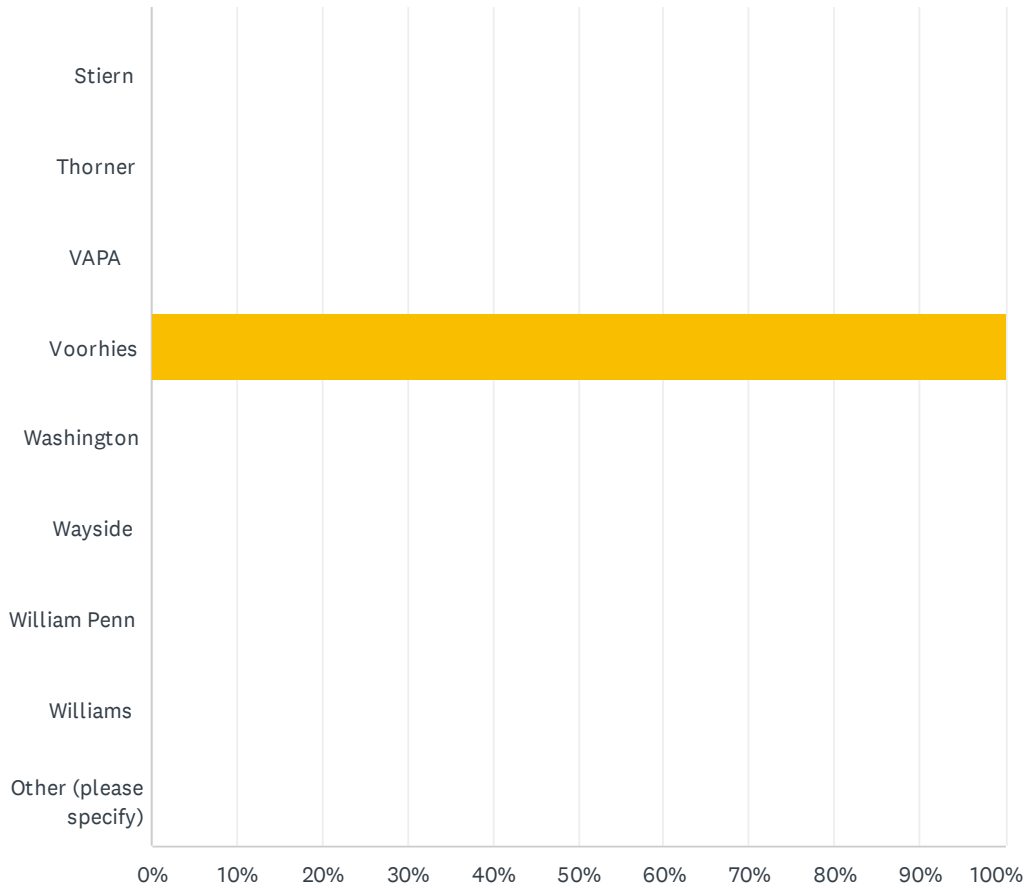


2023-2024 BETA Administration/Site Climate Survey



2023-2024 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center/District Office	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Lincoln Jr. High	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Owens Elementary	0.00% 0
Pauly	0.00% 0

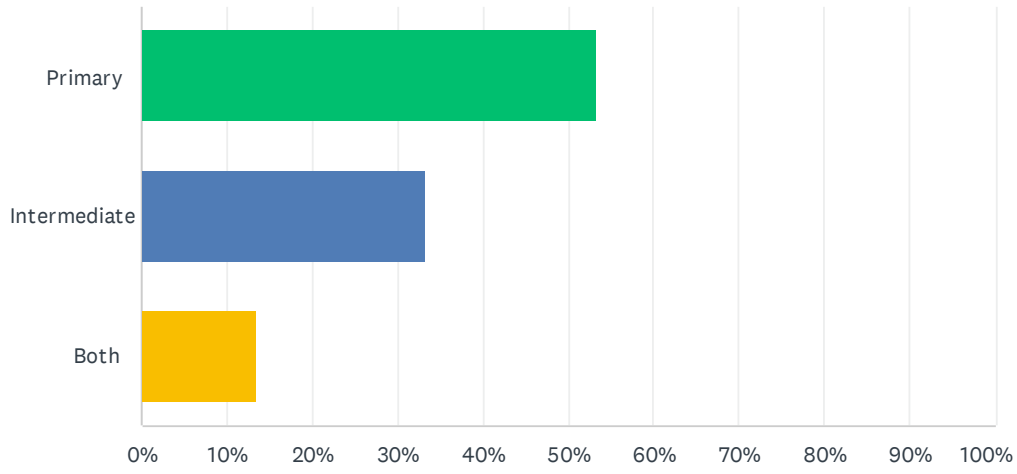
2023-2024 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	100.00%	15
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 15		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

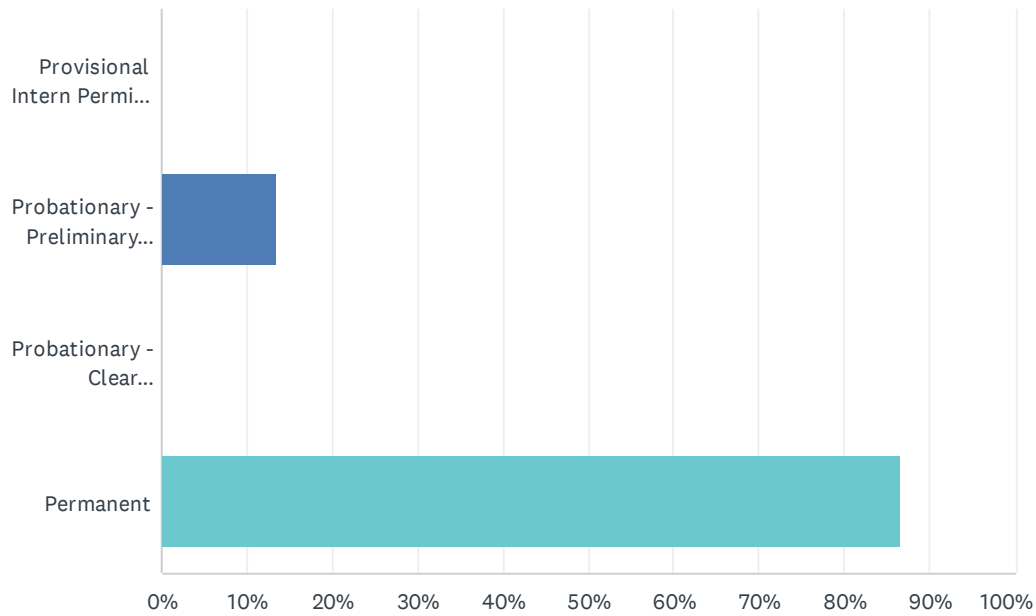
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	53.33% 8
Intermediate	33.33% 5
Both	13.33% 2
TOTAL	15

Q3 Experience

Answered: 15 Skipped: 0

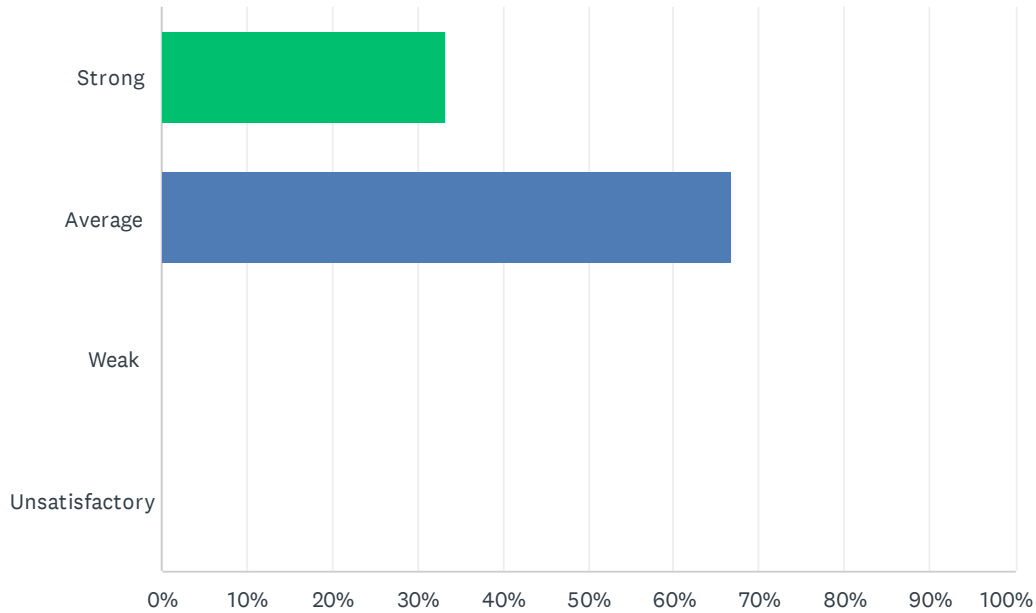


ANSWER CHOICES	RESPONSES	
Provisional Intern Permit, Short Term Staffing Permit, or Intern	0.00%	0
Probationary - Preliminary Credential	13.33%	2
Probationary - Clear Credential	0.00%	0
Permanent	86.67%	13
TOTAL		15

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q4 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 15 Skipped: 0

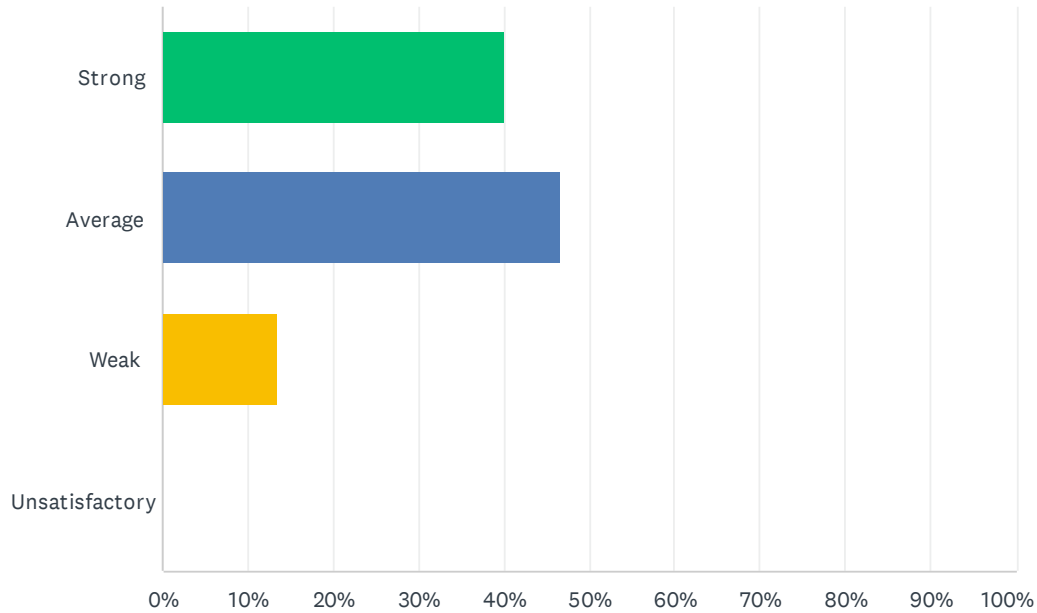


ANSWER CHOICES	RESPONSES
Strong	33.33% 5
Average	66.67% 10
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENTS:	DATE
1	Time seems to be limited so then needs are not met.	2/1/2024 2:40 PM

Q5 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 15 Skipped: 0

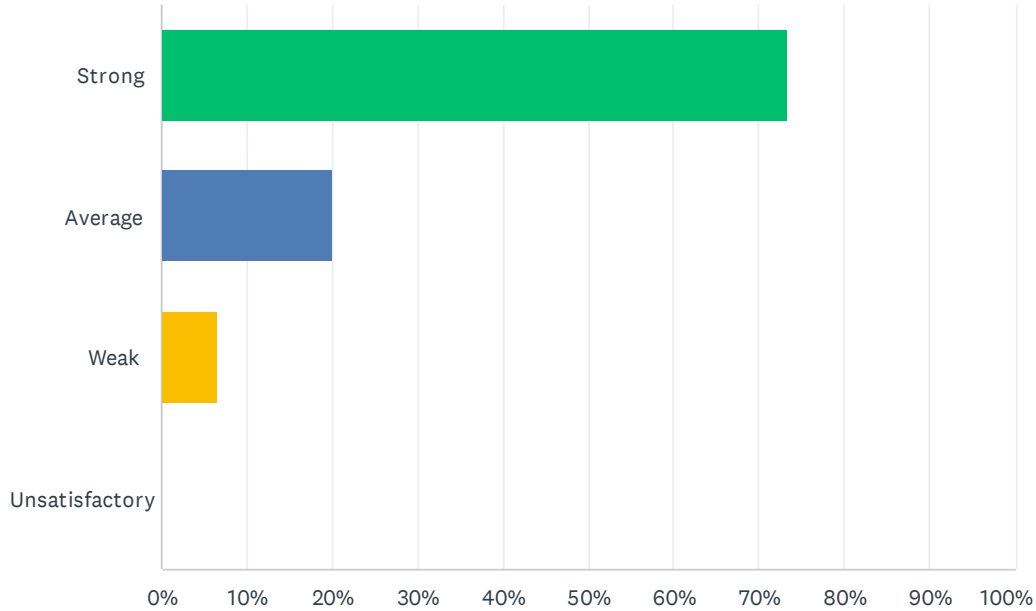


ANSWER CHOICES	RESPONSES
Strong	40.00% 6
Average	46.67% 7
Weak	13.33% 2
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	Has favorites	2/14/2024 4:31 PM

Q6 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 15 Skipped: 0

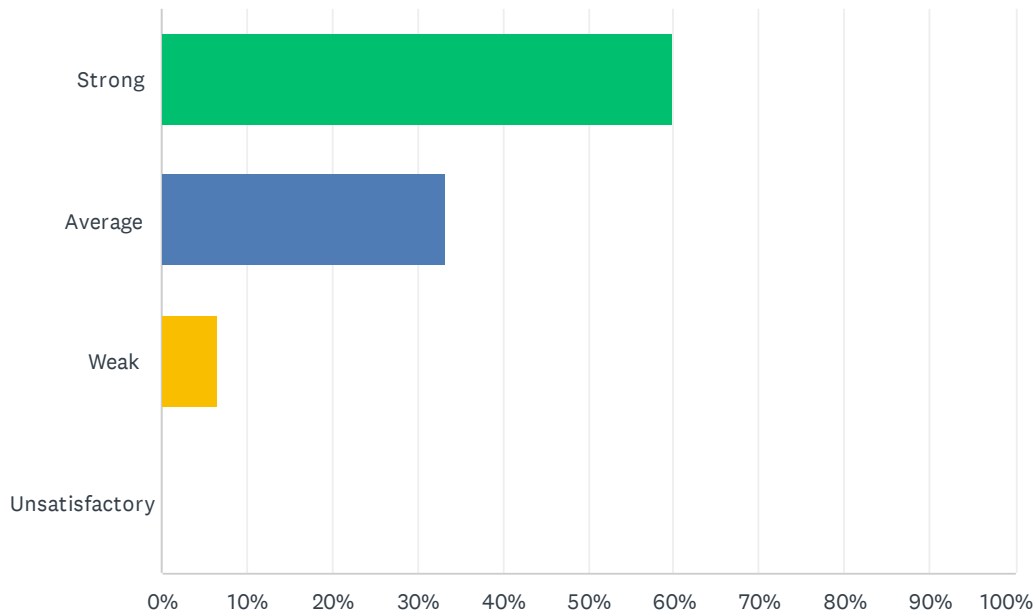


ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	20.00%	3
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT:	DATE
1	Thank you for the written feedback.	2/1/2024 2:40 PM

Q7 Site administration follows the contract and respects personal rights.

Answered: 15 Skipped: 0

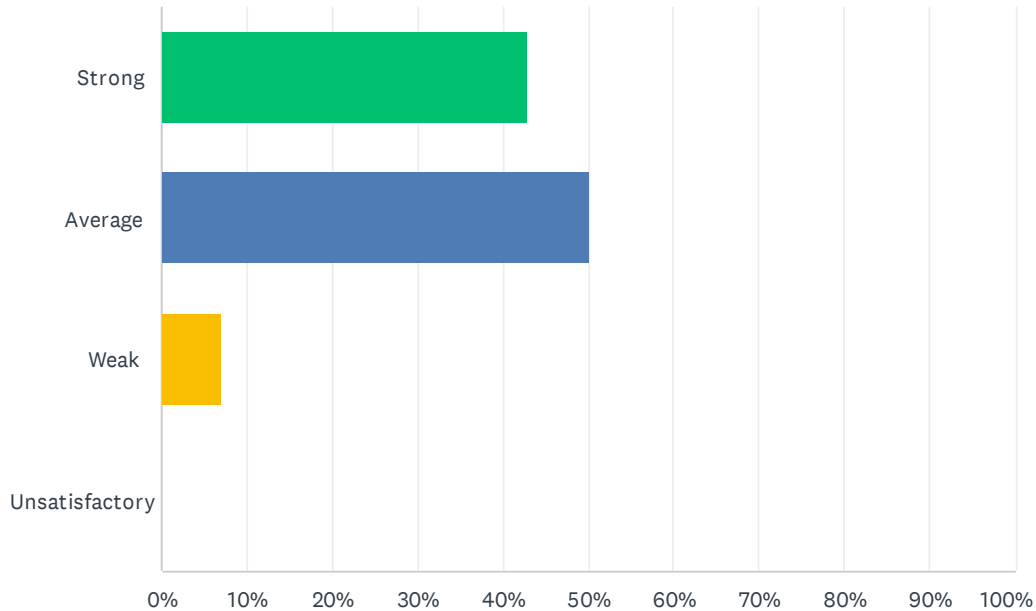


ANSWER CHOICES	RESPONSES
Strong	60.00% 9
Average	33.33% 5
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENTS:	DATE
1	Has "meeting to discuss concerns" but does not let teacher know. Then later sends a memo about discussed items, never allowing teacher to get prepared about concerns	2/14/2024 4:31 PM
2	IEPs are still being started during our contracted 30 minute prep time, even though administration has been reminded of this issues many times.	2/7/2024 8:04 AM
3	I have seen the respect and process in action.	2/1/2024 2:40 PM

Q8 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 14 Skipped: 1

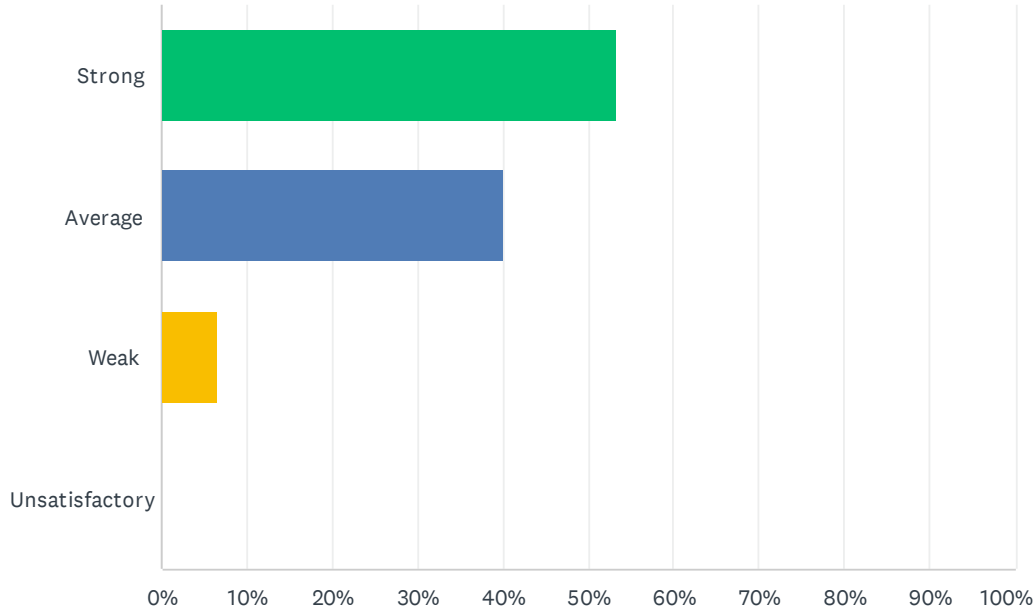


ANSWER CHOICES	RESPONSES
Strong	42.86% 6
Average	50.00% 7
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	Some positions are overstretched doing things outside their job descriptions and others are not meeting job descriptions. Administration is lenient on both.	2/13/2024 9:01 PM
2	There is a big campus and many students and sometimes not every one is doing what they are supposed to be doing: ie- CPALs supervising students not talking with each other or coaches helping teachers instead of testing.	2/1/2024 2:40 PM

Q9 Administration maintains open communication with staff, parents, and students.

Answered: 15 Skipped: 0

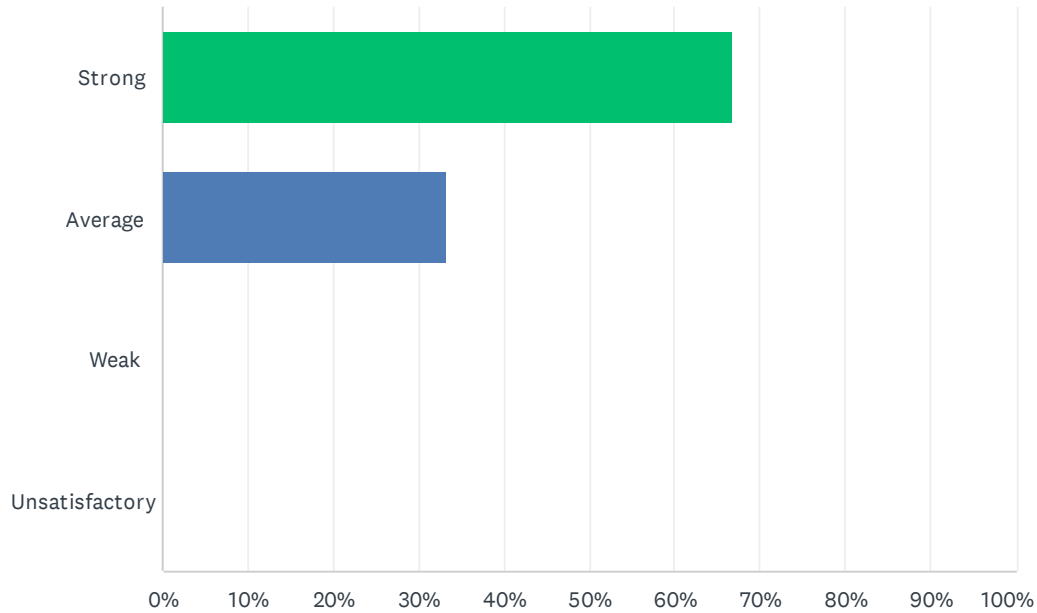


ANSWER CHOICES	RESPONSES	
Strong	53.33%	8
Average	40.00%	6
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	DATE
	There are no responses.	

Q10 Administration supports staff against attacks and criticism from parents.

Answered: 15 Skipped: 0

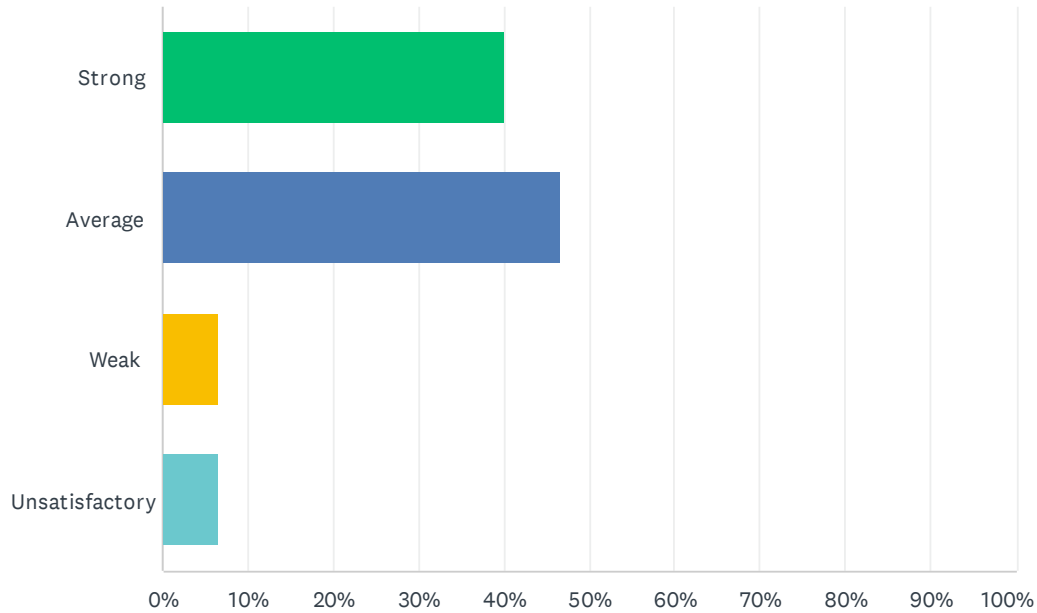


ANSWER CHOICES	RESPONSES	
Strong	66.67%	10
Average	33.33%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	DATE
	There are no responses.	

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 15 Skipped: 0

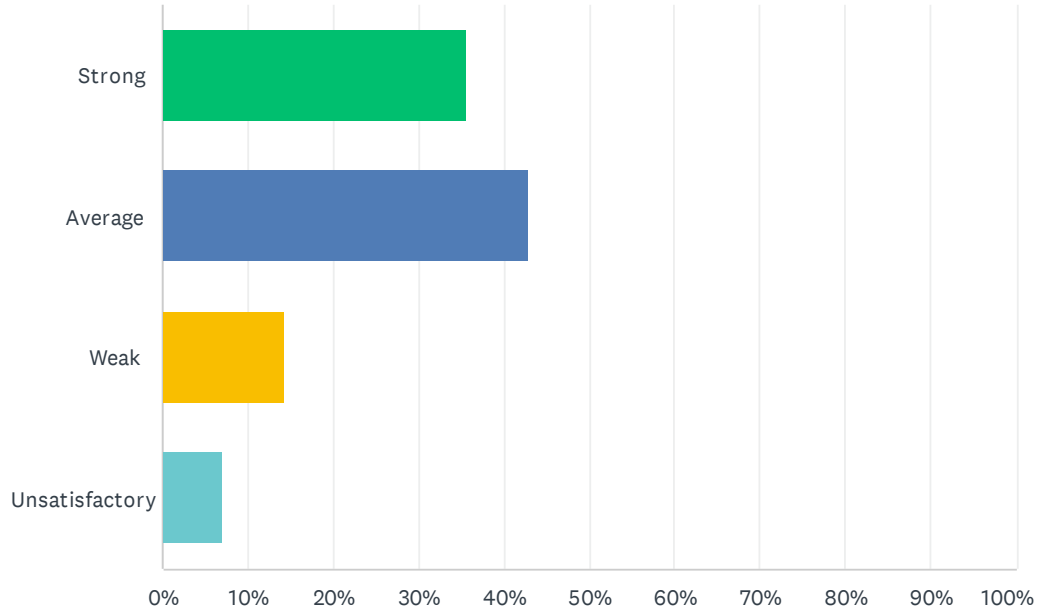


ANSWER CHOICES	RESPONSES
Strong	40.00% 6
Average	46.67% 7
Weak	6.67% 1
Unsatisfactory	6.67% 1
TOTAL	15

#	COMMENT	DATE
	There are no responses.	

Q12 The administration has been supportive and minimized additional stress.

Answered: 14 Skipped: 1

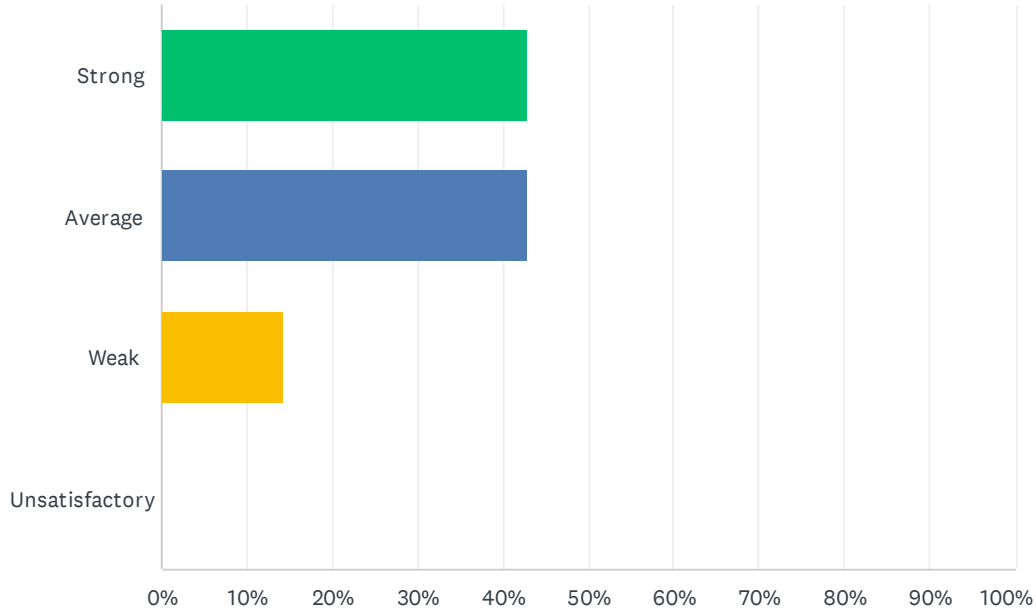


ANSWER CHOICES	RESPONSES	
Strong	35.71%	5
Average	42.86%	6
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	I am not sure how to rate this. We were told recently we are stagnant on our growth- several grade levels were told this fact. When we. He led our scores we didn't see the same results admin was seeing. It was very disheartening.	2/15/2024 8:47 PM
2	Has caused undue stress questioning reasons for absence, even though the system has the reasons. Has had meeting saying I "have to let her know" yet she is aware family member has terminal illness	2/14/2024 4:31 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 14 Skipped: 1

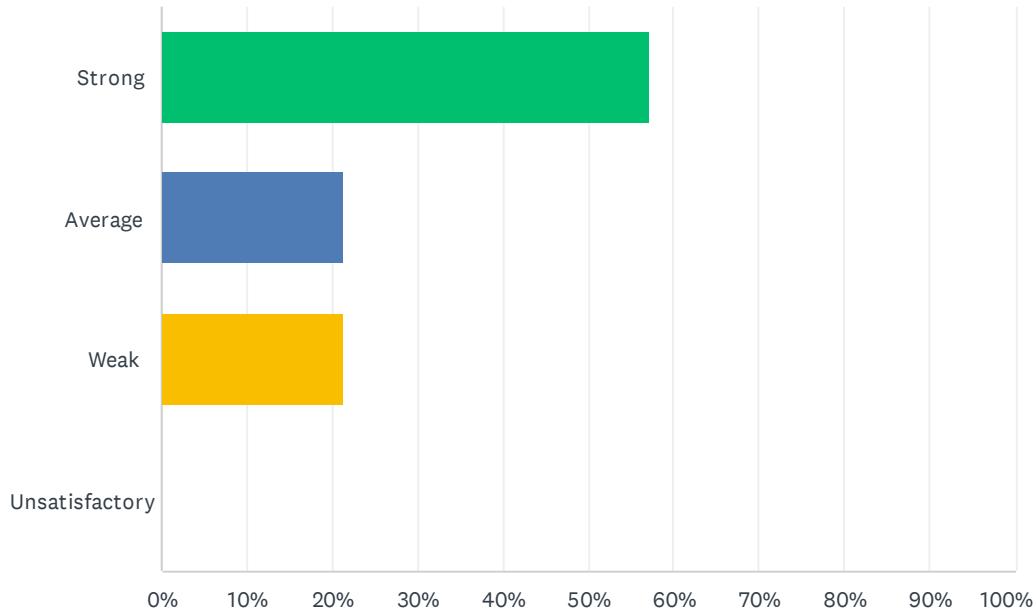


ANSWER CHOICES	RESPONSES
Strong	42.86% 6
Average	42.86% 6
Weak	14.29% 2
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	Most of the time, but recently we found out through Facebook that we were having a NextGen challenge. What! No one in our grade level knew.	2/15/2024 8:47 PM
2	Some items are only discussed with some staff members	2/14/2024 4:31 PM
3	We do get the info as soon as it is sent.	2/1/2024 2:40 PM

Q14 Does your administration ensure positive working conditions at your worksite?

Answered: 14 Skipped: 1

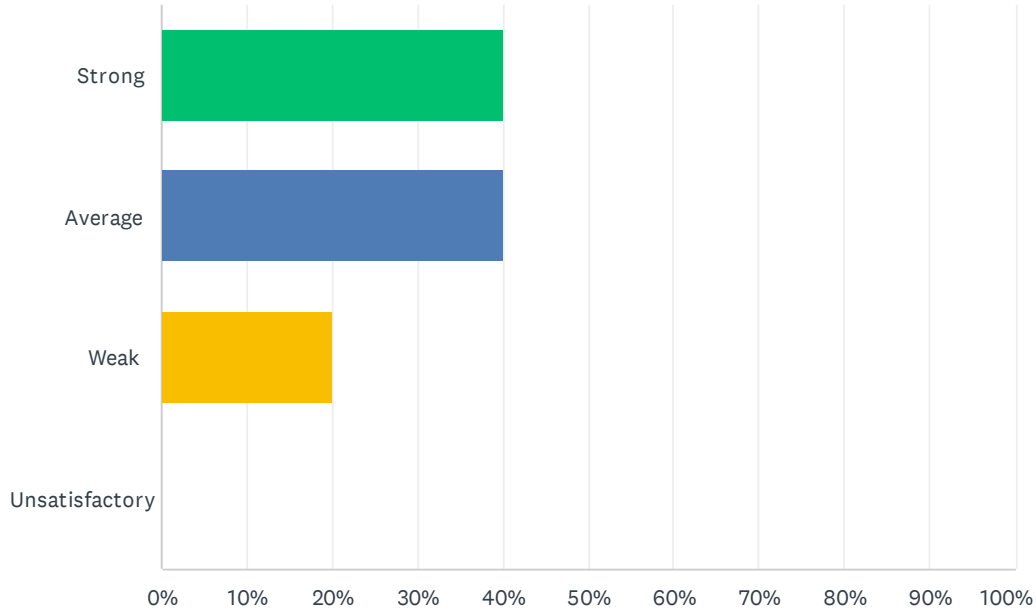


ANSWER CHOICES	RESPONSES	
Strong	57.14%	8
Average	21.43%	3
Weak	21.43%	3
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT:	DATE
1	I feel she could insist that all members respect and take others opinions into cosideration	2/14/2024 4:31 PM

Q15 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 15 Skipped: 0

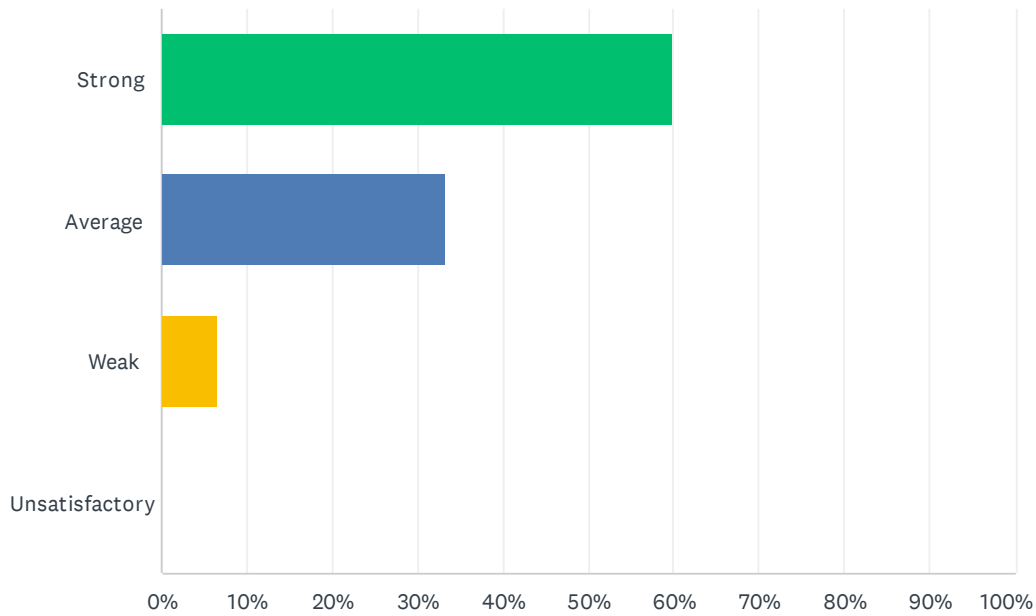


ANSWER CHOICES	RESPONSES
Strong	40.00% 6
Average	40.00% 6
Weak	20.00% 3
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	Yea, but buddying up with Hort to call rainy days is ridiculous. Whoever from the district thought of this idea needs more to do.	2/15/2024 8:47 PM
2	There are time there is no water or precipitation but calls it because her "phone says its going to" although the rest of our phones do not	2/14/2024 4:31 PM

Q16 Site staff is involved in setting school policies and budgetary priorities.

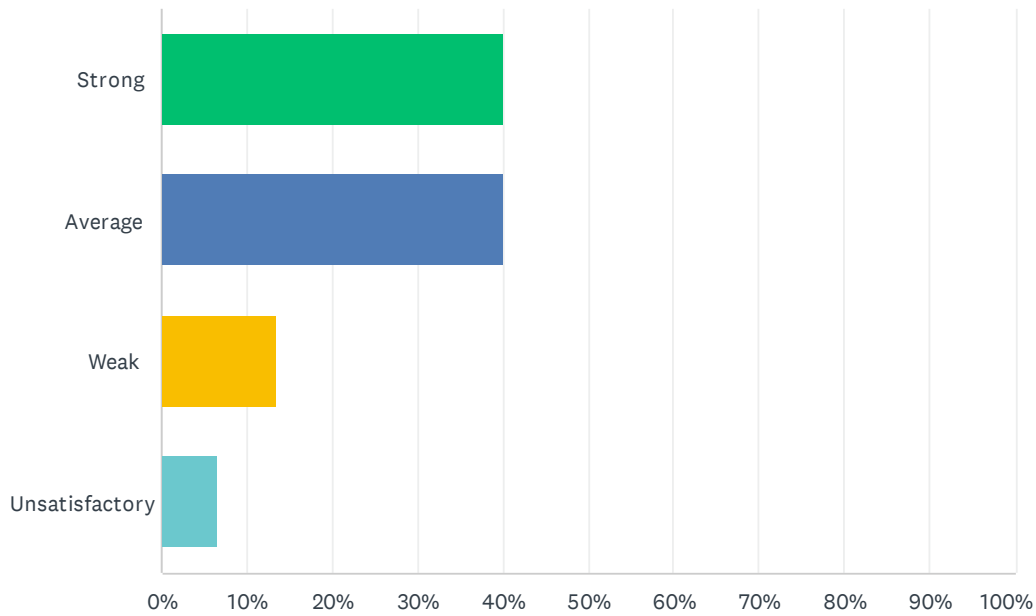
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	60.00% 9
Average	33.33% 5
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

Q17 Site meetings are productive and not excessive.

Answered: 15 Skipped: 0

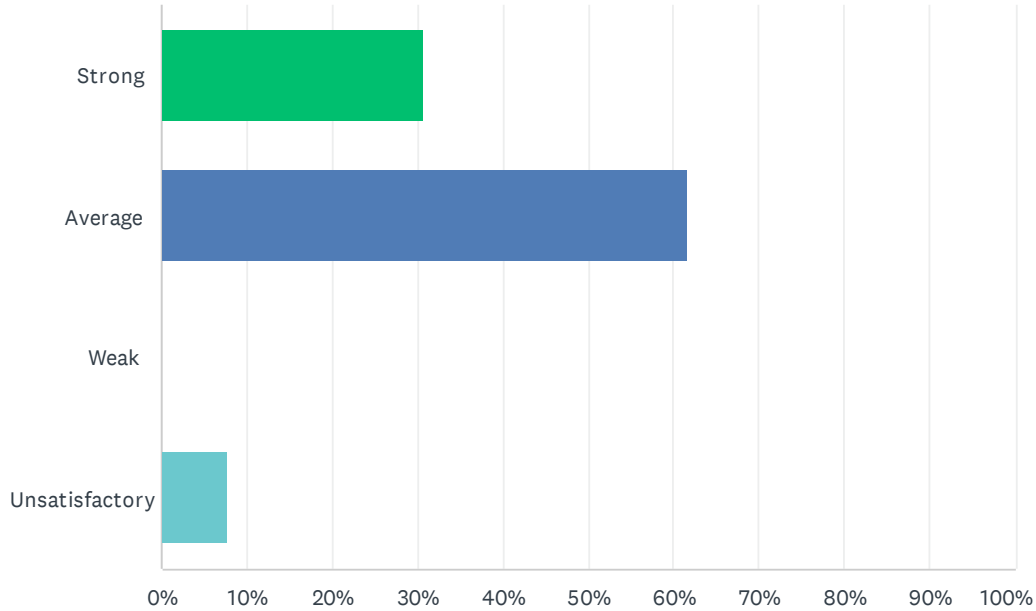


ANSWER CHOICES	RESPONSES
Strong	40.00% 6
Average	40.00% 6
Weak	13.33% 2
Unsatisfactory	6.67% 1
TOTAL	15

#	COMMENT	DATE
1	Site meetings are always "top down" never asking staff if we want to add items for discussion, for example the budget items, we do not know what our SSC budget is nor do we know what it is spent on, as the DI funds either. There used to be a document posted with these items.	2/14/2024 4:34 PM
2	Some PDs seem repetitive, should have option to opt out if proof of knowing content. May have options for level of training.	2/13/2024 9:05 PM
3	They do try to keep meetings to a minimum. Only if needed, we meet.	2/1/2024 2:43 PM

Q18 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 13 Skipped: 2

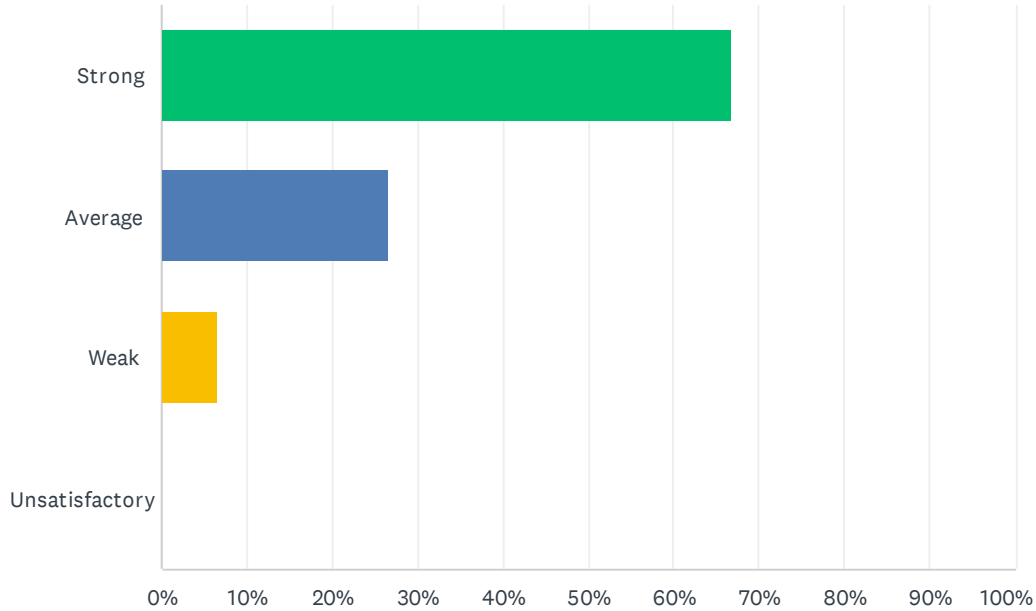


ANSWER CHOICES	RESPONSES	
Strong	30.77%	4
Average	61.54%	8
Weak	0.00%	0
Unsatisfactory	7.69%	1
TOTAL		13

#	COMMENT	DATE
1	IEPs are started at 8:15, which then ensures that we do not get our 30 minutes of contractually guaranteed prep time.	2/7/2024 8:06 AM

Q19 My site receives daily, consecutive, uninterrupted, planning/preparation time. (30 minutes / 40 minutes)

Answered: 15 Skipped: 0

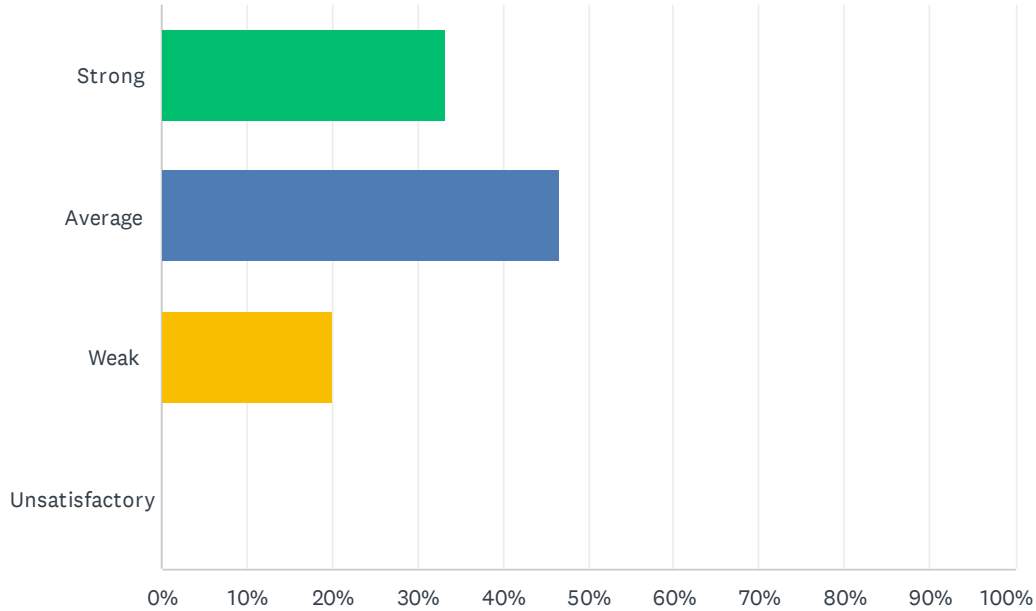


ANSWER CHOICES	RESPONSES
Strong	66.67% 10
Average	26.67% 4
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	There are times this is not so, even though we have voiced it.	2/14/2024 4:34 PM

Q20 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 15 Skipped: 0

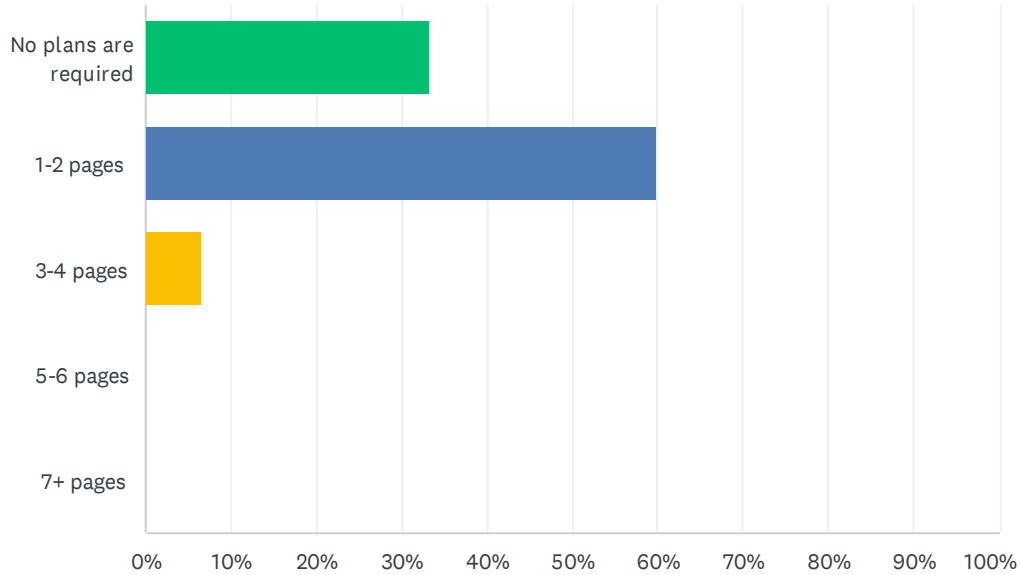


ANSWER CHOICES	RESPONSES	
Strong	33.33%	5
Average	46.67%	7
Weak	20.00%	3
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENT:	DATE
1	not within our contracted minutes	2/14/2024 4:34 PM
2	With so much testing required, this time is sometimes not given or it's not enough.	2/1/2024 2:43 PM

Q21 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 0

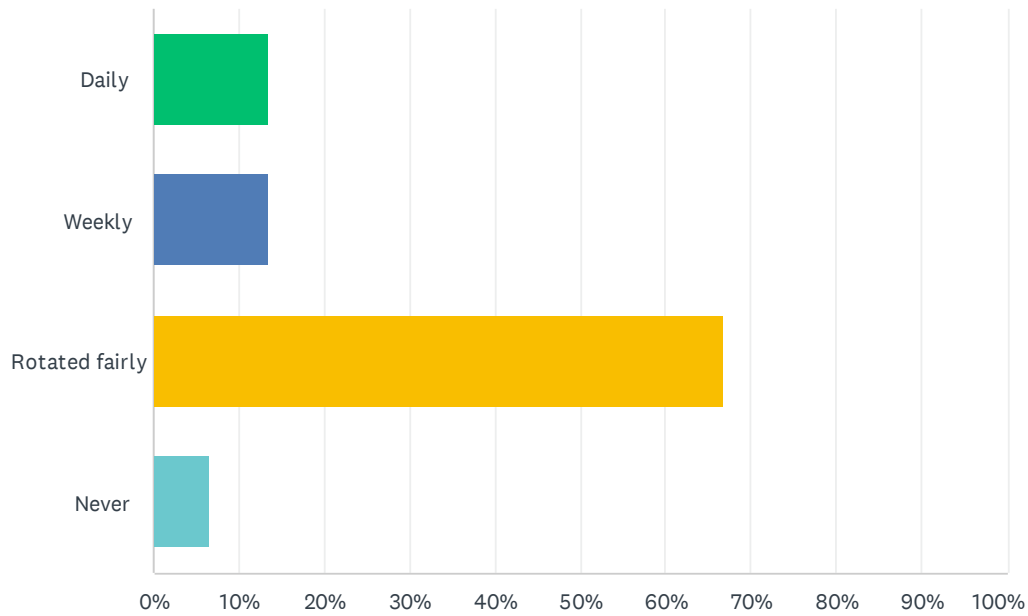


ANSWER CHOICES	RESPONSES
No plans are required	33.33% 5
1-2 pages	60.00% 9
3-4 pages	6.67% 1
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	They must be on our google docs for them to see them	2/14/2024 4:34 PM

Q22 Staff (teachers and/or coaches) have recess duty.

Answered: 15 Skipped: 0

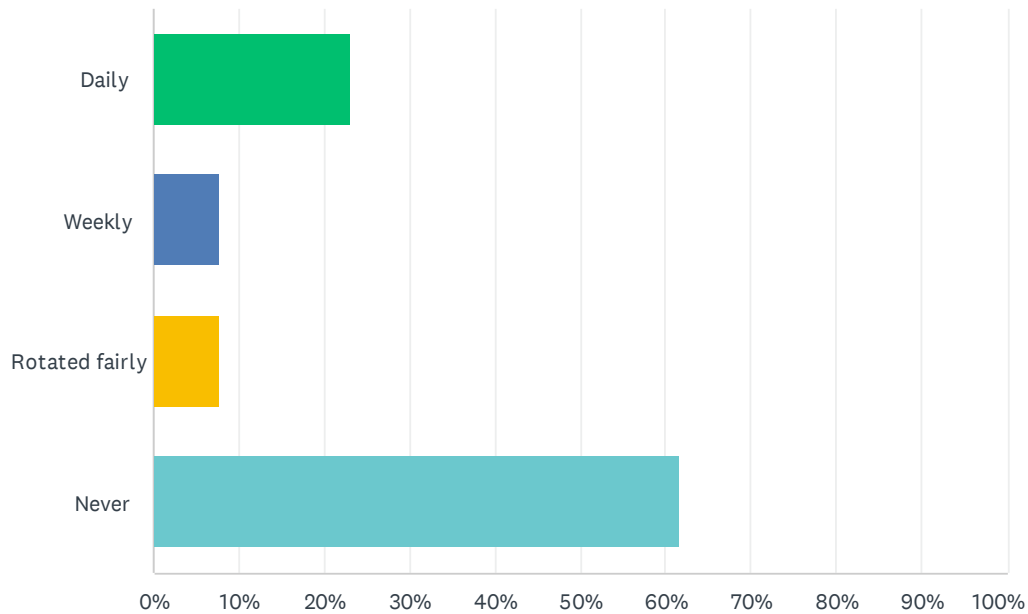


ANSWER CHOICES	RESPONSES
Daily	13.33% 2
Weekly	13.33% 2
Rotated fairly	66.67% 10
Never	6.67% 1
TOTAL	15

#	COMMENT:	DATE
1	weekly rotated	2/13/2024 9:32 PM

Q23 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 13 Skipped: 2

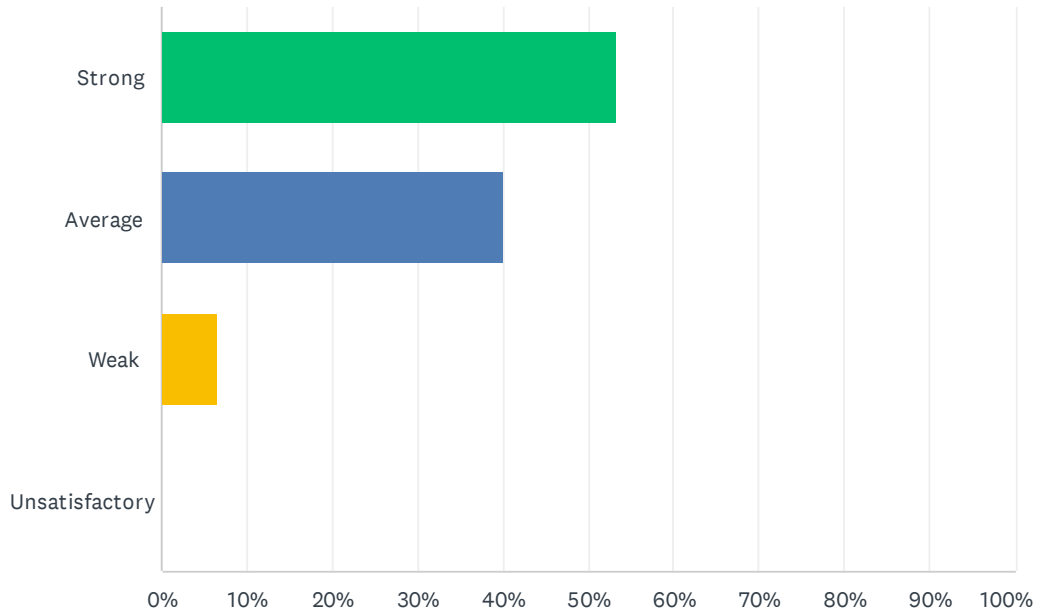


ANSWER CHOICES	RESPONSES
Daily	23.08% 3
Weekly	7.69% 1
Rotated fairly	7.69% 1
Never	61.54% 8
TOTAL	13

#	COMMENT:	DATE
1	We do not have buses at our site.	2/15/2024 8:54 PM
2	I think that only Sped have this	2/14/2024 4:34 PM
3	Bi-weekly, issue now on rotating days scheduled (ex always getting a Friday and not having any other days)	2/13/2024 9:05 PM
4	We are a no bus school.	2/7/2024 8:06 AM

Q24 Staff and students feel safe.

Answered: 15 Skipped: 0

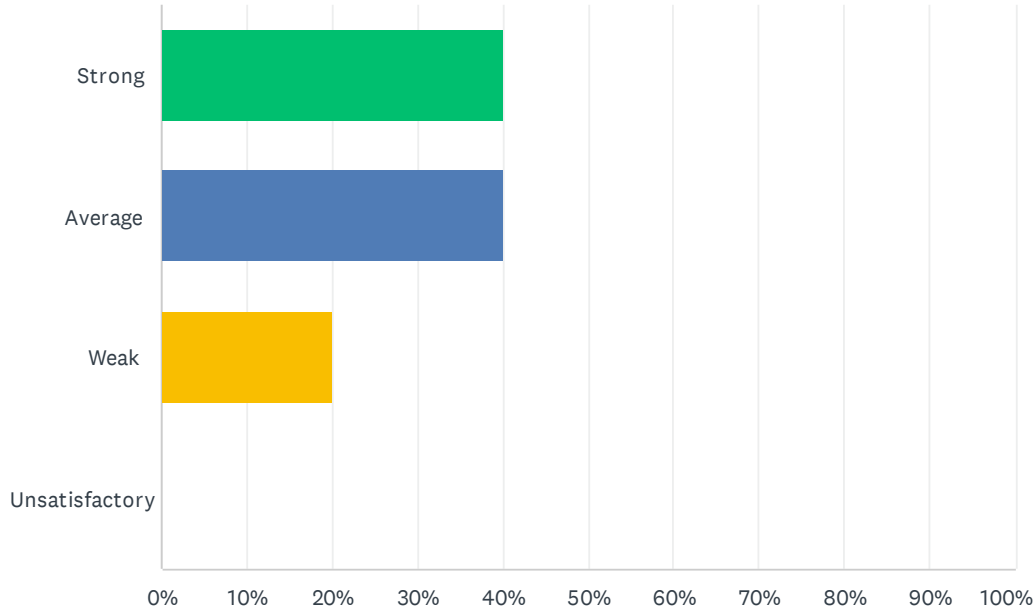


ANSWER CHOICES	RESPONSES
Strong	53.33% 8
Average	40.00% 6
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENTS:	DATE
	There are no responses.	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 15 Skipped: 0

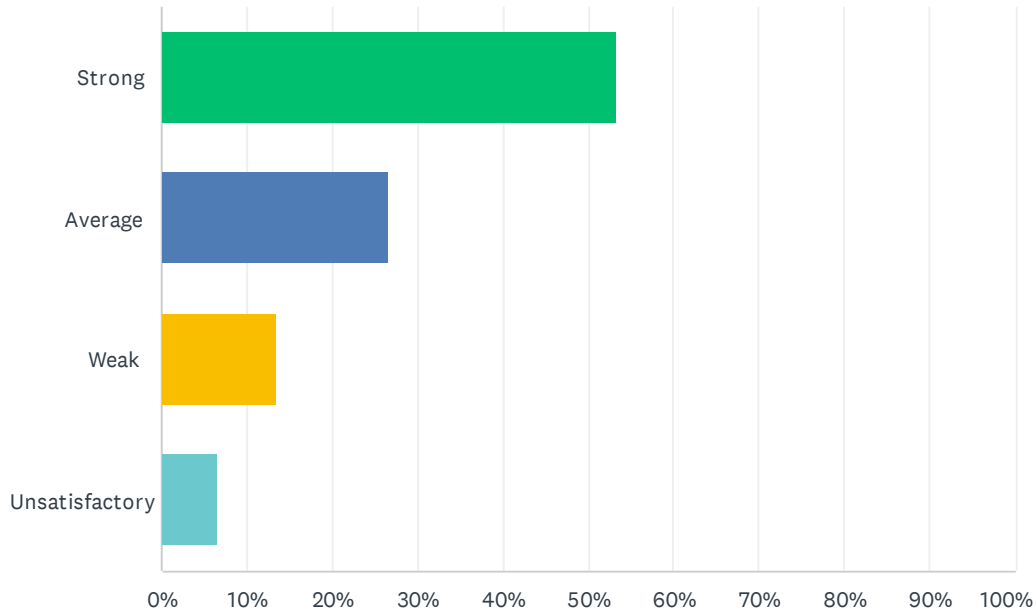


ANSWER CHOICES	RESPONSES
Strong	40.00% 6
Average	40.00% 6
Weak	20.00% 3
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENTS:	DATE
1	Help isnt dependable.	2/15/2024 8:57 PM
2	Again, the size of this campus and the amount of students makes getting the support difficult. Especially if you need it on a daily basis.	2/1/2024 2:45 PM

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 15 Skipped: 0

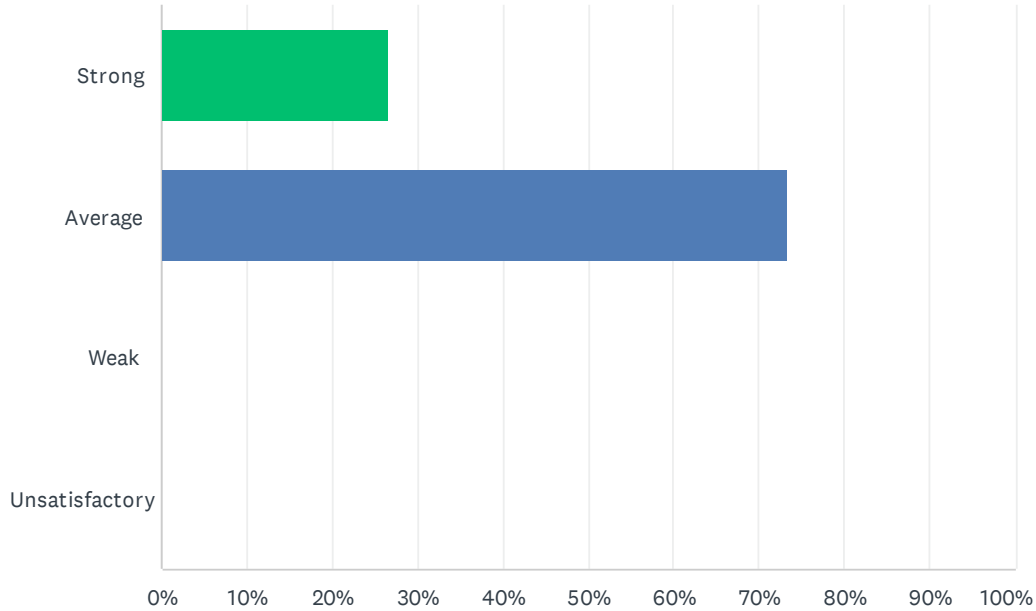


ANSWER CHOICES	RESPONSES	
Strong	53.33%	8
Average	26.67%	4
Weak	13.33%	2
Unsatisfactory	6.67%	1
TOTAL		15

#	COMMENTS:	DATE
	There are no responses.	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 15 Skipped: 0

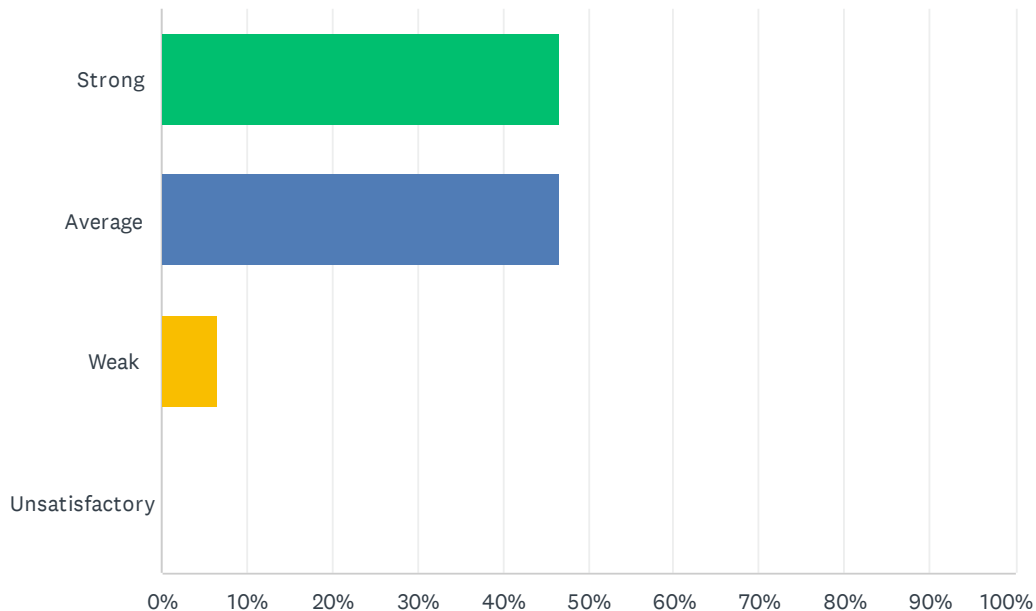


ANSWER CHOICES	RESPONSES
Strong	26.67% 4
Average	73.33% 11
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	15

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q28 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 15 Skipped: 0

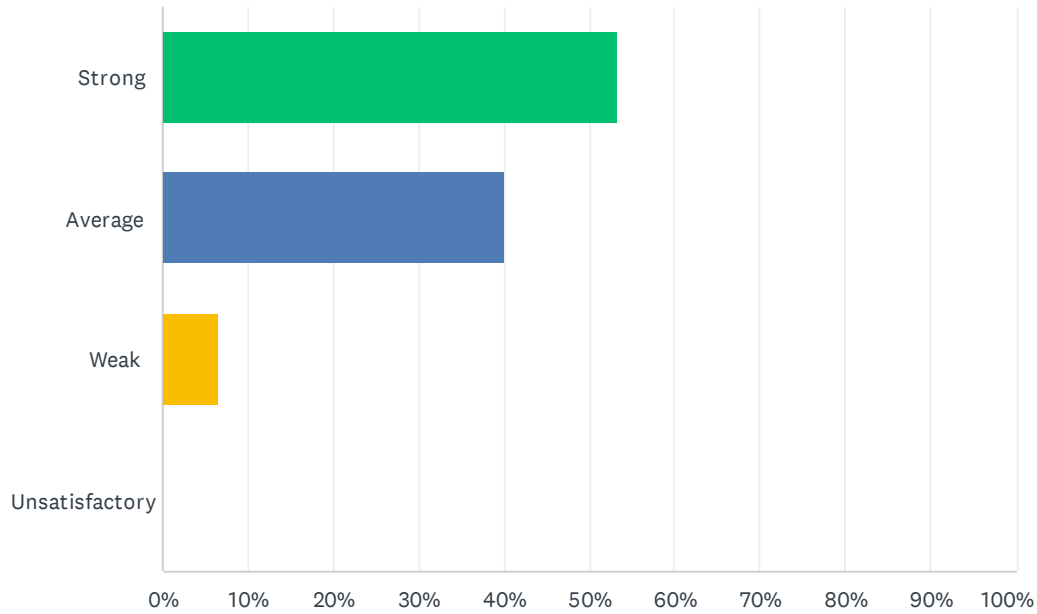


ANSWER CHOICES	RESPONSES	
Strong	46.67%	7
Average	46.67%	7
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	DATE
1	There are no less than 5 adults that help the admin with this. We have a campus supervisor, two BIS, one vice and school psychologist on campus	2/14/2024 4:37 PM

Q29 My site has a positive atmosphere.

Answered: 15 Skipped: 0

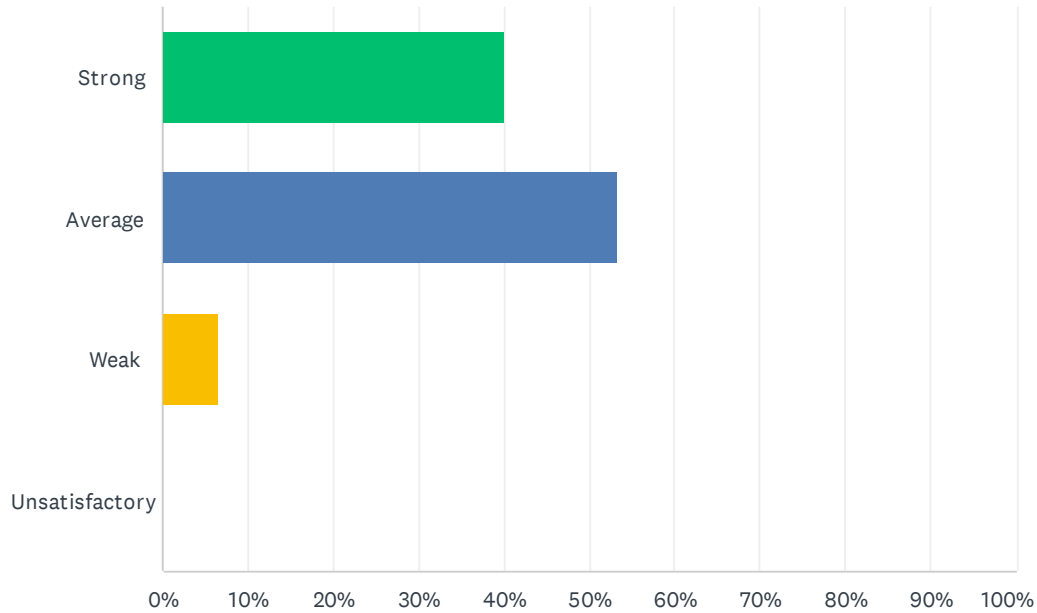


ANSWER CHOICES	RESPONSES
Strong	53.33% 8
Average	40.00% 6
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENTS:	DATE
1	We have had staff that have been here for many years, and most of us are optimistic about our jobs, I think that maintains our positive atmosphere more that admin	2/14/2024 4:37 PM

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	40.00%	6
Average	53.33%	8
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS:	DATE
	There are no responses.	