

PLEDGE OF ALLEGIANCE LED BY MAYOR PRO TEM PETTY

OPEN MEETING

Roll Call taken by Mayor Pro Tem Petty
Tim Cooke PRESENT, Ben McMains PRESENT, Mark Stewart PRESENT, Kelly Petty
PRESENT, Franklin Hodges PRESENT

Call to order at: 6:30 p.m.

Approve Agenda.

Petty - First up is to approve the agenda.

Cooke -I'll make a motion to approve the agenda.

Hodges - 2nd.

Petty - We have a motion by Cooke to approve the agenda seconded by Hodges.

Stewart -Do we need to amend it to discuss the movement of funds from the capital improvements account?

Davis -Yes.

Stewart – Sara's going to talk to us about it, but I think, I don't know if you guys have this.

Petty - I can pass it out.

Stewart - We need to move some funds around in order to balance out our statements and have money to pay some of these. You guys have a motion on the table. I can't make a motion over it.

Hodges - Can I pull it back?

Stewart - Yes.

Hodges - I'll pull it back. My seconding, if that makes sense.

Petty - Do you rescind your motion?

Cooke - Yeah, I'll rescind.

Stewart - So the request was to make a motion to amend the agenda to include discussion and or approve loan from capital improvements to the General Fund and make it the last order of business on new business.

McMains -If me and Franklin would get that piece of paper I'd be more than happy to second it.

Hodges - How did we not get something?

Cooke - I didn't get it either. I mean, I got it now.

Stewart - It's probably because I called Sara earlier today to talk to her about hiring and asked her to get that for me.

Cooke - So was that a motion to amend the agenda?

Petty - Yes.

Cooke - I will second that motion to amend the agenda.

Petty - Thank you, Tim. Any other discussion?

Motion by Stewart to amend the agenda to include Discuss and/or approve loan from Capital Improvements to the General Fund and make it last under new business. Seconded by Cooke
Cooke AYE, McMains AYE, Stewart AYE, Petty AYE, Hodges AYE

Petty - Next, we need a motion to approve the amended agenda.

Motion by Stewart to approve the amended agenda. Seconded by Cooke
Cooke AYE, McMains AYE, Stewart AYE, Petty AYE, Hodges AYE

Public Forum

Petty - The public is invited to talk about any matter that may or may not be on the agenda. We will have a public comment period open after each agenda item. If you would like to wait until that discussion has happened and prior to our final decision.

Old Business

BOARD OF ADJUSTMENT APPOINTMENTS

Discussion

Petty - We had asked for this to be placed back on the agenda after our Board of Adjustment Ordinance went through, got approved.

Stewart - Would you like me to speak on this?

Petty – Sure.

Stewart - So basically our new attorney has told us that we can have the board of Alderman as the Board of adjustment. Right now we are having the attorney clarify, since we do have active applicants if we can still default to the Alderman as the Board of Adjustment or if we have to have a sitting Board of Adjustment. I believe from everything that I've read and from what I've read from the lawyer that we can, as the Board of Alderman, also just be the Board of Adjustment. That way you don't have to deal with appointing everybody and your term is just your term as the board and that way you don't have a separate board that's overriding another board. It is the people that were elected by the citizens sitting on this board of adjustment that

makes rulings on variances and whatnot. So that's the way I would lean doing it, but unless you've gotten further from the lawyer that I missed.

Petty - No, he did give an example of another city. Verbally he gave us multiple cities as example, but in an e-mail, he did share a specific municipality that has served, their Board of Alderman, has served for their as their Board of Adjustments for 20 years.

Hodges - Is it legal not to even have the Board of Adjustments? We've been running for 9 or 10 years without.

Stewart - Basically for 9 or 10 years. It defaults by statute to the board of Alderman being the Board of adjustment unless you have a specific board of adjustment set. So for the last 9 or 10 years, we've just been defaulted to the board or oh our I think Kelly and I are both in the agreement on this that maybe we just continue that default.

Hodges – Do what?

Stewart - Just stay there. Continue to have the Board of Adjustment as the Board of Aldermen. That's kind of, that's where I lean for sure. I don't want to put words in Kelly's mouth, but anytime we've discussed it I think that we agree.

Petty – Yep.

Stewart - And then that way so if any variances come up we can hear them even if we don't have a Board of Adjustment. We are...

Petty - formally appointed.

Stewart - Right.

Hodges - But how would you change your mind as this being the board? Let's say they turn somebody down, the board turns them down. How would they come back again, to the same people again, how's that fair to them? Cause right alongside.

Petty - It would not be the same issues that came to the Board of Alderman that go to the Board of Adjustments. The type of issues that would go to the Board of Adjustments are things that have gone through Planning and Zoning. If a person did not accept the Board of Adjustments final ruling, they can then go to the Circuit Court for further legal action. So it is it isn't the end of the line.

Stewart - And adjustments that we made last time made it so that the Board of Adjustment does just building codes it doesn't cover the whole gamut anymore.

Petty - We narrowed the focus of Board of Adjustments to match..

Stewart - Yes. To what is intended to be.

Petty - ...to match the state statute to only be able to sit for Planning and Zoning book of business basically.

Stewart - And it's not like rezoning stuff, it's hey, I'm going to be 6 inches over what's required on the line. We have to get a variance for that, which we have one of those that were fixing hear before too long.

McMains - Right. Or hey, I want a cow in my backyard for a...

Stewart -Yes, I would like to have a petting zoo in my backyard.

Hodges - I think the board got here would be fair with anybody. That's my opinion. That's the reason I don't feel that we really need to. Because I could be fair with everybody to come here for something.

McMains - You know I'm on board with Mark and Kelly and Franklin.

Davis You need to make that some sort of motion, some sort of an official, something if that's what y'all are doing.

Petty – Okay.

Stewart - Do we want to finish hearing what the attorneys or do we just need to amend our ordinance is what I'm asking.

Petty - To state very clearly that...

Stewart - The Board of Adjustment is the Board of Alderman. Does it need to be written in there?

Petty - Alright, so we're going to get final recommendation from the attorney if we want to include this in ordinance because it is not currently included in what our ordinance states it just defaults by state statute, which if...

Stewart - To do this, we just need consensus of the board, right? To ask something from the attorney which I believe we have. Everyone agrees we should maybe just ask the attorney?

Hodges – Yeah.

McMains -Yep. I agree.

Hodges – Ask him from year to year, when people are being voted off and voted on would we have to be voting them in new? Like I said next April.

McMains – It just automatically goes to it.

Stewart - It defaults to it.

Hodges – Oh, it just automatically goes to there.

Stewart - The question is, do we need to write in the ordinance that that's how we're going to have the Board or Adjustment seated or can we leave it as is and just default to it? Which I think would be a horrible way of doing business because in the future we will just continue to have the same conversation.

Hodges - I just hate that we have to do it is all.

Public Comment Open

Petty - Opening this up for public comment.

Jeffrey McConnell - 5666 UU Rd. When I first heard this Board of Adjustments I'm not familiar with that. It really bothered me to know that unelected board would override our elected officials. That overriding, that was the issue with me so I appreciate you going that route. That's, to me, the most important issue is that we, the people elected you and then another unelected Board just overrides. That's not right. Thank you.

Petty - Alright, public comment is closed. So we have a consensus from the board to reach out to the lawyer for recommendation on updating the ordinance to include that the Board of Alderman will default as the sitting Board of Adjustments.

Public Comment Closed

Cooke - I'm in favor of this.

DISCUSS PUBLIC COMMENT PORTION

Discussion

Petty So 3 meetings ago we said we're going to try out this public comment after each agenda item. we'll try it for three weeks and then we would see how it's going and then discuss how we would like to formalize or and or memorialize this process. So just to start off I like it. I know it kind of lengthens our meetings sometimes, but I think that I believe that it's our job to listen to the people and what they have to say, and they're here and they care. Including them in the conversation is important. The decisions are obviously still ultimately up to the board but I think that having that that avenue to be able to for them to be able to listen and hear the kind of business that we're talking about and share their opinion is valuable not only for engagement but to have an informed board when we are making those decisions.

McMains - I don't think it's extended it very long than our previous ones. So yeah, I definitely like it. So, that's what my opinion is on it.

Hodges - My opinion is since day one since I was elected, I was wanting to get back to something like that because years ago the crowd could speak. We could ask them a question you

know, like you say, hey, what do you think the opinion is on this you know? Because they're part of the citizens of Fair Grove. I've enjoyed it the last three meetings that we've had, I've really enjoyed it and like for to give everybody a chance to talk that they want to as long as they're respectful.

Petty - Yes.

Cooke - I agree it may have lengthened them a little bit but we've all seen meetings where they've been lengthened for less than stellar reasons, so this is productively lengthening our meetings and I think it's great.

Hodges – Me too.

Stewart - I could see how it could be a problem in the future but I do agree how currently it's not an issue and it's been working out great. Like you know, comments that we just had I think those are good.

McMains – When we hit those hot topics is when it's going to...

Stewart - It might become an issue with that point, but if it does...

McMains - ...Kind of bite us in the butt.

Stewart - ...then we'll readdress it, I guess and.

Petty – So in whatever form we formalize this, there will be guidelines on decorum and expectations for the public comment for the actual members of the public when they're addressing the Board. You know, hostility and or name calling or aggression will not be tolerated and will be shut down so. Do you guys feel like this would best be formalized in the form of an ordinance, in a resolution, in a policy for the City of Fair Grove? How would you guys like to kind of protect that. An ordinance would be stronger. The policy would probably be the well, maybe a resolution would probably be the loosest.

Stewart – I'm personally okay with the resolution for now until we've see you know keep playing it out for a while. And then when we have finally do hit hot topic and see how that plays out and then we can see how we might need to adjust it instead of changing an ordinance we just change the resolution. It's a little less sticky that way.

Petty - So it's good to formalize so that there are clear, like legal boundaries and or expectations around, you know, the freedom of speech and the public then can all be, though everyone will be treated fairly and they have they have clear understanding of what they can bring to us so.

Hodges - How would we handle later on if there is a problem? I know in my mind I think that we should handle with somebody steps out of line. Warn them one time we don't allow this no more We don't want to do it, we're not going to allow it, but if they continue on then we point at that man over there and say remove that person from in here.

Stewart - Currently and you can as you know, correct me if I'm wrong, Chief, but we really don't have anything in our ordinance that has any teeth for him to be able to do anything if somebody is out of line, that's something that we...

Petty - Outside of an immediate threat to...

Chief Riggin - Where you've got to be careful, you've got free speech issues...

Petty - ...or bodily harm.

Riggin - You have no ordinance or anything to say what the decorum is. That's why this is so important, because if you have no process and I remove somebody and they sue you, we will lose.

Hodges - Oh, okay.

Riggin - Guaranteed.

Hodges - Well, what do you feel that we should do in that situation?

Riggin - I'm just here that you decide, but without something with teeth I'm not going to act in an official capacity because that just brings lawsuit to you or liability.

Hodges - So what you're saying is we maybe step this into an ordinance or something later?

Stewart - I think that we should maybe start looking into some surrounding, I've looked in the Springfield because I have quick access to the Springfield's and I know what theirs says but I think we should maybe look at some other small towns and see what they have and see if maybe we can mimic theirs.

Riggin - You guys have one from...

Petty - Chief Riggin shared one with us, when we went to the training, City official training. They had shared a similar much more like it went a whole lot farther than another city and they put in a very strict public comment ordinance.

Riggin - It was very detailed and that was the key is if it's less strict it needs to be detailed because if it's not detailed there's too much left for interpretation and that's when you invite liability.

Petty - So we can put together a draft and I can if I can send it to you, Chief Riggin, to review from your chief of police perspective and responsibility to act in a meeting and you know, if you feel like that falls within your scope, get your feedback and then we can bring it to the Board to review.

Hodges – I'd like to talk to the attorney.

Petty - It they will be included in the process.

Hodges – Yeah cause we don't ever want to be sued for that. The last month from where we've been the meetings have been great. No arguing, just discussions and having a good time up here. I would love to continue with that.

Stewart - Do we need a motion to continue to do the public comments until we get a

Petty – Formal...

Stewart - Something that we're just agreeing to do on our consensus?

Petty - Is consensus okay, Sara?

Davis - Mm-hmm.

Public Comment Open

Petty - So before we move to there, opening it up for public comment for discussion about the public comment after each agenda item.

Jeff McConnell, 5666 UU Road - The reason why I brought this to the Board of Aldermen in all of my years in municipality, no one has never, ever restricted the public from speaking on an issue. Normally what they do is they give you 3 minutes you got a hold of stopwatch Sara.

Davis – I have enough to do up here.

McConnell – Your 3 minutes are up please wrap it up. You can go ahead and get all the legal smeagle about the ordinance. But usually, if you're disruptive, you can watch congressional hearings you know, if they get disruptive the person holding the gavel from says remove. That's why I got you the gavel so it gets everyone's attention real quick. So anyway, that's usually what I've seen. 3 minutes and the clerk usually has a timer and that's pretty much it. Good luck.

Petty - Thank you. We could get like a little box here that everybody can see so that everybody feels like they got their full 3 minutes or knows for a fact that they got their full 3 minutes because that might come up in the future.

Hodges - I'll buy you an egg timer.

Petty - Any other public comment about public comment? Thank you. Public comment is closed.

Public Comment Closed

Petty - So consensus to continue having the public comment section after each agenda item until we get something formalized in place.

New Business

ACCEPT BEN LORD'S RESIGNATION FROM WARD 3 ALDERMAN

Discussion

Public Comment Open

Public Comment Closed

Motion by McMains to accept Ben Lord's resignation as Ward 3 Alderman effective June 25, 2025. Seconded by Hodges
Cooke AYE, McMains AYE, Stewart AYE, Petty AYE, Hodges AYE

APPOINT NEW CHECK SIGNERS TO O'BANNON BANK ACCOUNT

Discussion

Petty - So, Ben Lord, was a check signer so we need a replacement for him. Myself and Mark Stewart, are check signers.

Cooke - I wonder, would it not be in our best interest to uh, fill this board seat before we name a new check signer.

Petty - I don't necessarily disagree with you, however, a lot of the city business hinges on our ability to come sign checks and timeliness in doing that for Sara to deposit cash into the account as well as pay our bills. And I know Mark pointed at the very large folder of checks that we are signing constantly, so. Tim, I know that you are in town during the day, would you be willing to be a checks signer?

McMains - He's also sleeping.

Cooke - Yeah, right. I could, it seems like this would tie into new business #3 a lot too as far as wind checks will be signed. Because I know there's been some discussion and ideas put forward as far as new business #3 so the availability to sign checks kind of would be contingent on that when we're going to elect to do that.

Stewart - Well, we'll tell you that I have had many conversations about please have it at the meeting so I can do it while I'm here and that's why this is on here. Sara agrees.

Cooke - I mean, I could do it if no other the board members are available to do it, I could do it, yes.

McMains - I mean, Franklin, you're here around town.

Hodges - I don't want to. Change that.

McMains - You won't sign checks?

Hodges - What about you?

McMains - I don't care if it's after 2:00, but any time before that, I won't be in town.

Stewart - I'm good either way. Whichever one of you gentlemen want it.

McMains – Flip a coin.

Cooke - I would make a motion for Ben McMains to be our third check signer.

Davis - So what's your motion?

Petty - So we have to name all the check signers in the motion and we have to include in that motion to remove Ben Lord from our O'Bannon bank accounts.

Hodges - You ready for a second?

Motion by Cooke to add Kelly Petty, Mark Stewart, Ben McMains as check signers and remove Ben Lord from all O'Bannon Bank accounts. Seconded by Hodges

Hodges – You're it.

Public Comment Open

Petty - I'm opening up for public comment for appointing check signers to O'Bannon bank account.

Petty - Public comments closed any?

Public Comment Closed

Stewart – Was he just on that? Who's on the safety deposit boxes?

Hodges - Me. Well, not yet. He hasn't got it together yet.

Cooke - See, I've still gotta get on top of that so what Ben can handle the check thing because I'm doing the safety deposit box stuff.

Stewart – So that puts you 3...

Davis - He's on the safety deposit.

McMains – Yes, I'm on it too.

Hodges - You went over there already?

McMains – No.

Cooke – None of us have.

Petty - So this may actually be something we revisit after we fill the ward three seat since...

Hodges – Do what?

Petty - It may actually be something we revisit after we fill the ward three seat.

McMains - Wow.

Petty - You can go do it together for safety deposit box and the bank account.

Cooke AYE, McMains AYE, Stewart AYE, Petty AYE, Hodges AYE

DISCUSS WHEN CHECKS WILL BE SIGNED

Discussion

Petty - So because it is so tricky sometimes for us to get up here Sara's asked if we can officially, just sign checks during our Board of Aldermen meetings as a as a rule, and if there will be things that fall outside of that that need more immediate signatures, but in general she would like to be able to tell specifically, the Park board that we will be signing our checks before our meetings and that's when those checks will then be deposited.

Stewart – It gives everybody the ability to plan ahead of time, know when they need to be requesting checks and it doesn't give Sara a 'I need this right now'. Sorry. So I'm 100% for signing here and that saves us too, right?

Hodges - I have made this comment on the past this ain't the first board I've been on. Back years ago, I was on the fire department, I was on the board there and the city's most of you haven't been around here so you don't know what went on years ago, but on the city they was doing something that was absolutely wrong and the Mayor, wasn't doing his job. The Police Chief, he wasn't doing his job and his wife was the secretary. The Mayor would sign a bunch of checks and just give them to her. Well she started giving herself and her husband 2 paychecks every week and the council did so I mean not the council, the person over the money the accountant he never said nothing for a long time, and I said. And he finally said some. Well, the mayor blew up because of him but he wasn't doing his job. He wasn't going and signing the checks, you know, he wasn't doing his job and the Police Chief got fired. She got fired. She got jail time like 6 months. It's been a long time ago.

Petty - Well, luckily there's a lot of things in place that will prevent that from ever happening.

Hodges – Well I ain't saying, but it can happen.

Petty - Mm-hmm.

Hodges - And another thing was when I was on fire board they. Was allowing the police chief, I mean the fire chief to just go spend money and I said I said you can't do this. I said we're representing the taxpayers, I said. They just can't go out to spend money. Well, they wouldn't listen to me. And I came in at the meeting and there was \$6 or \$7000 worth of chemical sitting

there on the floor and I already asked them to put a \$500 limit on him because I knew what he was doing. Didn't listen to me, so we had meetings. The police chief he denied it said I'll call the company tomorrow. I said we've got a problem. The police chief said he didn't order this stuff. He said oh yeah he did. I said prove it. He said this is the way they do it. When they call a order in, they've got it on their telephone records. They take it from there down to the shipping department, they call that number back to verify it, and that's how they caught him on it and I said I've got the proof. And I'd like to see us change a little bit maybe on our billing, but we are not paying stuff since we're talking about it. I'd like to see the bills the first night I was on the on the on the fire department they just went through all the tickets and I said no, I said slide them down here and I said first night I said the one with or one with fireman he was making long distance phone calls 70 some odd dollars. Back then, we only had \$17,000 was all we got yea. And I said, we ain't paying this. You know, so a lot of the stuff we're not going to know. Everything we bought you've seen. Something if we physically see it and it don't take that long to slide the bills over. And there's a question we can ask, you know, if there ain't none just sign them then. Then they're just signed. Instead of them not knowing what they're signing for. You know, you know, you know, saying I'm just trying to get for make our so City Council is more better is all I'm asking.

McMains - I plan on getting a stamp for my name and just give it to Sara

Hodges - That'll work.

McMains – I'm just being a smart aleck, no. But I'm definitely for it.

Public Comment Open

Petty - All right, public comment open for signing checks. The majority of the checks during Council meetings before or after council meetings.

Petty - All right, public comment is closed.

Public Comment Closed

Petty - Consensus of the board for Sara to let people know that our normal check signing cycle will be during Board meetings.

Stewart – Agreed

McMains – Agreed

Cooke – Agreed

Davis - Thank you.

DISCUSS AND/OR APPROVE COMMITTEE LIST (Petty)

Discussion

Petty - All right, next up is Committee list. So with Ben Lord off of the Council, we have a vacancy, but I was also putting some thought into kind of the talents and the skills and the

special things that the board that we have seated here, what they bring to this Community and what they mean to the community. You know Franklin Hodges, you are a well-respected, well honored member of Fair Grove. You do a lot for those in need in our city including food drives and or helping when you know people need help with their yard work and or tree work. I know you connect people with Chris a lot and on Facebook I see you always offer and reach out for help. I believe that the need is great within Fair Grove. There are a lot of people out there who may or may not have access or knowledge of resources that are available to help them in the form of food or you know utility bills or other things that they need to basically have a peaceful you know, life if they're struggling to provide for their family. This is something that you already do and to be able to put more structure around it and formalize it and give you an outlet and an opportunity to help more individuals I've proposed that we create Community Outreach Committee where this could be something that Franklin Hodges who got voted in because he cares about the people of Fair Grove with all of his heart, this could be a way for you to bring that to the city and to expand it and make it greater than you've had even the ability to do with all that you have already done.

Hodges - Right. I'm gonna tell you this, I thought it ought to be up here with the public relations. You know, and stuff, I thought that ought to be together with them.

Petty - So public relation, OK, go ahead.

Hodges - But I want to stay on the public works sewer and stuff.

Petty - So we no longer, we don't meet monthly anymore. Public works is pretty quiet as far as responsibility of the committee. We meet before the meetings every the business meeting every month for Kenny to kind of give us an update for us to report out on. To give you the space and the ability to focus fully on the community outreach since that is going to take up more of your time I had put you on just the community outreach.

Hodges - Yeah. I'd like to be back on the sewer and streets because that's one of my big goals here. Like I said, I do want to be a part of it and try to learn things and like I said reaching out to other communities with their sewer departments and trying to learn from their mistakes. Just like I shared last week, the town I talked to the at the last meeting I shared it with you guys. They don't have somebody that's qualified to run their sewer right now I don't know what happened to the person and they suggested like I said, we got a meeting, they got a meeting or class in in October DNR's putting on. We need to find somebody that's willing to go and be a part of that and learn it and be a part of the server department. And so I'm doing my part. I'm doing my job, city Alderman, and like I said I've been on that since we started. I've been on that and I'd like to be on it so.

McMains - I'd like to see him stay on it as well. Here's thing we got Tim Cooke on 4 committees, Mark, on four, you're on 4 Kelly, I'm on three, Franklin's, on one. I'd like to see him be more a part of this and his passion is public works, so I'd like to see him stay on it. And giving him one more committee isn't going to hurt anything. Take Tim off unless Tim wants to stay on it and put Franklin on. So. If we can have somebody passionate about it, like if I'm not passionate about finance committee I'm not going to care that much about it. So if he's passionate about public

works he's going to ask the questions that need to be asked and I'd like to see that. I'd like to see if Franklin stay on the Public works committee.

Stewart – Public Works is not me. That's you guys, I got my police committee, guys that I wanted.

Petty - So in this committee proposal we've added, I have recommended that we add Ben McMains and Tim Cooke to the Emergency Services Committee and for the Community outreach committee, have Franklin Hodges is the chairman and Ben McMains on that committee as well. So this is the committee list that I am presenting to the board. The board has the option to accept and approve this or not.

Cooke - Which committees do you foresee adding additional members to as a full board?

Stewart - Once we fill the seat?

Cooke - Yeah.

Petty - So I was going to put this whoever fills that seat, I was going to have them be on community outreach committee and Public Works Committee.

Davis - You might move in the public comment.

Petty - Any other discussion before we move to public comment?

Hodges - Don't know why you took me off. But I want to be on the sewer and Tim has already stated several times he don't want to be on the sewer. He wants to be on the police and doing that stuff.

Cooke - Which I've now been added to that. So and I have no...

McMains - Do you want to be on public works or not, Tim?

Cooke - Kind of indifferent, to be honest with you.

McMains - I would love an answer other than that.

Cooke - It's not my most passionate part of the city but if that's where I'm requested to be, then I'll make it work. But is it the most passionate part of this for me? No, it's not.

Public Comment Open

Petty - Opening up Committee assignments to the public for public comment.

McConnell - Have you reached out to the people who volunteered for the adjustments?

Petty - These committees are appointed by the mayor and appointed to have at least two Alderman to serve on the and this one is only for the Aldermen.

McConnell – You can't have Public assistance?

Petty - It is not unheard of. It's not been considered though.

McConnell - I would suggest reaching out to those who volunteered to be on the board of Adjustments to possibly assist you folks.

Petty - Thank you, Jeff. So this is the committee assignments that I have presented to the board. If there can be a motion to accept it, there can be a motion to not accept it.

Public Comment Closed

Stewart – I don't think you have the votes.

McMains - I'll make a motion to amend it and put Franklin on public works. I'm not sure what the hesitation is with putting him up there. I just don't know what it is.

Davis - Is that a motion to?

McMains - I will continue not knowing. Yes, I will make a motion to put Franklin Hodges up on the Public works committee and accept the committees with Franklin Hodges up there.

Davis – Okay.

Stewart - Are you leaving Tim Cooke on the Public Works Committee in your motion, and this is even a legal motion? Does it have to be recommended by the Mayor for the motion to move forward?

Davis - The board can make a decision on the committees. They don't have to accept the mayors..

Hodges - I don't think we should force Tim to be on the sewer committee if he really don't want to.

Cooke - Nobody's personally to be on if, if.

Hodges - Well you told me you didn't want to be on it.

Cooke - It's not my preferred space to be...

Hodges - I want to see you go somewhere where you really want to be.

Cooke – And I'm on there, but if I'm requested to be on here, I will do it.

Hodges – I understand that. I understand that.

McMains - I'll stand by my motion just because Tim can't give me yes or no.

Cooke - I gave you an answer Ben. I said it's not my most passionate area, but if I'm requested to serve on there I will do it.

McMains – If you would just tell me no you don't want to be on there I would take you off in my motion.

Petty - So we have a motion on the floor to accept the committee recommendation with amending it to include Franklin Hodges to remain on Public Works committee, to have Ben McMains Tim Cooke added to Emergency Services committee to establish the Community Outreach committee to include Franklin Hodges as chairman and Ben McMains.

Hodges – You need a second?

Petty – Mmhmm.

Hodges – Well, I'll make it.

Cooke - This is to add Franklin to public works, leaving me on public works and the addition of the new committee.

Petty - And to add you and Ben to emergency services.

Motion by McMains to amend Mayor Pro Tem's recommendation to include Franklin Hodges remain on the Public Works Committee and approve amended Board of Aldermen Committee List. Seconded by Hodges
Cooke AYE, McMains AYE, Stewart AYE, Petty AYE, Hodges AYE

DISCUSS AND/OR APPROVE SEWER ADJUSTMENT FOR PROPERTY OWNER #1

Discussion

McMains – I looked through this earlier and what are we adjusting? Just the fact that he filled up a pool.

Stewart – I was confused on that as well.

Davis - Yes, he felt he filled up his pool and he came and asked that we adjust his sewer because it didn't go down the sewer. It was just water that he used so.

McMains Uh, so both his water and his sewer went up because he filled his pool.

Davis - Yes.

Petty - Is he billed, though on his on the monthly average?

Davis - No, he's billed on actual.

Petty - He's billed on actual which is why we need to adjust it.

Davis - Correct.

McMains - How much did his sewer go up?

Davis - 160. For some reason that didn't copy over I had the whole e-mail.

Stewart - It's normally \$62.17 and it's \$116.13.

Davis - There you go.

Petty - So their sewer bill was \$116.13 and their average is \$62.17.

Stewart - I don't think they should have to pay that other sewer.

Petty - The sewer is calculated off of the water usage so when they use more water the thought is that it would go to the sewer. But in this instance it has not. Similar is when I think at the Baptist Church they had a spigot outside that was broken and had pretty enormous water bill. But we adjusted down the sewer because it didn't actually get processed at the sewer plant.

Public Comment Open

Petty - Public comment open for adjusting the sewer bill for Property Owner #1.

Petty - Public comment closed.

Public Comment Closed

Motion by Stewart to adjust Property Owner #1's sewer bill down from \$116.13 to their average of \$62.17. Seconded by Cooke

Cooke AYE, McMains AYE, Stewart AYE, Petty AYE, Hodges AYE

DISCUSS AND/OR APPROVE ALDERMAN STEWART CONTACTING ATTORNEY REGARDING HIRING OFFICERS (Stewart, Petty)

Discussion

Stewart - I've already kind of discussed this with my new board members or committee members sorry, but just to make it official, I would like to reach out to the attorney and discuss what we need to do to adjust our current hiring process of hiring police officers where he does all the work figures out the people he wants to hire, and then we have to approve them. So he spends a month digging into this person's background, presents them to us and then we, in 5 minutes, have to decide, this is a good hire. I think that's silly. I think we should trust our chief of police to make those kind of decisions on his own. And I would just like a consensus of the board to reach out to the attorney and see what we need to change in our ordinances to make that happen.

Cooke - I'm 100% in favor of that.

Petty – Yes, if you can also, do we want to retain that same process for all city employees or do we want to extend the same thing to public works employees do we want, you know...

Davis - Human resources.

Petty - Human Resources Committee to hire to authorize hiring or would do we want that to go to the board? So just my ask is that when you reach out to them maybe ask for best practice on cities and hiring and if there should be different things in place for our chief of police versus the rest of city administration.

Stewart - I can include that in it.

Hodges - We do take his recommendation.

Stewart - For sure.

Hodges - I mean, so we're not going to change anything what he says.

Petty – Right, but it's a delay in the hiring process when

Stewart - We have somebody that he would hired maybe 2 weeks ago. Exact time frame roughly, but since we have to have this process, we weren't able to. So I'd like you to be able to streamline that process a little bit.

Riggin - And it won't happen often.

Petty - And if that answer is that we can't change it then that's the answer and that's okay But we will know.

Public Comment Open

Petty - Public Comment open for approving Alderman Stewart to reach out to the attorney about the hiring process for police officers as well as city employees.

Petty - Public comment closed.

Public Comment Closed

Petty - You have consensus, Mr. Stewart.

DISCUSS AND/OR APPROVE ELECTRONIC DELIVERY OF BOARD OF ALDERMEN PACKETS

Discussion

McMains - I suppose it would be based on Alderman to Alderman. Some people like to have a piece of paper to read from. Maybe some just like the tablet or a phone that they can make from so I just think it should be based on whatever the Alderman wants first. So.

Stewart - I know that I personally would like to have an electronic I don't need this because I can have my tablet up here and just go delete.

Petty - So how do we how does this fit into like keeping things protected in the virtual world?

McMains - You can encrypt it or whatever.

Davis - What do mean?

Petty - Yeah, the the do we have to do anything to make sure are these documents privileged for?

Davis - Once documents go out in an Alderman packet, they're generally sunshine Law requestable so anybody can have it. If it was something that was confidential, then it would come through in a different manner probably. But packets are open.

Chief Riggan - I just bought Adobe Pro anything you make a PDF you can password protect it too so you could technically send them all PDF stacks of the stuff and then they can't open it until you text them the password so then it's double protected. I was just playing with it the other day and it will work if you choose to do that.

Petty - Would that require all of us to have individual licenses, though?

Stewart - I get stuff sent to me from banks with Springfield that are password protected like that and I'll get a text that says here's the password. You know, whole bunch of characters, letters and I copy and paste that and you click.

McMains - Well, it's like my paycheck stuff at work. I have to put my last four of my social to get access to it to my whole social whatever and then I can get access to my stub. So you do something like that.

Riggan - But that would only be for stuff that's not sunshineable because if it's sunshineable anyway an e-mail is protected enough to some degree. You know, obviously an actual e-mail might be more protective than the thousands of photocopies that get distributed and we don't know where they go.

Petty - Right. So is this requested as a like personal preference thing or for cost savings for?

Davis - It was for cost savings. I think it would also save a ton of time if we could do it this way, I mean a ton of time but then also it would definitely be something that I think the attorney should be asked about to make sure that we're not doing anything wrong by doing that.

Hodges - Me personally, I want the paper still. I don't care if you guys will want to go to tablets. That's fine. I'll vote for you to have what you want but I still want the paper. This is the reason why. See where I mark everything? I mark my paperwork and there's something I want to discuss, I highlight it. It's here I can go back to it. Computer smart, I'm not and I don't have a

tablet. I don't got a home computer now all I got is the phone and this here works out the way I like it.

Cooke - I jotted some notes down on this and Mark and I talked about this at length the other night. I'm not in favor of 100% just saying poof, we're going to e-mail delivery if we're going to do this, I'm fine with digital being the preferred method of distribution, but I believe we also need to leave the option open. If Alderman request printed packets, they are allowed to do so. You don't have to print everyone to packet like you've been doing but if there is a request made, we need to honor that request. As far as going completely digital, we just recently agreed to start putting these agendas outside that door I don't want to back out and reverse on that now. We told the people we'd offer this we need to continue offering that.

Davis - This was strictly for delivery of packets. It has nothing to do with the agendas that are going to be outside because it takes Chan and I about a full day of assembling packets and making copies and getting everything gathered that we need gathered to send out to the Alderman and then at the Police Department has to go around and deliver them.

Cooke - Well, hold on I'm getting to that. Make these printable packets available upon request. If they're not requested, e-mail them however, if somebody does request a printed packet, move to a situation where they are responsible at that point for coming to City Hall to pick up their packet prior to the meeting. No longer utilizing the Police Department to go out and deliver these packets. If they would like one printed they come here and they pick it up from Sara. That would be my recommendation as middle ground on this.

Hodges - The only problem I've got with that is if you can't come here and be here when she's still here you ain't got it.

Cooke - Well, if you want a printed packet that's something you have to figure out, but I am 100% in favor with Mark of not utilizing our Police Department to...

Hodges - Well it ain't fair. We've done it for years. Like we've done it for years. You know, it's been done for years and if I'm the only one, you know ain't going to hurt to hand it to him and having it done and bring it just like it's been done.

McMains - As a former law enforcement officer of Fair Grove, Missouri, the two seconds it took me to get out of a car, walk up and throw it on the porch or wherever they wanted was not impeding my ability to patrol the city. In fact, it took me to every Alderman's house who lived in every ward and even increased patrolling it. With all of that said, I would also be an electronic guy, so.

Stewart - So just to expand on conversations with Tim and I had, I'm in favor of doing electronic I think that's great. I would prefer to electronic. I think that's moving to the future. I also don't like that we're taking cops off the streets to deliver packets so if we don't have to I'd rather not. I understand what you mean that it takes two seconds to get out and it also forces them to drive around. I think I would rather them be stopping a speeder or responding to a call, then driving my packet to my house. Personal feeling.

Petty - Did anybody consult to Chief Riggin?

Stewart - I did not personally.

Cooke - Chief Riggan what is your feelings on this topic?

Davis - Chief Riggin is the one that gave me the idea. Because he doesn't like copies.

Riggin - No, Sara and I talked one day. I watched one day her Chan spend a good 9 hours probably more 8 hours, you know

McMains - What were you doing watching them and?

Riggin - Because I kept coming up, putting bills in her box for her to pay that you now have.

Stewart - Yeah. Thanks.

Riggin - And she can't get to them. And I just simply asked, why can't we do this electronically? 90% of what we do now with the police department is electronic. Very few prints. Greene County will not take something in paper form, our attorneys will not take something in paper form. The vast majority of communication I do now is either encrypted PDFs or emails. So my question was, why can't this be something where now we're taking two employees man hours plus the benefits you pay them to make photocopies, plus the cost of photocopies, plus the cost of your rent on your copier plus the ink, plus, then I put an officer and say, Brian, go drive around the city for an hour. Because in that variable he's going to start talking to people and my admonition to him was if you get a call when you're delivering packets calls from first. And has that happened yet? Yeah, to be fair, it hasn't happened yet.

McMains - There was no particular order that I did it in. I mean, they set the packets out there when I was on one side well, there you go.

Riggin - I get it and I get like the other day if we were getting ready to deliver packets they made an absconder arrest, they spent the next 7 hours processing a car, processing 2 arrests. That was huge. Packets were not going to get delivered if that were day. I promise you. So it's really what you guys want, but when we were talking about it as employees, when we watched the amount of personnel hours. You know, take an hour of my cops time times two a month, plus hers, plus hers. I only asked the question, could this be done cheaper. What can we do with that money versus this, and that's just me. That's a very personal thing, as in my arena, my officers aren't allowed to make dozens of photocopies. They cannot. They don't need to, and the fact is, if we live in a digital age I require them to understand digital stuff, if not they get wrote up for it because that's a requirement. You have to be digital. So that's just where I'm at. So we will do what we are told to do because we love Fair Grove. We do. That's not a political answer.

Cooke - With that being said, that's where I personally stand on it. Digital by default printed by request, you are responsible for picking up your own packet if you request a print packet.

Stewart – That's a very good middle ground, Tim. I like it. Is there, in making these packets maybe we can play around with how we can streamline that as best possible for Sara. Maybe scanning these in, so it's all one PDF format that you can then just hit print.

Davis - Right.

Stewart - That would be nice to save you an entire day of work to do other things.

Davis – It really would.

Petty - So do we need a motion to move forward with this on approval by the attorney?

Davis - Yes.

Stewart - Or consensus for us to reach out to the attorney.

Davis - It would be a consensus to reach out to the attorney but if you guys want to act on it, if the attorney gives the go ahead then you need a motion.

Hodges - Do we need to amend it for like with me? I'm requesting to have

McMains - I think they get we're sticking with the Alderman preference however, you have to come pick it up.

Hodges - That's not in this where it says that.

Petty - This discussion I think, is what led to that decision or will, if that's made into a motion and approved?

Hodges – Right, right. That's what I'd like to see.

Petty - If it gets made into a motion.

Stewart - Is that something you can make work? Come up here to pick up your packet.

Hodges - I mean, I can do it. If she tells me when to do it I'll be here.

Cooke – I'm good with digital.

Hodges - I'm not against you guys doing. I'm just not a computer person and I don't have a computer. The only thing I've got is this. We're not going to read stuff off of this. And like I said, I mark on the paper and stuff when I need to ask a question so it's ready to go when I get to the meeting.

Motion by McMains to approve the electronic delivery of the Board of Aldermen packets after receiving confirmation from the attorney that we can legally do that based on Alderman preference of electronic or paper and if paper then said Aldermen has to come to City Hall to pick up.

Public Comment Open

Petty - Open it up for public comment real quick before we have a vote on electronic delivery of Alderman packets with uh, the ability for Alderman to request a paper copy with them coming to pick it up.

Petty - Public comment closed.

Public Comment Closed

Seconded by Hodges.

Cooke AYE, McMains AYE, Stewart AYE, Petty AYE, Hodges AYE

CLARIFICATION ON AUDIO VISUAL BID SPECIFICATIONS

Discussion

Petty - I think Sara just needed a more concise motion.

Stewart - Yeah.

Petty - I think the motion is said all of the above.

Stewart - Yes.

Petty - Which was too vague for her to act on.

Stewart - I was a little loose in my last motion. Sara has asked me to give her some more solidified version.

McMains – Tighten it up Stewart, come on.

Public Comment Open

Petty - So public comment is open for clarification on audio visual bid specification motion by Alderman Stewart.

Petty - Public comment closed.

Public Comment Closed

Hodges - I've got the paperwork from the last meeting. Are you going to pick one of these two companies?

Stewart - No, what we're...

McMains - So let's... Go ahead.

Stewart - No, you're on it, chief.

McMains – Go ahead. This is your motion.

Stewart - So last time I made a motion for her to put out for bids for all of the above End Quote. Which was what we had been discussing during the meeting. I did not specify in the motion what all the above was. So without being a part of that meeting, you have no idea what I'm referring to? So that's actually bad motion and we just need to solidify that up. What we were talking about at the time is the desktop microphones the TV's for visualization for audience and us as needed, speakers for those microphones that be projected into the audience and the ability to have some type of camera system that would live stream these meetings as we see fit, or the whatever committee, Public Relations committee...

Hodges - Are you going to have to put it out for bids again?

Stewart - We're going to put it out for bids with all of that included and we've had another company that's come forward that would like to be included in this process and now we will now have potentially three bids instead of two.

Hodges - Do you guys prefer, I mean, I don't care what you guys buy. You got a company you prefer?

Stewart - We have to put it out for bids, since we're government we can't just do it like that.

Hodges - Okay.

McMains - Let's see what the bids say.

Davis - Do you have a specific size of television?

Stewart - I don't personally care about sizes of televisions.

Petty - I think it's the company can recommend to the appropriate size for this space.

Stewart - Reasonable, yeah.

Petty - It should be able to be easily visualized from across the room.

McMains - I'd say about a 50".

Cooke - That's what I was thinking 50 to 55.

Petty - 60 to 75 to 85 to 95 to 97.

Cooke - The 85s are nice.

Petty - Whenever they recommend for the space.

Motion by Stewart to solicit bids for desktop microphones, speakers, televisions, livestreaming camera equipment and system to run it all including installation.

Petty - Very nice motion, Mark. Thank you. Now we just need a second for it.

Seconded by Cooke

Cooke AYE, McMains AYE, Stewart AYE, Petty AYE, Hodges AYE

DISCUSS AND/OR APPROVE LIGHT FIXTURES FOR POLICE ROOM (Petty)

Discussion

McMains - What's wrong with our light fixtures?

Petty - I'm going to open up the floor to our chief of police, who has done a lot of work in investigating opportunities to improve our efficiency with our electricity and with replacement bulbs by replacing our light fixtures.

Chief Riggin - So like any good chief, wanting to save a buck, I was changing light bulbs in our fixture for realizing that the ballast on one is completely gone. The porcelain ends on these old antiques will go out overtime. So as I'm screwing them in they're breaking. So I had a guy come in to put a receptacle in our evidence closet because we have to maintain certain evidence refrigerated. So when he was there, I asked him what it would take to fix those and he said it would cost as much, and he hasn't given me these numbers, but he just threw him out verbally, almost as much to replace the ballast to rewire than it would be to remove it with LED's. LED's are more efficient and you can change the color tones depending on who's in the room and what you want in the room? Second thing is that even if he changed the ballast in the old fixtures he's not guaranteed the ends, the porcelain ends that you screw the old fluorescent tubes in, will survive. So I have one officer sitting under a light that doesn't work. I've had to replace I'm going to say 6, I think it's closer to 8 bulbs. My office has ballasts going out because you can see they're starting to yellow so he said the same thing. You can put a new ballast in, but the ballast plus time him taking it out and rewiring it's going to cost about as much as a new fixture an LED fixture. So I just asked him to give me a bid on all of that. That's happening?

Hokanson - Yeah, got it.

Riggin - Right.

McMains - So what I hear is you're breaking our equipment to get better and newer.

Petty - I would say that he is being incredibly resourceful.

McMains - Here's my question. If, because all these light fixtures are about the same age, because this is all built the same time.

Petty - Mm-hmm.

McMains - Should we look at all of the light fixtures or just limit it to the...

Riggin - You have two out right there and it could be a problem.

Petty - So that was, he actually brought it to me with that same like, hey this is what I would like to do for the Police Department, it might be worth looking into for the whole the whole building for the city. So is that going to be included in the...

Hokanson - No, all he's doing...

Riggin - All I asked for initially was can you get our end? That is the patrol room, my office, the sergeants room is fine right now but with the intention on slowly over time, picking away at it.

Petty - As they go out or a room at a time?

Riggin - Whatever you guys decide, I'm asking, I'm being selfish, I want my end done.

McMains - Can we get a per light quote?

Riggin - That's what I'm asking for initially was per light installed and then how long will that bid last? You know, because you changed the tariffs now you've changed the price of LED's from China, and that's true. My son works at and he'll tell you tariffs change, your price is going to change in six months. So if we can start with this year, at least that end of the building where I have like when I was taking mug shot pictures We were testing them out on Sara, the lighting was so poor that it was poor it was causing a problem in that hallway where the bathrooms are.

Petty - So yeah. I look forward to seeing those quotes and I think then based off of the information in them, it's probably worth a discussion on if we need to replace them.

Riggin - Right, because this room's not used typically but twice a month, unless you have the library come in during the day when you have sunlight that's different. My officers are closing their shades at night and sometimes during the day for privacy.

McMains - The library is going to be needing it, the hallways going to be needing it. Their offices will need them sooner than, like you said, this room but yeah, if we can go as needed, like police department first and then work our way through.

Riggin - As soon as Kenny's man gets us a bid we'll know.

Stewart - Do we need a motion or what?

McMains - I think we have to wait for the bids to come through.

Petty - Yeah, I think he's just letting us know.

Stewart - Do we have to make a motion to have them come in and bid it or just piggyback off of what Riggin's got going on already.

Davis – We'll just piggyback off of him.

Petty - He's just sharing the information with us to be aware so we can act on it once it comes in if we would.

Stewart - Good job, sir.

Petty - Thank you, Sir.

McMains - Stop breaking stuff.

Public Comment Open

Petty - Any further discussion or public comment about light fixtures for City Hall and the Police Department?

Petty - Public comment closed.

Public Comment Closed

Petty - Discussion closed.

DISCUSS AND/OR APPROVE LOAN FROM CAPITAL IMPROVEMENTS TO THE GENERAL FUND

Discussion

McMains - How much are we looking to move over?

Davis - It's going to have to be quite a bit.

Hodges – What's the figure?

Davis - So, well, we have \$11,000 sitting in the bank account right now, the general funds, the Capital Improvements Fund I believe is like at \$378,000. If you look in QuickBooks where it keeps our account balance plus all the checks that we've wrote that still haven't hit the bank account that it's saying we're -\$72,000.

Hodges - Whoa.

Petty - So this is according to Larry, our treasurer, he said it's common practice for cities to shift the money around because not all of the money just comes in at one time so as the sales tax is collected it replenishes the general fund and then we move the money back into the capital improvements which we talked about last time as having a balance that we do intend to pay back this year.

Stewart - Great.

Hodges - Are we going to get penalized for the \$72,000 from the bank.

Davis - No.

Hodges – They won't penalize us for bouncing checks or whatever?

Petty - Well, we're not gonna let it bounce.

McMains - We're going to move the money over first.

Hodges - So we haven't a bounced the \$72,000 yet?

McMains - No. We have \$11,000 in the bank, right now in that account.

Stewart - Basically, QuickBooks, as soon as you write a check, it immediately shows coming out of your account, which isn't real life because I'm holding them right here. So we just need to get this transferred before these actually hit.

Hodges - Right.

Petty - So we need to have a motion to approve the city clerk transfer the funds the necessary funds.

Public Comment Open

Petty - Open to public comment on approving a city clerk to transfer money from capital improvements to general budget to cover operating expenses.

Stewart - And to be clear, it's they're all under the same general fund it's just a different accounts within the general fund.

Petty - It is all the all the city's money that's been allocated to separate accounts and and it's just shifting that money to a different account.

McMains - We're taking it all from the sewer and the street department.

Petty - Nope, that's illegal. We can't do that. That's a totally different fund.

Cooke – The difference...

Hokanson - Stop it.

Cooke - The difference as written is \$61,295.56. So what is the number that we are proposing to transfer?

Stewart - I was looking at this thinking transfer 80,000 just to have a little bit of cushion. That's my initial thought. That would give us \$8,000 in the green from what the QuickBooks is, but I'm open to recommendations from the city clerk who has been doing this way, longer than I have.

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Davis - I don't really have any recommendations. Payroll is next week and with payroll and taxes and everything that generally is about \$20,000. So, you're going to want enough in there to cover that too.

Hodges - Is this going to be a weekly thing. We're going to be behind ?

Davis - No, it's been historically done in July, where I'd have to come, because all of our taxes don't hit it once we're in the middle of the year. We don't have our property taxes to rely on right now, so.

Hodges - So this won't happen again?

Davis - It'll probably happen next July and it might happen in December, I don't know. I can't guarantee any of that.

Hodges - I was going to say whatever the amount is to get us by instead of having to come back and be short.

McMains – So, we're looking at \$100,000 to transfer over to cover payroll and everything else?

Hodges - \$100,000 get it?

Stewart - That's the number that pops in my head with Sara's....

McMains - And give us a buffer.

Stewart – Right.

Stewart - So I'll make a motion unless you...

McMains - Good, go ahead. I'll second it.

Cooke - All yours, buddy.

Stewart - Alright, approve motion to approve city clerk to transfer \$100,000 from Capital Improvement Fund to general fund with the stipulation that it will be paid back within the year.

Hodges - Are you talking about my Social Security? They said they'll put it back in there.

Petty - Thank you.

Public Comment Closed

Motion by Stewart to approve City Clerk to transfer \$100,000 from Capital Improvements Fund to General Fund with the stipulation it be paid back by the end of this fiscal year. Seconded by McMains
Cooke AYE, McMains AYE, Stewart AYE, Petty AYE, Hodges AYE

CLOSED SESSION

Motion by Stewart to go into Closed Session per RSMo 610.021 (3) hiring, firing disciplining or promoting particular employees; and 610.021 (13) individual identifiable personnel records at 7:47 p.m. Second McMains

Cooke AYE, McMains AYE, Stewart AYE, Petty AYE, Hodges AYE

Motion by Stewart to go back to open session at 8:03 p.m. Second Hodges
Cooke AYE, McMains AYE, Stewart AYE, Petty AYE, Hodges AYE

McMains – Mark, it's you.

Stewart – What? What? Kelly's got to make a motion.

Petty – We need the first one.

Motion by Stewart to approve the Chief of Police to make an offer to Jennifer Stephens for reserve officer position for \$21.00 per hour. Seconded by Cooke

Cooke AYE, McMains AYE, Stewart AYE, Petty AYE, Hodges AYE

Motion by Petty to approve the City Clerk to offer Colton Louthan the seasonal worker position starting at \$18.00 per hour pending Human Resources Committee's recommendation. Seconded by McMains

Cooke AYE, McMains AYE, Stewart AYE, Petty AYE, Hodges AYE

Mayor Report

Petty – We currently have a Ward 3 Alderman position available and a Mayor position available so my report is if any interested community members wish to serve and work with some really great people who really want to be here with all of their heart, then they are welcome to apply through the City Clerk.

McMains – I've got one for each coming to the next meeting.

Petty – You have one for each?

McMains – One for each.

Petty – So they will need to come to apply.

McMains – I emailed them the application.

Petty – Wonderful.

Stewart – For Mayor as well?

McMains – It was the same application, correct? As the Alderman?

Petty – Yeah.

Davis – Will they be emailing them to me?

McMains – I can make them.

Davis – Okay.

Petty – Great. I look forward to hopefully looking at some nominations for Alderman and Mayor next week, next meeting. That's all I have to report.

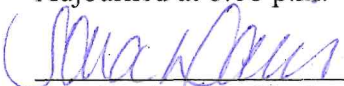
Stewart – Is this something that we need to mention?

Petty – Oh, in the Mayor's report, I would also just like to acknowledge that the library, the Springfield-Greene County Library District, Fair Grove Branch has expressed the desire to extend their lease agreement renewal for two years which is included in our contract with them. So, the city will accept that and looks forward to two years from January 1, 2026, and our continued relationship with the library. The end.

Adjournment

Motion by Stewart to Adjourn at 8:08 p.m. Second Cooke
Cooke AYE, McMains AYE, Stewart AYE, Petty AYE, Hodges AYE

Adjourned at 8:08 p.m.



Sara Davis, City Clerk