



Job Description

Position Title: Corn Pollination Assistant

Location: Germansville, PA

Reports to: CMS Inc. Management

Employment Terms: Part-time/Hourly Pay

Wages: Competitive

Approximate Employment Time Frame:

Mid-July until Mid-August 2026

Position Description: Entry level position in agricultural field research helping with the pollination of new varieties of field corn to produce grain samples. The grain harvested is used to help with varietal development research and is an integral piece of data needed for new corn genetics.

RESPONSIBILITIES

Primary

- ◆ Assist in all stages of corn pollination in the field

QUALIFICATIONS / EDUCATION

Minimum Requirements: No Experience required

- ◆ On-site training of pollination techniques will be required before going out into the field

The following skills / interests would be of value:

- ◆ Interest in agriculture, environmental sciences, biology or a related field
- ◆ Enjoys working outside
- ◆ Should be a self-motivated and detail-oriented individual
- ◆ Has the ability to work with others as a team

WORKING ENVIRONMENT

- ◆ Small business setting
- ◆ Working outdoors
- ◆ Some duties could require working in all weather conditions

WORK SCHEDULE

- ◆ Position will be for mid-July until mid-August
- ◆ Hours per week will be variable and dependent upon conditions in the field/work load
- ◆ Standard hours are 8:00am to 5:00pm when in season
- ◆ Weekend and extended hours are available and sometimes required
- ◆ Individual must exhibit the ability to be flexible to scheduling changes

CMS BENEFITS

- ◆ Performance based monetary bonus available
- ◆ Opportunity to gain scientific field experience in research trials
- ◆ Potential to work at CMS in future summers as a Research Assistant