



EMPLOYMENT OPPORTUNITY
ENTRY-LEVEL
FIREFIGHTER/PARAMEDIC

Position Details

Rank: Entry-Level Firefighter/PM

FLSA Status: Non-Exempt

Represented: Local 1758 Firefighters

Salary:

The 2017 salary range for this position is \$5434.52(PR) - \$6642.19 (1st Class)

KVFR provides a generous benefit package including:

Medical, Dental, Vision, Basic Life, Deferred Comp, Washington State LEOFF Retirement, Sick Leave, Holiday and Vacation time.

Opens: September 15, 2017

Closes: 4:00 PM, October 31, 2017

To Apply:

Submit all required documents to Shannon Hill, HR Manager, no later than 4:00 PM, October 31, 2017.

Late applications will not be accepted.

Kittitas Valley Fire & Rescue
400 E. Mountain View
Ellensburg, WA 98926
509/933-7231

KVFR is an Equal Opportunity Employer.

Kittitas Valley Fire & Rescue (KVFR) is accepting applications to establish an eligibility list for the position of Entry-Level Firefighter/Paramedic.

District Profile:

KVFR has a fire service response area of 278 square miles and an EMS service area of over 1200 square miles in central Washington. Our team of 39 career staff and over 70 volunteer personnel provides service to a population of approximately 30,000 people in Kittitas County. We operate an ALS/BLS ambulance service including inter-facility transfers. Our 2016 call volume totaled over 3900 with approximately 83 percent related to EMS and the balance split between wildland and structural fire, hazmat, and technical rescue.

In June of 2016, we completed and moved into our new Headquarters Fire Station (2-9) thanks to a bond measure approved overwhelmingly by the citizens. Current strategic initiatives include: continue to upgrade our capital facilities, increase staffing as the budget allows, developing our personnel, capital replacement of the fleet and being open to further mergers with neighboring jurisdictions. We pride ourselves on the service that we deliver to our community.

Required Qualifications

- Current National Registry Paramedic Certification
- Current Candidate Physical Ability Test (CPAT) Certification
- High School Graduate/GED or equivalent
- Valid driver's license
- Current copy of driving record for the past three years
- Legal U.S. resident
- Able to communicate effectively in English, both verbally and in writing

Desirable Qualifications:

- Wildland FF2 or higher
- Two years structural fire experience
- IFSAC Accredited Academy Graduate
- Two or Four year degree

ENTRY-LEVEL FIREFIGHTER/PARAMEDIC APPLICATION, SCREENING, AND TESTING PROCESS

How to Apply:

Qualified candidates may request an application packet by the following means:

- By completing and printing the form-fillable application found on our website at www.kvfr.org
- By requesting an application via email to hills@kvfr.org
- By requesting an application in person at 400 E. Mountain View, Ellensburg, WA

Screening & Resume Review:

All applications are screened to determine whether they meet minimum qualifications and requirements. **A resume is required. Applications are part of the testing process; be sure to fill out the application carefully and thoroughly.** A resume is **not** a substitute for the completed applications.

Completed applications must be received no later than 1600 hours on October 31, 2017, at KVFR Headquarters Station, **400 E. Mountain View, Ellensburg, WA 98926**. Applications must be mailed or delivered in person. **Applications by electronic means (email or fax) will not be accepted.**

REQUIRED APPLICATION PACKET CHECKLIST

- **Cover letter with original signature**
- **Completed KVFR employment application with original signature**
- **Resume**
- **Copy of current CPAT**
- **Copy of current driver's license and driving record for the past three years.**
- **Copy of High School Diploma, Equivalent GED or College Transcript.**
- **Copies of Firefighter and Paramedic training certifications.**
- **Check or money order for \$25.00 testing fee, made out to KVFR.**

Failure to follow any of these directions will result in candidate disqualification.

Testing Process:

- **Written Test:** Monday, November 6, 2017 @ 3:00pm
KVFR Station 29
400 E Mountain View, Ellensburg, WA 98926
- **Oral Interviews:** November 13th & 14th, 2017
KVFR Station 29
- **Assessment Center:** November 20, 2017
KVFR Station 29
- **Chief's Interviews:** TBD

Military Preference:

Military preference credit will be awarded in accordance with RCW 41.04. Applicants claiming military preference must do by attaching evidence of their military service (Form DD214 or discharge orders). Form DD214 or discharge orders must be submitted for military preference percentage points to be awarded.