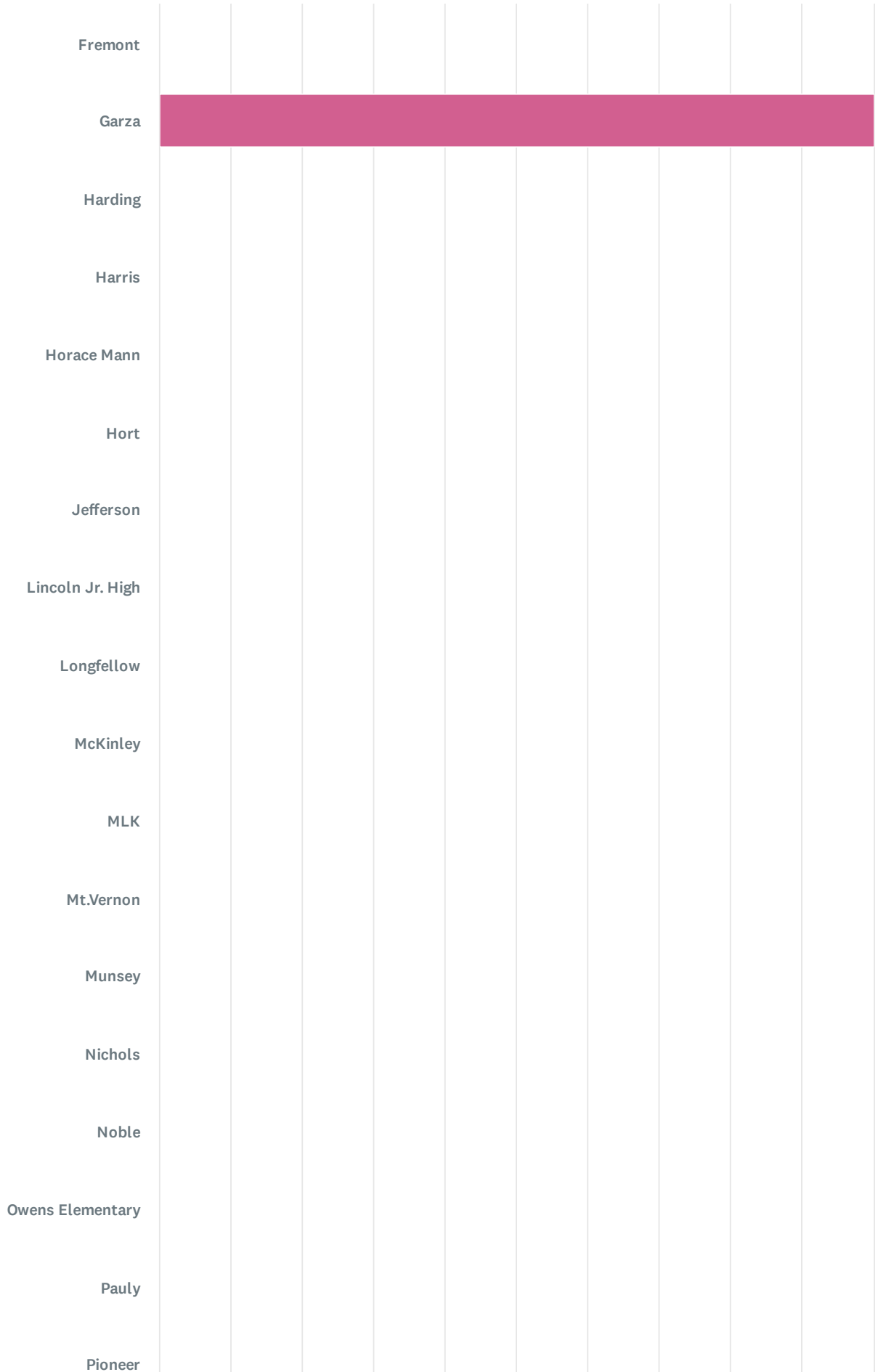
























2025-2026 BETA Administration/Site Climate Survey



2025-2026 BETA Administration/Site Climate Survey

Answer Choices	Percentage	Responses
 Casa Loma	0%	0
 Cato	0%	0
 Chavez	0%	0
 Chipman	0%	0
 College Hts	0%	0
 Compton	0%	0
 Curran	0%	0
 Downtown	0%	0
 Ed Center/District Office	0%	0
 Eissler	0%	0
 Emerson	0%	0
 Evergreen	0%	0
 Fletcher	0%	0
 Frank West	0%	0
 Franklin	0%	0
 Fremont	0%	0
 Garza	100.00%	8
 Harding	0%	0
 Harris	0%	0
 Horace Mann	0%	0
 Hort	0%	0
 Jefferson	0%	0
Total		8

2025-2026 BETA Administration/Site Climate Survey

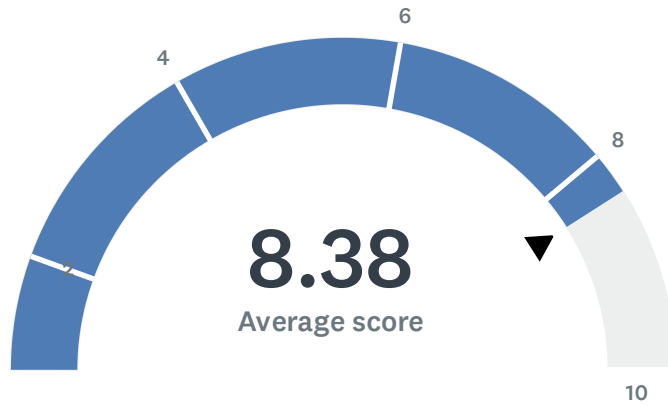
Answer Choices	Percentage	Responses
● Lincoln Jr. High	0%	0
● Longfellow	0%	0
● McKinley	0%	0
● MLK	0%	0
● Mt.Vernon	0%	0
● Munsey	0%	0
● Nichols	0%	0
● Noble	0%	0
● Owens Elementary	0%	0
● Pauly	0%	0
● Pioneer	0%	0
● Rafer Johnson	0%	0
● Roosevelt	0%	0
● School Nurse	0%	0
● Sequoia	0%	0
● Sierra	0%	0
● Stella Hills	0%	0
● Stiern	0%	0
● Thorner	0%	0
● VAPA	0%	0
● Voorhies	0%	0
● Washington	0%	0
Total		8

2025-2026 BETA Administration/Site Climate Survey

Answer Choices	Percentage	Responses
 Wayside	0%	0
 William Penn	0%	0
 Williams	0%	0
 Other (please specify) Show responses	0%	0
Total		8

Q2 Site administration is sensitive to the needs of students, staff, and the community.

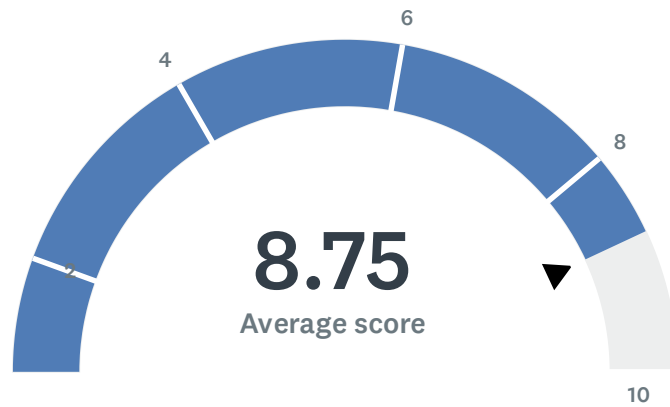
Answered: 8 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
5.00	10.00	9.00	8.38	1.73

Q3 Site administration treats staff with respect; you feel like a valued member of a team.

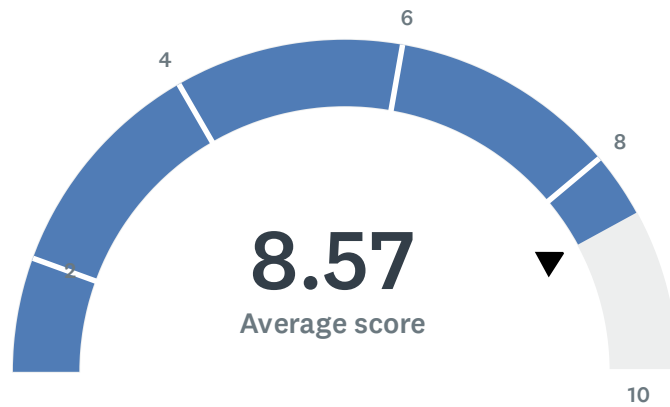
Answered: 8 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
4.00	10.00	10.00	8.75	1.98

Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

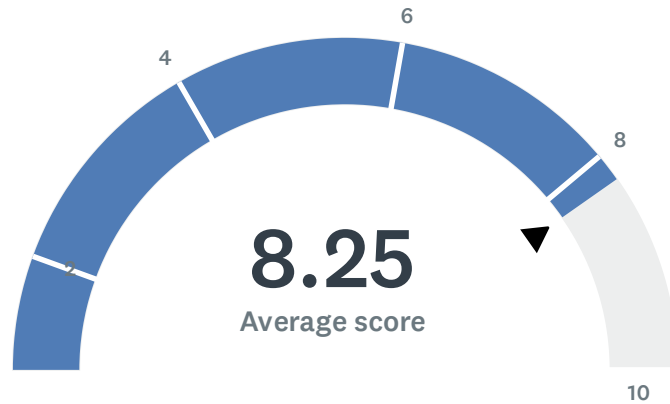
Answered: 7 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
6.00	10.00	9.00	8.57	1.68

Q5 Site administration follows the contract and respects personal rights.

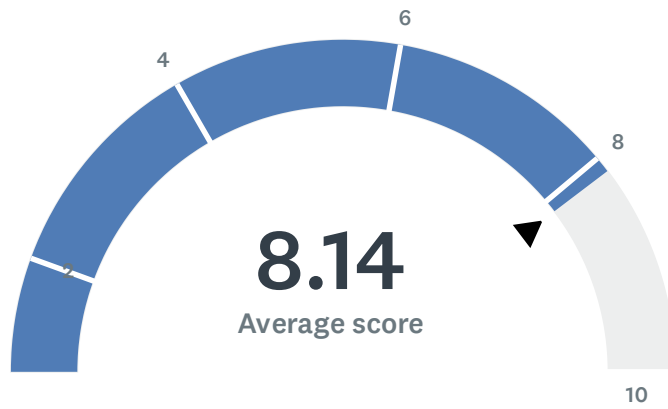
Answered: 8 Skipped: 0



Basic statistics ⓘ				
Minimum	Maximum	Median	Mean	Standard Deviation
4.00	10.00	8.50	8.25	1.92

Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

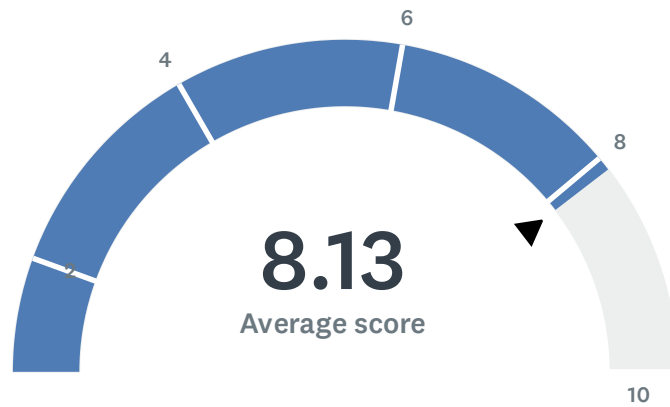
Answered: 7 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
5.00	10.00	9.00	8.14	2.10

Q7 Administration maintains open communication with staff, parents, and students.

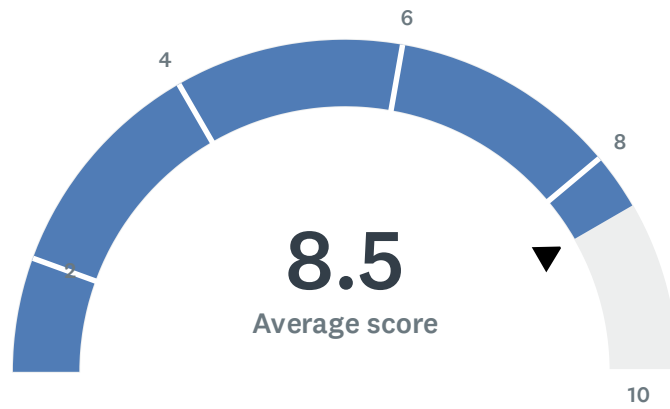
Answered: 8 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
5.00	10.00	8.00	8.13	1.54

Q8 Administration supports staff against attacks and criticism from parents.

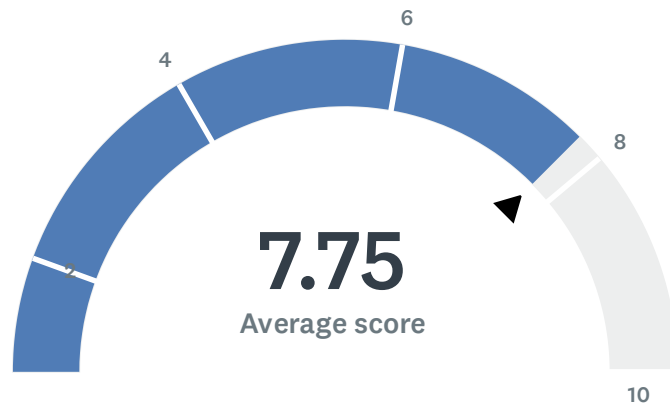
Answered: 8 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
4.00	10.00	9.00	8.50	1.94

Q9 Site administration treats all teachers equally; there is no preferential treatment.

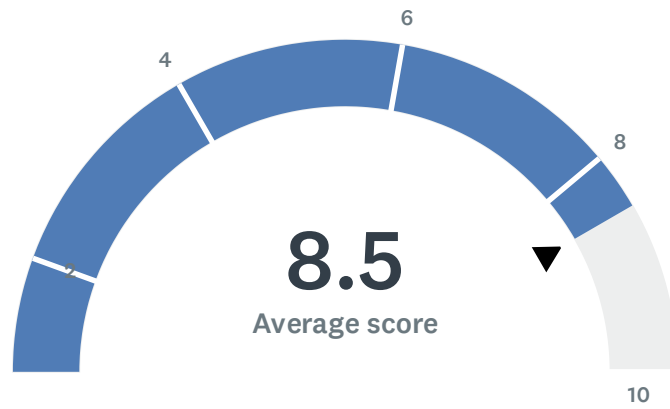
Answered: 8 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	9.00	7.75	3.03

Q10 Site administration has been supportive and minimizes additional stress.

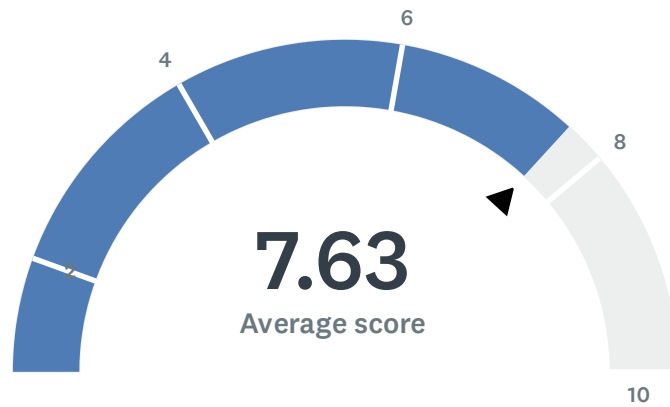
Answered: 8 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
3.00	10.00	9.50	8.50	2.24

Q11 Administration communicates expectations and information in an effective and timely manner.

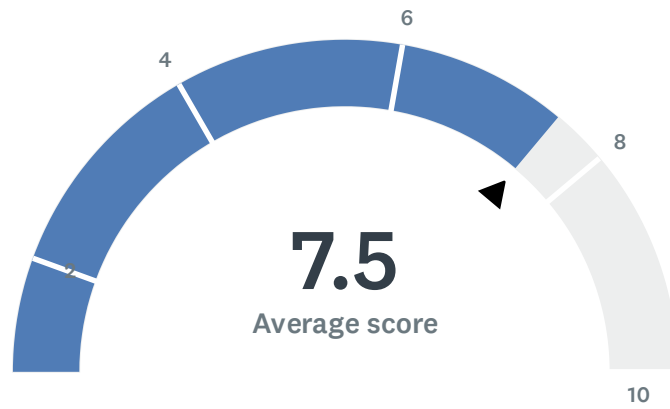
Answered: 8 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
5.00	10.00	7.50	7.63	1.80

Q12 Your site administration ensures positive working conditions at your worksite.

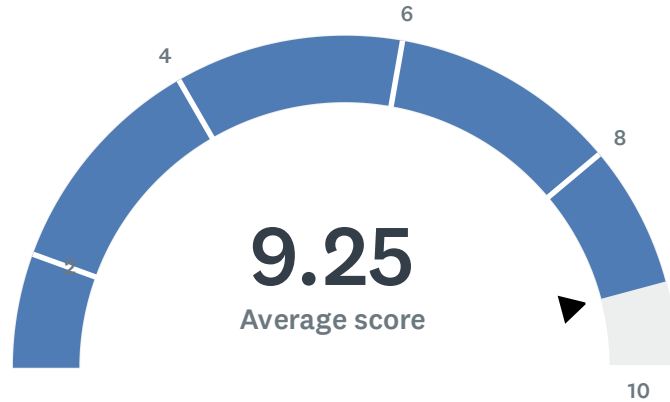
Answered: 8 Skipped: 0



Basic statistics ⓘ				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	9.50	7.50	3.24

Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 8 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
7.00	10.00	10.00	9.25	1.09

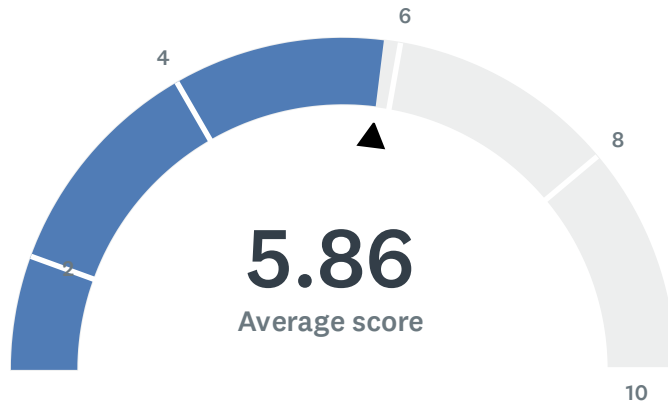
Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 3 Skipped: 5

#	RESPONSES	
1	There has been some improvement within administration as far as students being held accountable; however, there has been many parent complaints about front-office behavior. There are still concerns about preferential treatment. Some teachers appear to not have to experience movement after 15 + years.	
2	This school site does have high expectations but I feel they are communicated effectively. The academic coaches support the teachers and are utilized heavily at this site which is very helpful. I do feel that when there is tension in a grade level team, not much is done to address the situation and they just expect the teachers put up with teachers who are consistently unprofessional and disrespectful during PLC.	
3	Garza's administration is excellent; professional, respectful, highly organized, structured, communicative, engaged, effective, efficient. They facilitate a well run school for student learning, and strong staff morale.	

Q15 Site staff is involved in setting school policies and budgetary priorities.

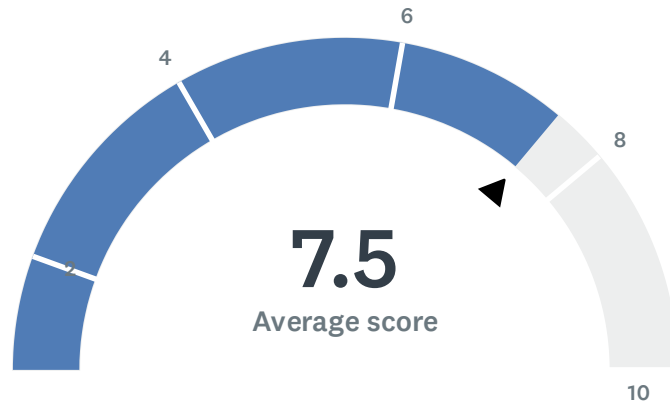
Answered: 7 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	9.00	7.00	5.86	3.14

Q16 Site meetings are productive and not excessive.

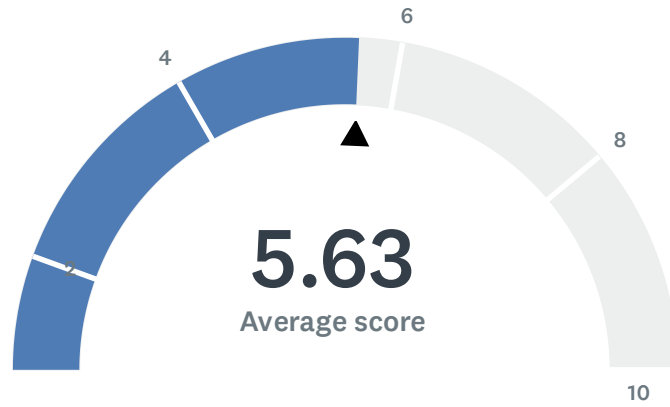
Answered: 8 Skipped: 0



Basic statistics ⓘ				
Minimum	Maximum	Median	Mean	Standard Deviation
5.00	10.00	7.00	7.50	1.87

Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

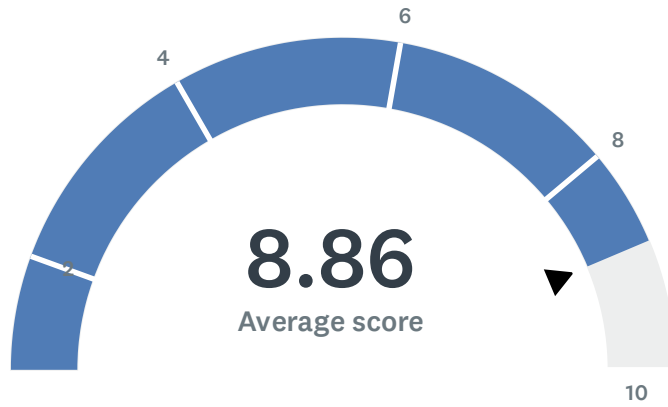
Answered: 8 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	6.00	5.63	3.43

Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)

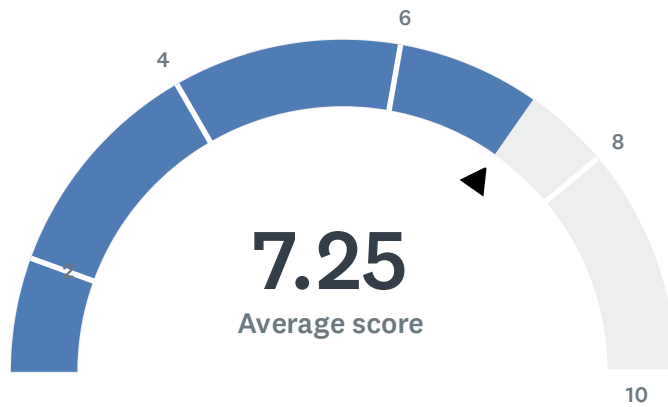
Answered: 7 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
6.00	10.00	10.00	8.86	1.46

Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

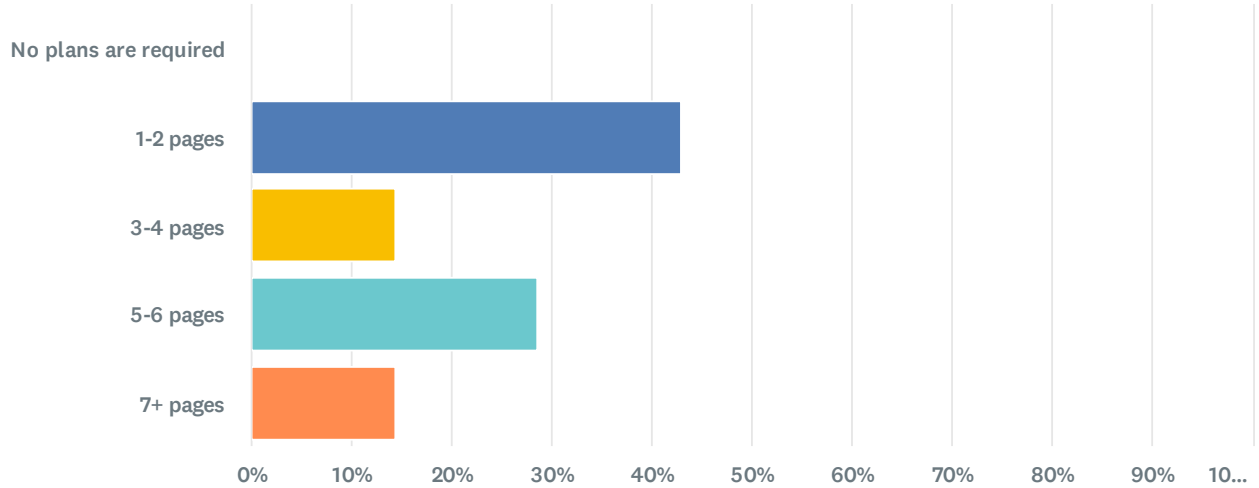
Answered: 8 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	9.00	7.25	3.31

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 7 Skipped: 1



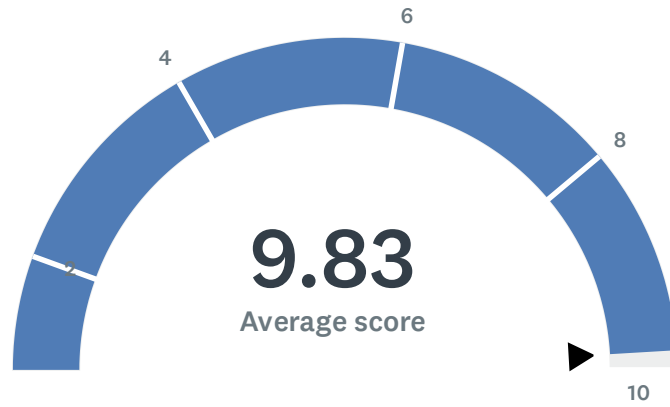
Answer Choices	Percentage	Responses
● No plans are required	0%	0
● 1-2 pages	42.86%	3
● 3-4 pages	14.29%	1
● 5-6 pages	28.57%	2
● 7+ pages	14.29%	1
Show comments		
Total		7

2025-2026 BETA Administration/Site Climate Survey

#	COMMENT	
1	The plans are not lengthy but there are requirements for what needs to be included in the lesson plan.	
2	Up to grade level how long	
3	Plans vary on grade level	

Q21 Staff (teachers and/or coaches) have recess duty.

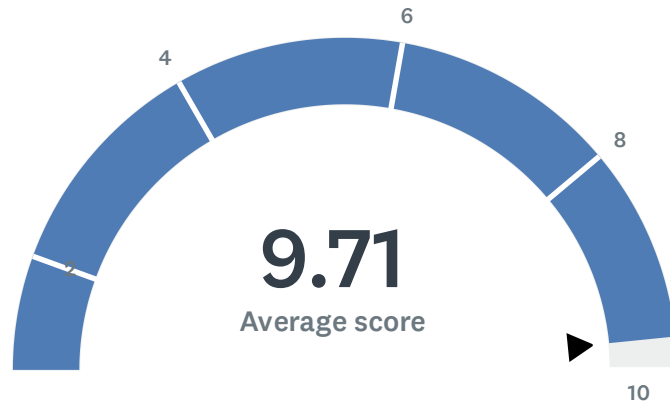
Answered: 6 Skipped: 2



Basic statistics ⓘ				
Minimum	Maximum	Median	Mean	Standard Deviation
9.00	10.00	10.00	9.83	0.37

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 7 Skipped: 1



Basic statistics ⓘ				
Minimum	Maximum	Median	Mean	Standard Deviation
9.00	10.00	10.00	9.71	0.45

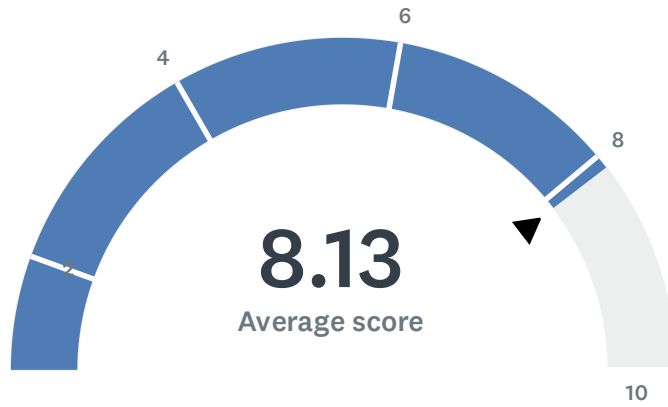
Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 3 Skipped: 5

#	RESPONSES	
1	We had too many PDs this year. Some were productive, but most were not necessary. Also, we have yard duty too often. Too many people supervising areas (less people would suffice).	
2	Collaboration and communication leaves something to be desired. Administration may be informed but does not take the lead in microaggressions which turns into a toxic work environment.	
3	Planning time is interrupted for yard duty (week a or b schedule). This site is very strict on this and makes sure teachers are at their area. Some IEPs have been scheduled during planning time/lunch time, you need to advocate for yourself to get that time back.	

Q24 Staff and students feel safe.

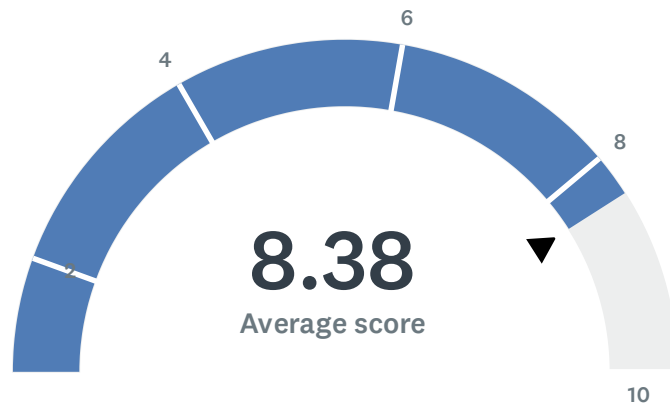
Answered: 8 Skipped: 0



Basic statistics ⓘ				
Minimum	Maximum	Median	Mean	Standard Deviation
4.00	10.00	8.00	8.13	1.90

Q25 Administration has been helpful and supportive regarding student discipline.

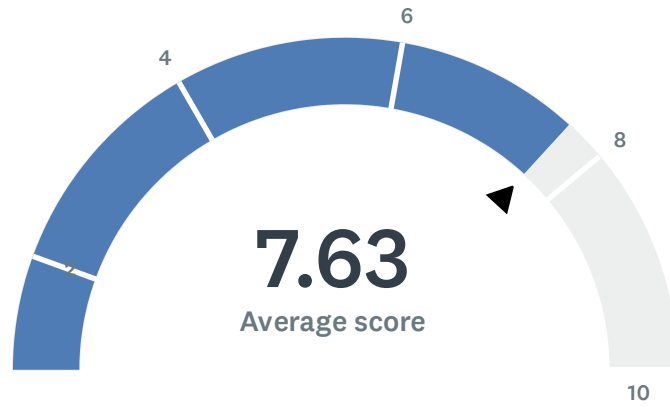
Answered: 8 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
6.00	10.00	8.50	8.38	1.49

Q26 Teachers have been given or trained to use effective tools to improve behavior.

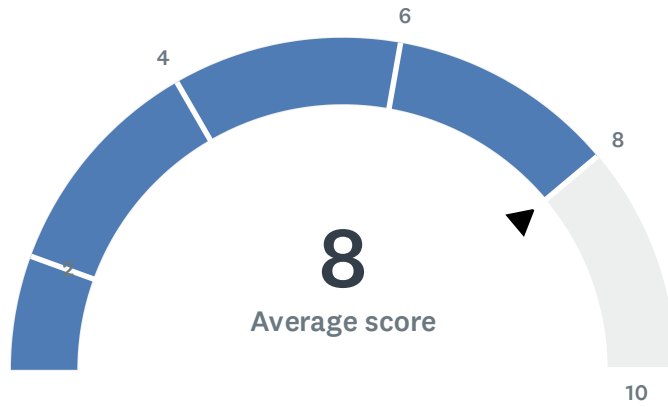
Answered: 8 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
5.00	10.00	7.00	7.63	2.00

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

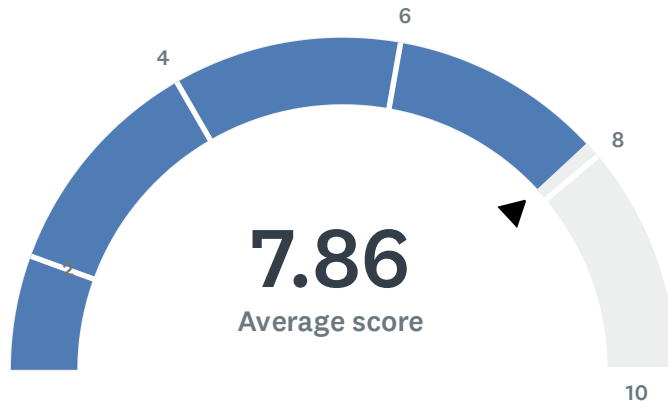
Answered: 8 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
5.00	10.00	8.50	8.00	2.00

Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.

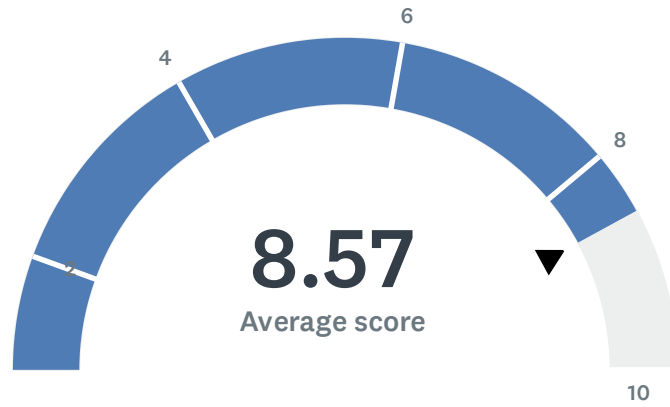
Answered: 7 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
3.00	10.00	10.00	7.86	2.70

Q29 My site has a positive atmosphere.

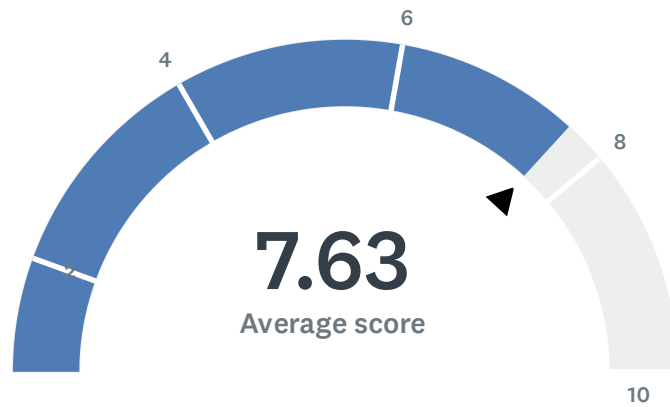
Answered: 7 Skipped: 1



Basic statistics ⓘ				
Minimum	Maximum	Median	Mean	Standard Deviation
3.00	10.00	10.00	8.57	2.50

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 8 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
2.00	10.00	10.00	7.63	3.24

Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 4 Skipped: 4

#	RESPONSES
1	I feel like there is no rhyme or reason to our PBIS structure which then makes it ineffective. We are constantly told that students need to know the learning intention and success criteria for them to be active participants but this doesn't happen with PBIS. They are given pawsome tickets and have no idea what for.
2	Site atmosphere becomes toxic when microaggressions go unchecked. Staff members are allowed to say and treat others as they please and move up the ranks while hard working members feel punished and overlooked. Some staff members fear leaving early to care for their own children in case of reprisal. But we're all "family" right?
3	This site is very structured which can be very helpful but also very daunting for some. There is high expectations for documentation for intervention referrals etc. For behavior documentation is a requirement and site often questions what the teacher has done to correct the behavior before anything is done.
4	Students on IEPs, specifically students in self contained demonstrate behavior at times that can result in injury, it would be helpful to know from the district level if or how to implement discipline and reduce injury and lower safety risk.

Q32 Do you have any overall comments about your site and/or its administration?

Answered: 5 Skipped: 3

#	RESPONSES
1	I feel admin is very supportive and always trying to find the time for us to plan strong effective lessons. I enjoy working here. The only negative thing I have to say is having yard duty every other week and the amount of PDs we had was overwhelming. I feel some of the PDs could have been combined. Having 10+ PDs is a lot
2	Our site has a lot of big ideas but lacks proper planning and implementation.
3	Site administration is not afraid to punish you if you state your opinion if it isn't their own. Keep your opinions to yourself, smile, and nod and you will do great here.
4	I appreciate the leadership of our principal and site administration, as well as the support from our academic coaches. The coaches are very helpful and provide valuable guidance that supports effective instruction and student success, especially in the primary grade levels.
5	Garza is great!