



Lindmore Irrigation District

315 E Lindmore St
Lindsay, CA 93247
(559) 562-2534

Application for Employment
"An Equal Opportunity Employer"

Position Applied For

Part A. Personal Identification

Name _____
Last First Middle

Address _____ Phone No. _____
Street City/State Zip Code Area Code / Number

Part B. Record of Education

Level	Name	Location	Major Or Specialization	Number Years Completed	Graduated Yes / No	Degree Or Diploma	Grade Point Average

Part C. Record of Military Service

Have you been in the United States Military Service? Yes
Branch: _____ Highest Grade or Rank Attained _____
What were your duties? (List skills or special training) _____

Part D. Record of Employment (Starting with most recent, must cover ten-year period)

May we contact your present employer about your qualifications? Yes No

Dates of Employment (Mo./Yr.)	Title	Supervisor	Reason for Leaving
Name of Employer			Description of Your Work
Address of Employer			
Dates of Employment (Mo./Yr.)	Title	Supervisor	Reason for Leaving
Name of Employer			Description of Your Work
Address of Employer			

Part G. Employment Eligibility Verification

If employed, Federal law requires that you present one or more original documents to you employer as proof of identity and employability. At the time of employment, you must present one document in List A or (if you don't have any of the documents in List A) one document in List B and one document in List C. Can you furnish the following or other required forms of documentation if hired? Yes No

<p style="text-align: center;">LIST A</p> <p style="text-align: center;">Documents that Establish Both Identity and Employment Authorization</p>	<p style="text-align: center;">OR</p>	<p style="text-align: center;">LIST B</p> <p style="text-align: center;">Documents that Establish Identity</p>	<p style="text-align: center;">AND</p> <p style="text-align: center;">LIST C</p> <p style="text-align: center;">Documents that Establish Employment Authorization</p>
<ol style="list-style-type: none"> 1. U.S. Passport or U.S. Passport Card 2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551) 3. Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa 4. Employment Authorization Document that contains a photograph (Form I-766) 		<ol style="list-style-type: none"> 1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address 2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address 	<ol style="list-style-type: none"> 1. A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION 2. Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)
<ol style="list-style-type: none"> 5. For a nonimmigrant alien authorized to work for a specific employer because of his or her status: <ol style="list-style-type: none"> a. Foreign passport; and b. Form I-94 or Form I-94A that has the following: <ol style="list-style-type: none"> (1) The same name as the passport; and (2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form. 		<ol style="list-style-type: none"> 3. School ID card with a photograph 4. Voter's registration card 5. U.S. Military card or draft record 6. Military dependent's ID card 7. U.S. Coast Guard Merchant Mariner Card 8. Native American tribal document 9. Driver's license issued by a Canadian government authority For persons under age 18 who are unable to present a document listed above: 	<ol style="list-style-type: none"> 3. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal 4. Native American tribal document 5. U.S. Citizen ID Card (Form I-197) 6. Identification Card for Use of Resident Citizen in the United States (Form I-179)
<ol style="list-style-type: none"> 6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI 		<ol style="list-style-type: none"> 10. School record or report card 11. Clinic, doctor, or hospital record 12. Day-care or nursery school record 	<ol style="list-style-type: none"> 7. Employment authorization document issued by the Department of Homeland Security

Part H. Affidavit

The company may request consumer reports of investigative consumer reports in connection with your application for employment or during the course of your employment (if any), with the company. Any information contained in such reports may be taken into consideration in evaluating your suitability for employment, promotion, reassignment or retention as an employee. Such reports, if obtained, will be prepared by a consumer report agency and may contain information concerning your credit standing or worthiness, character, general reputation, personal characteristics, or mode of living. The types of reports that may be requested, include, but are not limited to credit reports, criminal record checks, court records check, and/or summaries of educational and employment records and histories. The information contained in such reports may be obtained from public record sources or through personal interviews with your neighbors, friends, associates, current or former employers, or other personal acquaintances.

I certify that the information contained in this application is true and correct and complete to the best of my knowledge and belief. I understand that any false statement, omission, or misrepresentation of facts in connection with this application can be used for the rejection of my application, or if I am employed, for my dismissal from employment. I also understand that I am required to abide by all rule and regulations of the Lindmore Irrigation District.

I hereby understand and acknowledge that if I am employed, my employment relationship with the employer is of an “at-will” nature, which means that I may resign at any time and Lindmore Irrigation District may discharge me at any time, with or without cause. It is further understood that this “at-will” employment relationship may not be changed by any statement or conduct of any person, unless change is specifically acknowledged in writing and signed by the General Manager of Lindmore Irrigation District.

I acknowledge that no other promises, agreements or representations have been made contrary to this “at-will” employment agreement, and that this agreement, as acknowledged by my signature below, is the full and complete agreement governing Lindmore Irrigation District’s and my rights and obligations concerning termination of my employment.

Date _____ Signature _____

Applications will be maintained in an active file for a period of two years and then transferred to an inactive status for a period of one year from date received.

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, sexual orientation, marital or veteran status, physical or mental disabilities, or any other legally protected status.
