

Looking for an external consulting partner to help give your organization a BOOST™?

Walker and Associates Consulting brings experienced professionals, a customized approach, comprehensive services and innovative solutions making us an ideal partner for any nonprofit, foundation, intermediary or small business. For over 20 years we have leveraged our industry knowledge, contacts and experience to successfully BOOST™ hundreds of clients. So how can we help you? Our services span four key pillars: Talent Acquisition & Development, Strategic Planning & Execution, Marketing & Communications, and Event Planning & Facilitation.

Here's how we can help you with **Talent Acquisition & Development:**

**Executive Search** – Are you looking for a new Executive Director, Chief Executive Officer, President or other senior-level leader? Walker and Associates Consulting can help you find the ideal candidate for your organization. We are distinguished by our national network of contacts within the public and private sectors, our tailored and targeted process and proven ability to identify exceptional candidates of color. Through extensive consultation with our clients we create a profile of the ideal candidate, conduct focused outreach to attract an impressive candidate pool, facilitate extensive screening and ranking of all candidates, arrange committee and board interviews and perform reference and background checks on the client-selected finalists.

**Transition Planning** – Finding the right candidate is just half the battle. How does your organization prepare itself for change and make way for a new leader? How can you ensure a seamless transition internally and with external partners and funders? Walker and Associates Consulting can create a succession plan unique to your organization to make sure things stay on track during a period of great change.

**Leadership Coaching & Training** – Once the right talent is in place how do you cultivate it to ensure growth? Even leaders at the highest level of organizations can benefit from one-on-one coaching and training. Walker and Associates Consulting can provide individual coaching and group training in persuasive communication, change management, building professional networks, business fundamentals and other critical competency areas.

**Diversity Research & Training** – Are you looking to establish or add credibility to existing diversity initiatives? Creating a diverse and inclusive work environment is critical to your organization's productivity and performance. Walker and Associates Consulting provides thought-provoking content with impactful delivery to foster understanding and respect of your diverse workforce and clients.

Contact us at [info@walkeraac.com](mailto:info@walkeraac.com) or at 510-834-2341 to discuss ways we can help you achieve your organizational goals.

We look forward to an opportunity to give your organization a BOOST™!