



VOL 28, No 7

Leadership Changes

Submitted by Mike Pearl, Director-at-large

The COVID-19 Pandemic has affected the leadership of RMGA. For various reasons, three members of the Board of Directors have or will resign their positions.

Sherry Moon resigned as President effective June 1, 2020. She cited her move Santa Fe, NM as her primary reason for resignation.

Nancy Brueggeman resigned as Secretary effective August 1, 2020. She has retired from leading tours and is moving to South Carolina.

Ethan Magusin, having recently assumed office as President upon the resignation of Sherry Moon, has announced his resignation from the RMGA Board of Directors. He is planning a move to Omaha, NE.

The combination of resignations places RMGA into an unusual situation. The ideal resolution is for members to step into these offices and serve out the terms. The term-of-office for these elected officers runs to May 31. Regular elections for the Board of Directors will occur in April 2021. (The terms of office for elected officers of RMGA is June 1 of a current year to May 31 of the next year, as adjusted by a recent amendment to the RMGA Bylaws.)

Current officers Director at Large Mike Pearl and Treasurer Wendy Pickering promise to assist incoming appointed officers with the operation of RMGA. Public Relations Chair Tom Jensen, Newsletter Editor Eileen Pearl, and Website Co-Chair Larry Foos are also on hand to support those interim officers.

Additional vacancies of Committee Chairs have occurred. Members are encouraged to volunteer to lead these committees:

- Certification
- Education
- Program
- Email Blasts

Like many businesses and organizations, the COVID-19 Pandemic is negatively affecting Rocky Mountain Guides Association. Methods of operation that were successful in the past are no longer viable. Long-time members will likely retire from the industry due to the lack of business, leaving more recent members to take up the leadership mantle. RMGA members need to determine in what ways the organization is beneficial to them, then join to actualize that vision.

RMGA Members, please email your ideas and thoughts about the future direction of the organization to <u>rmgapresident@rockymountaintourguides.com</u>.

September 2020



CONTENTS

Leadership Changes	1
From the Editor	2
Committee Updates 2	2-3
GovCon on Tourism	4
Board of Directors Meetings	.4
Members Meetings	_4
Purpose of RMGA	5
Officers and Chairpersons	5
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FROM THE EDITOR

Deadline for submissions for the October Guide Line is Monday, September 28.

Future contributions should be emailed to Guide Line editor Eileen Pearl at

<u>rmgaeditor@rockymountaintourguides.com</u>. If anyone has photos to share, please send them along with either a short description or names.

COMMITTEE UPDATES

Membership Committee

Submitted by Mike Pearl, Membership Committee Chair

Members in Distress

As of August 31, 2020, the Board of Directors has not been informed of the poor health of any RMGA members due to COVID-19. At the same time, the Board has not been informed of members who are in need of emotional support or others who might have other needs.

If you are in distress, or if you know of a fellow member who might appreciate assistance, please contact <u>Mike</u> <u>Pearl.</u>

Members wanting to provide assistance to fellow members should contact Mike Pearl.

2021 Membership Dues

During an online vote on August 22, 2020, among the three remaining officers, enough to constitute a quorum, the following dues schedule for 2021 was approved. The quorum consisted of Ethan Magusin, President; Wendy Pickering, Treasurer; and Mike Pearl, Director at Large.

- Member (Associate or Professional) Early Bird Renewal \$25.00
- Business Early Bird Renewal \$30.00
- Friend Early Bird Renewal Fee \$12.50
- Retired Early Bird Renewal Fee \$12.50
- Member (Associate or Professional) Fee \$30.00
- Business Fee \$36.00
- Friend Fee \$15.00
- Retired Fee \$15.00

Nominations Committee

Submitted by Mike Pearl, Nominations Committee Chair

RMGA faces unprecedented times with the resignations of three officers in 2020 during the traditional nonmeeting season of the summer months. To fill the officer positions within the rules set forth in the RMGA Bylaws, the following chain of events will need to occur:

After the Membership Committee canvassed the RMGA membership, three members have volunteered to fill vacancies on the Board of Directors -J. Mark Blaising, Deanna Scott, David White. Deanna Scott specifically volunteered to fill the Secretary vacancy.

During an online vote on August 22, 2020, among the three remaining officers, enough to constitute a quorum, the three members were approved to fill the officer vacancies. The quorum consisted of Ethan Magusin, President; Wendy Pickering, Treasurer; and Mike Pearl, Director at Large.

On Tuesday, September 8, 2020, a regularly scheduled meeting of the Board of Directors will be held via teleconference at a time to be determined. At this meeting, Deanna Scott will be installed as Secretary. Then, Mike Pearl will be appointed Vice President and installed. David White will be installed as Director at Large. At this time, the Board of Directors will be fully constituted. J. Mark Blaising will be appointed chair of the Program Committee.

On Monday, October 5, 2020, a regularly scheduled meeting of the Board of Directors will be held via teleconference at a time to be determined. At this meeting, Ethan Magusin's resignation as President will be accepted. Mike Pearl, Vice President, will succeed Ethan according to the Bylaws, and be installed as President. J. Mark Blaising will be appointed and installed as Vice President.

On Monday, October 12, 2020, a regularly scheduled meeting of the Members will be held via teleconference at a time to be determined. At this meeting, the Members, in accordance with the Bylaws, will vote on whether to approve the newly installed officers

President	Mike Pearl
Vice President	J. Mark Blaising
Secretary	Deanna Scott
Director at Large	David White

Following approval and until May 31, 2121, the Board of Directors will be constituted as

President	Mike Pearl
Vice President	J. Mark Blaising
Secretary	Deanna Scott
Treasurer	Wendy Pickering
Director at Large	David White

Nominations for Officers for the 2021-22 term of office will be presented at the regularly scheduled meeting of Members, March 8, 2021. Elections for officers will be held at the regularly scheduled Annual Meeting of Members, April 12, 2021. These elected Officers will begin their terms June 1, 2121.

For more information, contact Nominations Committee Chair <u>Mike Pearl</u>. Submitted by Mike Pearl, Membership Committee Chair

RMGA has welcomed no New Members during April.

Members wanting to serve on the Membership Committee or who have leads on potential members should contact <u>Mike Pearl</u>.

Members are encouraged to invite prospects into Rocky Mountain Guides Association and "share the wealth" of the Association. Membership information rack cards are available for you to hand out. Contact President.

2020 Governor's Conference on Tourism

Registration for the 2020 Colorado Governor's Tourism Conference is free to the first 1,000 registrants, according to an announcement from the Colorado Tourism Office, August 31, 2020.

The Tourism Conference is a virtual event to be held September 17, 2020. Information about the Conference may be found at <u>https://www.coloradotourismconference.com/.</u>

The RMGA Board of Directors encourages all Members to register and attend this important event.

Board of Directors Meetings

Tuesday, September 8, 2020 9:00-11:00 am Monday, October 5, 2020 (TBD) Monday, November 2, 2020 (TBD) Monday December 7, 2020 (TBD)

(Meetings via ZOOM; email Webmaster Committee Co-Chair <u>Tom Jensen</u> for an invitation) All Members are welcome to attend.

Member Meetings

Monday, October 5, 2020 (TBD) Monday, November 2, 2020 (TBD) Monday December 7, 2020 (TBD) (Meetings via ZOOM; an invitation to attend will be emailed to Members)

PURPOSE of the ROCKY MOUNTAIN GUIDES ASSOCIATION

The nature of the business and activities of this Corporation is educational and the objects and purposes thereof to be transacted, promoted, or carried on are TO PROMOTE THE HIGHEST DEGREE OF COMPETENCE AND PROFESSIONALISM AMONG PERSONS WHO ACT AS TOUR GUIDES AND TOUR MANAGERS/ DIRECTORS, TO PROVIDE ETHICAL AND PROFESSIONAL STANDARDS AGAINST WHICH ALL TOUR GUIDES AND TOUR MANAGERS/DIRECTORS ARE MEASURED, and, in pursuing said basic purposes,

- 1. To hold meetings and familiarization ("FAM") trips for the improvement and continuing education of its members;
- 2. To provide opportunities for the exchange of experiences and opinions regarding tour guides and tour managers/directors and their profession;
- 3. To provide a forum for development and promotion of common professional interests and concerns of tour guides and tour managers/directors;
- 4. To cooperate with other related and non-related organizations in a common endeavor to promote the profession of tour guiding, tour management and tour directing and to promote the public awareness of said profession. *Articles of Incorporation*, Rocky Mountain Guides Association

Officers				Committee Chairpersons		
President	<u>Ethan Magusin</u>	734-502-7307	Certit	fication		-
Vice President			Educ	ation		
vice i resident			Hosp	oitality	Lily Ewing	303-250-9679
Secretary			Mem	bership	Mike Pearl	303-979-7594
Treasurer	Wendy Pickering	217-621-1960	News	sletter Editor	Eileen Pearl	303-868-0021
Tleasulei	wendy I lekening	217-021-1900	Progr	ram		734-502-7307
Director-at-Large	Mike Pearl	303-868-0023	Publi	c Relations	Tom Jensen	303-968-0515
			Emai	l Blasts		720-425-5931
			Nom	inations	Mike Pearl	303-868-0023
			Webs	site	Tom Jensen	303-968-0515

Larry Foos

303-979-7594