



Image of Hope Ranch, Inc. Volunteer Application

Contact Information

Office Use Only

Volunteer _____ Mentor Application _____

Date Received: _____

NAME: _____

EMAIL: _____

ADDRESS: _____ City _____ State _____ Zip _____ County _____

PHONE: _____

DOB: _____

EMERGENCY CONTACT: _____

PHONE: _____

RELATION: _____

Have you ever been convicted or pleaded guilty to a crime or sexual abuse? YES NO

(If yes please explain): _____

Is there any fact or circumstance involving your background that would call into question your being entrusted with the supervision of a minor? YES NO

(If yes please explain): _____

Are you willing to permit a police background check? YES NO If yes, please sign and date.

If under the age of 18 parent/guardian must also sign and initial all signature areas on the application.

APPLICANT'S SIGNATURE: _____

Date: _____

Please attach a copy of driver license to application

Reference:

Name _____ Phone _____

Name _____ Phone _____

Schedule

Please complete the following. If at any time your schedule of availability changes, please let Image of Hope Ranch know.

I am able to begin volunteering on: _____

The days and times that I am available to mentor/volunteer are:

Monday Start _____ am/pm Finish _____ am/pm

Tuesday Start _____ am/pm Finish _____ am/pm

Wednesday Start _____ am/pm Finish _____ am/pm

Thursday Start _____ am/pm Finish _____ am/pm

Friday Start _____ am/pm Finish _____ am/pm

Saturday Start _____ am/pm Finish _____ am/pm

Getting To Know You - Some of the skills/strengths that I possess are: _____

I want to be a volunteer at Image of Hope Ranch because: _____

Some of my interests, hobbies and achievements are: _____

Areas of Interest - Please check all that you would be interested in. If you have questions about any of these or you have a talent or gift that is not on this list, please add it to the Other Skills.

Prayer Team _____ Thrive Session Mentor _____ Discovery Camp Guide _____ Equine Care _____ Small Animal Care _____

Nature Center _____ Facility Care _____ Landscaping _____ Hay Team _____ Maintenance _____ Events _____

Historical Data Collector _____ Office Work _____ Other Skills _____

Applicant Statement of Verification and Release

The information contained in this application is true and complete to the best of my knowledge. I authorize references listed on this application to give any information that they may have regarding my ability and character to work with minors. I further agree and understand that the screening completed by Image of Hope Ranch, Inc. may include verification against Sexual Offender Registry and may also include a criminal background check. Should my application be approved, I agree to be bound by the Indiana Equine Law and the rules, policies and guidelines of the Image of Hope Ranch, Inc. This may include additional periodic background or reference checks.

PLEASE INITIAL: _____

Staff Initial _____

Staff Initial _____

Received and read Indiana Equine Law form: PLEASE INITIAL: _____

Staff Initial _____

Staff Initial _____

Received and read Image of Hope Ranch, Inc. Stable Rules: PLEASE INITIAL: _____

Staff Initial _____

Staff Initial _____

I understand that this application and all parts of this file are to be kept in confidence and are the sole property of Image of Hope Ranch, Inc. I further state that I have read the Verification and Release and know the contents thereof and I sign this release as my own free act. This is a legally binding agreement which I have read and understand.

APPLICANT'S SIGNATURE: _____ DATE: _____

Staff Initial _____

Staff Initial _____

Office Use:

Received a copy of Driver's License: ☐

Background Check/Sexual Offender Registry checked: ☐

Effective 5/24 Revised 3/14/2025



Office Use:

Number of Visitors: _____ Date of Visit: _____

RELEASE AND WAIVER OF LIABILITY, ASSUMPTION OF RISK, AND INDEMNITY AGREEMENT

I (we) hereby knowingly and voluntarily enter into this Release, Waiver and Agreement in consideration of the participant's ability and permission to ride OR use any Horse AND/OR participation in any activities at Image of Hope Ranch Inc.

IMPORTANT NOTICE BY SIGNING THIS AGREEMENT YOU ARE GIVING UP CERTAIN LEGAL RIGHTS, INCLUDING THE RIGHT TO RECOVER DAMAGES IN CASE OF INJURY, DEATH, OR PROPERTY DAMAGE, ARISING OUT OF YOUR RIDING OR USE OF ANY HORSE AND/OR PARTICIPATION IN ANY ACTIVITIES WHILE AT IMAGE OF HOPE RANCH INC, INCLUDING INJURY, DEATH, OR PROPERTY DAMAGE ARISING OUT OF THE NEGLIGENCE OF YOU OR IMAGE OF HOPE RANCH INC. READ THIS AGREEMENT CAREFULLY BEFORE SIGNING IT. YOUR SIGNATURE INDICATES YOUR UNDERSTANDING OF AND AGREEMENT TO ITS TERMS.

By signing this form, I (we) hereby acknowledge on behalf of myself (ourselves) that I (we) have familiarized myself (ourselves) with the activities that I (we) will be allowed to participate in, and that I (we) do hereby acknowledge and agree that I (we) will participate in these activities without restriction or limitation. I (we) recognize the inherent risks involved in riding and working with horses including but not limited to: Bites, kicks, abrasions or contusions from horses. Being thrown or bucked off by horses. Scratches or other injury from grooming tools and other equine equipment and tack. Allergic reactions to animals, hay, or other allergens. Tripping in holes or on materials or equipment. Slipping, falling, or otherwise being injured in the barn, in stalls, or on the grounds, which can be slippery, muddy, wet, or contain or present other hazards. Any activities included such as archery, fishing, kayaking or any other pond area activities, hiking, playground area, interaction with any of the animals at Image of Hope Ranch. I (we) acknowledge that this is not a complete list of all possible risks associated with the use of the facilities, and I (we) agree that said list in no way limits the extent or reach of this Release.

WARNING: Under Indiana Law, an Equine Professional is not liable for an injury to, or the death of, a participant in equine activities resulting from the inherent risks of equine activities. *Indiana Code Title 34 Art.6 Chap. 2*

I (we) hereby specifically forever release Image of Hope Ranch Inc., and its property owners, board of directors, staff, mentors, instructors, associates and agents from any liability for injury arising out of the inherent risks from riding, working or participating in a stable environment and/or with horses, as well as from the active negligence of Image of Hope Ranch Inc., and its property owners, board of directors, staff, mentors, instructors, associates and agents, and I (we) hereby waive any and all claims against them that may potentially arise from my (our) participation. I (we) voluntarily assume all such risks with full knowledge and appreciation of the danger and risk involved.

This Release shall be effective even though said loss, damage or injury results or has resulted from the negligence, wrongful acts, omissions, breach of warranty or strict tort liability of Image of Hope Ranch Inc. and its property owners, board of directors, staff, mentors, instructors, associates and agents.

By signing this agreement I (we) hereby acknowledge that while there may be supervision during my (our) time spent at Image of Hope Ranch Inc., there will not be professional medical care (e.g. nurses, paramedics, therapists or other medical professionals) on the premises and Image of Hope Ranch Inc. and its property owners, board of directors, staff, mentors, instructors, associates and agents bear no responsibility for my (our) health or medical care.

I (we) agree to indemnify, save and hold harmless Image of Hope Ranch Inc., and its property owners, board of directors, staff, mentors, instructors, associates and agents from and against any loss, liability, damage, attorneys' fees, or costs that they may incur arising out of or in any way connected with either my (our) presence or participation at Image of Hope Ranch Inc. or any acts or omissions of Image of Hope Ranch Inc. and its property owners, board of directors, staff, mentors, instructors, associates and agents. If I (we) am (are) present at and participate in the activities of Image of Hope Ranch Inc., I (we) do so at my (our) own risk, and I (we) hereby acknowledge and agree that Image of Hope Ranch Inc., its property owners, board of directors, staff, mentors, instructors, associates and agents shall bear no responsibility or risk associated with injuries that could arise from my (our) presence or participation at Image of Hope Ranch Inc.

By signing this document, I (we) hereby acknowledge my (our) complete understanding, agreement and consent to my (our) presence and/or participation in the activities at Image of Hope Ranch Inc., without restriction, without liability to Image of Hope Ranch Inc. and its property owners, board of directors, staff, mentors, instructors, associates and agents, and with full knowledge and understanding of the disclosures, waivers, and releases herein.

This Release shall be effective and binding upon me (us) and upon my (our) assigns, heirs, representatives, executors and administrators.

1. As you complete this document for yourself, please print and sign your name in this top section.
2. If you are legally responsible for an individual as the parent or guardian, please list in the *section below their names and your printed name and signature.

Printed Name: _____

Signature: _____ Date: _____

Address: _____ City _____ State _____ Zip _____

Phone Number: _____ Email: _____

3. PHOTO RELEASE I/WE RELEASE: all rights to photos taken of you or the above mentioned for future use by Image of Hope Ranch, Inc, its property owners, board of directors, staff, mentors, instructors, associates and agents in ranch publications, videos, books newsletters, etc. Please Initial _____

Circle: YES, okay to take photo OR NO, do NOT take photo

***List all additional individuals you are legally responsible for as their parent or guardian:**

Print First Name	Last Name	Relationship
1)		
2)		
3)		
4)		
5)		
6)		

TO BE READ AND SIGNED BY PARENT/GUARDIAN ON BEHALF OF A MINOR (under the age of eighteen (18) years), or for AN INDIVIDUAL WHO MAY HAVE LIMITED CAPACITY TO MAKE DECISIONS INDEPENDENTLY, and I hereby agree to indemnify and hold harmless Image of Hope Ranch Inc. and the other released parties in the event a member of my family pursues a claim against Image of Hope Ranch Inc. or the other parties released. I hereby state that I am the parent or guardian of the minor whose signature appears above. I am familiar with and consent and agree to the terms and provisions set forth in this document.

Parent/Guardian Printed Name: _____

Parent/Guardian Signature: _____ Date: _____

***Legal guardians do not include babysitters or friends of the family, unless that individual has been named guardian by a legal process, signed notes are not considered "legal".*

IHR Staff Initial _____

IRH Staff Initial _____

Image of Hope Ranch Stable Rules

1. All volunteers, participants, guests, friends, relatives, and visitors must sign a copy of the release of liability form. Not signing the release form is trespassing.
2. At no time shall a person under the age of 18 be at Image of Hope Ranch alone.
3. No smoking or vaping on the property.
4. If the horse you are working with makes a mess (manure, shedding hair, hoof clippings or other waste) please clean it up. Remove manure from the riding arena(s) and aisle way(s) after one's horse.
5. Do not tie a horse you are working with to the bars on the stalls or a gate. There are tie rings available in specific areas to tie the horse.
6. Please put tack, brushes (CLEAN), whips etc. back where they belong after use.
7. Anyone under the age of 18 is required to wear a helmet when riding.
8. No feeding the horses (grain, hay, treats etc.) unless you have been asked to do so by staff, or the owner of the horse.
9. Do not enter stalls or paddocks of the horses unless you have received permission from the horse's owner or staff.
10. Do not ride horses in the stall barns. This is dangerous to horses and humans as well as everyone around.
11. Do not mount a horse in a stall OR groom a horse in a stall. This is dangerous to horses and humans.
12. Turn off lights when finished.
13. All concerns or issues should be reported to the person in charge in a professional and respectful manner.
14. Please turn off the therapy lights when finished.
15. Any contributions are to be made through Image of Hope Ranch and follow the proper channels.
16. Dress code: Closed toe shoes, no short shorts, no shirts that show the belly.
17. "THE DOOR" Culture of Image of Hope is that there will be no gossip, whispering that might be perceived as harmful to others. No foul language is tolerated.

We are a team and work together as a team under the supervision of a staff or volunteer who has been appointed for that day and time.

Applicant Signature: _____ Date: _____

Staff Initial _____
Staff Initial _____

INDIANA EQUINE LAW WARNING

"WARNING" Under Indiana law, an equine activity sponsor or equine professional is not liable for an injury to or the death of a participant in equine activities resulting exclusively from the inherent risks of equine activities, a copy of Indiana State Equine Statute BURNS INDIANA STATUTES ANNOTATED TITLE 34. CIVIL PROCEDURE ARTICLE 4. SPECIAL PROCEEDINGS CHAPTER 44. LIABILITY ARISING FROM EQUINE ACTIVITIES Indiana State Equine Statute BURNS INDIANA STATUTES ANNOTATED TITLE 34. CIVIL PROCEDURE ARTICLE 4. SPECIAL PROCEEDINGS CHAPTER 44. LIABILITY ARISING FROM EQUINE ACTIVITIES Burns Ind. Code Ann. § 34-4-44-1 (1995) § 34-4-44-1. "Equine" defined as used in this chapter, "equine" means a horse, pony, mule, donkey, or hinny. § 34-4-44-2. "Equine activity" defined (a) As used in this chapter, "equine activity" includes the following: (1) Equine shows, fairs, competitions, performances, or parades that involve equines and any of the equine disciplines, including dressage, hunter and jumper horse shows, grand prix jumping, three (3) day events, combined training, rodeos, driving, pulling, cutting, polo, steeple-chasing, English and western performance riding, endurance trail riding and western games, and hunting; (2) Equine training or teaching activities; (3) Boarding equines; (4) Riding, driving, inspecting, or evaluating an equine, whether or not monetary consideration or anything of value is exchanged; (5) Rides, trips, hunts, or other equine activities of any type (even if informal or impromptu) that are sponsored by an equine activity sponsor; (6) Placing or replacing horseshoes on an equine. (b) The term does not include being a spectator at an equine activity. § 34-4-44-3.

"Equine activity sponsor" defined as used in this chapter, "equine activity sponsor" means a person who sponsors, organizes, or provides facilities for an equine activity. § 34-4-44-4. "Equine professional" defined as used in this chapter, "equine professional" means a person who, for compensation:

(1) Instructs a participant on riding, driving, or being a passenger upon an equine; (2) Rents to a participant an equine for the purpose of riding, driving, or being a passenger upon the equine; or (3) Rents equipment or tack to a participant. § 34-4-44-5.

"Inherent risks of equine activities" defined as used in this chapter, "inherent risks of equine activities" means the dangers or conditions that are an integral part of equine activities, including the following:

(1) The propensity of an equine to behave in ways that may result in injury, harm, or death to persons on or around the equine. (2) The unpredictability of an equine's reaction to such things as sound, sudden movement, unfamiliar objects, people, or other animals. (3) Hazards such as surface and subsurface conditions. (4) Collisions with other equines or objects. (5) The potential of a participant to act in a negligent manner that may contribute to injury to the participant or others, such as failing to maintain control over the animal or not acting within the participant's ability.

§ 34-4-44-6. "Participant" defined as used in this chapter, "participant" means a person, whether an amateur or a professional, who engages in an equine activity, whether or not a fee is paid to participate in the equine activity. § 34-4-44-7. "Person" defined as used in this chapter, "person" means an individual, an incorporated or unincorporated organization or association, or a group of such persons acting in concert. § 34-4-44-8

Limited liability of equine activity sponsor or equine professional (a) Subject to section 9 [IC 34-4-44-9] of this chapter, an equine activity sponsor or equine professional is not liable for:

(1) An injury to a participant; or (2) The death of a participant; resulting from an inherent risk of equine activities. (b) Subject to section 9 of this chapter, a participant or participant's representative may not make a claim against, maintain an action against, or recover from an equine activity sponsor or equine professional for injury, loss, damage, or death of the participant resulting from an inherent risk of equine activities.

§ 34-4-44-9.

Exceptions to limited liability (a) This section does not apply to the horse racing industry. (b) Section 8 [IC 34-4-44-8] of this chapter does not prevent or limit the liability of an equine activity sponsor or an equine professional:

(1) Who: (A) Provided equipment or tack that was faulty and that caused the injury; and (B) Knew or should have known that the equipment or tack was faulty; (2) Who provided the equine and failed to make reasonable and prudent efforts based on the participant's representations of the participant's ability to: (A) Determine the ability of the participant to engage safely in the equine activity; and (B) Determine the ability of the participant to safely manage the particular equine; (3) Who: (A) Was in lawful possession and control of the land or facilities on which the participant sustained injuries; and (B) Knew or should have known of the dangerous latent condition that caused the injuries, if warning signs concerning the dangerous latent condition were not conspicuously posted on the land or in the facilities; (4) Who committed an act or omission that: (A) Constitutes reckless disregard for the safety of the participant; and (B) Caused the injury; or (5) Who intentionally injured the participant. (c) Section 8 of this chapter does not prevent or limit the liability of an equine activity sponsor or an equine professional under the product liability laws. § 34-4-44-10.

Warning notice to be posted

(a) This chapter does not apply unless an equine activity sponsor or an equine professional post and maintains in at least one (1) location on the grounds or in the building that is the site of an equine activity a sign on which is printed the warning notice set forth in section 12 [IC 34-4-44-12] of this chapter.

(a) must be placed in a clearly visible location in proximity to the equine activity.

(b) A sign referred to in subsection

(c) The warning notice on a sign referred to in subsection (a) must be printed in black letters, and each letter must be at least one (1) inch in height. § 34-4-44-11. Warning notice to be included in written contracts (a) If there is a written contract, this chapter does not apply unless the written contract entered into by an equine professional for:

(1) The providing of professional services.

(2) The providing of instruction; or

(3) The rental of: (A) Equipment or tack; or (B) An equine; to a participant contains in clearly readable print the warning notice set forth in section 12 [IC 34-4-44-12] of this chapter. (b) The warning notice required by subsection (a) must be included in a written contract described in subsection (a) whether or not the contract involves equine activities on or off the location or site of the equine professional's business. § 34-4-44-12.

Warning notice: The warning notice that must be printed on a sign under section 10 [IC 34-4-44-10] of this chapter and included in a written contract under section 11 [IC 34-4-44-11] of this chapter is as follows:

WARNING Under Indiana law, an equine professional is not liable for an injury to, or the death of, a participant in equine activities resulting from the inherent risks of equine activities.

SIGNATURE: _____

Staff Initial _____

Staff Initial _____

IMAGE OF HOPE RANCH VOLUNTEER PROGRAM

BACKGROUND CHECK CONSENT FORM

Image of Hope Ranch is conducting a background check for all volunteers who are 18 years or older whose position deals with the supervision of minors. We are not anticipating any problems, but we are committed to maintaining a quality and safe environment for all the individuals who participate in our programs or volunteer with Image of Hope Ranch.

Please provide all of the requested information.

FULL LEGAL NAME _____

OTHER NAMES USED _____

ADDRESS _____ STATE _____ ZIP _____

BIRTHDATE _____ PHONE _____

DRIVERS LICENSE _____ STATE _____

LIST ALL STATES LIVED IN SINCE AGE 18

APPLICANT'S SIGNATURE _____ DATE _____

***REMINDER:**

Your application is not complete without a copy of your Driver's license or ID on file.

Please make a copy of your license or ID, with the expiration date clearly shown, and attach it to this application.



Image of Hope Ranch

Dear Volunteer,

Thank you for your interest in becoming a volunteer for Image of Hope Ranch, Inc. It is our goal to make sure that everyone who comes to Image of Hope is made to feel welcome but most of all is safe. Enclosed are the forms needed to become a volunteer at Image of Hope Ranch. All forms must be completed and signed. Please bring the completed forms with you to your first appointment and tour of the ranch. We will also need a copy of your driver's license. A completed Liability Release form is needed for everyone you might bring to the ranch.

If you have any questions about the forms or to schedule your appointment, please call at 260-450-6943 or email at: jan.imageofhope@gmail.com

Thank you,
Image of Hope Ranch

Mission Statement

Image of Hope provides a sanctuary for individuals and families to heal by experiencing animals, nature, and the love of Jesus.

Statement of Faith

Image of Hope Ranch is a faith-based organization and is not associated with any denomination. Our belief is based upon the same values that our nation was built on. The founders believe in a God who sent His Son Jesus Christ for us. It is our desire to serve God by the demonstration of our faith through action. Our faith is demonstrated through "living example" to those who surround us. It is our highest honor to serve others with the same loving grace that has so freely been given to us.

KEEP FOR YOUR RECORDS

INDIANA EQUINE LAW WARNING – Applicant Copy

“WARNING” Under Indiana law, an equine activity sponsor or equine professional is not liable for an injury to or the death of a participant in equine activities resulting exclusively from the inherent risks of equine activities, a copy of Indiana State Equine Statute BURNS INDIANA STATUTES ANNOTATED TITLE 34. CIVIL PROCEDURE ARTICLE 4. SPECIAL PROCEEDINGS CHAPTER 44. LIABILITY ARISING FROM EQUINE ACTIVITIES Indiana State Equine Statute BURNS INDIANA STATUTES ANNOTATED TITLE 34. CIVIL PROCEDURE ARTICLE 4. SPECIAL PROCEEDINGS CHAPTER 44. LIABILITY ARISING FROM EQUINE ACTIVITIES Burns Ind. Code Ann. § 34-4-44-1 (1995) § 34-4-44-1. "Equine" defined as used in this chapter, "equine" means a horse, pony, mule, donkey, or hinny. § 34-4-44-2. "Equine activity" defined (a) As used in this chapter, "equine activity" includes the following: (1) Equine shows, fairs, competitions, performances, or parades that involve equines and any of the equine disciplines, including dressage, hunter and jumper horse shows, grand prix jumping, three (3) day events, combined training, rodeos, driving, pulling, cutting, polo, steeple-chasing, English and western performance riding, endurance trail riding and western games, and hunting; (2) Equine training or teaching activities; (3) Boarding equines; (4) Riding, driving, inspecting, or evaluating an equine, whether or not monetary consideration or anything of value is exchanged; (5) Rides, trips, hunts, or other equine activities of any type (even if informal or impromptu) that are sponsored by an equine activity sponsor; (6) Placing or replacing horseshoes on an equine. (b) The term does not include being a spectator at an equine activity. § 34-4-44-3.

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(1) Instructs a participant on riding, driving, or being a passenger upon an equine; (2) Rents to a participant an equine for the purpose of riding, driving, or being a passenger upon the equine; or (3) Rents equipment or tack to a participant. § 34-4-44-5.

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§ 34-4-44-6. "Participant" defined as used in this chapter, "participant" means a person, whether an amateur or a professional, who engages in an equine activity, whether or not a fee is paid to participate in the equine activity. § 34-4-44-7. "Person" defined as used in this chapter, "person" means an individual, an incorporated or unincorporated organization or association, or a group of such persons acting in concert. § 34-4-44-8

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(1) An injury to a participant; or (2) The death of a participant; resulting from an inherent risk of equine

activities. (b) Subject to section 9 of this chapter, a participant or participant's representative may not make a claim against, maintain an action against, or recover from an equine activity sponsor or equine professional for injury, loss, damage, or death of the participant resulting from an inherent risk of equine activities.

§ 34-4-44-9.

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Warning notice to be posted

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(a) must be placed in a clearly visible location in proximity to the equine activity.

(b) A sign referred to in subsection

(c) The warning notice on a sign referred to in subsection (a) must be printed in black letters, and each letter must be at least one (1) inch in height. § 34-4-44-11. Warning notice to be included in written contracts (a) If there is a written contract, this chapter does not apply unless the written contract entered into by an equine professional for:

(1) The providing of professional services.

(2) The providing of instruction; or

(3) The rental of: (A) Equipment or tack; or (B) An equine; to a participant contains in clearly readable print the warning notice set forth in section 12 [IC 34-4-44-12] of this chapter. (b) The warning notice required by subsection (a) must be included in a written contract described in subsection (a) whether or not the contract involves equine activities on or off the location or site of the equine professional's business. § 34-4-44-12.

Warning notice: The warning notice that must be printed on a sign under section 10 [IC 34-4-44-10] of this chapter and included in a written contract under section 11 [IC 34-4-44-11] of this chapter is as follows:

WARNING Under Indiana law, an equine professional is not liable for an injury to, or the death of, a participant in equine activities resulting from the inherent risks of equine activities.

KEEP FOR YOUR RECORDS

Image of Hope Ranch Stable Rules – APPLICANTS COPY

1. All volunteers, participants, guests, friends, relatives, and visitors must sign a copy of the release of liability form. Not signing the release form is trespassing.
2. At no time shall a person under the age of 18 be at Image of Hope Ranch alone.
3. No smoking or vaping on the property.
4. If the horse you are working with makes a mess (manure, shedding hair, hoof clippings or other waste) please clean it up. Remove manure from the riding arena(s) and aisle way(s) after one's horse.
5. Do not tie a horse you are working with to the bars on the stalls or a gate. There are tie rings available in specific areas to tie the horse.
6. Please put tack, brushes (CLEAN), whips etc. back where they belong after use.
7. Anyone under the age of 18 is required to wear a helmet when riding.
8. No feeding the horses (grain, hay, treats etc.) unless you have been asked to do so by staff, or the owner of the horse.
9. Do not enter the stalls or paddocks of the horses unless you have received permission from the horse's owner or staff.
10. Do not ride the horses in the stall barns. This is dangerous to horses and humans as well as everyone around.
11. Do not mount a horse in a stall OR groom a horse in a stall. This is dangerous to horses and humans.
12. Turn off lights when finished.
13. All concerns or issues should be reported to the person in charge in a professional and respectful manner.
14. Please turn off the therapy lights when finished.
15. Any contributions are to be made through Image of Hope Ranch and follow the proper channels.
16. Dress code: Closed toe shoes, no short shorts, no shirts that show the belly.
17. "THE DOOR" Culture of Image of Hope is that there will be no gossip, whispering that might be perceived as harmful to others. No foul language is tolerated.

We are a team and work together as a team under the supervision of a staff or volunteer who has been appointed for that day and time.