

**Town of Stratton
Selectmen's Meeting**

June 28, 2021

Present: Selectmen: Al Dupell - Chair, Larry Bills, Chris Liller, Greg Marcucci and Kevin Robinson; Tim Bills – Road Crew Applicant, and Kent Young – Clerk.

Al Dupell called the meeting to order at 7:30pm at the Stratton Town Office. Orders were reviewed and signed.

Modifications to the Agenda: None.

Road Crew Issues: New Road Crew Position: As per the published NOTICE for employment and postings, the Selectmen considered applications for said position. Tim Bills, an employee of VTrans, with a CDL and a resident of the Town of Jamaica, was the only applicant. The Selectmen were impressed with his resume and offered him the position, with a negotiable starting salary of \$21.50/hr.. Larry Bills so moved. Kevin Robinson seconded – all concurred. Tim Bills accepted and stated that he already has had a physical examination within the past month and wanted to know if that was sufficient. The Selectmen agreed and would like him to get the results forwarded to the Board. He was informed that he will need to complete the employment package and review the Personnel Policy and also take the required drug and alcohol testing for CDL employees. Continuing discussion, Tim Bills stated that he intends to use the Town's Health insurance. He was informed that the details are listed within the Personnel Policy regarding said issue and then Chris Liller briefly described the Road Crew's routines during the course of the year. Tim Bills stated that he needs to give the State a two-week notice and so he believes he can start on July 26. The Selectmen concurred. At 8:00pm, Tim Bills left the meeting.

Minutes: Greg Marcucci moved to approve the Selectmen's Minutes of June 14, 2021. Larry Bills seconded. All concurred and the minutes were approved.

Town Hall Sound System: Candie Bernard provided some choices regarding a sound system, but had recommended two companies, either of which could review the building to determine what would be best. The Selectmen agreed to this. The Clerk will ask Candie Bernard to follow up with this option.

Salary Review: The Selectmen discussed options for the 2021/2 wages for Town employees. Larry Bills recommended about a 3% increase across the board, based on the highest salaries, and using that figure, he recommended to set it at a \$1.00 salary raise for all employees. Following the discussion, Larry Bills moved said recommendation. Greg Marcucci seconded – all concurred.

Adjourn: Larry Bills motioned to adjourn at 8:30p.m.. Chris Liller seconded. All were in favor and the meeting adjourned.

Minutes by:

David Kent Young