

**Town of Stratton
Selectmen's Meeting
October 22, 2018**

Present: Selectmen: Larry Bills, Chris Liller, Greg Marcucci and Kevin Robinson, Road Foreman - Ralph Staib, Road Crew member – Grayson Peterson and Clerk – Kent Young.

Larry Bills called the regular meeting to order at 7:30pm. Orders were reviewed and signed. Homestead Declaration Late Filers penalty relief for Lahue was added to the agenda.

Road Crew Issues: Personnel changes: Seasonal Part-time position: Grayson Peterson was present to discuss his part-time arrangement for winter work. The Clerk presented a Personnel Directive which will amend the Personnel Policy if approved to establish the part-time position's benefits. The Selectmen will assume that Grayson Peterson will meet the 1040 hours per year for the first year. He will receive part-time benefits, which include personal time (vacation / sick leave / holiday combined) prorated as compared to a full-time employee (2080 hours per year). If eligible by the State of Vermont VEMRS standards for retirement savings, he will be allowed to participate; however, the Treasurer discussed his schedule with VEMRS and it does not appear that he will be eligible by their standards. He is also eligible for health care (50% paid by the Town for employees with 20 hours / week average). He has also been allowed the standard clothing allowance. All Selectmen present signed to approve the Personnel Directive. Grayson Peterson said that he will need to finish with his regular business duties before starting the winter schedule with the Town. The winter schedule with time as needed during the spring / summer / fall should provide him with the 20 hour average he will need for benefits. Chris Liller asked if overtime counts toward this figure. The Clerk stated that it is his understanding that overtime does not count toward it – that the time and a half pay compensates the worker instead. **Road Foreman position:** Since Ralph Staib retires on Friday, October 26, 2018, the Clerk recommended appointing Chris Liller as Road Foreman effective Saturday, October 27, 2018, with a pay raise equivalent to the amount Ralph Staib is currently making (\$30.79/hr.). Greg Marcucci so moved. Kevin Robinson seconded – all concurred. At this time, Grayson Peterson left the meeting. **Culvert Replacements:** Ralph Staib continues coordinating with WRC and the State for finalizing Grant Applications for the Little Kidder Brook culvert replacement and the Bear Creek Rd. culvert replacement on Mountain Rd. He will meet with Vermont ANR personnel tomorrow to discuss the Bear Creek Rd. culvert replacement, which includes the possibility of straightening Mountain Rd. along that brief stretch. Larry Bills signed a Grant application to Better Backroads for the Little Kidder Brook culvert replacement. **Town Roads used by Snowmobiles:** Chris Liller moved to continue to keep open the following roads for use by snowmobiles this winter – 1) Stratton-Arlington Rd. from Grout Pond Rd. to the Sunderland town line, 2) Grout Pond Rd., 3) Canedy Rd., 4) Ball Farm Rd., 5) Old Town Rd. and 6) Shepardson Rd. Kevin Robinson seconded – all concurred. **Transfer Station:** Scott Marquis requested coverage for Sunday, Oct 28. The Clerk will contact Al Dupell. Chris Liller suggested that the Town interview Thane Perkins as a possible future fill-in for this position. The Selectmen were open to that suggestion.

Homestead Late Filers issue: The Selectmen reviewed a letter from the Listers requesting consideration to waive a penalty of \$404.98 assessed to Robert Lahue of 4313 Village Watch. He had filed a homestead on his property as prompted by the School Board, but he should not have done so because he did not reside at the location until after the April 15 deadline. Kevin Robinson moved to waive the penalty. Chris Liller seconded – all concurred.

Minutes: Greg Marcucci moved to approve the Selectmen's Minutes and Liquor Control Board minutes of October 8, 2018. Kevin Robinson seconded. All concurred - the minutes were approved.

Adjourn: Chris Liller motioned to adjourn at 8:00pm. Kevin Robinson seconded. All were in favor and the meeting adjourned.

Minutes by: *David Kent Young*