

# DuBois Integrity Academy

## *Parent and Family Engagement Policy and Plan for Shared Student Success*

*2021-2022 School Year*

*DuBois Integrity Academy  
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### **What is Title I?**

DuBois Integrity Academy is identified as a Title I school as part of The- Every Student Succeeds Act (ESSA). Title I is designed to support State and local school reform efforts tied to the challenging State academic standards to improve teaching and learning for students. Title I programs must be based on effective means of improving student achievement and include strategies to support family engagement. All Title I schools must jointly develop with parents and family members a written parent and family engagement policy.



## **School Plan for Shared Student Achievement**



### **What is it?**

This is a plan that describes how DuBois Integrity Academy will provide opportunities to improve family engagement to support student learning. DuBois Integrity Academy values the contributions and involvement of parents and family members to establish an equal partnership for the common goal of improving student achievement. This plan describes the different ways that DuBois Integrity Academy will support family engagement and how parents can help plan and participate in activities and events to promote student learning at school and at home.

### **How is it revised?**

DuBois Integrity Academy invite all parents to attend various input meetings to review and revise the parent and family engagement policy, the school wide plan and our school-parent compact form. Additionally, parent input and comments regarding these plans are welcome throughout the school year for parents through our [info@duboisintegrityacademy.com](mailto:info@duboisintegrityacademy.com) email which is monitored daily. All parent feedback received during the year will be used to revise these plans for the next school year.

We also distribute an annual survey online on our school website and parent email for suggestions on these plans and the use of funds for parental involvement. Parents can also provide feedback during parent meetings, workshops and activities during the school year and individually with the school's Parent Liaison.

The Parent and Family Engagement policy will be posted on the school's website, distributed during the annual Title I school meetings, and made available in the school's parent resource center.

### **Who is it for?**

All students participating in the Title I, Part A program, and their families are encouraged and invited to fully participate in the opportunities described in this plan. DuBois Integrity Academy will provide full opportunity for the participation of parents and family members with limited English, and with disabilities.

### **Where is it available?**

The Parent & Family Engagement Policy is posted on the school's website. Hard copies are available in the Parent Resource Center for parents to review and update throughout the year. Parents can call and request a copy of the parents & family engagement policy to be sent home by their scholar or mailed to them.

## 2021-22 School Goals

- The percentage of students scoring at Developing Learning or above on the Georgia Milestone Lang. Arts will increase by five percent.
- The percentage of students scoring at Developing Learning or above on the Georgia Milestone math will increase by five percent.
- The percent of DIA K-6<sup>th</sup> grade students scoring proficient in Math and Reading on MAP will increase annually 10 points from Fall to Spring.

## School-Parent Compacts

As part of this plan, DuBois and our families will develop a school-parent compact, which is an agreement that parents, teachers, and students will develop that explains how parents and teachers will work together to make sure all our students reach grade-level standards. The compacts will be reviewed and updated annually based on feedback from parents, students, and teachers during the

Community Cares event and the School Forum. The

school-parent compacts

also are shared with parents during

parent-teacher conferences and

kept with each child's teacher if parents need another copy.

## Opportunities for Meaningful Parent Consultation

Input and suggestions from parents and family members are an essential component of the school improvement plan that are developed each year. All parents of students eligible to receive Title I services are invited to attend two meeting opportunities described in this section to share their ideas and suggestions to help the school, and students to reach our student academic achievement goals.

Email reminders will be sent out to all parents to invite them to attend our Title 1 Parent & Family Engagement meetings. An invite and reminders are also sent out through the school messenger text message blast. DIA notifications are also posted on the school website. DuBois Integrity Academy encourages all families and stakeholders to be engaged in the academic lives of their DIA scholar.

### State of the School Meeting ~ September 29, 2021

All parents are welcome to hear the latest updates from DuBois Integrity Academy as well as review and provide input into the school parent and family engagement policy and the Consolidated LEA Improvement Plan for the 2021-22 school year. Notices regarding this meeting will be emailed to all parents prior to the meeting. The school will also communicate information regarding this meeting on the school website and text reminder app.

### \*School Improvement Forum ~ Amended to February 17, 2022

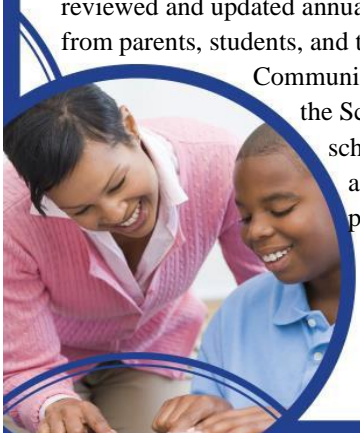
DIA will host a forum for parents and family members to participate in roundtable discussions to review the schoolwide plan, the school's parent and family engagement policies as well as provide input on the family engagement budget and programs. DIA will send invitations home and place these dates on class dojo to notify them about the date and time of the forum. Information regarding the School Improvement Forum will also be made available on the school websites.

### Executive Director/Principal

Parents have an opportunity to engage in ongoing meetings with the Executive Director, Principal and Staff, about academic goals and overall state of the school, etc.

### Parent Teacher Conferences

DuBois Integrity Academy host regular scheduled parent conferences as needed to address the individual needs of each scholar.



## Parent Resource Center

The Parent Resource Center is located in our administrative office. Computers are available for parents to explore the Parent Portal and educational resources.

Monday – Friday, 8:00 am – 5:00 pm

## Parent and Family Engagement

DuBois Integrity Academy will build the schools' and parents' capacity for strong family engagement, in order to ensure effective involvement of parents and family members and to support a partnership among the Title I school, parents, and the community to improve student academic achievement through the following school activities and programs:

Through a partnership with Inspire EDU DuBois Integrity Academy provides parent workshops and trainings to empower parents to be able to effectively facilitate their scholars learning experience both at home and in school. Many scholars received laptops from Inspire EDU for permanent use in their homes. These workshops and trainings are paid from Title I funds.

DuBois Integrity Academy host parent Universities via Zoom to assist parents with virtual learning through the COVID 19 pandemic.

Communication between families and school is very important to us here at DuBois Integrity Academy. Here are some ways families can stay in contact with faculty and administrators.

[Classdojo](#), [Email Announcements](#), [Student Planners](#), [Parent Communication Folders](#). Parents may send questions to [info@duboisintegrityacademy.com](mailto:info@duboisintegrityacademy.com)

## Building Capacity of School & Staff

DuBois Integrity Academy will attend trainings during the school year for principals and leadership to learn and discuss strategies to increase family engagement, improve school-family communication, and build ties with parents and the community. These trainings will be redelivered to the faculty and staff. This training will include Professional Development offsite, onsite and book studies. Parent input and feedback will be a part of the process.



## DuBois Integrity Academy is Branching Out!

DuBois Integrity Academy will take the following measures to promote and support parents and family members as an important foundation of the school in order to strengthen the school and reach our school goals. We will:

- ✓ Ensure that all information related to school and parent programs, meetings, and other activities is published in both English and other languages upon request, posted on the school website.
- ✓ Provide monthly trainings for staff during their planning periods on strategies to improve communication with parents and ideas to increase family engagement with reading and math activities for our students outside of the classroom. Staff will also share best practices during regularly scheduled faculty meetings. Parent University are conducted to assist parents with virtual learning.
- ✓ Partner with Pre-school programs, and middle college and career ready resources or organizations, parent resource centers, or other programs (as applicable) to help prepare parents and their children for successful school transitioning.
- ✓ Share information in English and other languages upon request of the parents to understand the school's academic standards and assessments as well as the ways parents can monitor their child's progress and work with educators.
- ✓ Communicate with all families and the community on a regular basis regarding schoolwide events and activities, through phone messages, emails, ClassDojo, text messages and website updates. During the pandemic, DuBois Integrity Academy has provided technology for students to use in their homes to promote both virtual and blended learning instruction.
- ✓ Work with our parents to develop relevant trainings and helpful presentations to educate our staff on the importance of parent and family engagement and how to support student learning.
- ✓ Provide trainings to parents on how the Georgia Standards of Excellence, the impact the pandemic had on our students learning, Georgia Milestone, how to monitor your child's progress, how to work with educators to improve student achievement and materials and training to help parents bolster their child's achievement, literacy training, technology, STEM training, and Title I Part A requirements to foster parental involvement.
- ✓ Provide necessary materials and handouts for parents at conferences, meetings and activities to help parents work with their child for optimal achievement.
- ✓ Use our partners in education and school community team to improve awareness of the activities and events listed in the school parent and family engagement policy.
- ✓ Collect feedback from parents and family members at all events, place input cards around the building and post a suggestion form on the school website in order to respond to parents' requests for additional support for parent and family engagement activities.







## Parent and Family Engagement Standards

DuBois Integrity Academy and our parents have adopted the National PTO's for Family-School Partnerships as the school's model to engage parents, students, teachers and the community. Our mission is to provide an environment that will foster educational, emotional and mental well-being for all scholars, so that they may become all they can be and to know they have a community that cares about their whole being.

## School Community Team

DuBois Integrity Academy invites all parents to join the School Community Team to share ideas and ways to involve other parents and family members to build partnerships with school, families, and the community. The team will meet four times during the school year, but parents and family members can also submit their ideas or suggestions at any school activities and meetings, as well as through our parent surveys and website. If you would like to learn more about the School

Community Team, please contact Mr. Jackson at 770-997-4860 or complete the form and leave it in the main office.



## School Community Team

- Yes, I am interested and wish to join the School Community Team.
- Please contact me so I can learn more in joining the School Community Team.
- Please send me notifications about future meetings and updates.

Name: \_\_\_\_\_

Child's Name and Grade: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email address: \_\_\_\_\_

## Share Your Thoughts

We want to hear from you. If you have any suggestions or if there is any part of this policy that you feel is not satisfactory with the students' and the school's goals for academic achievement, please provide us with your comments in the space provided and leave this form in the Main Office:

Name: (optional) \_\_\_\_\_

Telephone Number: (optional) \_\_\_\_\_

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