ___/___/___

Reason For Leaving: _____

History

Have you ever been employed by NPCC? Yes No

If you answered yes, please provide the following: Dates Employed: ___/___/___ to ___/___/___

Reason For Leaving: _____

Have you ever been convicted of a felony? Yes No

Have you ever ben convicted of a Misdemeanor? Yes No

If you answered yes to any of the above, please explain:

Do you require any accommondations to perform the essential functions of the position?

Yes No

If you answered yes, please explain:

Emergency Contact

Full Name: _____ Relationship: _____
Last First

Address: _____
Street Address Apartment/Unit#

_____ City State Zip Code

Home Telephone: (____) ____ - ____ Cell Phone: (____) ____ - ____

Acknowledgement

I acknowledge that the information provided in this application is complete and true to the best of my knowledge. I understand that any falsifications, misrepresentations, or omissions of material facts shall be grounds for rejection of my application or future employment.

I authorize NPCC to contact my recent employers, references, or any other contacts that I have provided to discuss information about past employment. I give my consent for former employers, references, or any other contacts to respond to any questions pertaining to the information on this application.

I understand that, if employed by NPCC, I will be required to adhere to a non-disclosure agreement.

I understand that, if employed by NPCC, my employment will be at will, meaning that neither I nor NPCC has entered into a contract regarding the duration of your employment. You are free to terminate your employment with NPCC at anytime, with or without reason. Likewise, NPCC has the right to terminate your employment, or otherwise discipline, transfer, or demote you at anytime without reason, at the discretion of NPCC.

NPCC is an equal employment opportunity employer. Employment decisions are based on merit and business needs, not on race, color, citizenship status, national origin, ancestry, gender, sexual orientation, age, religion, creed, physical or mental disability, marital status, veteran status, political affiliation, or any other factor protected by law.

I understand that this application is current for only 90 days. If you do not hear from NPCC and still wish to be considered for employment, it will be necessary for me to complete a new application.

I understand that if employed by NPCC, I will be required to abide by all of NPCC's rules and regulations.

NPCC only employs U.S. citizens and lawfully authorized alien workers. I certify, attest, and affirm, under the penalty of perjury, that I am either a U.S. citizen or a foreign citizen who is authorized to be employed in the United States. I understand and agree that if selected for employment, I must provide documentation verifying my identity and employment eligibility as required by the Immigration Reform & Control Act, prior to the date of hire.

Applicant Signature: _____

Date: ___/___/___