



our Union: COMMUNICATION, EDUCATION, INFORMATION...

A few key points pertaining to *Weingarten Rights*...

WEINGARTEN CARD

(If called to a meeting with management, read the following or present this card to management when the meeting begins.)

If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at this meeting. Until my representative arrives, I choose not to participate in this discussion.

our Union

1st Squad

Cpl. Williams

Cpl. Scott

2nd Squad

Cpl. Dreibelbis

Cpl. Golladay

3rd Squad

Cpl. Biggers

Cpl. Poyner

WEINGARTEN CARD

"If an employee has a reasonable belief that discipline or other adverse consequences may result from what he or she says, the employee has the right to request union representation. When the employee makes the request for a union representative to be present management has three options:

- (1) it can stop questioning until the representative arrives.
- (2) it can call off the interview or,
- (3) it can tell the employee that it will call off the interview unless the employee voluntarily gives up his/her rights to union representation (an option the employee should always refuse)."

You may make copies of the cut outs to have available with you. I am currently working to order *Weingarten Rights* cards for all of our Union members.

Camaraderie. Order. Poise. Success

