

Today, more and more organizations are having their employees work in teams, such as, “Professional Learning Communities”. These employees often come from diverse cultural backgrounds and need to be provided with an opportunity to understand their differences and become comfortable with each other.

Definition of Terms

In Loco Parentis - The traditional *in loco parentis* doctrine entails a *temporary delegation* of parental power, not a *permanent and involuntary derogation* of parental liberty. The natural parent is free to A) limit the scope of the power delegated, B) direct the actions of the temporary caretaker of the child, C) demand accountability from the temporary caretaker of the child, and D) terminate the delegation of power. The doctrine has nothing to do with parental unfitness and does not entail any power to override direction from a fit natural parent. Source: *Vernonia School Dist. 47J v. Acton*, 515 U.S. 646, 654 (1995)(quoting 1 W. Blackstone, *Commentaries on the Laws of England* 441 (1769))(emphasis added)

Teaching - Bain (2004) defines teaching as anything one might do to help and encourage somebody else to learn without doing them any major harm. Source: Jackson, G. D. (2007). *The impact of cultural competence from the perspective of the instructional leader*. [Bain, K. (2004). *What the best college teachers do*. Cambridge, MA: Harvard University Press.]

A need that has manifested...

Due to deficiency or condemnation practices in the following areas:

- Excellence in communication
- Excellence in preparation
- Excellence in student engagement
- Excellence in parent investment (non-suburban – resource deficient)
- Excellence in parent involvement (suburban – access to resources)

An Association of Culturally Competent Educators & Coaches is needed.

Mission: To provide spiritually-based support for student achievement in Professional Learning Communities.

This includes increasing leadership opportunities for professional educators and coaches who are effective in teaching all students, especially the often marginalized demographic as identified by the USDE (Family-School Partnerships Dual Capacity Building Framework) with respect to “In Loco Parentis”. Source: Family Discovery® *TLC Ministries United* (2014)

Copyright © 2015 Family Discovery® TLC Ministries United All Rights Reserved