

SALARY ORDINANCE AMMENDMENT 1989-2

AN ORDINANCE ESTABLISHING THE DEPARTMENTS OF THE TOWN OF CLOVERDALE, INDIANA, FIXING SALARIES AND EMPLOYMENT POLICIES FOR THE YEAR, 1989.

BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE TOWN OF CLOVERDALE, INDIANA: SECTION ONE: THAT THE FOLLOWING SHALL BE THE SALARY PAID TO OFFICERS AND EMPLOYEES OF THE TOWN OF CLOVERDALE, INDIANA, TO WIT:

TOWN TRUSTEES:

\$1,000.00 per year, 40% thereof from income for water services 30% from income for sewage services, 26% from the General Fund appropriation, and 3.3% from Motor Vehicle Highway appropriation.

TOWN CLERK-TREASURER:

\$14,580.00 per year, 40% thereof from water income, 30% thereof from sewage income, and 30% thereof from General Fund appropriation. Clerk's duties: Oversee all activities in the Clerk's Office in addition to State Requirements of duties.

CHIEF OF POLICE:

\$19,500.00 per year, 85% from the General Fund appropriation and 15% from the Motor Vehicle Highway Fund Appropriation. Department policies to be established by the Chief of Police.

SENIOR PATROLMAN:

\$18,500.00 per year, 85% from the General Fund Appropriation and 15% from the Motor Vehicle Fund Appropriation.

PATROLMAN:

\$13,000.00 per year, 85% from the General Fund Appropriation and 15% from the Motor Vehicle Fund Appropriation.

UTILITY MANAGER:

\$20,000.00 per year, 45% from the water services, 45% from the sewage services, and 10% from the Motor Vehicle Highway Fund Appropriation.

WATER & SEWAGE CLERK-TYPIST

\$12,000.00 per year, 75% from the water services and 25% from the sewage services. The work week shall consist of 37.5 hours and time and one half shall be paid for hours worked over forty hours in a one week period. Work hours to be eight o'clock A.M. until four-thirty P.M. with one hour off for lunch. Duties to be as instructed by the Clerk Treasurer.

UTILITY FOREMAN:

\$15,600.00 per year, 60% from the water services, 37.8% from the income of sewage services and 2.2% from the Motor Vehicle Highway Appropriation. The work week shall consist of forty hours in a one week period. In addition to the above, employee shall be paid \$5.00 per visit (two per day) to water and sewage

UTILITY FOREMAN CON'T:

plants to perform designated surveillance duties on non-working days.

UTILITY DIS. TECH-TRAINEE:

\$13,412.00 per year, 77.8% from income from water services, 20% from the income from the sewage services, and 2.2% from the Motor Vehicle Highway Appropriation. The work week shall consist of forty hours and time and one half shall be paid for all hours worked over forty hours in a or week period. In addition to the above, the employee shall be paid \$5.00 per visit (two per d to water and sewage plants to perform designated surveillance duties on non-working days.

UTILITY LABORER:

\$9360.00 per year, 60% from water services and 40% from sewage services. The work week shall as directed by the Utility Manager with no additional compensation for overtime hours worked nor shall the employee be eligible for any other so-called fringe benefits other than those made mandatory by law.

SECTION TWO:

That the following shall be the rules, regulations and policies applicable to the benefits due officers and employees of the Town of Cloverdale Indiana, excluding the Police Department.

1. The Town of Cloverdale, Indiana will pay all the premiums except for \$0.01 of Insurance coverage of full-time town employees with an insurance company of the Town's choice for group insurance.
2. Each full time employee shall receive five (5) days paid sick leave each calendar year, non-cumulative, to be used for illness only of the employee.
3. Each full time employee shall receive three (3) days paid personal leave each calendar year, non-cumulative.
4. Each full time employee shall be granted paid time off for jury duty or to act as a pall-bearer.
5. Each full time employee shall be granted three (3) days absence with pay in case of death of the employee's Mother, Father, Sister, Brother, Spouse, Child, Grandparent, Father-in-Law or Mother-in-Law.
6. VACATIONS:

Each full time employee shall be granted a vacation period with pay as follows:

One (1) year continuous employment-----five days

Two (2) years continuous employment-----ten days

Ten (10) years continuous employment -----fifteen days

7. HOLIDAYS

The following Holidays will be observed by all full time employees, excluding the Police Department members:

New Years Day
Memorial Day
Independence Day
Labor Day

Veterans Day
Thanksgiving Day & following day
Christmas Eve & Christmas Day

8. The Town shall furnish clothing to the Utility Manager, Utility Technician and the Utility Foreman. Quantities shown are maximum during the calendar year and then only if deemed serviceable by the Utility Manager.

CLOTHING ALLOWANCE:

Three (3) short sleeved shirts w/logo and name.
Three (3) long sleeved shirts w/logo and name.
Three (3) pairs trousers.

One (1) work jacket w/slip-in winter liner and logo and name.
One (1) pair insulated coveralls w/logo and name.

9. The Town shall furnish the needed safety and foul weather gear as required by IOSHA, the discretion of the Utility Manager and with approval of the Town Board to the employees mentioned in #8.

10. The Town has established the amount of \$.21 per mile to be paid to each employee of the Town of Cloverdale for traveling to and from meeting and business places upon presentation of signed mileage claim voucher #101 recording start and finish odometer readings and total mileage traveled.

SECTION THREE:

That the following shall be the benefits due the Cloverdale Police Department:

1. The town of Cloverdale, Indiana, will pay all the premium except for \$0.01 of insurance coverage of full time Police Department employees with an insurance company of the Town's choice for group insurance.

2. Each full time employee shall receive five (5) days paid sick leave each calendar year, non-cumulative, to be used for illness only of the employee.

3. Each full time employee shall be granted paid time off for jury duty or to act as a pall-bearer.

4. Each full time employee shall be granted three (3) days absence with pay in case of death of the employee's Mother, Father, Sister, Brother, Spouse, Child, Grandparent, Father-in-law or Mother-in-law.

5. A. All Police Personnel with more than two (2) years full time paid service but less than ten (10) years of full time paid service receive thirty (30) days annual leave, non-cumulative.

B. All Police Personnel with more than one (1) year of full time paid service but less than two (2) years of full time paid service receive twenty (20) days annual leave, non-cumulative.

C. First year probationary Police Officers shall receive nine (9) days annual leave, non-cumulative.

PASSED AND ADOPTED THIS 13TH DAY OF February, 1989.


TOWN BOARD MEMBER


TOWN BOARD MEMBER

ATTEST:

TOWN BOARD MEMBER


RUBY BARNETT, CLERK-TREASURER