



Frontier CA Bargaining Update #2

The Union and the Company met today April 9, 2020 to continue our bargaining efforts.

The Union presented additional proposals to the Company today:

- **Improvements for the Safety of our Members**
- **Improvements to the Grievance Process**
- **New Language for Natural Disaster and Pandemic Pay**

Your Bargaining Committee will be working on more proposals and will be meeting with the Company on April 23, 2020.

Our Families Matter so Stay Safe and Happy Easter to All.

**In Unity,
Your Bargaining Committee
Don Ruiz
Lisa Shafer
Steve Maldonado
Thomas Gardella**

