Soroptimist International Midwestern Region

The Vision

September 2018 Edition



A message from Governor Elec. Darcy Merritt

Welcome to the new biennium!

I am excited to be your Governor Elect and Program Chair for the 2018-2020 biennium. I recently attended the 45th Biennial Convention in Yokohama, Japan. I was amazed with our Federation Award winners. Because of a partnership with Torrid we were able to award these three women educational awards in the amount of \$25,000 each. Our mission is what attracted Torrid to our organization. We need to continue to look for opportunities such as Torrid. (see last page of the newsletter for store location and website information for Torrid)

As a Region we need to support our Dream Programs and continue to reach as many women and girls as possible. Through our *Live Your Dream Awards* & our *Dream It Be It Program* we have the ability to increase our Global Impact.

We have come a long way with our Dream Programs, however as an organization we still have a ways to go. As your Program Chair it is my responsibility to share information with you regarding our Dream Programs. Overall, we reached 1,595 women with our *Live Your Dream Awards*, 2.4 million in funding and had 85% participation. We are getting closer to our goal of 100% participation as an organization. Headquarters continues to reach out to our winners and the feedback they received was that the women feel encouraged by a Global Network of women believing in them. They also feel they are that much closer to

their dreams. Focusing on our Dream Programs will attract new members and funders to our organization.

The Global Impact of our *Dream It Be Program* has its participants saying they are 90% more confident with their future success, 87% are more prepared to pursue career goals and 87% of the girls created achievable goals for their future. *Dream it Be it* program reached 14,834 girls which is up 21% from previous year, 494 projects which is down 9% and 41 clubs engagement which is up 1%. Our goal should be to have every club in the Midwestern Region hold a *Dream It Be It Program* or partner with a club that is presenting one. By the numbers alone you can see how important this program is.

I am here if you need any help with our Dream Programs or you can contact your Live Your Dream Chair **Jody Clark** or **Ruth Waggoner** your Dream It Be It Chair.

Thanks to the generosity of our members, communities and the Torrid Foundation for their support of our Dream Programs. I look forward to seeing everyone at our District Meetings.

Best Regards
Darcy Merritt
Governor Elect
Midwestern Region

2018 Dates to Remember

- Districts I & III Fall
 Meeting October 5 & 6,
 2018 <u>Hilton Garden</u>
 <u>Inn Benton Harbor</u>,
 MI
- Districts II & IV Fall
 Meeting October 12 &
 13, 2018 Holiday Inn &
 Suites Lima, OH
- 2020 SIA Convention July 22-25 – Grand Hyatt Hotel, Bellevue, WA
- 2021 Soroptimist International
 100th anniversary Celebration. October 1-3,
 2021 in San Francisco,
 CA at Fairmont San
 Francisco Hotel. Site of first meeting to establish what is known as
 Soroptimist International.

The Vision

Pic's from Japan

Kris's Post

#Soroptimist Midwestern
Region - random pics from our
dinner at the Hard Rock Cafe
@ Hard Rock Cafe Yokohama

8 00

1 Comment

Like

Comment



Pictures were snagged from Facebook



oroptimist

More pic's from Japan



Vivian Walczesky is with Darcy Merritt and 2 others.

13 hrs · 🔐

Having lunch with our Hofu Soroptimist sisters on the last day of the convention.



Honoring our former Governor Vivian Walczesky! Thank you for your service!



Page 3 Membership The Vision

SI Dayton

Soroptimist International of Dayton welcomed Linda White as a member during the August 23rd meeting by presenting her with a yellow rose. She had been a member of SI Zanesville, OH before moving to the Dayton area.



Embur made contact with us through our website and emailed asking if she and her mother could attend our meeting.

SI Grosse Pointe





We were happy to have a couple of special guests to our general meeting last night. Embru brought her mother Emel who is here visiting from Turkey and is a Soroptmist member back home. We were happy to have you at our meeting and share our sisterhood with you. Thank you for reaching out to





Soroptimist Grosse Pointe is with Paula Davis and 5 others.

Here is one more photo with our guest from Turkey at our meeting this week. We loving have guests come visit us from other clubs. If you are ever visiting in the Detroit, Michigan area we would love to have you join us at one of our meetings or events.

New SIA Site Login

As of January 9, you need a new password to login to the SIA website, www.soroptimist.org. Here is the information:

SIA headquarters upgraded the software for our membership database system on January 9, 2018. In order to login to the website to interact with any of our tools that are behind the login, including making donations, adding new members, or interacting with SIA member directories, new login procedures are now in place. **All members and Clubs must change their passwords to include at least 7 characters, including one letter and one number.** This change is in accordance with requirements for PCI compliance on websites that accept credit card transactions. We regret any inconvenience this change may cause you. If you have any questions or problems with the login process, please contact our membership services assistants at siahq@soroptimist.org or 215-893-9000.

Check the accuracy of your Club roster on www.soroptimist.org Click on Members Only - Click on Access Directories – Click on Club Directory. Under Club Search, click on Midwestern Region, enter your Club name and click on Find. It will bring up your president's name. Click on your Club's name, and it will bring up your membership roster. Please make sure this is accurate.

A cheat sheet to help you find the resources and information you need for a successful club and member experience!

FEDERATION INFO	PROGRAM RESOURCES	FOR CLUBS	FOR MEMBERS	WHAT'S NEW	DONATE/FUNDRAISE
Recognition & Branding Tools Style and Branding Guide Style and Branding Guide Media, Stationery and Web Templates Key Messaging FY2018-2019 Key Messages Nominations & Elections Ballot Information, nominilations, elections results For Region Leaders Region governor and chair position descriptions and applications Additional Information General Membership Information (FAQ, Monthly Membership Stats), Governance (Bylaws, SIA Procedures, Be it Resolved), Licensing Documents (SIA Policy for Registered Marks, Licensing FAQ, Application and Fee Form Soroptimist International SI President's Appeal, Friendship Link Resources Access Club/Member/ Leadership Directories Link to login SIA's Strategic Plan Full and abbrevlated versions in all languages SIA's Big Goal Club Exercise Results, Update Leadership Development General Leadership Topics, Conflict Resolution, Meetings, Healthy Club Resources	Live Your Dream Awards Club Resources Introduction and impact information Materials and Tips for Recruiting Applicants Tools for Selecting Recipients Tips for Honoring Recipients Materials Needed for Reporting Raising Awareness (publicity tools and more) Dream It, Be It Club Resources Program Curriculum Planning Tools Procedures for Working With Youth Soroptimist Club Grants for Women and Girls Application Tips Impact Reports LiveYourDream.org Member Resources LiveYourDream.org Goals, Member Resource Guide	Recruitment Tools The Diamond Campaign Recruitment Tips Inducting New Members Other Recruitment Tools Retaining Members Retention Tools Club Assement Tools Club Assement Tools Soroptimists Celebrating Success Awards Entry form, Recipients Club Administration General Information Including Club Roadmap, Club Calendar, Finance Information, Insurance Information, Insurance Information, Insurance Information, Club Merger Resources, and more Pay Dues/Manage Club Roster Link to pay online, Forms 5008, 5010, 200, Dues/Fee Amounts Club Member Forms All the forms you need in one place! Welcome New Clubs Chartering New Clubs New Club Building Resources	Access/Update Your Member Profile Membership Benefits Individual member benefits Best for Women Newsletter Download current and past issues Subscribe Send letter to the editor	Important updates, headquarters highlights, news from your federation president and more.	Individual Gifts Laurel Society Monthly Giving Enrollment forms, links to give online, giving levels Club Gifts Club Gifts Club Giving Founders Pennies Planned Giving Laurel Legacy information and enrollment form Other Ways to Give Memorial and Tribute Gifts Employer Matching Gifts GoodSearch AmazonSmile How Contributions Are Used Audited Financial Statements Form 990 Guidestar Information SIA Annual Report SIA Tax Disclosure Donor Thank You Donor Honor Roll Lists of Donors

Membership Chair Roseanne Horne

Retaining and Engaging Younger Members

All across the Midwest region, club members continue to get older, thus it is extremely important for the continuation of our Soroptimist clubs, to retain and engage our younger members. SIA interviewed a group of younger members in 2016 to see what they were looking to get out of their Soroptimist membership.

The information below outlines the studies findings. Overall, younger members want to participate in "hands-on" service, they are interested in using more technology and less formalities in club operations.

Costs are an issue for the younger generation. Payment plans and credit card payments may help offset the initial and ongoing costs associated with membership. The younger members like the opportunity to connect with women form all around the world. Encourage your younger members to go to conferences regionally and at federation level. Finally, this young group wants to take on leadership positions but needs some support and guidance.

I encourage all clubs to follow some of these ideas and invite some younger women to your next meeting. Hopefully, you will be able to attract some new members and then start engaging and retaining them!

Roseanne Horne Membership Chair- Midwest Region

Retaining & Engaging Our Younger Members

On Wednesday, June 20, 2016, a group of five Soroptimists under the age of 40 gathered to discuss their experiences as younger members of the organization. SIA's membership staff facilitated the conversation. This report summarizes the main focal points of the conversation, as a preliminary overview. Soroptimist clubs may use this information as they seek to engage younger women in their own communities.

- Younger Soroptimist members value opportunities for service, and they define service differently than many of our members and clubs traditionally have. While many clubs focus on service through the distribution of awards and funding, this group seeks experiences that are hands-on. Service opportunities for younger members are those that involve going into the community and working directly with the women and girls whose lives we impact with our programs. Dream It, Be It is an ideal service opportunity for engaging members in this age bracket, as they can work face-to-face with the girls they mentor through the program.
- Members in this age group see the future of SIA as very different – particularly in terms of simplifying the formalities and procedures that guide most Soroptimist functions, and using technology to make club business more efficient. They view it as their responsibility as the younger generation to push for change within their clubs.
- A major issue for younger women in our organization is finances. The cost of membership can be prohibitive for women just starting out in their career. Beyond the cost of membership dues, the costs of meals for meetings and required contributions mean that the financial strain of membership continues throughout the year. Only in some clubs are there flexible options available that accommodate younger members such as payment plans, optional meals or even credit card processing. While existing younger members know the value of membership and find a way to "make it work," they report it is hard to recruit their peers from outside of the organization. It is also important to note that younger members do not like to be viewed as a "charity case" or have other members pay their way.
- Opportunities to connect with the larger Soroptimist community at region conferences and Convention are valuable educational experiences to this group, and provide fellowship and networking with other women who have similar values. Going back to the financial concern, these events can be quite expensive to attend and are not necessarily accessible to members in this age group.
- Younger members feel encouraged to take on leadership roles by tenured members - although they do not necessarily feel they are given the full training or orientation they need before taking on a leadership position. They are happy to step into leadership roles, but need support from experienced members and past leaders.

Page 6 Public Awareness The Vision

SI Grosse Pointe

GENDER EMPOWERMENT GENDER EQUALITY

The following art work was created by Annelie Borjesson, SI of ? Sweden. It was published in the NGO CSW62 Forum Handbook 2018. See her notes on the symbolism below.



--Annelie Borjesson

Symbolism in the artwork:

- * The text Empowerment and Gender Equality is connected to the Agenda 2030 / Sustainable Development Goals (SDGs) by its colors.
- * Goal 5, Gender Equality, is central. The red color in the eye and the small white 5 in it, the red color of the gender signs of the sight, the five pieces/symbols that the woman wears (the agricultural implement, the three ears and the pen).
- * The agricultural ax and the three ears symbolizes the situation of many rural women, the pen is a symbol for education and a possibility to improve life.
- * The sight with the world in it (seen from the North pole, just like the UN flag/logotype), meaning gender equality and empowerment for women all over the world.

SI Grosse Pointe

One Days for Girls Kit is Enough to Change a Life



When Terry-Lynn, President of DfG Canada Society, first heard about Days for Girls, she felt that no matter how fast she sewed, no matter how many DfG Kits their wonderful Team made, it would never be enough.

The need seemed almost overwhelming. But that all changed on a DfG Kit distribution she did in Sri Lanka. After teaching an AWH education session, Terry-Lynn was able to distribute DfG Kits to all the young girls in attendance who were either mentally or physically challenged.

"After sharing the Kits with the girls," Terry-Lynn writes,
"something awful and stunningly powerful happened.

Several girls - and one mother of a severely mentally challenged girl - got on their knees and touched our feet with their heads. I felt a whole wave of emotion - shame, horror, and frustration that these women were prostrating themselves at our feet for what is a basic need. I hurriedly asked them to get up. After all, I was embarrassed."



"Then the translator - a wonderful and caring woman came up to me and very quietly said,
'Please allow them to do
this; this is all they have to say thank you for changing their lives.' Her words touched me in a way I cannot explain; I gratefully accepted the girls' thanks and my life changed forever."
Terry-Lynn said she knew then that, "Every DfG Kit we make is

enough. Enough to change the life of a girl, and her family."

*Terry-Lynn Stone, serves as Board President of DfG Canada Society. She also leads the Kamloops BC Canada Team.

SI Dayton

The CORY Project (Community Outreach to Runaway Youth) distributed 426 posters last quarter and reported that 5 of the 8 teens featured on the posters were located. There are roughly 726 missing youngsters in Ohio and most runaways are befriended by a human trafficker in the first 48 hours. The CORY Project will be working with the Montgomery County, Ohio Sheriff's Department to create custom, localized posters for other clubs in Ohio.



PLEASE MAKE SURE TO CHECK OUT THE LAST PAGES OF YOUR NEWSLETTER. THERE HAVE BEEN NEW BULLETIN BOARD ARTICLES ADDED.

SI Lucas County

Tina Robinson from Butterflies 15 spoke at our August meeting. Their vision is to give a solid recovery foundation that offers a springboard of positive growth to women whose lives have been negatively impacted by human trafficking, prostitution, substance abuse, and other traumas. She likened those women as caterpillars (their condition upon entering program), the program provides the cocoon to shelter, and then they are butterflies as they recover and thrive.

The Human Trafficking Conference at the University of Toledo is coming up September 20th and 21st.



Register by clicking on the link below

https://www.traffickingconference.com/

SI Flat Rock Area

In late July, Soroptimist of the Flat Rock Area (SIFRA) held its Annual Baby Shower to support Guiding Hand Pregnancy Refuge. The event was held at the Flat Rock Hotel on the Historical Society campus. There were two vans full of donations that were collected and taken to Guiding Hand.

The Kiwanis Club of Woodhaven generously contributed a check in the amount of \$500 as well as diapers and crib sheets.

SIFRA donations of a \$100 check, \$200 in diapers and other gifts helped to ensure a very successful event.



Pictured are (from left to right) Beth LaBelle, Louise Elsey, Amelia Derlikiewicz, Joan Fox-Penix, and SI of Flat Rock President Kellie Klingel.



SI Dayton

Monique S. Williams, a past recipient of SI Dayton's Live Your Dream Award is paying it forward by designing the club's new website. Monique is a graphic designer and photographer. She also works with Fairhaven Church's local outreach program Thrive Together. It is a holistic approach towards addressing poverty by providing a support network that educates, empowers and equips adults and children to find hope in a brighter future. Participants learn new skills, get helpful info and support, and receive encouragement through

SI Suburban Chicago

Some of the Suburban Chicago members will take the four hour training course to qualify as hotline assistants for Family Shelter Service (FSS). Every month FSS receives hundreds of calls from police officers who have responded to a domestic violence calls in their community. Hotline Assistants take those calls and complete the reports used by FSS advocates to reach out to victims. Hotline Assistants may also screen incoming hotline calls and either route them to a Hotline worker or answer general questions. Hotline Assistant Training takes place on Wednesday, September 19, from 6:00-8:00 p.m. and Wednesday, September 26, from 6:00-8:00 p.m.



The Soroptimist Club Grants for Women and Girls are funds given to Soroptimist clubs to start or continue projects in their communities that improve the lives of women and girls, in accordance with SIA's mission and focus.

The deadline to apply is March 1, 2019.

SI Midwestern Region News

Acorn Guild

The Acorn Guild is a 3 year capital campaign and we are working toward \$100,000 in that time. Monies gained by the Acorn Guild will support and finance the Virginia Wagner award. This is a Midwestern Region award so the Midwestern Region is responsible for funding it. When you join the Acorn Guild you receive a Hildy the Squirrel pin. If you haven't joined yet, here is your chance! Don't wait too long or you'll be saying "Aww, nuts!"



Midwestern Region Chairs $\stackrel{\wedge}{\Rightarrow}$ $\stackrel{\wedge}{\Longrightarrow}$ $\stackrel{\wedge}{\Longrightarrow}$ ☆ Fundraising Chair is Patricia Cavell $\stackrel{\wedge}{\Rightarrow}$ ☆ bsktpac@comcast.net ☆ ☆ ☆ Membership Chair is Roseanne Horne ☆ ☆ rosewa33@aol.com ☆ ☆ ☆ ☆ ☆ Public Awareness - Karrie Blankenship ☆ ☆ karrieb40@gmail.com ☆ $\stackrel{\wedge}{\Rightarrow}$ ☆ $\stackrel{\wedge}{\Rightarrow}$ Programs – Darcy Merritt ☆ ☆ dmerritt81@hotmail.com $\stackrel{\wedge}{\Longrightarrow}$ ☆ $\stackrel{\wedge}{\Longrightarrow}$ ☆

SI Kenton/Hardin County

Health and Fitness Festival Planned

In conjunction with the national observance of Women's Health and Fitness day several groups banded together to improve the lives of women and families in Hardin County. Soroptimist International of Kenton/Hardin County, Ohio Health - Hardin Memorial Hospital, and Ohio Northern University Healthwise have partnered to promote a healthy community. The Women's Health & Fitness Festival is slated for September 29, 2018 to be held on the north side of the downtown square in Kenton from 9am-2pm.

The goal of the women's health initiative is to improve the lives of women and families by education and providing health services in a fun and festive environment that invites the local community to be part of the change. The focus is to improve overall health literacy and provide health screenings that will allow women to be empowered to make changes in their lives that will benefit their families and ultimately the community.

The group studied reports completed by Ohio Health with recommendations from Hardin Health Department. Several areas of concern for Hardin County were identified as a focus for the event.

The OhioHealth Mobile Mammography unit will provide awareness information and screenings at the event. Women do not need a referral from a doctor unless they are under 40 years of age. To schedule an appointment call 1(614)566-1111 or 1 (877)566-1112. Grants are available through the Northwest Region Breast and Cervical Cancer Project for those who qualify. Call (419)335-3907 or 1(844)430-2227 option 3 before you schedule your appointment.

A variety of screenings will be available from Ohio Northern University HealthWise. Awareness of health conditions that result from high glucose and cholesterol will be achieved by screening blood tests and educating on the results. Skin scope and bone density screenings will be available as well as a variety of educational materials.

Fitness activities include free 30 minute fitness classes provided by Bayliff Gym, Iron Fit Gym, OSU Extension Agency and Hardin County Family YMCA. Participants can take part in Yoga, PiYo, Tone, Chaos, and Zumba on the Courthouse lawn. The demonstrations are a great way for residents to learn about the different fitness classes available in the county. Most classes can be adapted to any fitness level.

Topics in the demonstration tent include Generation Rx presented by Dr. Michelle Musser, Ohio Northern University Associate Professor of Pharmacy Practice and Director of Outreach Programming. The mission of Generation Rx is to educate people about the potential dangers of misusing prescription medications, striving to enhance medication safety.

Ohio Northern University Professor of Clinical Pharmacy, Director of Assessment and Director of the Drug and Health Informa-

tion Center Dr. Karen Kier will speak about vaccinations. With the controversy of whether or not to vaccinate, Dr. Kier will provide information to assist attendees to make informed decisions.

DeAnna Carey Registered Dietitian at OhioHealth Hardin Memorial Hospital will be cooking up some healthy meal choices and will share recipes. OhioHealth will continue with a segment from an Oncologist. Gabriella Kreuz, a freelance on-air personality and commercial talent will speak about healthy relationships. Some of her gigs include hosting TV and digital media segments for Fox Sports Ohio and the Cleveland Indians. She started a nonprofit, "Love Doesn't Shove," in 2015 to help educate teenagers about the dynamics of healthy relationships as a means of violence prevention. Ms. Kreuz will be available throughout the day to speak with attendees.

Vendors from health and wellness services will have information available about local services. Hardin County Sheriff office will be on hand and have their Safe Driving Simulator available. An end of season farmers market will provide local fare and add fun to the event.

For more information about the event email <u>sikenton@soroptimist.net</u>. To inquire about vendor space email <u>christine.davis@ohiohealth.com</u>.

The Vision

FUNRAISER

SI Lucas County

Our Wine Tasting fundraiser for the LYD awards is September 29 and tickets are available now. Check out our Facebook page for more information and to purchase tickets. We will have baskets, silent auction, raffle, and of course, wine and snacks. Come and join us.

Fall seems to be just about the busiest time of year and we all look forward to hearing the news from the whole district in the Vision



SI Trenton



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District IV Secretary Abby Bouton

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CHECK US OUT ON THE WEB! WWW.SIMWR.ORG



Editor for The Vision Karrie Blankenship SI Grosse Pointe karrieb40@gmail.com

Soroptimist International Midwestern Region 2018 / 2020 Board



Back row: Lata Shastri, Christine Shearer, Mary Pilon, Audrey Jarvey, Susan Frankel, Barb Flory, Jenny Prater, Abby Bouton

> Front Row: Darcy Merritt, Kris Armstrong, Connie Gindt, Missie Austin

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Soroptimist Websites

Soroptimist International Midwest Region - (simwr.org)

Soroptimist International of the Americas (soroptimist.org)

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Soroptimist Summary (soroptimistsummary.org)

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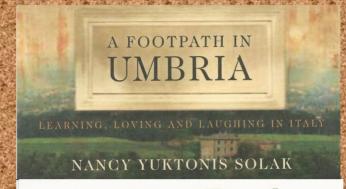
Bulletin Board

SI Kenton Hardin County OH

It's official! Lilacs & Sawdust is finally a reality. My brother Paul and I are pretty excited. We have a booth in Beech tree Antiques in Mt. Victory.



Missie and Paul have a booth in an established antique shop in Mt. Victory. We offer handcrafted and vintage items. SI Grosse Pointe, MI



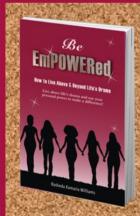
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TORRID

FASHION FOR SIZES 10 TO 30

http://www.torrid.com/

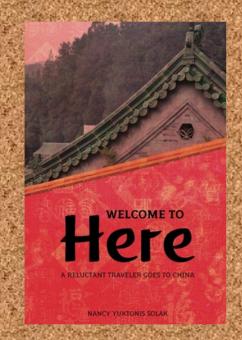
SI Canton/Stark County, OH

Need he Soroptin

Need help writing your Soroptimist Club Grant?

For \$150, Christine Shearer can help with writing your club grant.
For more information, contact Christine at:

FowlerArtistic@gmail.com or 216.408.4124





Nancy Solak is an award-winning writer and editor and author of the travel memoir, A Footpath in Umbria: Living, Loving & Laughing in Italy and her lasted book Welcome to Here: A Reluctant Traveler Goes to China

She is also a certified instructor of the Amherst Writers & Artists method and facilitates writing workshops. https://www.areluctanttraveler.net

Lakeside Mall

11.51 miles away 14000 Lakeside Circle, Space #2035

Sterling Heights, MI 48313 (586)532-9625

Macomb Mall

11.75 miles away 32281 Gratiot Ave, Space # 240 Roseville, MI 48066 586-294-5233

Great Lakes Crossing

27.36 miles away 4000 Baldwin Rd, Space # 830 Auburn Hills, MI 48326 (248) 745-6230

Hunters Square

31.65 miles away 31077 Orchard Lake Rd., Space #100 Farmington Hills, MI 48334 (248)737-5960

Novi Town Center

38.14 miles away 26058 Ingersol Dr., Space #26056B Novi, MI 48375 (248)305-3087

Westland Mall

38.80 miles away

35000 Warren Rd,

Space # 734 A

Westland, MI 48185

734-266-0305

Southland Center

40.60 miles away

23000 Eureka Rd,

Space #1500

Taylor, MI 48180

734-287-6665

Green Oak Village Place

51.45 miles away 9640 Village Place Blvd, Space # E8

Brighton, MI 48116 810-225-9555

Genesee Valley Center

55.27 miles away

3315 S Linden Rd,

Space # 550

Flint, MI 48507

810-720-1104

Birch Run Premium Outlets

64.91 miles away

12240 S. Beyer Rd,,

Space # F300

Birch Run, MI 48415

989-624-9911

Spring Meadows

80.54 miles away

1494 Spring Meadows Dr.,

Space #D-110



To be held at the Monroe County Intermediate School District ■ 1101 S. Raisinville Road. Monroe



quest Speakers

Theresa Flores

Author & Founder of the S.O.A.P. Project

Founder of the S.O.A.P. project, author of The Sacred Bath, The Slave Across the Street, and Slavery in the Land of the Free.



Harmony (Dust) Grillo

Founder & Executive Director at Treasures

Founded Treasures Ministries, a faith-based, survivor-led outreach & support group to women in the sex industry and victims of sex trafficking in 2003.

Published her memoir, Scars and Stilettos, in 2010.

PRICE INCLUDES Continental Breakfast, Lunch & Beverages

\$40 in advance

\$50 at the door

\$10 additional charge for CEU



8 a.m.-4 p.m. Conference

OTHER TOPICS:

- Continuing Education credits for counselors & social workers (1 CEU) taught by Lennie Alcorn, LLPC, CSOTS, MPC, MSAC
- Labor Trafficking

REGISTER NOW! https://monroecountyhumantraffickingconference.eventbrite.com