

# The Twig of the Branch



Branch 1477 West Coast Florida Letter Carriers



Serving:

**St. Petersburg — Largo — Dunedin — Pinellas Park — Indian Rocks Beach  
Punta Gorda — Englewood — Bradenton Beach — Palmetto — Ellenton**

VOLUME 634

VOICE OF BRANCH 1477

NOVEMBER, 2022



## NOTICE



### OFFICIAL NOTICE OF NOMINATION AND ELECTION OF OFFICERS

#### Nominations

**Nominations for the election of officers of Branch 1477, West Coast Florida Letter Carriers** will be held at the regular Branch Meeting (and on Zoom—link on website) on November 10, 2022 at 7:00 pm, at the Union Hall, 5369 Park Blvd, Pinellas Park, Florida 33781. Candidates must accept nominations at the time made or, if absent, in writing.

**Nominations for Delegates to the 2023 Florida State Convention to be held in Naples, FL from August 24th—August 26th will be taken during the regular order of business at the November 10, 2022 General Membership Meeting and Electronic Membership Meeting via Zoom.** In accordance with Article 5 of the National Constitution and Article 4 of the Branch 1477 Bylaws, official notice is hereby given. **The link for this meeting will be posted on the branch website at: [Branch1477nalc.org](http://Branch1477nalc.org).**

All nominees must signify their willingness to serve, if elected. Nominations will be closed at the end of the November meeting. In the event a member seeking nomination is unable to be present at this meeting, he/she must signify, in writing, his/her desire to be placed in nomination for the office that he/she is seeking. **Said letter must be presented at the time of nominations. \*See Page 2 for acceptance form)**

#### Nominations will be held for the following Branch offices:

President, Executive Vice President, Vice President, Recording/Financial Secretary, Treasurer, Editor, Sergeant-at-Arms, Director of Insurance, Health and Mutual Benefit Representative, Director of Retiree Affairs, Trustees (3)  
The terms of office will be three (3) years beginning January 1, 2023.

#### Election

In accordance with Branch Bylaws amended February 26, 2016, the election of officers and delegates shall be held by Mail Balloting in accordance with the NALC Constitution and NALC Regulations governing Branch Elections Procedures. The Election Date (by which all ballots must be received) will be the Regular Branch Meeting date on December 8, 2022. Ballots will be mailed to the home addresses of eligible members no later than November 18, 2022. Ballots must be mailed back to the Election Committee, PO Box 737, Pinellas Park Florida, 33780 and must be received by 11 am, on December 8, 2022. The Election Committee will collect the ballots, bring them to the hall and begin the tally. Write in-votes are not permitted.

In accordance with the will of the 1988 N.A.L.C. National Convention, all members being nominated must signify they have not served in or applied for a supervisory position for the past twenty-four (24) months.

**NEXT BRANCH MEETING AT THE HALL AND VIA ZOOM: THURSDAY, NOVEMBER 10 , 2022**

Branch 1477  
Ken Grasso, Financial/Recording Secretary  
5369 Park Blvd  
Pinellas Park, Florida 33781

*Please place my name in nomination for delegate to the 2023 State Convention to be held in Naples, Florida, August 24th through August 26th, 2023.<sup>1</sup>*

*By signing I attest I have not applied for or served in a Management position for the last twenty-four (24) months*

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*Print name as it would appear on  
the ballot.*

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*Signature/Date*

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**<sup>1</sup>This must be received in the Branch Business Office prior to the time of the nominations on November 10, 2022.**

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Executive Vice President article—Hubble's Troubles by Chris Hubble	4-5	<h2><b><i>Expanded Training for City Carrier Assistants</i></b></h2> <p>Recently, the National Parties agreed to an additional hour of orientation for all City Carrier Assistants during their New Hire Orientation period. This does not change the Carrier Academy lesson plan that includes the NALC's structure, history and the CCA's Rights and Benefits.</p> <p>This additional time is to allow a representative of the Local Branch to reinforce the components of the training program.</p> <p>The intent of the parties is to increase the retention rate of City Carrier Assistants. In preparing for this hour of presentation, I thought it would be important to highlight what the Standard Training is intended to include. The Guide includes:</p>	
Welcome New CCA Members article by Editor Judy Dorris and TC Bourlon	5-6		
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Union's Data Page	11	<h3><b><i>On-the-Job Training Preparation</i></b></h3> <p>Review Standard Training for City Letter Carriers On-The-Job Training Guide, and Standard Training for City Letter Carriers Participant Guide, to become familiar with the materials. Have learner report to the On-The-Job Instructor (OJI) and explain that the OJI will conduct On-The-Job Training.</p>	
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The manager should provide copy of all materials to each OJI. Management will also allow four hours for each OJI to review initial use of materials prior to providing OJT.

Plan to provide auxiliary assistance for the OJI on each day of On-The-Job Training. The station manager, postmaster, or designee will conduct this portion of the training on the first day.

### ***Welcome Session***

The manager should take learner and introduce them to other employees. Clarify any questions the learner might have concerning the OJT process and city carrier duties. Emphasize the learner's responsibility to perform their duties in a safe and professional manner. Reinforce the importance of having a positive attitude towards individual work performance and instill a sense of belonging to the postal team.

### ***Tour of Installation***

The Manager should review time recording method. Demonstrate and discuss City Carrier operations. Introduce learner to the NALC Steward and Safety Captain. Show swing and locker rooms. Obtain locker assignment.

It is clear this is seldom, if ever done in most first days.

### ***Duties of the On-The-Job Instructor***

The On-The-Job instructor (OJI) will conduct this portion of training upon completion of the site orientation. Management will plan to provide auxiliary assistance for the OJI on each day of On-The-Job Training.

The back of the OJT guide is an OJT Task Checklist used to provide the learner with an appropriate learning experience. Management will reproduce the OJT Task Checklist and certification locally. Initial the proper item on the checklist as each item is completed. Learners may indicate items for which they would like

supplementary coaching in the additional assistance column.

### ***Setting the Stage for OJT***

An OJI reinforces classroom training and provides learners with the knowledge and skills to perform City Carrier duties. Explain that you will demonstrate tasks and observe them in performing Carrier duties. Provide appropriate coaching, feedback, and positive reinforcement. OJIs will demonstrate: Art of casing mail and ensure the learner has a minimum of two and a half hours of casing practice. Vehicle inspection process as outlined in Notice 76 and ensure the learner practices a vehicle inspection while observed. Delivering accountable mail prior to the learner actually having to do so on the street. Pulling down a route and ensure the learner has hands-on practice. Retrieving automated mail and ensure the learner is familiar with process. Loading the vehicle and ensure the learner has hands-on practice collecting mail from collection boxes and ensure the learner has hands-on practice. All types of mail delivery and ensure learner has practice with each type of delivery. PM office duties upon returning to the office and ensure the learner practices these procedures.

### ***Demonstrate and Experience Tasks***

The On-The-Job Instructor will introduce the new City Letter to the daily duties and responsibilities of their position. As new tasks are added the new Carrier is observed and each element is explained and instruction on each step of the task are reinforced. Once demonstrated, the learner will perform the same task with coaching as needed. While observing the new Carrier perform tasks, the OJI will encourage questions to obtain feedback and verify the learner's understanding of task. The process as needed throughout the entire On-The-Job instruction. This is the first time the new City Carrier will be receiving any type of hands-on experience. It may be necessary to travel to different routes and locations on the street to allow practice of different types of delivery and collections. This occurs even if the OJT must take a portion of another route.

Conducting training on any given day is never considered Auxiliary Assistance. Training done right takes more time and should be included in the estimate process each morning. The OJI should request and complete a PS Form 3996 for the additional time it is estimated needed for overtime or assistance. Include the new employee in the process. Use the request as another task to learn.

The process described above is not new. Neither is management's failure to follow the agreed to format. Most CCAs can attest the methods above were not followed when they on boarded. As I began, the intent of the additional hour is to let new employees see how the training is intended to go. It is the Stewards time to now ensure the program is followed.



## **Hubble's Troubles**

*By Executive Vice President,  
Chris Hubble*

### ***Taking care of our postal family...***

In 2018 the union established the **NALC Disaster Relief Foundation** to alleviate the suffering of members affected by natural disasters, including earthquakes, tornadoes, hurricanes, and wildfires.

The foundation was created to fill a need identified by many branches in the face of the disasters, including the wildfires that ravaged northern and southern California, as well as the hurricanes that swept through South Texas, Puerto Rico, the U.S. Virgin Islands, and the Florida Keys.

Any NALC member who has faced hardship because of a natural disaster will be able to apply for assistance. The foundation's board of directors will consider the hardship applications and will issue grants on an objective basis to eligible individuals as funds are available. Job performance or history of donations to the foundation will not be considered as part of the selection process. The Application for Relief Grant (for NALC Members only) is available here.



Anyone who would like to donate may send a check or money order to the address below or donate by credit card.

## NALC Disaster Relief Foundation

100 Indiana Ave. NW, Washington, DC 20001-2144.  
DisasterReliefFoundation@nalc.org

(202)-423-2443

You can also make an online donation here.



In addition to the NALC Disaster Relief Foundation, there's the **Postal Relief Fund**. Initially created to assist postal employees affected by Hurricane Hugo and the San Francisco Bay-Area earthquake, the fund has gone on to provide thousands grants totaling millions of dollars since it began. PERF will continue to be there for postal workers with a simple structure for determining eligibility and grant amounts.

In 2013, the PERF executive committee adopted this structure to speed and simplify the aid process and assure that every postal worker in need of PERF assistance would have access to its help as big disasters put increasing demands on its resources. Applicants do not need to wait until after they receive insurance settlements or other emergency relief to apply for help from PERF, though they still must provide documentation of the loss. *The application must come to PERF no later than six months after the disaster, except under extenuating circumstances.*



In addition to floods or storms, loss of a home in a fire is included, but **only** when caused by a natural disaster—for instance, a home lost to lightning or wildfire could qualify; a fire caused by an electrical short or stray cigarette would not.

"The process now reflects a new reality—more and more postal employees are affected by natural disasters, and it's becoming harder to keep up with their needs. That makes your donation at this critical time even more important", said Rolando.

You can mail a check to PERF at P.O. Box 41220, Fredericksburg, VA 22404-1220, or donate by credit card online at its website. You also can give to PERF through the Combined Federal Campaign (CFC); the CFC number for PERF is 10268. Contributions to PERF are tax-deductible for federal income tax purposes.

If you need help from PERF, visit its website, [postalrelief.com](http://postalrelief.com), for eligibility and application information, call 202-408-1869 or send an e-mail to [perf10268@aol.com](mailto:perf10268@aol.com).



## Editor's Corner

*By Editor/Webmaster,  
Judy Dorris*

### ***New City Carrier Assistant Members***

The Branch would like to welcome our new City Carrier Assistant members who came on board from 9/15/2022 through 10/13/2022.

Names are in alphabetical order by Office Installation but not Relative Standing, as follows:

#### **Ellenton**

Scott Ehrhart

#### **Largo/Seminole**

Kevin Carron  
John Mowery

#### **Palmetto**

Mark Harvey  
Tyler Anthony Silvia

#### **Pinellas Park**

Michael Lacognata

#### **Punta Gorda**

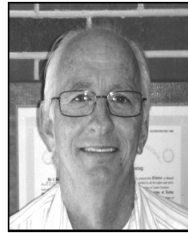
Michelle Aguiar  
Caleb Arron Gaskins  
Matthew Pierre Turcotte

#### **St. Petersburg**

Lukas Andrew Elkins  
Cory Salvatore Ferrigno  
Jerrard A. Jackson

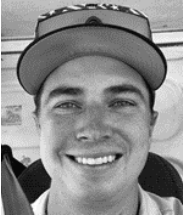
Mitchell A. Justice  
Justin Stuart King  
McKenzie Kendall Kyler  
Jalessa L. Lundy  
Johnathan J. Torres

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## Legislative Update

By Gene Carroll, CDL District 15



### "Take 5"

By Sergeant at Arms  
Clay Hansen

## Take 5 With Clay

### Caleb Sevcik – St. Petersburg Midtown

1. How long have you been a Letter Carrier?  
**"Almost 29 years."**
2. Was there another Carrier who helped or influenced your career as a Letter Carrier?  
**"When I transferred to St. Pete from Chicago 10 years ago, and eventually joined the CCA facilitator group Gerry Lonergan really took me under his wing to help make the best new Carriers. His knowledge and experience helped me exponentially."**
3. Hardest part of being a Letter Carrier? **"The courage to persevere. To wake up every day and stay positive. It is a grueling and sometimes, unforgiving job. Thankfully, the office you are stationed at will become your supportive family."**
4. What snack is always in your lunchbox?  
**"Anything and everything to keep me going. My favorite is salty watermelon chunks but sometimes I just need some French fries."**
5. Favorite TV show? **"Twin Peaks."**

Again, if you'd like to be featured, please answer the 5 questions above and send them to me through text or email! Retirees can be featured as well if you'd like to answer those questions please reach out to me, thanks!

Clay Hansen  
Sergeant at Arms  
727-744-2456

Claybranch1477@gmail.com

On September 15, in a 221-203 vote, the House of Representatives passed the Whistleblower Protection Improvement Act of 2021 (H.R. 2988). The bill, introduced by Chairwoman Carolyn Maloney (D-NY), would enhance whistleblower protections for federal employees, including Postal Service employees.

The legislation would solidify that no federal employee could inhibit another federal employee from sharing information with Congress. It would prohibit the launch of retaliatory investigations against any whistleblower and prohibit retaliation against employees for disclosing violations to supervisors, which include violations of the law, gross mismanagement or waste, abuse of authority, or substantial and specific danger to public health or safety. Additionally, the bill would streamline whistleblower procedures and ensure access to a timely, judicial review. Whistleblowers would be granted access to a jury trial in federal district court if the Merit Systems Protections Board does not issue a decision in 180 days, or 240 days if the board requests an extension. It would also clarify that prevailing whistleblowers are entitled to reimbursements for attorney fees and other necessary relief.

On Wednesday, September 15, the House of Representatives voted 397-29 to suspend the rules to pass several bills, including five bills that support veterans. Read more about these bills below.

### Student Veteran Emergency Relief Act of 2022 (H.R. 7939)

This bill, introduced by Reps. Mike Levin (D-CA) and Nancy Mace (R-SC), would codify many Covid-related education provisions to ensure student veterans are not negatively affected by any necessary periods of remote learning. It would also expand the veteran readiness and employment program, providing more veterans access to self-employment training. Additionally, it would allow the VA to extend GI Bill flexibilities during any future emergency declared by the president.

### Veterans' Compensation Cost-of-Living

## **Adjustment Act of 2022 (H.R. 7846)**

H.R. 7846 would require the VA to increase compensation rates for disabled veterans and dependency and indemnity compensation rates for surviving spouses and children. The rates would be increased at the same percentage as the cost-of-living increase in benefits for Social Security recipients that is effective on Dec. 1, 2022. The bill was introduced by Reps. Elaine Luria (D-VA) and Troy Nehls (R-TX).

## **Improving Access to the VA Home Loan Benefit Act of 2022 (H.R. 7735)**

This bill, introduced by Rep. Mike Bost (R-IL), would require the VA to update regulations, requirements and guidance related to appraisals for housing loans guaranteed by the VA. It would specify when an appraisal is required, how an appraisal is to be conducted, and who is eligible to conduct an appraisal for VA loans to help streamline to home buying process for veterans.

## **Wounded Warriors Access Act (H.R. 5916)**

Reps. Pete Aguilar (D-CA) and Chip Roy (R-TX) introduced this bill that would allow veterans to access their C-Files, which include service records, VA exam results, and more, through an online portal and receive a digital copy of their files. The VA would be required to fulfill all requests within 120 days, streamlining the process and allowing veterans to receive their benefits faster.

## **Faster Payments to Veterans' Survivors Act of 2022 (H.R. 8260)**

H.R. 8260 would shorten the time that the VA is authorized to designate, contact and pay primary or alternate insurance beneficiaries from two years to one year and from four years to two years, respectively. It would ensure that procedures for paying alternate beneficiaries are consistently applied between VA life insurance programs and require the VA to better publicize online tools that allow veteran families to search for payments they may be entitled to. This bill was introduced by Reps. Chris Pappas (D-NH) and Nancy Mace (R-SC).

On September 20, in a voice vote, the House Committee on Ways and Means approved the Social Security Fairness Act of 2021 (H.R. 82). The bill would repeal the Government Pension Offset (GPO) and the Windfall Elimination Provision (WEP) titles of the Social Security Act, which unfairly

reduce or sometimes eliminate Social Security benefits for millions of federal workers, including letter carriers. H.R. 82, introduced by Reps. Rodney Davis (R-IL) and Abigail Spanberger (D-VA), has a strong bipartisan consensus with 300 cosponsors.

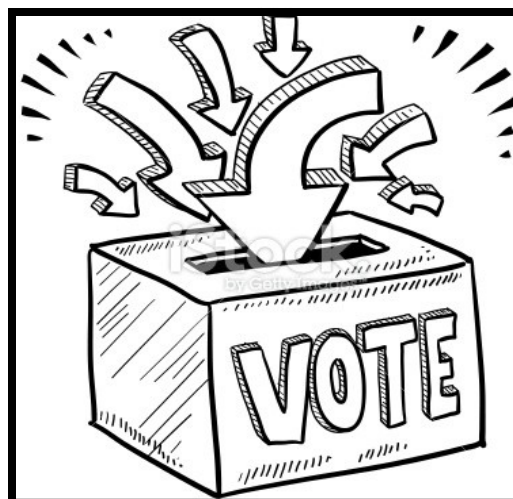
"The millions of public service workers across the country who are being unfairly punished by the Social Security Act deserve [a vote on this bill]," Rep. Davis said. "That's why a bipartisan supermajority of the House is cosponsoring our bill. Let's get this done."

"The 117th Congress can finally be the one that fixes this long-standing inequity and protect the benefits of retirees who dedicated their careers to public service," Rep. Spanberger said.

On Sept. 19, NALC, along with other postal unions, sent a letter to the House Committee on Ways and Means urging the passage of H.R. 82 without amendment.

"After 30 years of inaction in Congress, it is time to repeal these unfair penalties that reduce retirees' incomes by thousands of dollars every year, taking away the benefits that they earned in private sector employment. The legislation now awaits a score from the Congressional Budget Office (CBO) before it can be scheduled for a floor vote. With the congressional calendar coming to a close, it is imperative that letter carriers take action to tell their member of Congress in the House to bring this bill to the floor right away.

NALC



# Minutes of October 13, 2022 Membership Meeting



**Recording/Financial  
Secretary**  
*Ken Grasso*

**Meeting called to order** at 7:00 p.m. by President Joe Henschen.

**Invocation** by: O.D. Elliott

**Pledge of Allegiance:** led by President Joe Henschen.

**Minutes of previous meeting:** Motion to accept the previous minutes as printed in the Twig by Terry Johnson. Seconded by Jim Bumbul. Motion passes.

**Application of New Members:** by Ken Grasso-18 will be printed in the Branch Newsletter, the Twig of the Branch

**Branch by the Numbers:** As of PP 19 the Dues Roster has 827 Active members with 785 paying dues. We have 42 members as no deductions, 3 are on Military Leave. 4 paying direct, with 20 on LWOP. 15 Carriers have separated or on Break in Service and appear on the rolls. Retirees 565 (85 Gold Cards). 1377 Total Members.

**Treasurer:** Chuck Cavicchio—Checkbook balances and total investments were read. We have 2 CDs maturing on October 18, 2022.

Motion to accept the Report of the Treasurer and send to the trustees for audit by Chris Hubble, seconded by Clay Hansen. Motion passes.

President Henschen then introduced RAA Don Lyerly to address the membership. He is running as a candidate for Region 9 Business Agent. He is a member of our Branch and has held several officer positions before being named RAA for Region 9. He addressed the membership with some history about his career in the NALC and told us about his goals and vision for the members if elected as Business Agent for Region 9.

**Director of Retiree Affairs:** O. D. Elliott—I'm

working up in North Carolina for the NALC doing legislative canvassing. Retiree Cola and Social Security for next year is 8.7%.

**Director of Insurance:** Tom Phillips—Eye glass reimbursements are as follows: 3 members and 3 dependents for a total of \$354. Talked a little bit about new MBA Term Life Policies. NALC website has a list of all the different insurance plans. New Open Season this year begins on November 14, 2022 through December 12, 2022.

**Political District 13 Liaison:** Tom Phillips—Four Postal Unions endorse the Social Security Fairness Act HR 82 and urge that it be repealed. Federal Retirement Fairness Act lets you buy credible service back.

**Trustee Report:** Brian Andrews—Books for August are done and in order.

**Editor/Webmaster:** Judy Dorris—If you want to place an ad in the Twig to run for delegate or for officer, it must be emailed to the Branch by November 10, 2022. The ad size will be a quarter page.

**Vice President Report:** Zulma Betancourt—A lot of political mail and working late. Management saying that the carrier can't do their own E-Comp.

**Executive Vice President:** Chris Hubble—No Report in deference to the amount of business we have to attend to tonight.

## **Welfare Reports:** **Sad:**

- John Sipos, Retiree Seminole—Wife passed away.
- Eric Short, Trustee Largo—Wife had a medical issue.
- Lee Gustafson, Retiree St. Pete—Passed away.
- Gerard Mahnken Retiree Dunedin—Passed away.
- Joe Brickman Retiree St. Pete—Wife passed away.
- Donny DeMilta, Steward Seminole—Had surgery.

## **Glad:**

Congratulations to Clay & Molly Hansen—A second baby boy is due in March.

**CCA Promotions to Full-Time Regular:**  
Henry Martine-Padilla—St. Petersburg



Oussie Nieves-Gonzales—St. Petersburg  
Ryan Placer—Largo

**New Retirees:**

Martha Fry—Ellenton  
Roberta Okorowski-St. Pete

**Presidents Report:**

One week before the National Convention I was involved in an accident with the Branch Car. The insurance company preferred we take the car to a car repair shop on Park Blvd. The damage was assessed and was told to drop car off when parts were in. It took 24 days to complete the work mostly due to supply chain issues, and a part had to be reordered due to the wrong part was sent. During this time, I rented a car from Enterprise at a rate of \$30 per day resulting in a charge of \$1,034 plus some down south tolls for a total of \$1,098. I bring this before you in accordance with our bylaws stating amounts in excess of \$1,000 must be brought to the membership for approval. Motion to pay for the rental car expense by Sheila Bradley, seconded by Jim Bumbul. Treasurer Chuck Cavicchio offered an amendment that the funds come out of the Auto Fund. No objection to the amendment. Motion passes.

Bay Area Branch 599, Branch 2008, and the Florida State Association are donating \$1,000 each for our brothers and sisters down where Hurricane Ian hit in our South Branch cities. Our Executive Board also authorized \$1,000 be used to purchase supplies to members in the hardest hit areas. On Wednesday we pooled our donations and purchased nearly \$4,000 from Costco and Home Depot. We started at the Ft. Meyers Page Field facility and dropped off some of the donated supplies. From there we dropped off uniforms and supplies at the Branch 2072 Union Hall for distribution. We set up donations of water, Gatorade, food, snacks, coffee, cleaning supplies and personal items at the Port Charlotte Annex and Englewood facilities.

All Stewards need to get from your office the Employees on the Rolls Report. We need this information so we can get an accurate count in order to distribute calendars for the upcoming leave picks.

Prior to 2020 the Branch asked for slightly used shirts to be donated and we kept a closet for the New Hires to work in until their allotment came due. During the Pandemic we voted to purchase 2 new Postal Golf Shirts for each new member. Recently

with the increasing cost of uniform shirts and the retention rate in our larger cities, the Executive Board voted to modify the shirt program to provide NALC Logo T-Shirts rather than USPS uniform shirt. The NALC and USPS signed another memorandum of agreement which provides for an additional eight installations in which the Postal Service will convert all city carrier assistants to part-time flexible career status. As previously reported while these agreements are designed to improve staffing in the covered installations, they will not fix all staffing issues across the country. The reporting of undelivered route and pieces and Article 8 mandating grievances is important for the cities getting on that list.

As listed in the Twig, next month is the Nomination of Officers for the Branch to serve the 2023-2026 Term of Office and Delegates to the 2023 Florida State Association of Letter Carriers State Convention/Training Seminar being held August 24, 2023—August 26, 2023 in Naples, Florida.

The Finance Committee has recommended that we send 26 delegates at a cost of \$674 per delegate for a cost of about \$20,000. Motion to accept recommendation of the Finance Committee to send 26 delegates by Chris Hubble, seconded by Jim Grazioso. Motion passes.

**Old Business/New Business**

We got another estimate from Baldwin Roofing costing about \$30,000. We are waiting on updates with the original bids since they are near 2 years old.

We had an issue with the Scholarships that needs to be shared with the membership. On the original deadline, we had only 2 applications sent in by members. One was for the Bernard Baxley Scholarship and the other was the George/Annie Elliott/Branch 1477 Scholarship—for a male. The deadline was extended by 2 months and we received additional applications for both Scholarships.

The Executive Board met and decided to provide another Scholarship from the Bernard Baxley and one from the George/Annie Elliott/Branch 1477—(a male) for the 2 applicants that met the original deadline. So as a result, Samantha Novak from Port Charlotte will receive \$500, and Elijah Kenney will receive \$750.

## Auxiliary 181 News

By Dottie Tutt-Hutchinson

For those of you who are worried that with Joyce Keller retiring as Arslan Uniform sales rep. that you won't be getting as good service, don't! Her daughter Diana Keller has decided to jump right in and follow in Mom's footsteps! You'll meet her soon as Joyce will proudly introduce her at each station.

Our Auxiliary is actively gathering gift cards and holiday cheer for this year's raffle. We thought Carriers who bought our \$1 raffle tickets might like the chance of winning restaurant, grocery store, gas, and other lucrative items. Again, this year we have asked the shop stewards to sell them. Look for a flyer with all the information on your break room bulletin board in November.

\*\*\*\*\*

Carriers and CCAs: We are looking to help those of you who are undergoing financial hardship this holiday season. If you know of someone or are struggling to make ends meet, please let us know by telling your shop steward, Union officer, or call directly to Joyce Keller, Auxiliary President at (727) 541-2194. With Union and Carriers donations, and the raffle funds, we'll try to help with Thanksgiving, Christmas, and other holidays.

\*\*\*\*\*

Shirley Moran will host the November 2nd meeting. Sandy Hart won 1st prize, Alice Wannike won 2nd, Joyce won 3rd, and Shirley won 4th for the October cat-in-the-bag prize. There's usually only one winner, but I couldn't choose only one prize to give as host. I saw in last month's Twig that my nephew Cyler Gabel won one of the Union scholarships. He's an engineering student at Florida Tech, well deserving, and I'm very proud of him.

Wishing Alice Wannike permanent healing from her back injuries when a huge truck hit her car. Shirley Moran's arms were injured while cleaning up Oak branches after Hurricane Ian. Joyce lost power for 3 days while hosting 6 people, a dog, a cat, and 2 birds during the storm. Ironically, although having no trees in her yard, she had large tree limbs and branches land. Most of us had foliage debris, no flooding, and great relief.

Late birthday wishes for Denny Elliott (October 21)  
Happy birthday to Sue Elliott (November 14)

We are no longer  
accepting  
ANY uniforms  
at this time  
at the Union Hall

Residence:	Business:
Cell: (727) 743-5395	(513) 621-4787
Home: (727) 772-8383	(800) 543-0379
ganneken@msn.com	Fax: (513) 621-0483
Palm Harbor, FL	Postal Fax: (888) 724-7882

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Your Union Preferred Uniform Company  
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TERRI ANNEKEN  
Sales Representative

1905 Dalton Avenue  
Cincinnati, Ohio 45214

## Steward Meeting Attendees

Meeting was held at the Hall and on Zoom and led by President Joe Henschen and Executive Vice President Chris Hubble:

### October 20th:

Donny DeMilla, Tom Phillips, Anthony Roger, A.J. Pollard, Tim Cox, Tiffany Naughton, Patrick Jacques, Mark Patrick, James Grazioso, Eric Short, Scott Held, Heather Manley, Sheldon Jones, Jody Dodd, Cheryl Anderson, Ken Domingos. Scott Archbold

## South Meeting

### September 21st:

Erica Baker, Jason Giardina, Chris Kotonski, Lisa Barth, Dean Kauffman, Steve Delceg, Sam Haddad, Rui Almeida, Dennis Leach, Susan Chavez, Roger Chavez, Jonathon Negron, Mike Katsiamakis, Jacob Brache, Colton Smith

# BRANCH 1477 PHONE DIRECTORY

**UNION HALL: (727) 531-1477**

**UNION FAX: (727) 531-1478**

**EMAIL: branch1477@tampabay.rr.com**

**WEBSITE: branch1477nalc.org**

## OFFICERS OF BRANCH 1477

### **PRESIDENT**

*Joe Henschen. . . . . (727) 492-4009*

### **EXECUTIVE VICE PRESIDENT**

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Sun	Mon	Tue	Wed	Thu	Fri	Sat
		<b>1</b> St. Pete Retiree Breakfast	<b>2</b> Largo Retiree Breakfast	<b>3</b> Executive Board Meeting	<b>4</b>	<b>5</b>
<b>6</b>	<b>7</b> Pinellas Park Retiree Breakfast	<b>8</b>	<b>9</b>	<b>10</b> General Membership Meeting	<b>11</b> Veterans Day	<b>12</b>
<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b> <u>South Branch Meeting</u>	<b>17</b> Steward's Meeting	<b>18</b>	<b>19</b>
<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b> Thanksgiving Day	<b>25</b>	<b>26</b>
<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>			