The Twig of the Branch



Branch 1477 West Coast Florida Letter Carriers



Serving:

St. Petersburg — Largo — Dunedin — Pinellas Park — Indian Rocks Beach
Punta Gorda — Englewood— Bradenton Beach — Palmetto — Ellenton

VOLUME 633

VOICE OF BRANCH 1477

OCTOBER, 2022



NOTICE



OFFICIAL NOTICE OF NOMINATION AND ELECTION OF OFFICERS

Nominations

Nominations for the election of officers of Branch 1477, West Coast Florida Letter Carriers will be held at the regular Branch Meeting (and on Zoom-link on website) on November 10, 2022 at 7:00 pm, at the Union Hall, 5369 Park Blvd, Pinellas Park, Florida 33781. Candidates must accept nominations at the time made or, if absent, in writing.

Nominations for Delegates to the 2023 Florida State Convention to be held in Naples, FL from August 24th—August 26th will be taken during the regular order of business at the November 10, 2022 General Membership Meeting and Electronic Membership Meeting via Zoom. In accordance with Article 5 of the National Constitution and Article 4 of the Branch 1477 Bylaws, official notice is hereby given. The link for this meeting will be posted on the branch website at: Branch1477nalc.org.

All nominees must signify their willingness to serve, if elected. Nominations will be closed at the end of the November meeting. In the event a member seeking nomination is unable to be present at this meeting, he/she must signify, in writing, his/her desire to be placed in nomination for the office that he/she is seeking. Said letter must be presented at the time of nominations. *See Page 2 for acceptance form)

Nominations will be held for the following Branch offices:

President, Executive Vice President, Vice President, Recording/Financial Secretary, Treasurer, Editor, Sergeant-at-Arms, Director of Insurance, Health and Mutual Benefit Representative, Director of Retiree Affairs, Trustees (3) The terms of office will be three (3) years beginning January 1, 2023.

Election

In accordance with Branch Bylaws amended February 26, 2016, the election of officers and delegates shall be held by Mail Balloting in accordance with the NALC Constitution and NALC Regulations governing Branch Elections Procedures. The Election Date (by which all ballots must be received) will be the Regular Branch Meeting date on December 8, 2022. Ballots will be mailed to the home addresses of eligible members no later than November 18, 2022. Ballots must be mailed back to the Election Committee, PO Box 737, Pinellas Park Florida, 33780 and must be received by 11 am, on December 8, 2022. The Election Committee will collect the ballots, bring them to the hall and begin the tally. Write invotes are not permitted.

In accordance with the will of the 1988 N.A.L.C. National Convention, all members being nominated must signify they have not served in or applied for a supervisory position for the past twenty-four (24) months.

NEXT BRANCH MEETING AT THE HALL AND VIA ZOOM: THURSDAY, OCTOBER 13, 2022

Ken Grasso, Financial/Recording Secretary
5369 Park Blvd
Pinellas Park, Florida 33781

Please place my name in nomination for delegate to the 2023 State Convention to be held in Naples, Florida, August 24th through August 26th, 2023.¹

By signing I attest I have not applied for or served in a Management position for the last twenty-four (24) months

Print name as it would appear on Signature/Date the ballot.

Branch 1477

¹This must be received in the Branch Business Office prior to the time of the nominations on November 10, 2022.

Inside This Issue: President's Report by Joe Henschen **Executive Vice President** 4-5 article—Hubble's Troubles by Chris Hubble **Welcome New CCA Members** 5 article by Editor Judy Dorris and TC Bourlon 6-8 Minutes of the Branch by Recording/Financial Secretary Ken Grasso Sargeant at Arms 8 article by Clay Hansen **Director of Insurance** 9 article by Tom Phillips 9-10 **Director of Retirees** article by O. D. Elliott 10 Noteworthy! article by Joe Henschen Steward Meeting Attendees 10 **Union's Data Page** 11 12

Calendar



PRESIDENT'S REPORT

By President Joe Henschen Twitter @ JaHe1

Management's aggressive and abusive behavior

It is not that the employer is always engaged in overt behavior that violates the Joint Statement on Violence and Behavior in the Workplace; it is that they are constantly grinding and grinding on Carriers.

Every accusatory statement made by these misguided managers is an attack on the integrity of Letter Carriers and an attack on their self-esteem. These attacks cause an overall harm to our ability to deliver for America. Managers' subtle ongoing abuse pushes you to react. When you don't react, they keep pushing until you do. When you do react, they are ready to issue you unwarranted discipline.

Many letter carriers suffer stress at work due to the way they're treated by the employer, but do not necessarily make or admit the connection to work. Later, this unaddressed stress can cause a number of health issues.

Recently, I was assigned a case to present before an arbitrator involving the abusive behavior of a Postmaster in a small installation. The Local Union included twenty-eight statements in the grievance file from the prior work location of the Postmaster while she was working as a manager. The

file reflects a number of grievance resolves at every level of the process resolved that this Postmaster would stop her behavior and accept additional training, but all that occurred was her promotion to another location.

This case was and is ongoing but had a unique twist as this Postmaster in a true finger pointing manner is blaming a Carrier of the same things that she is accused of. Their stories differ in telling however the Postmaster accused of the aggressive behavior called the Police to address the issues she was having with her employee. The Police however told her it was a workplace issue, and it was her responsibility to fix it.

USPS leadership nationally and locally, must question these methods. They must ask, what is the value of these oppressive, inhumane managers? They push you to the brink of a reaction and then pounce on the fact that your reaction is normal, given the ongoing torture that you are made to suffer.

You must keep an eye on each other and report the misdeeds of management to a shop steward or your union representatives. These misdeeds must be aggressively investigated and processed. If we have the proof, we must go forward and force the abusers to stop.

Any act of abuse, directed at an employee or interpreted by someone that overhears, should be documented. One flippant response may be perceived differently by a Carrier. If it insults or is deemed to be offensive even by someone overhearing the comment, it is still an issue. If you are offended by the treatment of a City Carrier Assistant or a 30 plus year Carrier, document it. If a manager or supervisor openly speaks in contempt of FMLA or OWCP injured workers and then adds false statements to the file to stop continuation of pay, document it. If discipline is issued for FMLA protected absences, document it. Of course, we can address discipline issued, but sometimes an offense has to be waged. I ask you all that are in work locations where the level of respect you receive is unacceptable to document It! Report it to your steward, but not just once! One call to the hall or one statement is not enough to cause change. We need to build a foundation so the case is on solid ground when presented.

The Postal Service will not survive because of abusive, misguided, and un-enlightened management. It will only survive if we are allowed to serve America in the manner that Letter Carriers throughout this country do each and every day.

Are your managers contributing to the service we need to provide, or are they preventing us from providing the service that our customers deserve?

As we think about the future and wonder how the USPS will evolve, know this: You all do a great job, and because of that good work you do, we will survive.¹

¹Background from NALC Director of Health, Manny Peralta Postal Record 2013



Hubble's Troubles By Executive Vice President, Chris Hubble

Working Six to Nine...

Last year around this time, the Postal Service created dynamic and/or static routes (also known as Y routes) in support of the increase in parcels for peak season. The "play" was to have CCA and ODL Carriers to begin tour on function 733 and the Y route at 6.00 AM and delivery the created route(s) until 9:00 AM.

As a matter of general interest, the use of static routing creates work that is not assigned directly to a route for which the parcels are being delivered, on what would otherwise be a normal workday.

Auxiliary assistance given to city delivery routes by "dedicated" Parcel Post routes, even if the assistance given was to relieve a route by delivering parcels, is not part of moving to function 733. That assistance is still part of the Carrier's street time and is part of the Carrier's route time. It must, therefore, be credited to moving to function 721 and the route for which the parcel(s) are being delivered.

If a route receives auxiliary assistance and this time is coded under function 733, the data will not reflect a true representation of the time worked on the route, therefore resulting in a negative effect on the future route evaluation. For the Postal Service to run efficiently and properly determine delivery costs, work hours should be assigned to the function(s) where the work is performed.

Furthermore, providing auxiliary assistance under the "play", may be in violation of Article 8, of the National Agreement. The Work Assignment List was established for Full-Time Letter Carriers who only want to work overtime on their own assignment on regularly scheduled days. Full-Time Letter Carriers who sign the Work Assignment List are available for up to 12 hours per day on regularly scheduled days.

In addition, Carrier Technicians on the Work Assignment List are considered available for overtime on any of the routes on their string. This provision should be applied as follows:

- A Carrier Technician who has signed for Work Assignment overtime has both a right and an obligation to work any overtime that occurs on any of the five component routes on a regularly scheduled day.
- When overtime is required on the regularly scheduled day of the route of a Carrier who is on the ODL and whose Carrier Technician is on the Work Assignment List, the Carrier Technician is entitled to work the overtime.

Moreover, with Carriers beginning tour at 6.00 AM, the overtime limits in Article 8.5.G apply to Full-Time Regular and Full-Time Flexible employees. However, ELM Section 432.32 provides the following rule that applies to all employees:

Except as designated in labor agreements for bargaining unit employees or in emergency situations as determined by the PMG (or designee), employees may not be required to work more than 12 hours in 1 service day. In addition, the total hours of daily service, including scheduled work hours, overtime, and mealtime, may not be extended over a period longer than 12 consecutive hours.... exempt employees are excluded from these provisions. (Emphasis added)

Because this language limits total daily service hours, including work and mealtime, to 12 hours, <u>all Letter Carriers not on the ODL or Work Assignment List (including PTFs and CCAs)</u> are effectively limited to 11½ hours per service day. This is true whether or not a meal break is taken. (Emphasis added)

Review the posted Work Hour/Workload report(s) daily to insure you received proper auxiliary assistance on your route from the previous day. If you notice any anomalies, request to see your steward and/or call the hall for assistance.





Editor's Corner

By Editor/Webmaster, Judy Dorris

The Branch would like to welcome our new City Carrier Assistant members. This list includes new members dating back from last June until the present.

Names are in alphabetical order by Office Installation and not by Relative Standing.

Ellenton

Angel DeJesus Perez

Largo/Seminole

Daniel Burden
Broden James Clark
Daniel Giannetto
Michael Rich
Shaun Ricketts
Joanne Snell
Dominique Lashawn Wesley

Pinellas Park

Paula Deninger Izaiah Mateo Dayami Monzon Sanchez Wisdom Syncyr Joshua Anthony Wheeler

St. Petersburg

Thomas Joseph Barker Steven Bartholomew

Edward Carrillo Ricardo Vicente Chiriboga Steven Cook Gary Charles DiPietro **Durrel Giovanni Evans** Katherine Flanagan Kolette Gibbs **Christopher Grevenites** Michael C. Hayes **Charles Anthony Hinds Amber Homack** Corey Daniel Hopkins Jillian Iuliucci Corey Joseph Jennifer Jean Larson Brandon Alan MacFann Joshua Wesley Marshall Jacob McConnell **Antonine Morrissette** Aida Ortiz Nieves Juan Colon Ortiz Darin McKinley Paulton Alex Pena Dezen Pennywell Andismel Reina Damaris Reyes Zachary Schaffer Edgar Perez Semprit Akealum Latrell Struman John Eugene Stubbins Michael Velez Robert Zamora

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Delegate Attendees for the 2022 NALC Convention held in Chicago, IL

Minutes of September 8, 2022 Membership Meeting



Recording/Financial
Secretary
Ken Grasso

Meeting called to order at 7:00 p.m. by President Joe Henschen.

Invocation by: O.D. Elliott

Pledge of Allegiance: led by President Joe Henschen.

President Henschen then introduced Eddie Davidson from Durham North Carolina who is a candidate for National Business Agent Region 9 position. He is currently in the position of Executive Assistant to the National President. He spoke to the branch membership about his life and career as a letter carrier and his accomplishments in the NALC.

Minutes of previous meeting: Motion to accept the August minutes as printed in the Twig by Terry

Johnson, seconded by O. D. Elliott, Motion passes.

Application of New Members: by Ken Grasso—New Members names will be printed in the Twig.

Branch by the Numbers: As of PP 17 the Dues Roster has 809 Active Members with 777 paying dues. We have 34 members as No Deductions, 3 are on Military Leave. 3 paying direct, with 14 on LWOP, 8 Carriers have separated or are on Break in Service and appear on the rolls. Retirees 568 (89 Gold Cards). 1374 Total Members.

I would like to welcome Kelly Bins from Absolute Quality Interpreting Services LLC.

Treasurer: Chuck Cavicchio—Check book balances and total investments were read. Motion to accept the Report of the Treasurer and send to the Trustees for audit by Eric Short, seconded by Tim Cox. Motion passes.

Director of Retiree Affairs: O.D. Elliott—Next Cola for CSRS Retirees will be at least 9.6 % and 8.6% for FERS Retirees. Results will be early October.

Director of Insurance: Tom Phillips—For those who have Blue Cross Blue Shield Insurance there is a contract dispute between them and Bay Care Health Care.

Political District 13 Liaison: Tom Phillips—Repeal of Social Security Fairness Act is still ongoing. Also, there is the Federal Retirement Fairness Act which lets you make catch up contributions for time spent as an employee.

Trustee Report: Brian Andrews—We will be caught up with the books by the next meeting.

Vice President Report: Zulma Betancourt—Make sure you are signing for the correct Arrow Lock Key. Look at the number to make sure that it is for your route and make sure you get clearance when you turn them back in.

Executive Vice President: Chris Hubble—In two more months we will enter the increased parcels side of our job. Make sure you are getting credit for parcels.

Welfare Reports:

Sad:

- Stanley Sczurek, St. Petersburg Retiree— Passed away.
- Wayne Moore, Largo Retiree—Passed away.
- Sandra Pagan, Carrier St. Pete Main—Had shoulder surgery.
- William Ashley, Retiree Palmetto/Ellenton— Passed away. He was instrumental in bringing the Union into Ellenton.
- David Campbell, Carrier Largo—Had surgery.
- Jamie La Rock, Carrier Seminole—Had surgery.
- Joel Stilwell, Carrier Largo—Had 2 back surgeries.
- Tom Phillips, Branch Director of Insurance, Carrier Gateway—Sister-in-Law was hospitalized.
- Reigel Fetterman, Carrier Largo—Father passed away.
- Chuck Cavicchio, BranchTreasurer, Carrier Dunedin—Wife Joyce's Grandmother passed away.

Presidents Report:

COP Alaska is September 25-26, 2022, and President Henschen and Executive Vice President are attending. Hope to have more information on the Route Adjustment Programs.

Executive Board on Wednesday night recommended we send \$300 to the Pinellas Park Police Benevolent Association.

Election of National Officers: The election will be conducted by mail ballot in accordance with the

NALC. The Election Committee has retained the services of Survey and Ballot System of Eden Prairie, MN, to tabulate the ballots.

Mosaic, a print communications company located in Cheverly, MD, to prepare and mail the ballots.

To be eligible to vote, a person must be a regular member of NALC in good standing as of June 1, 2022.

Beginning on September 19, 2022 and continuing until completion, components of the election mailing will be printed. Starting on September 26, 2022, and continuing through September 30, 2022, ballots will be prepared and mailed.

Any active or retired member who does not receive a ballot by October 7, 2022, is instructed that they must notify their branch officers. Only a branch officer can request a duplicate ballot. Ballots must be received by 5 P.M. on Friday, October 21, 2022, to be counted.

Ballot for each position is as follows:

President

Brian L. Renfroe, Hattiesburg, MS Br. 938 David Noble, Washington DC Br. 142

Executive Vice President

Maureen Valadie, Central Florida Br. 1091 Kenneth R. Gibbs Jr., South Florida Br. 1071 Paul Barner, GA, Br. 4862

Secretary-Treasurer

Linda Kellam Mann, Minneapolis, MN, Br.9 Daniel Toth, Lorain, OH Br. 583

Director of Life Insurance

William E. Boone, Greater East Bay, CA Br. 1111 James W. Yates, Long Island Mgd, Br. 6000

Director, Health Benefit Plan

Matthew Webster, Cleveland, OH Br. 40 Stephanie Stewart, Central IA Mgd. Br. 352

National Trustees (three positions)

Charles P. Heege, New York, NY Br 36 Lawrence D. Brown Jr. Los Angeles CA Br. 24 Dorothy Kay Hall, Wenatchee, WA Br. 135 Sandra D. Laemmel, Detroit, MI Br. 1 Rolando Rodriguez, Indianapolis IN Br. 39 Francisco Jose Cabrera, Greater East Bay, CA Br. 1111

Region 1 NBA

Markesha Lewis, Garden Grove, CA Br. 1100 Calvin Brookins, Van Nuys, CA Br. 2462

Region 9 NBA

Eddie Davidson, Durham, NC Br. 382 Don Lyerly, West Coast Florida, Br. 1477

Scholarship Drawings:

Bernard Bernie Baxley ScholarshipWinner- Emma Lyerly, Alternate-Cyler Gabel

The George B, and Annie R. Elliott/Branch1477 Scholarship

Female Winner-Amy Archbold, Alternate-Nadia Waters

Male Winner-Cyler Gabel, Alternate-Elijah Kenney

Sept 12. 2022, the NALC and USPS signed another memorandum of agreement which provides for an additional eight installations in which the Postal Service will convert all City Carrier Assistants to Part-Time Flexible career status.

On the Job Instructor discussion by President Henschen: There is nothing in writing either on the National level or Local level that says if you train someone you get higher level pay. This is something we might look at when we open negotiations again in the future.

Old Business

We are still waiting for bids for new roof and have installed the new AC units and had the trees trimmed however the trees might need to be trimmed again.

Sad News

Tonya Lee, Carrier Northside—Aunt and Uncle passed away.

Adela Torres, Carrier Historic Open Air—Continues to be out with health issues.

Danilo Jose, recent Retiree St. Pete Main—Fell while on vacation in the Philippines. The fall caused serious trauma to the head. Danny has undergone 3 surgeries but is still comatose. Please keep Danny in your thoughts and prayers.

Cindy Pollack, Carrier Crossroads, Had back surgery.



"Take 5"
By Sergeant at Arms
Clay Hansen

Take 5 With Clay

Vicki Weber – Historic Open Air

- 1. How long have you been a letter carrier? "27 Postal proud years!"
- 2. Was there another carrier who helped or influenced your career as a letter carrier? "A lot of great fellow carriers along the way! Specifically, though: My entire careertrainer-Tammy Weber, my on-the-job trainer-Norman White, and my continuing education trainer-my husband Executive Vice President Chris Hubble."
- 3. Hardest part of being a letter carrier?
 "Delivering by bike, I would definitely say
 Florida's unforgiving 10-month long
 summer. The heat, humidity, and volatile
 storms are always a challenge."
- 4. What snack is always in your lunchbox? "Anything with the word chocolate in it."
- 5. Favorite TV show? "Home Town with Ben and Erin"

Again, if you'd like to be featured, please answer the 5 questions above and send them to me through text or email! Retirees can be featured as well if you'd like to answer those questions, please reach out to me, thanks!

Clay Hansen Sergeant at Arms 727-744-2456

Claybranch1477@gmail.com

We are no longer accepting

<u>ANY</u> uniforms at this time at the Union Hall



Director of Insurance

By Tom Phillips

MEMBER BENEFITS

NALC Health Benefits Plan

*Since 1950, the NALC Health Benefit Plan (HBP) has provided letter carriers and their families with first-rate insurance The NALC'S health plan is a natural choice as the only health plan owned and operated by letter carriers, it pays particular attention to their health needs. And because NALC HBP is a not-for-profit organization, it's only focus is the health of its members.

Though the director of the NALC Health Benefit Plan is a national officer of NALC elected by the same procedures and to the same terms as other officers, the health benefit plan is a separate entity with its own headquarters, located in Ashburn, VA, and a separate HBP website.

Security notice: For your privacy and security, inquiries regarding the NALC Health Benefit Plan should be directed to the HBP, not NALC Headquarters. Contact information is available on the HBP site at www.NALC.org/hbp *NALC

New to the NALC HBP

The NALC Health Benefit Plan has a new Member Access Portal App.

*You can use this app to access your health care benefit information while on the go. Once registered, get real time deductible and out-of-pocket amounts, or communicate with NALC representatives directly through the app. This new app includes direct signon links to all our vendors, including Cigna, CVS Caremark, Optum, and Amwell.

Your personal health information is stored in a single, safe, password-protected place accessible by only you or your designated personal representative.

High Option Member Portal: memberportal.nalchbp.org

CDHP/VO Member Portal: www.mycigna.com *NALC HBP Brochure

BlueCross Blue Shield

You may have heard that BlueCross is dropping Baycare Health.

From what is being reported this is a realignment to address the (ACA) affordable care act. They claim they are not dropping coverage but dropping unqualified plans.

What you can do today to keep your access to Baycare:

Visit KeepBayCare.org for more information.

If you have a BlueCross Blue Shield plan and want to change to a plan that covers Letter Carriers specifically designed for Letter Carriers and their health issues you may want to consider the NALC Plan at open enrollment. This really is the best plan at an affordable price with very low out-of-pocket costs.



Retiree Update
By Director of Retiree Affairs,
O.D. Elliott

Good News fellow retirees. Tentatively, in 2023, Retirees will receive the largest Cost of Living (COLA) in many years. Currently, the projected increase for CSRS Retirees is 9.6% based on the Consumer Price Index (CPI). Due to a different formula for calculating COLA for FERS Retirees (for any COLA above 3%, they get the COLA minus 1%) they would get 8.6%. The 9.6% increase also applies to Social Security and to the OPM Supplement for FERS Retirees who have not reached the age of 62.

These are only tentative projections. The actual CPI and final COLA increases won't be calculated until the end of the Fiscal Year, September 30. The final percentage increase will be released in early October.

Usually, COLA increases are partially offset by increases in Medicare and Health Benefit Premiums increases. However, at present, Medicare premiums are predicted to remain stable or to slightly decrease, while the GEHB premiums are expected to rise. We won't have the figures on the expected Health Benefit premiums increases until Open Season which is from November 14, 2022 through

December 12, 2022. We can only hope that any increases are less than, or at least no more than the average 2.4% increases in 2022.

I will update you when the actual COLA increases and changes in Medicare and GEHB premiums are made available.

Noteworthy article by President Joe Henschen

Teamsters already discussing UPS strike year before contract expires

UPS drivers are threatening to strike. Although nothing has been finalized, the brewing storm could come to a head sometime in the summer of 2023.

The impetus for the strike stems from the expiring contract between the major company and the Teamsters Union. As the contract period expires, it sets the stage for negotiations to open between the Teamsters Union and UPS. Unsurprisingly, the Teamsters Union will push for higher wages and better working conditions, while UPS tries to keep costs down.

According to CBS News, negotiations for a new contract will start in the spring of 2023. Depending on the situation, UPS workers could strike to put pressure on the negotiations.

If there's a strike, it likely won't happen until the summer of 2023. But only time will tell how the negotiations shake out. Due to the massive size of this behemoth of a company, a strike of UPS workers would impact almost every household in the United States.

Leaders of the Teamsters Union told CNN they are already prepared to strike despite the Union's contract with UPS ending in 11 months.

A potential strike of UPS employees could cause renewed challenges for the nation's supply chain. The Union's leader Sean O'Brien told CNN that it has already collected \$300 million in Union fees and is prepared to pay members in case they go on strike.

"Do our members wake up every day wanting a strike? I'd say no. But are they fed up? Yes they're

fed up," O'Brien told CNN last week. "Whether or not there is a strike, that's totally up to the company. We're going to utilize as much leverage as we can to get our members the contract they deserve."

CNN reported that most Teamsters voted against ratifying the current contract in 2018, but leadership opted to enact the agreement with UPS. The Union said not enough members participated in the vote to trigger a strike.

The company's 534,000 employees generated \$97.3 billion in revenue in 2021. CNN said an estimated 6% of the United States' gross domestic product moves through the service. Competing delivery services would only be able to absorb a fraction of UPS' shipments if a strike were to proceed.

UPS CEO Carol Tome told investors that it is making contingency plans, but CNN reported that the company's contract is a competitive one given current labor challenges.

UPS employees have not gone on strike since 1997. The New York Times reported that the 15-day strike cost UPS \$600 million in business.

One of the major issues in the 1997 strike was the number of full-time positions that had become part-time.¹

Noteworthy: Anyone on the USPS workroom floor in 1997 will tell you this is a big deal.

Steward Meeting Attendees

Meeting was held at the Hall and on Zoom and led by President Joe Henschen and Executive Vice President Chris Hubble:

September 15th:

Donny DeMilta, Scott Holderbaum, Brian Andrews, Tom Phillips, Anthony Roger, Tim Cox, Tiffany Naughton, Corben Arnold, Patrick Jacques, Tonya Lee, Mark Patrick, Jason Giardina, Chad Lyons, Patrice Cannonier, Anwar Douse, Gary Johnson, Jr., Chris Kotonski

¹ By: Justin Boggs Posted Sept 06, 2022

BRANCH 1477 PHONE DIRECTORY

UNION HALL: (727) 531-1477 EMAIL: branch1477@tampabay.rr.com

UNION FAX: (727) 531-1478 WEBSITE: branch1477nalc.org

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EXECUTIVE VICE PRESIDENT Chris Hubble(727) 641-8396
VICE PRESIDENT Zulma Betancourt (813) 597-8363
RECORDING/FINANCIAL SECRETARY Ken Grasso(727) 744-2578
TREASURER Chuck Cavicchio (727) 798-8506
EDITOR Judy Dorris
DIRECTOR OF RETIREE AFFAIRS O.D. Elliott(727) 608-6027
DIRECTOR OF INSURANCE Tom Phillips
SERGEANT AT ARMS Clay Hansen(727) 744-2456
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The Twig of the Branch is published monthly by Branch 1477 West Coast Florida Letter Carriers. Articles and opinions printed herein are those of the writer and do not necessarily reflect those of Branch 1477 or the NALC. We invite all members to contribute material for possible publications. The editor reserves the right to edit or reject such material for reasons of good taste, legality, space, or the good of the Branch. Articles should be of general interest, be 350 words or less and be submitted by email to the branch by the 10th of the month.

STEWARDS OF BRANCH 1477

St. Petersburg:				
Crossroads 9 Alt Crossroads 10 Euclid Alt Gateway Gulfwinds 7,11,15 Madeira Beach Midtown 5 Alt	Ken Domingos Jody Dodd Karla Jones Corben Arnold Patrick Green Tom Phillips Zulma Betancourt Patrick Jacques Anwar Douse Javier Urrutia	(716) 598-1205 (727) 768-2562 (727) 873-8677 (970) 208-5281 (813) 671-4770 (727) 458-4127 (813) 597-8363 (727) 218-2721 (727) 495-3535 (813) 484-2489 (786) 200-0957 (316) 209-3764 (727) 642-5466 (727) 580-1084 (813) 270-2918		
Midtown 12	Patrice Cannonier			
Alt Northside 2 Alt Northside 16	Gary Johnson Tiffany Naughton Suzette Brown Tonya Lee			
Alt Open Air Alt	Ben Mead Scott Archbold Ross Cassidy	(727) 249-4610 (727) 422-4766 (727) 510-9685		
St. Pete Beach St. Pete Main 13 Alt	Cheryl Anderson Anthony Roger Scott Holderbaum	(727) 531-1477 (813) 574-9971 (813) 777-7626		
St. Pete Main 14 Alt	Alan Pollard Dee Grant	(727) 667-4254 (727) 225-9272		
Bradenton Bch Dunedin Alt Ellenton Englewood Alt	Brian Andrews Scott Held Chuck Caviccio Mark Patrick Kris Beal Josh LaGrew	(941) 807-5669 (727) 418-5742 (727) 798-8506 (941) 524-1746 (813) 500-0841 (763) 232-8954		
Indian Rocks Bch Largo 70/71 Largo 73/78 Palmetto	Tim Cox Adam Deveau Eric Short Sheldon Jones	(727) 481-5348 (978) 435-1280 (727) 251-9846 (941) 580-1058		
Pinellas Park Punta Gorda PC Annex Seminole 72/74	Heather Manley Dennis Leach Jason Giardina Jim Grazioso	(727) 244-0665 (941) 276-0806 (248) 763-5951 (727) 410-6492		
Seminole 76/77 Alt 72/74/76/77	Donny DeMilta Anne Winkelbauer	(727) 430-4413 (708) 692-6540		

Auxiliary 181
President Joyce Keller (727) 541-2194

Congressional Liasons:

District 13: Tom Phillips (727) 458-4127 District 15: Gene Carroll (727) 742-1640



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October 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						I
2	3 Pinellas Park Retiree Breakfast	4 St. Pete Retiree Breakfast	5 Largo Retiree Breakfast	6 Executive Board Meeting	7	8
9	I O Columbus Day		12	General Membership Meeting	14	15
16	17	18	I 9 South Branch Meeting	20 Steward's Meeting	21	22
23 30	24 31	25	26	27	28	29