Ho Brown called the meeting to order at 7:00 p.m.

Present: In Person Tor Berg, Ho Brown, Kendahl Adjorlolo, Jean Peterson, Joyce Thode, Gary Curtis, Christy Freriks, Jacky Schnarre,

Kristi Pyne, Dave Shogren

Via Zoom: David Berg, Jess Faubion **Absent:** Emily Curcio, Sandy Flying Cloud

Quorum was met.

Pastor Berg read devotions from Daniel chapter 3 – Shadrach, Mesach, and Abednego in the furnace – reminding us that our real duty is to do the basics: make sure that church happens and we preach the Gospel.

The agenda was approved by consent with the change of date from November 19 to 26, due to power outages.

Everyone having received a copy of the October 15, 2024, minutes, they were approved by consent.

Action Item: Joyce to send approved minutes to Kris Smith to post on website and bulletin board.

Everyone having received a copy of the November 13, 2024, Special Council meeting minutes, they were approved by consent.

Action Item: Kendahl to send approved minutes to Kris Smith to post on website and bulletin board.

Pastor's report: There were many visitations and two funerals, Bud Erickson and Marge Gonyea (at the age of 105-1/2); Glad the CR's are done; noting that in the past month there have been lots of visitors, and new members. We are a place of welcome. Looking to December: the Reconciling in Christ commitment needs an update committee.

Committee Action Items for Council Consideration:

- A. Kendahl Adjorlolo received minutes from Personnel Committee and Building and Property Committee.
- B. Building and Property requested information on driveway access vis-à-vis the proposed alley direction change. They also want to know who should be communicating with Harbor Homes and/or local businesses about this B&P or Council. During discussion, it was reported that the church is currently using traffic cones to control traffic access. B&P has had requests to have these removed during services on Sunday for drivers trying to back out of their parking spaces. No action was taken as Council isn't clear on what B&P is requesting.

Action Item: Pastor Berg said he will keep an eye on it.

Old Business:

- **A. OWL Microphone for Library.** This would cost about \$1000 and IT hasn't checked into it yet. **Action Item:** Jacky will bring this up at the December IT meeting.
- **B. 102**nd **St/Wells Fargo Project:** Ho reported that the Constant Contact letter had been sent the congregation with the updated information. The USPS letters will go out in the coming week.
 - At our Oct. meeting, the Council asked the B&P committee to coordinate a meeting with representatives from FLC (Pastor, a member of B&P, and Council President), Zulu, Sundance and Harbour Homes. We requested a due date of 10/31 in order to have information to include in our letter to HH on the alley traffic direction change as. This date would allow us meet our commitment to have a reply to HH by 11/10. B&P chair, Richard, sent Ho an email asking for insight into Council's goals and objectives as he didn't see any value in the proposed meeting. Pastor stated he supported a joint meeting with our neighbors.
- **C. One Service Survey:** Worship and Music Committee hasn't yet met.
 - Action Item: Jean Peterson will get the information and report on it at the next Council meeting.
- **D. Pride Flag Correspondence:** Pastor forgot to get the history and original congregation approval information. **Action Item:** Pastor will bring this information to the next meeting.
- E. Process to Refresh Reconciling (RIC) in Christ Commitment. Pastor suggested a Task Force be created to look into this.

 Kendahl moved to create a Task Force of 4-5 members to look into RIC update. David Berg seconded. The motion passed.

 Jacky Schnarre requested to be the Council member on this committee.
- F. Time and Talent Survey: Pastor reported that 63 surveys have been received. Kendahl requested that she and Gary (the Stewardship Committee) get the information to collate and give to the appropriate Committee chairs. Action Item: Pastor to forward the surveys to Kendahl and Gary. Kendahl to collate and distribute to Committee chairs.
- **G.** Coffee With Council 11/3/24, Christy ad Dave Shogren: Two items were brought up:

 Corner Sign usage for concerts and VBS; Planning for the next big congregational anniversary in 2026 140 years.

Next Coffee with Council dates:

Approved Council Minutes 11/26/2024

- December 1 Kendahl and Gary. Gary will announce it December 1.
- January TBD

Publicity: Continuing reminder to get information to correct person:

- Homepage scroll & Narthex Monitor Christy/Kris
- Instagram Emily
- Calendar and Sunday Bulletins Kris
- Sunday announcements hosts

NEW BUSINESS:

A. Stewardship Update: Kendahl and Gary made announcements each Sunday through November. There are 63 pledges in. 80 are typically expected. There were hangups in the email and some people didn't receive the information. Hopefully this will be rectified as people were asked to check with Kris in the office to be sure their emails are correct. Kendahl did the envelope stuffing and mailed out the Stewardship information via USPS for those not using email.

B. Recommendations from Audit Committee Review:

- Ho reported that the Systemic review of documentation process for retaining invoices, revenue collections, etc, and transition hybrid of electronic and paper copies of financial documents into electronic only versions to store in the Cloud are all being referred to the Finance Committee.
- Gary and Pastor reported that Dec. 27th is the day set to inventory the fire-proof file cabinet: shredding of items no longer applicable; scanning remaining documents to store in Cloud Jacky working with Andrew Phelps on this.
- A better copy of Articles of Incorporation is still needed.
 Action Item: Kendahl to check with Kris in office about requesting a new copy from the Secretary of State of Washington.

Spotlight on Volunteers:

- December Worship and Music missed the deadline of November 15
- January Youth
- February Building and Property
- March Christian Education
- April Fellowship

Council Corner Suggestions:

- Annual Meeting Date and membership status 1/26/25 already submitted for posting
- Audit Committee open seat
 - Action Item: Kendahl to look at Time and Talent survey for possible candidates.
- Response to Harbor Homes re the alley traffic direction change

FINAL NOTES:

- Reminder that Annual Reports are due December 31st
- As there is no time to meet with Committee Chairs in December, we will do this February 15th for the Council Retreat.

Our next meeting will be Tuesday, December 17, 2024, in person and on Zoom, from 7-8:30 p.m. Ho Brown adjourned the meeting at 7:46 p.m.

Respectfully submitted by Kendahl Adjorlolo Council Secretary