

## **FSU & TCC Wesley Foundation Leadership Application for 2019-2020**

We are so excited that you are applying for Leadership at the FSU & TCC Wesley Foundation. One of the purposes of Wesley is to equip a new generation of Christian leaders for the church and the world. We believe that you are part of the fulfillment of that vision.

### **What is Leadership?**

Leadership is the opportunity to serve the community of the Wesley Foundation through a variety of ministry roles, as well as the opportunity to receive training and discipleship to equip you as a leader. Furthermore, leaders at the Wesley Foundation abide by a **Leadership Covenant** agreeing to set an example to the broader Wesley community and campus by the lives we lead.

“Leadership” consists of the following members...

- **Campus Pastor, Chief of Staff, Ministry Directors, Interns**
- **Residential Staff (students who live and serve at Wesley)**
- **Senior Leader**
- **Student Led Ministry Officers**
- **Ministry Team Leaders**
- **Students serving on a Ministry Team**
- **Small Group and Family Group Leaders**
- **Student Board Members**
- **Worship Band Leaders**

“Leaders” will consist of 1-3 students per team to coordinate and facilitate individual team meetings and programming.

“Teams” will consist of *anyone* at Wesley who wants to participate in a particular ministry. There will be opportunities in the fall and the spring for the entire Wesley community to sign-up to help with teams.

The entire Leadership Community of Wesley are required to meet together for a Retreat/Lock-In prior to the first day of class each semester and two other Leadership Community gatherings each semester to make a total of **six (6) Leadership gatherings** each academic year.

### **Who is capable of being a Leader?**

ANYONE who has a desire to serve and grow, and a willingness to faithfully serve.

We expect a lot out of our leaders. *Time, commitment, consistency, character, and follow-through* are required to being faithful to your leadership role and to our covenant.

*Blank Sheet*

*Before completing this application, please prayerfully consider if God is calling you onto Wesley Leadership at this time and that this is something you are fully prepared to do.*

**Turn-in Checklist:**

- Personal Information Sheet**
- Typed Essay Questions**
- Spiritual Gifts Inventory**
- Ministry Selection Form**
- Picture of Yourself**
- Signed Leadership Covenant**

The deadline is **Monday, February 4th, 2019**. There will be a box outside of Mike's office where you can drop off you application or you may email materials to [mike@fsuwesley.com](mailto:mike@fsuwesley.com).

*If you are applying for Residential Staff, please sign up for an interview when you drop off your application packet at the office. All others will be scheduled for a conversation time with a Wesley staff person after Spring Break.*

**Personal Information**

**Name:** \_\_\_\_\_

**Cell #:** \_\_\_\_\_

**Primary Email:** \_\_\_\_\_

**Name as it appears on Facebook:** \_\_\_\_\_

**What year in school will you be next year?:** \_\_\_\_\_

**When do you plan to graduate?:** \_\_\_\_\_

**Permanent Home Mailing Address:**

\_\_\_\_\_

**T-shirt size:**

**XS** \_\_\_\_\_

**S** \_\_\_\_\_

**M** \_\_\_\_\_

**L** \_\_\_\_\_

**XL** \_\_\_\_\_

**2XL** \_\_\_\_\_

**3XL** \_\_\_\_\_

## Leadership Essay Questions

*Please provide answers on a separate, **typed** sheet(s) of paper.*

1. Briefly describe your relationship with Jesus, including specific ways you pursue that relationship.
2. How have you been involved in Wesley in the past?
3. Why do you want to serve on Leadership?
4. What do you believe are the characteristics of a Christian leader? How do you exhibit them?
5. How do you need to grow?
6. After taking the Spiritual Gifts Inventory (below), what do you think about the results?
7. Do you foresee any possible hindrances (other commitments, too much school, personal issues, etc.) to you fulfilling the expectations of Leadership? If so, what are they?
8. Are you applying for Residential Staff? \_\_\_\_\_

- **Please fill out the attached Residential Staff Questionnaire.**

### Residential Staff Questionnaire

*Residential Staff are undergraduate and/or grad students who live and serve at Wesley each year (August to May). The expectation is serving for 12 hours a week. The compensation for residential staff is rent-free housing in our Wesley apartments. Please note that staff members do contribute \$150 a month to offset utilities and maintenance. Please share your responses on a separate, typed sheet(s) of paper.*

1. Why are you interested in serving as a residential staff member at Wesley?
2. What would you hope to accomplish by serving on staff next year?
3. How do you think that this opportunity would help you grow in your faith and grow as a Christian leader?
4. Being a residential staff member is a dynamic mixture of roles at Wesley. Each staff person will have a particular area of service in our ministry, yet staff members are often asked to be flexible and available to serve beyond their particular area of ministry. Plus, you have the opportunity to live in a distinctively Christian community here at Wesley in the apartments with about 14 other people. How do you feel about that dynamic mix? What are you most excited about? What might you be least excited about?

### Spiritual Gifts Inventory

We want you to consider the gifts that God gives each one of us. Please complete this spiritual gift survey online at <http://www.umc.org/what-we-believe/spiritual-gifts-online-assessment>

This survey is very short, and there are resources about each spiritual gift.

Please share your top two or three scores from this spiritual gift survey with us!

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

## **FSU & TCC Wesley Foundation Leadership Ministry Selection Form**

Please carefully read the description of each ministry. Indicate which ministries you would like to be considered for by marking either (L) for Leader or (T) for Team in the blank to the left of each position, unless specified otherwise. *Our goal is for you to serve as a team leader or team member on only one or two teams.*

\_\_\_\_\_ **Senior Leader:** The role of the Senior Leader is to plan, coordinate, and facilitate ALL leadership functions, in coordination with the Campus Pastor, Chief of Staff, and Wesley staff, including a Leadership Retreat or Lock-in prior to the start of each semester and twice a semester Leadership gatherings. The Senior Leader stays in regular communication with all team leaders and participates in all policy and program making decisions. The Senior Leader is responsible for the general upkeep of our Leadership Ministry. The Senior Leader will also serve on the Wesley Foundation Board of Directors.

\_\_\_\_\_ **Student Board Members:** The Board of Directors, composed largely of members of Tallahassee churches and students, governs The Wesley Foundation and meets every other month, usually on Tuesday evenings to oversee the “business” of Wesley which includes fundraising, finances, staffing, property, facilities, and policy. Student Board Members have full voting rights and are a vital part of the Board of Directors.

### **COMMUNITY Ministries at WESLEY**

\_\_\_\_\_ **Student Led Ministry (Team only):** The Student Led Ministry team is the Wesley Foundation’s official FSU student organization. Its primary purpose is the planning, funding and implementation of “Student Led” ministries and activities, including fundraising, social events, and Winter Retreat. *Specific officer roles will be determined in coordination with the current Student Led Ministry team (President, VP, and Treasurer).*

\_\_\_\_\_ **New Student Group:** The New Student Group Team leads a weekly gathering of new students to help provide a safe and nurturing community as new students become a part of the Wesley community. New Student Leaders are also expected to pursue and maintain contact with new students throughout the year. Up to eight (8) New Student Team Members will be selected, two of which will serve as team leaders.

\_\_\_\_\_ **Men’s Ministry Team:** Men’s Ministry can include activities on Wednesday night following dinner, family groups, special events, retreats, mission, or fellowship opportunities for men or anyone who supports or identifies as men.

\_\_\_\_\_ **Women’s Ministry Team:** Women’s Ministry can include activities on Wednesday night following dinner, family groups, special events, retreats, missions, or fellowship opportunities for women or anyone who supports or identifies as women.

\_\_\_\_\_ **Family Group Leaders (Leader only, write co-leader in the blank):** Family groups are small groups of students pursuing a deeper level of community with God and each other. Our family groups will meet regularly on Wednesdays night after dinner. We envision family groups will be a community for accountability, encouragement, and spiritual growth.

\_\_\_\_\_ **Encouragement Team:** This team will coordinate various activities to make people feel appreciated and encouraged. This can include, but not be limited to, encouraging mission teams, recognizing birthdays, honoring teams for their work, encouragement bags on retreats, etc.

\_\_\_\_\_ **Live Music Friday:** The purpose of Live Music Events is to provide an opportunity to connect with people beyond our Wesley community. This team will plan and implement each gathering including recruiting bands, artists, and food trucks, coordinating with the Tech Team, etc.

\_\_\_\_\_ **Outreach Team (Team only):** Our Outreach Team is responsible for encouraging our community to reach out to campus and invite new people to Wesley. This includes various outreach activities such as chalking on campus, tabling on campus, and following up with students who come to Wesley for the first time. If you like meeting new people, this ministry team is recommended for you.

### **MATURITY Ministries at WESLEY**

\_\_\_\_\_ **Small Group Leaders:** We envision these small groups as being led by one or two leaders, happening throughout the week at Wesley and beyond Wesley, and covering a variety of different topics that help our Wesley community grow into mature disciples of Jesus Christ.

\_\_\_\_\_ **Prayer Team:** This team provides opportunities for the Wesley community to learn and grow in the practice of prayer. The Prayer Team is responsible for offering regular opportunities for prayer and learning about other related spiritual disciplines.

\_\_\_\_\_ **Collective Worship:** The collective worship team will help design weekly worship opportunities at Wesley for any students (band members or not) to come participate. This team will be responsible for actively recruiting a broad array for artists from within our community to participate and enhance our worship experience.

\_\_\_\_\_ **Band Leader (There will be separate applications for worship bands):** We have opportunities to lead worship on Sunday mornings, Late Nights, and other times of worship at Wesley and band leaders are allowed the opportunity to lead the worship bands in these experiences. Expectations for this position will include planning for practices, intentionality with band members, weekly band leader meetings, and retreat worship planning.

\_\_\_\_\_ **Dusting Team (Team only):** This team will work closely with the Director of Maturity Ministries to coordinate our one-on-one discipleship ministry known as dusting. This team will help coordinate dusting pairs, recruit dusters, and any other needs of the dusting ministry.

\_\_\_\_\_ **Hospitality Team:** Hospitality team is responsible for coordinating all activities related to making people feel welcome and wanted at all Wesley events and activities, with a focus on worship services and Wednesday nights. This would include recruiting greeters, passing out name tags, being section greeters on Sunday mornings, and other ways of welcoming those who participate in our community.

\_\_\_\_\_ **Tech Team (Team only):** Our highly valued tech team is expected to serve in “behind the scenes” ways, primarily with running sound, lights, and computer media utilized in

worship and other events. This requires a strong understanding of the technology in tech booth, needs of the band, and overall worship experience.

### **IMPACT Ministries at WESLEY**

\_\_\_\_\_ **Intramural Team (Leader only):** The Intramural team leader(s) will coordinate all intramural teams for Wesley. This includes promoting current sport registrations, recruiting captains and players, and encouraging positive Christian witness on the athletic field with referees and the other teams.

\_\_\_\_\_ **Local Missions Team:** This team will coordinate all our local mission ministries and work closely with the Director of Impact Ministries. Our past partnerships have included the Big Bend Homeless Coalition, Habitat for Humanity, partnering with missions supported by local United Methodist churches, and other agencies in the Tallahassee community.

\_\_\_\_\_ **Leverne Payne After-School Team:** Our team of after school volunteers will assist in coordinating our weekly outreach to the local after school program at Leverne Payne and work closely with the Director of Impact Ministries. Other responsibilities will include homework tutoring, facilitating snacks, coordinating outdoor play time, and fostering relationships with younger students.

\_\_\_\_\_ **Dance Marathon Team:** The Wesley Dance Marathon Team will coordinate all the Wesley activities surrounding Dance Marathon such as attending campus leader meetings, recruit students, fundraising, and special events. Dance Marathon is a huge fundraiser event among FSU students and we believe it is important for Wesley to make an impact in the Dance Marathon community.

\_\_\_\_\_ **Relay for Life Team:** The Wesley Relay for Life Team will lead all Wesley activities surrounding Relay for Life such as attending/planning meetings, recruiting students to participate, fundraising, and other special events related to Relay for Life. Relay for Life is a huge fundraiser event among FSU students and the larger Tallahassee community, and we believe it is important for Wesley to make an impact in the Relay for Life community.

\_\_\_\_\_ **Beyond Retreat Team:** Once a year student leaders at Wesley coordinate and facilitate a retreat at Wesley for high school juniors and seniors to come spend time on our campus and help discern what steps they may take after high school. These responsibilities will include advertisement for the event, coordinating sign ups/ volunteers, retreat details, etc.

\_\_\_\_\_ **Public Relations Team:** This team will work closely with a Wesley staff person to actively promote Wesley events through social media, print ads, and video, etc. The purpose of the team is to help the Wesley community and people on campus to be aware of upcoming events and to generate participation and excitement.

### **SOMETHING NEW?**

Are you being called to serve in leadership at Wesley, but there are none of these ministry teams seem like the right fit for you? Tell us about your vision for a new ministry:

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## Summer Staff Opportunities At Wesley

### 1. Summer Residential Staff at Wesley

*Do you have to stay in Tallahassee for the summer to take classes? There is an opportunity for you to apply for Wesley's Summer Residential Staff.*

During the summer, Wesley events still happen in full force, and we need students that are willing to help. Summer Staff involves Sunday services, Wednesday night dinners, small groups, outreach events, community-building events, staff bonding, getting to know new students and more. Summer Residential Staff are undergraduate and/or grad students who live and serve at Wesley for the summer. The expectation is serving for about 12 hours a week. The compensation for residential staff is rent-free housing in our Wesley apartments. Please note that staff members do contribute \$125 a month to offset utilities.

**Get a summer staff application:** <https://www.fsuwesley.com/summer-opportunities.html>  
**The application deadline is April 15, 2019.**

**Got questions? Contact Kayla McQueen at** [kayla@fsuwesley.com](mailto:kayla@fsuwesley.com)

### 2. Summer Intern Positions at Wesley

Wesley will hire **two summer interns** to support the ministry of Wesley during the summer months. This internship is considered a full-time position for the summer - includes a stipend of \$2,500 plus housing in the staff apartments at the Wesley Foundation. Summer interns will lead outreach on campus and assist with regular ministry gatherings on Sunday mornings and Wednesday nights. Interns will have opportunities to lead small groups, lead in worship, and build relationships with students on campus, students at Wesley, and the Wesley staff over the summer.

**Get a full job profile at** <https://www.fsuwesley.com/summer-opportunities.html>  
**The deadline to apply is March 11, 2019.**

**Please send a resume and one-page letter of interest to Kayla McQueen, Chief of Staff, at** [Kayla@fsuwesley.com](mailto:Kayla@fsuwesley.com)



## **FSU & TCC Wesley Foundation Leadership Covenant**

Being a part of leadership in the Body of Christ is a sacred privilege and something that should not be taken lightly. The Bible has clear criteria for leaders (1 Timothy 3:1-13 and Titus 1:5-11). At Wesley, we are committed to following these Biblical standard to the highest degree, and we recognize Leadership as part of God's calling on our lives. By accepting a leadership role at Wesley, we will abide by the following covenant:

### **BEING PRESENT**

- I will seek God first. Intentionally pursuing a relationship with God through prayer, Scripture, worship, service, and other spiritual disciplines. Encouraging others in and beyond the Wesley community to do the same.
- I will be present at three the Leadership gatherings each semester: one retreat or lock-in before classes begin and two gatherings during semester. Our leadership gatherings are important times for missional alignment, training, and priorities in the life of Wesley. This commitment is for 6 gatherings each year.
- I will participate and fully invest myself in **at least one** ministry team and/or one small group, and I will not participate in too many teams or small groups and overextend myself. I will make special effort to attend all ministry team and small group gatherings throughout the year.
- I will be present at Wesley for Sunday worship and Wednesday nights as much as possible. I will participate in major events at Wesley such as New Student Week, Beach Retreat, Winter Retreat, EASTERFEST, and Mission Trips as much as possible.

### **BEING SUPPORTIVE**

- I will consciously give myself to be an encourager of the Body of Christ in order to help build and maintain community and individual relationships. I will strive to build unity at Wesley and work for peace and reconciliation any time there is discord. Intentional division, negativity, and discord are not acceptable.
- I will support the vision and mission of the Wesley Foundation, its policies, strategy, and decisions. I will support the leadership of the Campus Pastor, Chief of Staff, and Wesley staff. I will share any concerns that I have directly with the Campus Pastor, Chief of Staff, or staff member.
- I will not complain or gossip about people on Leadership or on staff. When I have concerns or disagreements with another person, I will speak with love and respect to that particular person directly.
- I will support the ministry of Wesley with my prayers, active participation, offerings, my ministries of service, and personal Christian witness.

## **BEING COMMITTED TO CHRISTIAN WITNESS**

- I will use good wisdom and discernment with what I watch, read, and listen to. I will not use pornography. Recognizing the powerful impression of words and images, I will use extreme caution about what I post or allowed to be posted on Facebook, Twitter, or other social media sites.
- I will live a life of sexual responsibility, prioritizing value and consent within relationships and celibacy in singleness. I will live above reproach and avoid even the appearance of unhealthy habits in all my relationships.
- I will live a life of consuming alcohol responsibly, if I should choose to do drink, taking seriously the call to avoid dwelling in drunkenness, to value our bodies as temples of the Holy Spirit, the importance of not becoming a stumbling block for others, and obeying state laws. If under 21, I will not drink alcohol at all. If over 21, I will use good judgment and set a good example for others. I will never drive under the influence of alcohol. I will never use any form of illegal drug. Alcohol and illegal drugs are not allowed on the Wesley Foundation property. I understand that intoxication and sharing alcohol with minors will not be tolerated.
- As a student, I have a great responsibility to my course work and earning a degree. I will be personally responsible for attending class, faithful in studies, and representing God and Wesley well in the classroom.
- I will seek accountability for these commitments and hold my fellow leaders accountable. I recognize that each of us may stumble and that will we hold each other accountable with firmness and grace – not in condemnation but to restore one another with forgiveness. I understand that Wesley will seek to practice the Biblical model of accountability and discipline as outlined in Matthew 18:15-17 with grace and mercy. We will share the truth with each other in love. Attempts to keep violations of the covenant secret will not be tolerated and gossip likewise will not be tolerated.

**I understand that being a leader at Wesley is a year long commitment, regardless of physical location. I commit to live a life that reflects God's love and grace. I agree to be held accountable to this covenant even to the point of being removed from Leadership.**

Printed Name

Signature

Date

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