

2018

# Judicial Performance Review



Prepared by The Iowa State Bar Association



## Judicial Performance Review Introduction

Since Iowa adopted its merit system for selecting judges in 1962, The Iowa State Bar Association has conducted the Judicial Performance Review as a way of giving voters information on the Iowa judges up for retention that election year.

Under Iowa's judicial merit selection system, judges are appointed by the governor after going through an extensive interview and evaluation process by the Judicial Nominating Commission. Voters then decide during the November elections whether the judges should remain in office.

According to the 2018 Judicial Performance Review, the 64 judges and three court of appeals judges standing for retention in this year's midterm elections on November 6 are qualified to remain as judges.

All 67 were evaluated on their professionalism and demeanor as determined by the attorneys who voted in the biennial review held in early September 2018. All 12 of Iowa's judicial election districts have at least one judge standing for retention in the 2018 midterm elections.

In order for attorneys to be eligible to rate a judge or justice, attorneys must have appeared before him or her frequently. Attorneys rate the judges on eight (six for appellate court justices and judges) questions related to their professional competence; i.e., knowledge and application of the law, perception of factual issues, attentiveness to arguments and testimony, management and control of the courtroom, and promptness of rulings and decisions. The ratings range from 1-5 with 5 being "excellent" and 1 being "very poor."

Attorneys also rated judges on four questions related to their demeanor; i.e., avoids undue personal observations or criticisms of litigants, judges, and lawyers from the bench or in written orders; decides cases on the basis of applicable law and fact, not affected by outside influence; is courteous and patient with litigants, lawyers, and court personnel; and treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status, or disability. The ratings on these questions also range from 1 to 5, with 5 being "strongly agree" and 1 being "strongly disagree."





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## Frequently Asked Questions

### **What is a judicial retention election?**

In a retention election, voters decide whether a judge should be retained or removed from office. If a judge receives a simple majority of “yes” votes, the judge serves another full term. If a judge receives a simple majority of “no” votes, the judge is removed from office at the end of the year.

### **Why does Iowa have retention elections?**

In 1962, Iowa voters approved a constitutional amendment that replaced the election of judges with merit selection and retention elections. Although no judicial selection system is completely free of politics, a process using merit selection and retention elections:

- Curbs the influence of political parties and special interest groups in the selection of Iowa’s judges;
- Emphasizes the selection of judges based upon their professional qualifications;
- Gives voters the final say about who serves as a judge; and
- Is the most effective way to ensure fair and impartial courts.

### **What makes a good judge?**

- Integrity -- honest, upright and committed to the rule of law
- Professional Competence -- keen intellect, extensive legal knowledge and strong writing abilities
- Judicial Temperament -- neutral, decisive, respectful and composed
- Experience -- strong record of professional excellence
- Service -- committed to public service and the administration of justice

### **What about a judge’s personal views on certain issues?**

It is inappropriate for a judge to consider his or her personal views, political pressure, or public opinion when deciding cases. Judges must be neutral and follow the rule of law.

A judge has the First Amendment right to free speech, but if a judge announces a position on an issue, the judge’s impartiality may be called into question. If this occurs, the judge may need to decline presiding over any case that involves that issue.

Judicial ethics prohibit judges from commenting about cases pending in court to ensure that litigants receive a fair trial.



## **How are courts accountable?**

Our system of government is carefully designed to foster fair and impartial courts while maintaining judicial accountability through a series of checks on judicial power.

If a party in a case believes a judge made an error in a case, the party may appeal to a higher court to review the judge's ruling. If citizens disagree with a judge's interpretation of a law, they may petition the legislature to amend the law and change the law's effect in the future.

If citizens disagree with a court's interpretation of the constitution, they have the ultimate power to amend the constitution to change the effect of the court's interpretation in the future.

If a person thinks a judge has behaved unethically, the person may ask the Judicial Qualifications Commission to investigate.

In these ways, courts are accountable to the laws, to the constitution, and to the people.

## **What about an unpopular court decision?**

There are many reasons why a voter may want to consider more than the outcome of one case when assessing a judge's performance:

- Over the course of a career, a judge may dispose of thousands of cases. One case alone is not necessarily an accurate barometer of a judicial career.
- Judges must follow the law, and sometimes the law leads to unpopular results. If citizens disagree with a law, they may petition the legislature to change it.
- High-profile cases that catch the media's attention often bear little resemblance to the cases that constitute the bulk of a judge's work. Most court cases do not involve hot-button issues.

## **What about decisions reversed by a higher court?**

Sometimes a higher court reverses the decision of a lower court. Reversal by a higher court does not in itself indicate the quality of a judge's work. For instance, the higher court could be ruling on an issue for the first time or clarifying one of its earlier opinions that served as precedent for the lower court's decision.



## Court of Appeals

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### Michael R. Mullins



Judge Michael R. Mullins, Washington, was appointed as an 8th District Court judge in 2002 and to the Iowa Court of Appeals in 2011. He received his bachelor's degree from Southwest Baptist University, Bolivar, Missouri in 1974; his M.S.W. from the University of Iowa in 1976; and he was editor-in-chief of Drake Law Review and graduated, Order of Coif, from Drake University Law School in 1982. Judge Mullins spent 19 years in private practice in Washington, Iowa.

Judge Mullins is a former member of the Judicial Technology Committee and the Business Advisory Committee for the Electronic Document Management System (EDMS). He is a faculty member for new judge orientation on the topic of sentencing issues. Judge Mullins developed the Iowa Criminal Statutes Summary Chart used by judges and lawyers throughout Iowa. He is a member of the Washington County Bar Association, the Iowa Judges Association, The Iowa State Bar Association, and the American Bar Association. Judge Mullins is married with two adult children and four grandchildren.

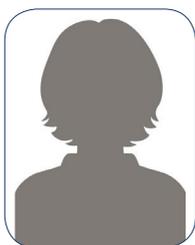
### Mary Tabor



Judge Tabor, Des Moines, was appointed to the Court of Appeals in 2010. She was born in Maquoketa and raised on her family's farm in Jackson County. She earned her bachelor's degree from the University of Iowa in 1985. She graduated from the University of Iowa College of Law in 1991.

Judge Tabor worked as a staff attorney in the Office of General Counsel for the Federal Election Commission in Washington, D.C. from 1991 to 1993. She joined the Iowa Attorney General's office in 1993 and served as director of the Criminal Appeals Division from 1999 to 2010. Judge Tabor is a member of The Iowa State Bar Association and the Blackstone Inn of Court. Judge Tabor is married and has two sons and one daughter.

### Anuradha Vaitheswaran



Judge Vaitheswaran was appointed to the Court of Appeals in 1999. She attended high school in Cedar Rapids, Iowa. Judge Vaitheswaran received her undergraduate degree from Grinnell College. She attended the University of Iowa, earning a law degree and Master's in political science. Judge Vaitheswaran was a law clerk to Honorable Charles R. Wolle, Iowa Supreme Court, before Wolle's appointment to the federal district court. She worked as an attorney with Legal Services Corporation of Iowa and with the Attorney General's office before her appointment to the appellate court. Judge Vaitheswaran is a member of the Polk County and Iowa State Bar Associations, the Polk County Women Attorneys and Iowa Judges Associations, and the C. Edwin Moore Inn of Court.



## District 1A

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### John J. Bauercamper



Judge Bauercamper, Waukon, was appointed to the bench in 1986. Born in Cresco, Iowa, he received his bachelor's degree from the University of Northern Iowa in 1970 and his law degree from the University of Minnesota in 1973. He practiced law privately, as well as serving as Allamakee County attorney and juvenile court referee. Judge Bauercamper belongs to the Iowa Judges Association, the Allamakee County Bar Association, the Iowa State and Minnesota State Bar Associations, and serves as assistant chief judge for the First Judicial District. He is married and has four children.

### Thomas Bitter



Judge Bitter, Dubuque, was appointed to the bench in 2011. He received his undergraduate degree from Loras College in 1993 and his law degree from the University of Iowa in 1996. Judge Bitter was in private practice in Dubuque prior to being appointed to the bench. He currently serves on the Iowa Child Support Guidelines Review Committee and the Iowa Rules of Criminal Procedure Review Task Force. He is a member of the Dubuque County Bar Association and The Iowa State Bar Association. He is married and has three children.

### Monica Wittig



Judge Monica Wittig, Dubuque, was appointed to serve Dubuque County in 1997 as a magistrate and to the district court bench in 2003. She attended the University of San Diego, where she earned her bachelor's degree in 1986 and her law degree in 1990. She worked as a law clerk and research assistant before going into private practice. Wittig is a member of the Dubuque County, Iowa State, and California Bar Associations.

### Robert J. Richter



Judge Richter, Sherrill, was appointed to the bench in 2011. He received his undergraduate degree from St. Ambrose University in 2000, and his law degree from the University of Iowa College of Law in 2003. Prior to being appointed to the bench, Judge Richter was an assistant county attorney in Dubuque from 2004 to 2011.

## District 1B

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### Kellyann M. Lekar



Judge Lekar, Waterloo, was appointed to the bench in 2005. She received her bachelor's degree from Iowa State University in 1990 and her law degree from the University of Iowa in 1993. She was in private practice prior to her appointment to the bench. Judge Lekar is a member of the Black Hawk County, Iowa State and American Bar Associations and is also a member of The Iowa Judges Association. She was appointed Chief Judge of the First Judicial District in January 2012.



## District 1B

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### Andrea J. Dryer



Judge Dryer, Cedar Falls, was appointed to the bench in 2011. She is a University of Iowa graduate, where she received both her undergraduate degree and law degree. Before being appointed to the bench, Judge Dryer had worked in the Waterloo public defender's office since 2004. Prior to working for the public defender's office, she was an assistant county attorney prosecuting cases in Winneshiek and Buchanan counties. Judge Dryer is a member of the Black Hawk County Bar Association as well as The Iowa State Bar Association.

### David F. Staudt



Judge Staudt, Waterloo, was appointed to the bench in 2010. He received his bachelor's degree in 1990 from the University of Iowa, and his law degree in 1993 from Drake University Law School. Judge Staudt was in private practice until joining the Waterloo public defender's office in 1997 where he was appointed Chief Public Defender in 2006.

### Jeffrey L. Harris



Judge Harris, Grundy Center, was appointed to the bench in 1997. He earned his undergraduate degree from the University of Minnesota in 1974 and his law degree from the University of Iowa in 1977. He began his law career with the United States Army and served until 1989. Prior to his appointment, Judge Harris worked as a U.S. Army Judge Advocate, as well as in the Illinois Department of Children and Family Services, Legal Corporation of Iowa and the Black Hawk County attorney's office. He is a member of the Iowa Judges Association and the Iowa National Bar Association.

### Brook Jacobsen



Judge Jacobsen was appointed to the bench in 2017. He received his undergraduate degree from St. Olaf College and his law degree from University of Minnesota Law School in 1999. Prior to his appointment, he was in private practice from 2002 through 2004. He served as Assistant County attorney for the Black Hawk County Attorney's Office from 2004-2017. He is a member of the Black Hawk County and Iowa State Bar Association and the Iowa Judges Association.

### William Patrick Wegman



Judge Wegman was appointed to the bench in 2017. He received his undergraduate degree from the University of Iowa in 1991 and his law degree from Drake Law School in 1994. Prior to being appointed to the bench he was in private practice in Des Moines and Charles City. He also served as Chickasaw county attorney from 2002 through 2017.



## District 2A

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### Rustin T. Davenport



Judge Davenport, Mason City, was appointed to the bench in October of 2010. He earned his undergraduate degree from Drake University in 1982 and his law degree from the University of Iowa in 1985. Judge Davenport was a law clerk for the Second Judicial District from 1985-1986 and a law clerk for the Honorable David R. Hansen, United States District Court Judge, Northern District of Iowa from 1986-1988. Judge Davenport was in private practice from 1988-2010. He is Vice-President of the Iowa Judge's Association, a member of the American Bar Association, Iowa State Bar Association, Judicial District 2A Bar Association and the Cerro Gordo County Bar Association.

### James M. Drew



Judge Drew, Hampton, was appointed to the bench in February of 1999. He earned his Bachelor of Science degree in Business Administration from Arizona State University in 1982 and his law degree from the University of Iowa in 1985. Judge Drew was in private practice from 1986 - 1999 and served as Franklin County attorney from 1988 - 1994. He is a member of the Iowa Judges Association (Board of Directors 2010 - Present) and The Iowa State Bar Association.

## District 2B

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### Kurt L. Wilke



Judge Wilke, Fort Dodge, was appointed to the bench in 1992. He received his bachelor's degree from the University of Minnesota in 1970, and his law degree from the University of North Dakota in 1974. Judge Wilke was in private practice in Fort Dodge from 1974 until his appointment to the bench. He also served as Webster County Magistrate from 1977 to 1992. In 2007 he was appointed Chief Judge of Iowa's Second Judicial District. Judge Wilke is married with three children.

### Adria Kester



Judge Kester was appointed to the district court in July of 2017. She earned her bachelor's degree from Iowa State University in 1994, and her law degree from Drake University School of Law in 1998. Judge Kester was an Assistant Public Defender, in private practice for six years, the Assistant Boone and Assistant Hamilton County Attorney, and the Boone County Attorney prior to her appointment as district associate judge in 2013. Judge Kester has been involved in the Iowa Association of County Attorneys, Iowa State and Boone County Bar Associations.

### Steven J. Oeth



Judge Oeth, Ogden, was appointed to the associate court bench in June of 1997 and the District Court bench in June 2010. Born in Dubuque, Iowa, Judge Oeth went to Drake University, where he earned his bachelor's degree in 1978 and his law degree in 1982. From 1984 to 1997, he worked as the Boone County attorney. He also practiced law privately from 1986 to 1997. Judge Oeth is a member of the Iowa Bar Association and the Iowa Judges Association. He is married and has two children.



## District 2B

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### Kurt J. Stoebe



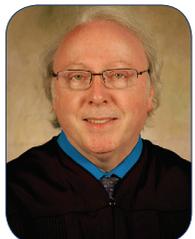
Judge Stoebe, Humboldt, was appointed as a District Associate Judge in July 2006, and then appointed to the District Court bench in February 2011. He received his undergraduate degree from the University of South Dakota in 1977, and his law degree from the University of Iowa in 1980. Stoebe has previously been a law clerk for Judge Roy Stephenson with the U.S. Eighth Circuit Court of Appeals, the Humboldt County Attorney and was in private practice with Stoebe Law Office. He served as Humboldt County Magistrate from 2001 through 2006. Stoebe is a member of The Iowa State Bar Association, Humboldt County Bar Association and Iowa Magistrates Association. He is married and has two children.

### Paul B. Ahlers



Judge Ahlers, Webster City, was appointed to the bench in March of 2011. He graduated from Iowa State University with a Finance degree in 1991 and from the University of Iowa School of Law in 1994. From 1994 to 2008 Judge Ahlers practiced in a private law firm. From 2008 to 2011, he served as claim counsel in the Bond and Financial Products Claim Group for the Travelers Companies. Judge Ahlers is a member of The Iowa State Bar Association.

### Paul G. Crawford



Judge Crawford, Marshalltown, was appointed to the bench in January of 2016. He graduated Magna Cum Laude from Creighton University in 1981 with a BA in Organizational Communications and from the University of Iowa School of Law in 1984. From 1984 to 1986 Judge Crawford was an Assistant Story County Attorney, he was in private practice in Fairfield from 1986 to 1987 and was an Assistant Marshall County Attorney from 1987 until his appointment.

### Angela L. Doyle



Judge Doyle, Fort Dodge, was appointed to the bench in 2011. She received her undergraduate degree from Creighton University in 1982 with a Bachelor of Science in Business Administration. In 1984, she earned her law degree from Creighton University School of Law. Prior to her appointment to the bench, Judge Doyle served as law clerk for the Chief Justice of the Nebraska Supreme Court and was in private practice in Omaha, Nebraska, and Fort Dodge. She served clients for 26 years as a general practitioner with an emphasis in family law and juvenile law. Judge Doyle is a member of the Webster County Bar Association and the Iowa Judges Association.

### Joseph B. McCarville



Judge McCarville was appointed to the district associate bench in September of 2017. He received his undergraduate degree from Iowa State University and his law degree from the University of Iowa Law School in 1989. Judge McCarville has worked in the Webster County Attorney's Office, the Iowa Public Defenders office and private practice since graduation. Judge McCarville is a member and past president of the Webster County Bar Association. He has three children.



## Kim Riley



Judge Riley, Marshalltown, was appointed as a District Associate Judge effective October 7, 2000. She obtained her undergraduate degree from Sioux Falls College in 1985 and her law degree from the University of South Dakota in 1988. After receiving her law degree, Judge Riley served as a law clerk for the Sixth Judicial Circuit Court in South Dakota. Later, she worked for the Iowa Department of Commerce, Banking Division, and she served as Assistant County Attorney, Child Support Recovery Division in Carroll County. She was also supervising attorney of the Marshalltown Public Defender's Office. Judge Riley is a member of the Iowa Judges Association.

## District 3A

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### David A. Lester



Judge Lester, Spirit Lake, was appointed to the bench in September 1998. He received his bachelor's degree from Augustana College in 1978, his doctor of dental surgery from the University of Iowa College of Dentistry in 1982 and his law degree from the University of Iowa in 1990. Judge Lester was a practicing dentist from 1982 to 1988 in Estherville. He was a practicing attorney in Estherville from 1991 until appointed to the bench in 1998. He served as Emmet County Judicial Hospitalization Referee from February 1991 and as assistant city attorney for Armstrong, Iowa, from 1991 until his appointment to the bench.

### Nancy L. Whittenburg



Judge Whittenburg, Spencer, was appointed to serve as district court judge in 2004. Prior to her appointment, she served as Clay County magistrate since 1989. She attended Drake University, where she earned her bachelor's degree in 1980 and her law degree in 1986. She had been engaged in the private practice of law since 1988. Whittenburg is a member of the Clay County and Iowa State bar associations. She is married and has one child.

## District 3B

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### Jeffrey L. Poulson



Judge Poulson, Sioux City, worked in private practice in Sioux City, Iowa from February 1977 to December, 2010. He graduated from the University of Wyoming with a Bachelor of Arts in 1974 and from Drake University Law School in December 1976. He is one of the founders and the presiding judge for the only Veterans Treatment Court in Iowa and a member of the Iowa and Woodbury County Bar Associations.

### Julie Schumacher



Judge Schumacher lives in Crawford County and has served as a district associate judge since 2013. Judge Schumacher earned her Bachelor of Arts Degree from the University of South Dakota in 1990 and her law degree from Creighton University School of Law in 1993. Judge Schumacher entered private practice in Denison, Iowa upon graduation from law school and served as both a prosecutor in the Crawford County Attorney's Office and as assistant city attorney for Denison.



## District 3B

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### Stephanie Forker Parry



Judge Forker Parry, Sioux City, was appointed to the bench in 2017. She received her undergraduate degree from the University of South Dakota, majoring in criminal justice, and her law degree from the University of South Dakota in 1998. She served as a Woodbury County Magistrate from 2008 until her appointment. Prior to her appointment, she was in private practice with the law firm Forker & Parry in Sioux City and was licensed to work in Iowa and South Dakota. Judge Forker Parry serves on the Supreme Court Advisory Committee on the Rules of Juvenile Procedure and is a member of The Iowa State Bar Association, the Woodbury Bar Association, and South Dakota State Bar Association.

### Todd Hensley



Judge Hensley, Sioux City, was appointed to the bench in 2000. He earned a Bachelor of Science degree from Morningside College in 1984, his law degree from the University of Iowa in 1988. Judge Hensley previously served as first assistant public defender for Woodbury County. He is a member of the Iowa Judges Association, Woodbury County Bar Association and The Iowa State Bar Association. He is currently co-chair of the District Associate Judges Committee of the Iowa Judges Association. He has three children.

## District 4

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### Greg W. Steensland



Judge Steensland, Council Bluffs, was appointed to the bench October 7, 2005. He earned his bachelor's degree in political science from the University of Iowa in 1973 and his law degree from Drake University in 1976. He was in private practice for fifteen years and served in the public defender's office for fourteen years. Judge Steensland is a member of the Iowa State and Pottawattamie County Bar Associations. He was actively involved in establishing a Drug Court in Pottawattamie County. He is married and has two grown children.

### Craig M. Dreismeier



Judge Craig M. Dreismeier, Council Bluffs, is appointed to the bench as District Associate Judge. Born in Omaha, Nebraska, he received his undergraduate degree in Criminal Justice from the University of Nebraska Omaha in 1989. In 1992, Judge Dreismeier earned his law degree from Creighton University. He has served as assistant county attorney from 1995 to 1996 and was in private practice since 1992. Judge Dreismeier is a member of the Iowa Bar Association and was President of the Pottawattamie County Bar Association in 2010. He is married and has one child.

### Amy Zacharias



Judge Zacharias, Logan, was appointed to the bench December 18, 2015. She received her BSBA from Creighton University in 1998 and her Juris Doctorate from Creighton University School of Law in 2001. She clerked for Judge John Irwin with the Nebraska Court of Appeals from 2001 to 2003 was an Associate with Childs & Hall, P.C. in Harlan from 2003 to 2005, and served as assistant county attorney in the Pottawattamie County Attorney's Office from 2005 to 2015.



## District 5A

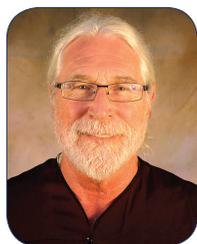
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### Randy V. Hefner



Judge Hefner, Adel, was appointed to the bench in 2010. He received his undergraduate at the University of Northern Iowa in 1975. He attended Drake University where he received his law degree in 1978. Judge Hefner worked in private practice from 1978 - 2010. He is a member of the Dallas County Bar Association, The Iowa State Bar Association and the Iowa Judges Association. He is married with one child.

### Brad McCall



Judge McCall, Newton, was appointed to the bench in 2010. He received his undergraduate degree from the University of Iowa in 1976 and his law degree from Drake University Law School in 1978. Prior to taking the bench, he was in private practice, specializing in litigation and trial law. He was board certified in both civil and criminal trial advocacy and is now a Judicial Fellow on the National Board of Trial Advocacy. Judge McCall is a member of the Order of the Coif, the Iowa Judge's Association, The Iowa State Bar Association, the Iowa Academy of Trial Lawyers and the National Board of Trial Advocacy. He has three daughters.

### Terry Rickers



Judge Rickers, Newton, was appointed as a District Court Judge in October 2010 after serving as a Magistrate in Jasper County since 2005. He received his undergraduate degree from Iowa State University in 1983. He attended the University of Nebraska-Lincoln and earned his law degree in 1986. After graduation, he was in private practice in Newton for over 24 years. He is a member of the Jasper County and Iowa State Bar Associations, and the Iowa Judges Association. He formerly belonged to the American Health Lawyers Association, Iowa Association of School Board Attorneys, Iowa Association for Justice and the Iowa Association of Magistrate Judges. He also served on the Iowa Supreme Court Grievance Commission. He is

married with two children.

### Virginia Cobb



Judge Cobb, Dallas Center, was appointed to serve as Dallas County Magistrate in 1995 and was appointed to serve as District Associate Judge in 2005. She attended Drake University, where she earned her undergraduate degree in 1978 and her law degree in 1982. She has served as an assistant county attorney, instructed at Grand View College and was in the private practice of law. Cobb is a member of the bar and achieved Order of the Barristers.

### Kevin A. Parker



Judge Parker, Indianola, was appointed to the bench in 2005. He received his bachelor's degree from Gannon University in 1977 and his Juris Doctorate from Drake University in 1979. Judge Parker served as law clerk to the Honorable James P. Denato in 1980. While in private practice, he served as Assistant Warren County Attorney from 1981 to 1989, then served as Warren County Attorney from 1989 to 2002. He practiced law with a firm from 2003 until his appointment to the bench. Judge Parker is a member of The Iowa State Bar Association and the Warren County Bar Association. He is married and has four children.



## District 5B

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### Patrick Greenwood



Judge Greenwood, Lamon, was appointed to the district court bench in February of 2016. He received his undergraduate degree from Iowa State University in 1992 and his law degree from Drake University Law School in 1998. Prior to his appointment to the district court bench, he was a judicial magistrate and a lawyer in private practice serving clients for more than 17 years as a general practitioner. Judge Greenwood taught Business Law at Graceland University for 13 years. He is a member of the Iowa Judges Association. Judge Greenwood is married and has three children.

## District 5C

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### Heather Lauber



Judge Lauber, West Des Moines, was appointed to the district court bench in December 2016. She attended Drake University, where she received her bachelor's degree in 2000 and her law degree in 2003. Judge Lauber was in private practice from 2003–2011. She was Assistant Public Defender from 2011– 2015. Judge Lauber was appointed district associate judge in 2015. She is a member of The Iowa State Bar Association, Polk County Bar Association, Iowa Association of Women Attorneys, Polk County Woman Attorneys, and C. Edwin Moore Inn of Court.

### David May



Judge May, Polk City, was appointed to the bench February 3, 2016. He received his undergraduate degree from the University of Missouri - Columbia in 1993, his Master of Public Health degree from the University of Oklahoma Health Sciences Center in 1995, and his law degree from Drake University Law School in 1998. Judge May was in private practice before his appointment. He also serves as a lecturer at the Annual Fire Investigation School for the Iowa Fire Service Training Bureau and has served as an instructor at the Bureau of Alcohol, Tobacco, Firearms and Explosives.

### Romonda D. Belcher



Judge Belcher was appointed to the bench on August 20, 2010, becoming the first African American female judge in the state of Iowa. Prior to her appointment, she was an Assistant Polk County Attorney for 15 years. Born in Plymouth, North Carolina, she earned her bachelor's degree from Howard University in 1990 and her juris doctorate from Drake University Law School in 1995. Judge Belcher remains active in her community and in the bar, and she has been recognized for her commitment to service to the legal profession and her community.

### Gregory D. Brandt



Judge Brandt, Des Moines, was appointed to the bench in March of 1997. Born in Ottumwa, Iowa, he graduated from Drake University with a bachelor's degree in 1984 and earned his law degree from the same institution in 1987. After graduation, Judge Brandt worked as a law clerk for the Eighth Judicial District until 1988. He went on to be Polk County assistant attorney from 1988 to 1995, at which time we worked as an associate at a law firm until his appointment. Judge Brandt is a member of the Polk County, Iowa State, and American Bar Associations, the Iowa Judges Association, and the American Judges Association.



## **Carol L. Coppola**



Judge Coppola, Des Moines, was appointed to the bench in July 2001. She received her bachelor's degree from Creighton University in 1973. She graduated, Order of Coif, from Drake University in 1980. Judge Coppola had been in private practice for 21 years. While in private practice she served on many committees including the Client Security Commission, Polk County Family Law Committee, and the Polk County Grievance Committee. She is a member of The Iowa State Bar Association, the Polk County Bar Association, and the Iowa Judges Association.

## **Carol S. Egly**



Judge Egly, Polk City, was appointed to the bench in 1986. She received her bachelor's degree from St. Olaf College in 1971 and her law degree from Drake University in 1974. She then served as assistant attorney general for the State of Iowa until 1977. While in private practice, she was a part-time magistrate and part-time hearing officer for the State of Iowa prior to her appointment.

## **Becky Goettsch**



Judge Goettsch, West Des Moines, was appointed as district associate judge in 2017. She received her undergraduate degree from Iowa State University and her law degree from the University of Iowa. Prior to her appointment as magistrate in 2012, Judge Goettsch was in private practice from 1994-1998 and served as a Deputy District Attorney in Las Vegas, Nevada from 1998- 2006. From 2006 until her appointment, she served as an Assistant Iowa Attorney General in the Area Prosecutions Division. She is a member of the Polk County Bar Association, Polk County Women Attorneys, and the Iowa Organization of Women Attorneys. She is married with four children.

## **William A. Price**



Judge Price, Ankeny, was appointed to the bench in July 2001. He received his bachelor's degree from Drake University in 1970 and his law degree also from Drake University in 1972. Judge Price has worked as a trust officer, an assistant Polk County attorney and most recently in general private practice. He served in the Iowa National Guard from 1970 to 1976. Judge Price is a member of The Iowa State Bar Association and the Polk County Bar Association. He is married and has two children.

## **Rachael E. Seymour**



Judge Seymour, Des Moines, was appointed to the bench in June, 2010. She was born in Madrid, Iowa and received her bachelor's degree from the University of Iowa in 1995. She earned a Masters of Public Administration and Juris Doctorate from Drake University in 1999. Judge Seymour represented both adults and children while working for the State Public Defender from 1999 until her appointment to the bench. She is a member of the American Bar Association, The Iowa State Bar Association and the Iowa Judges Association. She has served on the Juveniles Rule Committee since her appointment in 2010. Judge Seymour and her husband have six children.



## District 6

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### Andrew B. Chappell



Judge Chappell, Iowa City, was appointed to the bench on February 10, 2017. He earned his Bachelor of Arts with High Honors in Political Theory and Constitutional Democracies from James Madison College at Michigan State University in 1994 and his Juris Doctor from the University of Iowa College of Law in 1997. Prior to being appointed, Judge Chappell was in private practice in Iowa City from 1997- 2000, and was an Assistant Johnson County Attorney in the Civil Division from 2000-2017. Judge Chappell is a member of The Iowa State Bar Association and the Johnson County Bar Association and served on the Iowa Supreme Court Attorney Disciplinary Board and the ISBA Jury Instructions Committee prior to his appointment. He is married and has one child.

### Paul D. Miller



Judge Miller, Iowa City, was appointed to the district court bench in June 2010. He received his bachelor's degree with highest honors from the University of Northern Iowa in 1973. He received his law degree from the University of Iowa in 1976. He practiced law for 34 years in a variety of positions (Assistant County Attorney, Public Defender, Assistant Iowa Attorney General and in private practice). He is married with two children.

### Mitchell E. Turner



Judge Turner, Cedar Rapids, was appointed to the district court bench in 2005. He attended the University of Minnesota and received his bachelor's degree in 1976. He earned his law degree from The University of Iowa in 1979. He has spent 26 years in private practice. Judge Turner is a member of the Linn County Bar Association, The Iowa State Bar Association, and the Iowa Trial Lawyers Association. Judge Turner is married and has two children and two step- children.

### Deborah Farmer Minot



Judge Minot, Iowa City, was appointed to the bench in 2010. As a District Associate Judge for the Sixth Judicial District, Judge Minot presides over criminal, juvenile delinquency, child in need of assistance, and termination of parental rights cases. She is a member of the Iowa Judges Association and a fellow of the Georgetown University Center for Juvenile Justice Reform. She has presented at national conferences about local reforms in juvenile delinquency. Judge Minot co-chairs the Iowa Supreme Court Advisory Committee on Rules of Juvenile Procedure and has been a member of the Juvenile Court Services Workload Formula Committee and the Supreme Court Senior Judge Task Force. For 18 years prior to her appointment to the bench, Judge Minot served as an Assistant Johnson County Attorney. In addition to her juvenile and criminal casework, she trained law enforcement officers, social workers, and lawyers, and was active in legislative and policy initiatives. She was named "Professional of the Year" by the Sixth Judicial District's CASA (Court-Appointed Special Advocate) Program in 2002. Before moving to Iowa in 1991, Judge Minot practiced law in Baltimore as a city prosecutor, an assistant attorney general, and a member of a private civil litigation firm. She was active in city and state bar associations and a member of the Civil Service Commission. Judge Minot graduated from Wake Forest University and the University of Virginia School of Law. Judge Minot is married and has two children.



## Nicholas L. Scott



Judge Scott, Cedar Rapids, was appointed to the bench as a district associate judge on August 31, 2016. He received his bachelor's degree from the University of Northern Iowa and his law degree from the University of Iowa in 2001. He served as an Assistant Jackson County Attorney and as an Assistant Linn County Attorney for 11 years. He is a member of The Iowa State Bar Association and a member of the Iowa Judges Association.

## District 7

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### Mark D. Cleve



Judge Cleve, Davenport, was appointed to the bench in 1998. He was born in Davenport, Iowa. He received both his undergraduate and law education from the University of Iowa. After graduating from law school in 1981, he served as Assistant County Attorney for Black Hawk County. He was in private practice in Davenport, from 1984- 1998. Judge Cleve is a member of the Scott County and Iowa Bar Associations, The Iowa Judges Association, and the Dillon Inn of Court. Judge Cleve is married and has three children.

### Thomas G. Reidel



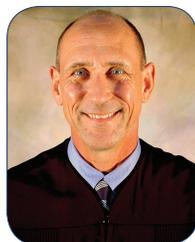
Judge Reidel, Muscatine, was appointed to the bench in 2011. He received his undergraduate degree from Iowa State University in 1989 and his law degree from the University of Iowa in 1992. After graduation from law school, he was in private practice, in Muscatine, Iowa, from 1992 to 2011. He served as Muscatine County Magistrate from 2009 until his appointment to the district court bench. He is a past recipient of the Iowa Golden Seal Award for his dedication to ending domestic violence. He has a long history of being active in his community and is past board member of multiple non-profit organizations and the past Chairman of the Muscatine County Civil Service Commission. He is a member of the Muscatine County Bar Association, The Iowa State Bar Association and the Iowa Judges Association. He is married and has four children.

### Nancy S. Tabor



Judge Tabor was appointed an associate juvenile judge in 1994 and named district court judge in 1999. Born in Morristown, New Jersey, she earned her undergraduate degree from William Paterson College of New Jersey in 1982 and her law degree in 1986 from the University of Wyoming, College of Law. Judge Tabor served as assistant city attorney in Cheyenne, Wyoming and as assistant Clinton county attorney. She was in private practice from 1987-1989 in Wyoming and later in Iowa until 1999. She served on the Supreme Court Task Force for Juvenile Court Improvement Project. She is a member of the Wyoming Bar Association, The Iowa Bar Association and an ISBA mediator. She is married and has two children.

### John D. Telleen



Judge Telleen was appointed to the bench in 2011. He received his Bachelor of Arts Degree from Augustana College in 1990, and his law degree from the University of Iowa College of Law in 1984. Prior to his appointment to the bench, he was engaged in the private practice of law with the law firm of Lane & Waterman LLP in Davenport. Judge Telleen is married and has one child.



## District 7

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### Gary P. Strausser



Judge Strausser was appointed to the bench in 2005. He earned his bachelor's degree from Towson State University and his Law Degree from Drake University Law School. He also earned his Master's Degree from the School of Journalism and Mass Communication at Drake University. After graduating from Law School he served as an Assistant Clinton County Attorney from 1992 to 2005 and was First Assistant from 1999 until 2005. Judge Strausser is married and has one son.

## District 8A

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### Crystal Cronk



Judge Cronk, Sigourney, was appointed to the bench in November 2010. She attended Northeast Missouri State University and received her Doctor of Jurisprudence in 1996 from the University of Missouri - Columbia. She was in private practice from 1996 to 2010, serving as Assistant Van Buren County Attorney from 1996 to 1999 and as County Attorney from 1999 to 2006; and was appointed as Van Buren County Judicial Magistrate from 2006 to 2010. She is a member of The Iowa State Bar Association, Iowa Judges Association, the District 8 Public Outreach Committee and was a prior commission member of the Grievance Commission of the Supreme Court of Iowa and served as a member of the Committee to study the ABA Model Code of Judicial Conduct.

### Lucy J. Gamon



Judge Gamon, Ottumwa, was appointed to the bench in 1993. She was born in Washington, Iowa, and graduated from Cornell College summa cum laude, Phi Beta Kappa, in 1979. In 1983, she graduated from the University of Iowa College of Law. She worked for three law firms in private practice until her appointment to the bench, and also served as a Bremer County magistrate for two years. Judge Gamon became a district court judge in 2010. She has served as a member of the Iowa Courts Improvement Project and as a faculty member for the New Judge School. She is a member of the Eighth District Public Outreach Committee, and regularly speaks to local civic groups. She is a member of the Iowa Judges Association, The Iowa Bar Association, and the Wapello County Bar Association. Judge Gamon is married with three children.

### Myron Gookin



Judge Gookin, Fairfield, was appointed to the bench in August of 2011. Judge Gookin received his bachelor's degree from Iowa State University in 1980 and his Juris Doctorate with from The Law School at Drake University in 1983. Judge Gookin was in private practice with Foss, Kuiken, Gookin & Cochran P.C. in Fairfield, Iowa from July 1983 until his appointment to the bench. He is a member of The Iowa State Bar Association, Iowa Judge's Association, Iowa Supreme Court Criminal Rules Advisory Committee, Iowa Supreme Court Client Security Commission, Iowa Supreme Court CLE Commission (past), Iowa State Bar Association Jury Instruction Committee, and on the board of directors of the 8th Judicial District Department of Correctional Services. He is married and has three children.



## Shawn R. Showers



Judge Showers, Washington, was appointed to the bench in November 2016. Judge Showers was born in Leon, Iowa, and grew up on farms in Lucas and Wayne counties. He graduated from Mormon Trail Community High School in 2000 and the University of Iowa in 2004. He received his law degree from Washburn University School of Law in 2008. In law school, Judge Showers was active in law clinic and elected Student Bar Association President. After being admitted to the Iowa Bar, Judge Showers worked as an assistant county attorney in Cerro Gordo County and Washington County. He also worked as an assistant public defender in Ottumwa before being elected Washington County Attorney in November 2014. Judge

Showers is a member of the Washington County Bar Association, Iowa Bar Association and the Iowa Judge's Association. Judge Showers and his wife, Megan, have two children.

## Daniel P. Kitchen



Judge Daniel P. Kitchen, Washington, was appointed to the bench in 2017. He earned his law degree from the University of Iowa College of Law in December 1994. Judge Kitchen was in private practice in Muscatine and Davenport before moving to Washington in 1997. He was in private practice in Washington and served as Washington County's Judicial Magistrate starting in 2003, until his appointment as a District Associate Judge. Judge Kitchen is a member of the Iowa State and Washington County Bar Associations. Judge Kitchen lives with his family in Washington, Iowa.

## District 8B

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### Mark Kruse



Judge Kruse, Burlington, was appointed to the bench in February of 1997. He was born in Little Rock, Iowa, and attended Morningside College, where he received his bachelor's degree in 1980. He then went to the University of Iowa for law school and graduated in 1983. Judge Kruse served as Appanoose County attorney and assistant Wapello County attorney. He also worked with Child Support Recovery from 1984 to 1987. He is a member of the Iowa Judges Association and The Iowa State Bar Association. Judge Kruse is married and has one child.

### John M. Wright



Judge Wright grew up in Fort Madison where he graduated in 1982. He attended the University of Iowa earning a Bachelor of Arts degree in political science in 1986. Judge Wright received his Juris Doctorate degree from The Law School at Drake University in 1990 and entered private practice in Fort Madison. He has worked for the Executive Office of the United States Trustee and as an assistant Lee County Attorney. Judge Wright and his wife, Christine, live in Fort Madison with their four children.

### Ty Rogers



Judge Rogers, Burlington, was appointed to the bench January 2017. He attended University of Iowa College of Liberal Arts, where he received his Bachelor of Arts Degree, majoring in sociology in 1997 and his Juris Doctorate from the University of Iowa College of Law in 2000. After being admitted to the Iowa Bar, Judge Rogers worked as First Assistant County Attorney in the Des Moines County Attorneys Office from October 2000 - January, 2017. In 2012, Judge Rogers received the Iowa County Attorney's Association Staff Attorney Award of Merit.



# Judicial Performance Review Results

Iowa Court of Appeals			
<b>5</b> - Excellent (performance is outstanding) <b>4</b> - Good (performance is above average) <b>3</b> - Satisfactory (performance is adequate) <b>2</b> - Deficient (performance is below average) <b>1</b> - Very Poor (performance is well below average and unacceptable)	Michael R. Mullins	Mary Ellen Tabor	Anuradha Vaitheswaran
Knowledge and application of the law	4.37	4.33	4.49
Perception of factual issues	4.36	4.34	4.44
Attentiveness to evidence and arguments	4.38	4.53	4.65
Temperament and demeanor	4.38	4.56	4.70
Clarity and quality of written opinions	4.34	4.38	4.47
Promptness of rulings and decisions	4.42	4.53	4.63
<b>5</b> - Strongly Agree <b>4</b> - Agree <b>3</b> - Neither <b>2</b> - Disagree <b>1</b> - Strongly Disagree			
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.57	4.58	4.73
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.57	4.37	4.65
Is courteous and patient with litigants, lawyers and court personnel.	4.53	4.58	4.75
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.68	4.65	4.76
Retention percentage	93.33	92.30	96.67
Number of respondents	194	202	204

# Judicial Performance Review Results



District 1A				
5 - Excellent (performance is outstanding) 4 - Good (performance is above average) 3 - Satisfactory (performance is adequate) 2 - Deficient (performance is below average) 1 - Very Poor (performance is well below average and unacceptable)	John J. Bauercamper	Thomas Bitter	Monica Wittig	Robert J. Richter
Knowledge and application of the law	4.02	4.37	3.17	4.33
Perception of factual issues	3.95	4.44	3.15	4.37
Punctuality for court proceedings	4.52	4.67	3.45	4.33
Attentiveness to evidence and arguments	4.02	4.59	3.42	4.35
Management and control of the courtroom	4.38	4.55	3.54	4.16
Temperament and demeanor	3.97	4.72	3.41	3.97
Clarity and quality of written opinions	3.88	4.30	2.94	4.38
Promptness of rulings and decisions	4.12	4.28	3.11	4.21
5 - Strongly Agree 4 - Agree 3 - Neither 2 - Disagree 1 - Strongly Disagree				
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.20	4.66	3.01	4.17
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.20	4.51	2.89	4.40
Is courteous and patient with litigants, lawyers and court personnel.	4.10	4.77	3.80	4.19
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.39	4.76	3.73	4.57
Retention percentage	85	94	54	89
Number of respondents	112	107	100	93



# Judicial Performance Review Results

District 1B						
<b>5</b> - Excellent (performance is outstanding) <b>4</b> - Good (performance is above average) <b>3</b> - Satisfactory (performance is adequate) <b>2</b> - Deficient (performance is below average) <b>1</b> - Very Poor (performance is well below average and unacceptable)	Andrea J. Dryer	Kellyaann Lekar	David F. Staudt	Jeffrey L. Harris	Brook K. Jacobsen	Patrick Wegman
Knowledge and application of the law	4.30	4.39	3.95	3.54	4.38	4.22
Perception of factual issues	4.33	4.43	4.12	3.51	4.23	4.44
Punctuality for court proceedings	4.55	4.20	3.91	4.53	4.53	4.56
Attentiveness to evidence and arguments	4.52	4.43	4.27	3.83	4.54	4.44
Management and control of the courtroom	4.49	4.56	4.33	4.00	4.53	4.44
Temperament and demeanor	4.38	4.47	4.42	2.83	4.47	4.63
Clarity and quality of written opinions	4.41	4.44	3.98	3.70	4.27	4.19
Promptness of rulings and decisions	4.13	4.30	4.05	4.14	4.30	4.38
<b>5</b> - Strongly Agree <b>4</b> - Agree <b>3</b> - Neither <b>2</b> - Disagree <b>1</b> - Strongly Disagree						
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.54	4.41	4.37	3.13	4.57	4.63
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.46	4.40	4.40	3.58	4.21	4.37
Is courteous and patient with litigants, lawyers and court personnel.	4.53	4.42	4.53	2.79	4.80	4.68
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.64	4.57	4.53	3.78	4.65	4.37
Retention percentage	90	94	92	63	94	95
Number of respondents	84	94	83	82	72	75

# Judicial Performance Review Results



District 2A		
	Rustin Davenport	James M. Drew
<b>5</b> - Excellent (performance is outstanding) <b>4</b> - Good (performance is above average) <b>3</b> - Satisfactory (performance is adequate) <b>2</b> - Deficient (performance is below average) <b>1</b> - Very Poor (performance is well below average and unacceptable)		
Knowledge and application of the law	4.49	4.70
Perception of factual issues	4.39	4.72
Punctuality for court proceedings	4.62	4.80
Attentiveness to evidence and arguments	4.53	4.77
Management and control of the courtroom	4.53	4.82
Temperament and demeanor	4.68	4.78
Clarity and quality of written opinions	4.49	4.67
Promptness of rulings and decisions	4.40	4.76
<b>5</b> - Strongly Agree <b>4</b> - Agree <b>3</b> - Neither <b>2</b> - Disagree <b>1</b> - Strongly Disagree		
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.63	4.69
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.49	4.68
Is courteous and patient with litigants, lawyers and court personnel.	4.65	4.73
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.56	4.63
Retention percentage	97	99
Number of respondents	80	85



# Judicial Performance Review Results

District 2B									
<b>5</b> - Excellent (performance is outstanding) <b>4</b> - Good (performance is above average) <b>3</b> - Satisfactory (performance is adequate) <b>2</b> - Deficient (performance is below average) <b>1</b> - Very Poor (performance is well below average and unacceptable)	Adria Kester	Steven J. Oeth	Kurt Stoebe	Kurt L. Wilke	Paul B. Ahlers	Paul G. Crawford	Angela L. Doyle	Joseph B. McCarville	Kim M. Riley
Knowledge and application of the law	4.56	4.45	4.46	4.32	4.54	4.55	4.73	3.07	4.87
Perception of factual issues	4.56	4.46	4.43	4.32	4.34	4.50	4.70	3.20	4.87
Punctuality for court proceedings	4.74	4.60	4.56	4.45	4.43	4.54	4.71	3.79	4.87
Attentiveness to evidence and arguments	4.64	4.40	4.51	4.12	4.33	4.62	4.63	3.46	4.87
Management and control of the courtroom	4.70	4.57	4.53	4.38	4.18	4.47	4.69	3.36	4.84
Temperament and demeanor	4.62	4.53	4.45	3.96	3.30	4.69	4.67	3.31	4.87
Clarity and quality of written opinions	4.58	4.34	4.47	4.19	4.30	4.32	4.66	3.25	4.80
Promptness of rulings and decisions	4.72	4.56	4.46	4.37	4.29	4.16	4.66	3.69	4.83
<b>5</b> - Strongly Agree <b>4</b> - Agree <b>3</b> - Neither <b>2</b> - Disagree <b>1</b> - Strongly Disagree									
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.59	4.54	4.50	4.19	3.68	4.69	4.71	3.72	4.93
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.65	4.43	4.46	4.20	4.12	4.56	4.63	3.55	4.87
Is courteous and patient with litigants, lawyers and court personnel.	4.51	4.59	4.55	4.10	3.33	4.71	4.73	3.47	4.94
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.75	4.63	4.62	4.43	4.10	4.71	4.74	3.83	4.90
Retention percentage	97	98	98	95	85	98	97	65	100
Number of respondents	106	110	106	109	98	100	94	94	96

# Judicial Performance Review Results



<b>District 3A</b>		
<p><b>5</b> - Excellent (performance is outstanding)  <b>4</b> - Good (performance is above average)  <b>3</b> - Satisfactory (performance is adequate)  <b>2</b> - Deficient (performance is below average)  <b>1</b> - Very Poor (performance is well below average and unacceptable)</p>	David A. Lester	Nancy L. Whittenburg
Knowledge and application of the law	4.57	4.02
Perception of factual issues	4.52	3.97
Punctuality for court proceedings	4.55	4.03
Attentiveness to evidence and arguments	4.63	4.22
Management and control of the courtroom	4.57	4.11
Temperament and demeanor	4.59	3.58
Clarity and quality of written opinions	4.52	4.00
Promptness of rulings and decisions	3.78	3.94
<p><b>5</b> - Strongly Agree  <b>4</b> - Agree  <b>3</b> - Neither  <b>2</b> - Disagree  <b>1</b> - Strongly Disagree</p>		
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.64	3.80
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.58	4.16
Is courteous and patient with litigants, lawyers and court personnel.	4.63	3.71
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.71	4.30
Retention percentage	97	78
Number of respondents	72	76



# Judicial Performance Review Results

District 3B				
<b>5</b> - Excellent (performance is outstanding) <b>4</b> - Good (performance is above average) <b>3</b> - Satisfactory (performance is adequate) <b>2</b> - Deficient (performance is below average) <b>1</b> - Very Poor (performance is well below average and unacceptable)	Jeffrey L. Poulson	Julie Schumacher	Stephanie Forker Parry	Todd A. Hensley
Knowledge and application of the law	4.33	4.28	4.28	4.40
Perception of factual issues	4.39	4.28	4.33	4.49
Punctuality for court proceedings	4.73	4.67	4.38	4.56
Attentiveness to evidence and arguments	4.49	4.42	4.38	4.36
Management and control of the courtroom	4.63	4.36	4.39	4.62
Temperament and demeanor	4.69	4.58	4.29	4.38
Clarity and quality of written opinions	4.41	4.28	4.20	4.35
Promptness of rulings and decisions	4.52	4.36	4.00	4.54
<b>5</b> - Strongly Agree <b>4</b> - Agree <b>3</b> - Neither <b>2</b> - Disagree <b>1</b> - Strongly Disagree				
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.63	4.60	4.19	4.49
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.51	4.44	4.22	4.46
Is courteous and patient with litigants, lawyers and court personnel.	4.71	4.63	4.39	4.51
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.66	4.53	4.42	4.54
Retention percentage	99	91	94	91
Number of respondents	83	77	73	71

# Judicial Performance Review Results



<b>District 4</b>			
	Greg W. Steensland	Craig M. Dreismeier	Amy L. Zacharias
<b>5</b> - Excellent (performance is outstanding)			
<b>4</b> - Good (performance is above average)			
<b>3</b> - Satisfactory (performance is adequate)			
<b>2</b> - Deficient (performance is below average)			
<b>1</b> - Very Poor (performance is well below average and unacceptable)			
Knowledge and application of the law	4.32	4.67	4.47
Perception of factual issues	4.29	4.81	4.42
Punctuality for court proceedings	4.55	4.77	4.73
Attentiveness to evidence and arguments	4.29	4.83	4.56
Management and control of the courtroom	4.34	4.68	4.52
Temperament and demeanor	3.73	4.83	4.65
Clarity and quality of written opinions	4.14	4.79	4.47
Promptness of rulings and decisions	4.30	4.80	4.65
<b>5</b> - Strongly Agree			
<b>4</b> - Agree			
<b>3</b> - Neither			
<b>2</b> - Disagree			
<b>1</b> - Strongly Disagree			
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.12	4.78	4.44
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.12	4.67	4.44
Is courteous and patient with litigants, lawyers and court personnel.	3.71	4.83	4.71
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.38	4.78	4.68
Retention percentage	91	100	92
Number of respondents	71	58	61



# Judicial Performance Review Results

District 5A					
<b>5</b> - Excellent (performance is outstanding) <b>4</b> - Good (performance is above average) <b>3</b> - Satisfactory (performance is adequate) <b>2</b> - Deficient (performance is below average) <b>1</b> - Very Poor (performance is well below average and unacceptable)	Randy Hefner	Bradley McCall	Terry R. Rickers	Virginia Cobb	Kevin Parker
Knowledge and application of the law	4.57	4.44	4.53	4.53	4.49
Perception of factual issues	4.57	4.44	4.51	4.51	4.40
Punctuality for court proceedings	4.68	4.61	4.67	4.19	4.65
Attentiveness to evidence and arguments	4.66	4.53	4.52	4.46	4.54
Management and control of the courtroom	4.67	4.62	4.61	4.48	4.75
Temperament and demeanor	4.66	4.52	4.53	4.58	4.69
Clarity and quality of written opinions	4.58	4.42	4.52	4.44	4.39
Promptness of rulings and decisions	4.63	4.52	4.53	4.28	4.25
<b>5</b> - Strongly Agree <b>4</b> - Agree <b>3</b> - Neither <b>2</b> - Disagree <b>1</b> - Strongly Disagree					
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.60	4.51	4.57	4.67	4.66
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.59	4.47	4.56	4.61	4.35
Is courteous and patient with litigants, lawyers and court personnel.	4.63	4.54	4.59	4.70	4.66
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.68	4.59	4.69	4.73	4.60
Retention percentage	95	95	95	98	93
Number of respondents	137	139	123	107	113

# Judicial Performance Review Results



District 5B	
<p><b>5</b> - Excellent (performance is outstanding)  <b>4</b> - Good (performance is above average)  <b>3</b> - Satisfactory (performance is adequate)  <b>2</b> - Deficient (performance is below average)  <b>1</b> - Very Poor (performance is well below average and unacceptable)</p>	Patrick W. Greenwood
Knowledge and application of the law	4.64
Perception of factual issues	4.72
Punctuality for court proceedings	4.83
Attentiveness to evidence and arguments	4.83
Management and control of the courtroom	4.78
Temperament and demeanor	4.89
Clarity and quality of written opinions	4.79
Promptness of rulings and decisions	4.79
<p><b>5</b> - Strongly Agree  <b>4</b> - Agree  <b>3</b> - Neither  <b>2</b> - Disagree  <b>1</b> - Strongly Disagree</p>	
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.75
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.78
Is courteous and patient with litigants, lawyers and court personnel.	4.85
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.83
Retention percentage	98
Number of respondents	79



# Judicial Performance Review Results

District 5C									
<b>5</b> - Excellent (performance is outstanding) <b>4</b> - Good (performance is above average) <b>3</b> - Satisfactory (performance is adequate) <b>2</b> - Deficient (performance is below average) <b>1</b> - Very Poor (performance is well below average and unacceptable)	Heather L. Lauber	David N. May	Romonda D. Belcher	Gregory D. Brandt	Carol L. Coppola	Carol S. Egly	Becky S. Goettsch	William A. Price	Racheal Seymour
Knowledge and application of the law	4.64	4.44	4.05	4.29	4.45	4.07	4.35	4.03	3.91
Perception of factual issues	4.64	4.48	4.15	4.16	4.48	4.07	4.31	3.93	3.70
Punctuality for court proceedings	4.75	4.66	4.31	4.44	4.52	4.10	4.49	4.28	3.14
Attentiveness to evidence and arguments	4.72	4.61	4.35	4.30	4.51	4.21	4.42	3.89	3.72
Management and control of the courtroom	4.70	4.60	4.39	4.23	4.53	4.09	4.45	3.93	3.59
Temperament and demeanor	4.79	4.6	4.48	3.32	4.56	4.24	4.42	3.34	2.84
Clarity and quality of written opinions	4.74	4.50	4.06	4.11	4.49	4.09	4.38	3.98	3.82
Promptness of rulings and decisions	4.68	4.56	4.23	4.26	4.49	4.19	4.45	4.11	2.93
<b>5</b> - Strongly Agree <b>4</b> - Agree <b>3</b> - Neither <b>2</b> - Disagree <b>1</b> - Strongly Disagree									
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.75	4.69	4.50	3.50	4.54	4.39	4.49	3.50	3.00
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.68	4.56	4.39	3.96	4.41	4.31	4.42	3.80	3.54
Is courteous and patient with litigants, lawyers and court personnel.	4.72	4.70	4.62	3.30	4.57	4.389	4.45	3.45	2.83
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.74	4.72	4.58	3.89	4.56	4.52	4.53	3.80	3.75
Retention percentage	98	97	91	82	96	92	97	72	68
Number of respondents	175	187	181	175	173	178	169	179	165

# Judicial Performance Review Results



District 6					
5 - Excellent (performance is outstanding) 4 - Good (performance is above average) 3 - Satisfactory (performance is adequate) 2 - Deficient (performance is below average) 1 - Very Poor (performance is well below average and unacceptable)	Andrew B. Chappell	Paul Miller	Mitchell E. Turner	Deborah Farmer Minot	Nicholas Scott
Knowledge and application of the law	4.19	4.45	4.40	3.94	4.50
Perception of factual issues	4.27	4.51	4.34	3.70	4.50
Punctuality for court proceedings	4.61	4.63	4.47	3.69	4.58
Attentiveness to evidence and arguments	4.42	4.53	4.47	3.60	4.51
Management and control of the courtroom	4.44	4.59	4.53	3.50	4.51
Temperament and demeanor	4.46	4.48	4.50	2.89	4.49
Clarity and quality of written opinions	4.27	4.32	4.42	3.97	4.55
Promptness of rulings and decisions	4.33	4.11	4.46	4.06	4.49
5 - Strongly Agree 4 - Agree 3 - Neither 2 - Disagree 1 - Strongly Disagree					
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.49	4.50	4.50	3.00	4.56
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.51	4.55	4.47	3.47	4.63
Is courteous and patient with litigants, lawyers and court personnel.	4.50	4.55	4.56	2.99	4.64
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.67	4.64	4.66	3.68	4.71
Retention percentage	92	97	92	58	96
Number of respondents	145	161	157	138	130



# Judicial Performance Review Results

District 7					
<b>5</b> - Excellent (performance is outstanding) <b>4</b> - Good (performance is above average) <b>3</b> - Satisfactory (performance is adequate) <b>2</b> - Deficient (performance is below average) <b>1</b> - Very Poor (performance is well below average and unacceptable)	Mark D. Cleve	Thomas Reidel	Nancy S. Tabor	John D. Telleen	Gary P. Strausser
Knowledge and application of the law	4.48	4.62	4.07	4.20	4.21
Perception of factual issues	4.37	4.59	3.96	4.18	4.31
Punctuality for court proceedings	4.70	4.77	4.47	4.28	3.82
Attentiveness to evidence and arguments	4.51	4.70	4.10	4.27	4.24
Management and control of the courtroom	4.44	4.77	4.07	4.30	4.31
Temperament and demeanor	4.49	4.69	3.52	4.26	4.36
Clarity and quality of written opinions	4.46	4.64	4.07	4.26	4.13
Promptness of rulings and decisions	4.53	4.65	4.38	4.14	3.15
<b>5</b> - Strongly Agree <b>4</b> - Agree <b>3</b> - Neither <b>2</b> - Disagree <b>1</b> - Strongly Disagree					
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.60	4.67	3.75	4.32	4.52
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.56	4.61	4.04	4.30	4.42
Is courteous and patient with litigants, lawyers and court personnel.	4.55	4.71	3.56	4.23	4.52
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.69	4.69	4.26	4.42	4.64
Retention percentage	94	96	83	91	94
Number of respondents	124	116	123	122	105

# Judicial Performance Review Results



District 8A					
5 - Excellent (performance is outstanding) 4 - Good (performance is above average) 3 - Satisfactory (performance is adequate) 2 - Deficient (performance is below average) 1 - Very Poor (performance is well below average and unacceptable)	Crystal S. Cronk	Lucy J. Gamon	Myron Gookin	Shawn R. Showers	Daniel P. Kitchen
Knowledge and application of the law	4.39	4.64	4.71	4.09	4.19
Perception of factual issues	4.41	4.63	4.72	4.20	4.20
Punctuality for court proceedings	4.65	4.74	4.84	4.55	4.23
Attentiveness to evidence and arguments	4.51	4.65	4.77	4.34	4.20
Management and control of the courtroom	4.75	4.69	4.83	4.37	4.03
Temperament and demeanor	4.43	4.66	4.86	4.60	4.29
Clarity and quality of written opinions	4.31	4.65	4.73	4.15	4.07
Promptness of rulings and decisions	4.38	4.66	4.76	4.44	3.82
5 - Strongly Agree 4 - Agree 3 - Neither 2 - Disagree 1 - Strongly Disagree					
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.54	4.66	4.88	4.50	4.47
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.61	4.63	4.84	4.50	4.43
Is courteous and patient with litigants, lawyers and court personnel.	4.57	4.66	4.89	4.66	4.48
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.63	4.75	4.88	4.65	4.50
Retention percentage	96	98	100	85	92
Number of respondents	67	78	76	70	67



# Judicial Performance Review Results

District 8B				
<b>5</b> - Excellent (performance is outstanding) <b>4</b> - Good (performance is above average) <b>3</b> - Satisfactory (performance is adequate) <b>2</b> - Deficient (performance is below average) <b>1</b> - Very Poor (performance is well below average and unacceptable)	Mark Kruse	John M. Wright	Jennifer Slocum Bailey	Tyron T. Rogers
Knowledge and application of the law	4.60	4.08	4.37	3.81
Perception of factual issues	4.60	4.10	4.29	3.90
Punctuality for court proceedings	4.71	4.56	4.29	4.24
Attentiveness to evidence and arguments	4.58	4.29	4.44	4.05
Management and control of the courtroom	4.60	4.31	4.35	3.71
Temperament and demeanor	4.69	3.76	4.53	4.23
Clarity and quality of written opinions	4.50	4.00	4.06	4.00
Promptness of rulings and decisions	4.67	4.04	4.29	3.52
<b>5</b> - Strongly Agree <b>4</b> - Agree <b>3</b> - Neither <b>2</b> - Disagree <b>1</b> - Strongly Disagree				
Avoids undue personal observations or criticisms of litigants, judges and lawyers from bench or in written opinions.	4.63	4.02	4.28	4.55
Decides cases on basis of applicable law and fact, not affected by outside influence.	4.61	4.36	4.35	4.27
Is courteous and patient with litigants, lawyers and court personnel.	4.59	3.90	4.53	4.41
Treats people equally regardless of race, gender, age, national origin, religion, sexual orientation, socio-economic status or disability.	4.79	4.56	4.63	4.55
Retention percentage	96	89	95	94
Number of respondents	56	55	43	38



**The Iowa State Bar Association**

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