

EXECUTIVE LEADERSHIP TEAM MEETING AGENDA

May 18, 2019

Leadership Training: Video

“The Fifteen Invaluable Laws of Growth” by John C. Maxwell

Law 8: The Law of Reflection - Learning to pause allows growth to catch up with you

- What did I LEARN today?
- How can I APPLY what I learned today?
- How can I PAS ON what I learned today?

Law 9: The Law of the Ladder – Character growth determines the height of personal growth

- COMPETENCY - what I can do as a leader
- CHARACTER - who I am as a leader
- I will be better on the INSIDE than I am on the OUTSIDE – CHARACTER matters
- The inside influences the OUTSIDE.
- Our inside development is totally within OUR CONTROL.
- Inside victories should PRECEDE outside ones.

Are you reflecting on your activities of the day and taking the time with the Lord to allow him to change you on the inside?

Law 10: The Law of the Rubber Band - Growth stops when you lose the tension between where you are and where you could be.

- The comfort zone is characterized by doing the same THINGS in the same WAYS with the same PEOPLE then asking the SAME QUESTIONS...why?
- You learn things FASTER than people who don't take risks.
- You have a broader range of EXPERIENCES.
- You bump into more OBSTACLES sooner.
- You learn to GET AROUND those obstacles.
- Stretch in the areas of your ABILITIES and your GIFTEDNESS.
- Stretching in the areas of your strengths will CHALLENGE you.
- Stretching in the areas of your weaknesses will INTIMIDATE you.

Do you know what your area of giftedness is?

Sharon, Laurie, Judy, Pastor Brian, Gary Gray, Cliff, Kaitlynn, Rick, Becky, Nancy, Carolyn, Amanda, and Connie Cutlip were present at the meeting.

New Business

- New daycare director, daycare name, daycare bookkeeping.

Name? - Faith Kids Daycare

Bookkeeping? - completely separate (similar to Outlet Café) or part of existing financials. ELT would like to see bottom line...income, salaries, daycare expenses. Salaries will be part of Daycare Ministry. Parents should receive a carbon copy receipt for payment and an end of year statement with tax ID. Cliff will look into putting a payment box by daycare entrance.

7 employees- 2 salary, 4 full time, 2 part time

Kaitlynn is working on licensing and required paperwork.

Working on a list of needed toys.

Judy and Cliff will continue as daycare liaisons, mainly for parents.

Kaitlynn will check on bus for preschool/school year.

Ministry Reports

- Daycare: Kaitlynn (see notes above)

- Staff/Parish Relations: Gary G., Gary O.

Hired Kaitlynn for daycare. Interview tomorrow for daycare janitor.

Should share ELT minutes with congregation through website.

ELT spent a few minutes going over the 2019 Clergy Evaluation and Assessment for Pastor Brian. Judy and Cliff filled in the assessment, Connie typed it, and the ELT gave input. Evaluation was signed by Pastor Brian and Gary Gray and submitted to our district superintendent on 5/22/19.

- Trustees: Ken, Cliff- no new business

- Administrative Assistant: Connie C.

Telephone for daycare-is an electrician needed? Gary suggested asking for a service tech to install phone jack.

2018 and 2019 (through 3/31) financials have been submitted to the UM Credit Union.

- Youth Ministries/Children Ministries: Amanda

Still have youth group on Sundays throughout the summer. Getting help from Brock Kelly (girls and guys study). A few more students still need financial support for the mission trip. Will have an end of school year celebration.

Planning VBS. Sharing VBS resources with area churches. Will start working with Hannah Hostetler on Children's Ministry. Also working on plans with Misty Welch to reach kids in community this summer.

- Discipleship: Becky

Faith development classes. Start encouraging Emmaus walks over the summer (men's and women's walks in October). Should activities like Marriage Night be counted as outreach or discipleship? IF Gathering was outreach.

- Hospitality: Nancy

New summer schedule handed out. Will decide on pictures for the lobby.

- Outreach: Misty

Possible FIA projects from Gene Esbenshade...reseal ramp on visitors' side of football field and paint concession stand restrooms. FIA will most likely be a week of activities, not one Sunday.

- Stewardship: Sharon

Church is financially doing well.

- Congregational Care: Connie O.

New Stephen Ministry class will be completed the first part of July.

- Worship: Judy

Worship team needs to meet.

- Praise Team: Laurie

Team continues to grow. \$800 for new lights (light bar) on the stage plus the cost of a laptop to run those lights (option to borrow before purchase). Would also like to replace all fluorescent bulbs with LED in the gym- \$3500. Campaign for new lighting/technology and use Hoverstock memorial funds.

- Communications: Rick

Would like to replace the PC in the sound room with a Mac for projections. Would also like an iPad for live stream.

- Treasurer: Carolyn

2 mortgage payments in April- 1st and 30th. Overall financial stability s good- no concerns.

- Pastor: Brian

Excited about Family Festival and the 3rd service.

Sharon made a motion to replace the Café freezer, using the Mobile Food Pantry funds. Carolyn 2nd the motion.

Nancy made a motion to adjourn the meeting. Sharon 2nd the motion.