



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

EMPLOYMENT APPLICATION

Thank you for your interest in the YMCA!

The YMCA is an equal opportunity employer and does not discriminate in recruitment, hiring or other terms or conditions of employment on the basis of race, color, religion, national origin, sex, disability, age or any other status protected by law.

If you would like to apply to join the YMCA staff team, please complete the application below.

- Be sure to write legibly
- The application must be completed in full.
- Do not leave any spaces blank or write "see resume" in response to any question.
- Read and sign the last page of the application.

Personal Information

Position Applying For: _____ Date: _____

Preferred YMCA Location: _____ Date Available: _____

NAME: _____ E-mail: _____

Last First MI

Address: _____

Street City State ZIP

Telephone: Home _____ / _____ Business _____ / _____ Mobile _____ / _____

How long have you lived at your current address: _____ Driver License: State Issued: _____ Number: _____

Please list you addresses in the past five years:

Are you 18 years of age or older? *(If not, you may be required to provide work authorization.)* **Yes**

No

If hired, can you provide verification of your legal right to work in the United States? **Yes**

No

Can you perform the essential functions of the job for which you are applying, with or without reasonable accommodation? **Yes**

No

Have you ever been convicted of a crime, pled no contest, or had adjudication withheld? If yes, please provide a date, location, charges and a complete explanation of all offenses. *(A conviction will not necessarily bar employment. The YMCA may consider the nature, date and circumstances of the offenses.)*

Yes

No

Notice to All Applicants: The YMCA enforces its policies and practices to prevent child abuse.

Allegations or suspicions of child abuse are taken very seriously at the YMCA and will be reported to the proper authorities for investigation. We have abuse reporting procedures, there are unscheduled visits from supervisors, we have an open door for parents, and we have a code of conduct for staff. We minimize opportunities for abuse to occur and we talk with children about personal safety and touching limits. We also screen carefully to prevent abusers from being hired and we provide child abuse prevention training to staff.

Note to Ys: Modify statement as necessary to fit your practices.

Employment Application

Employment and Volunteer Information

Have you previously been employed by this YMCA or any other YMCA? Yes No

If yes, when? At which locations?

What interest you about the position:

What has prepared you for the position for which you are currently applying:

Have you previously volunteered for a YMCA? Yes No

If yes, when? At which Location

Other Volunteer experiences:

| Organization | Duties | Dates | Contact Person | Phone Number |
|--------------|--------|-------|----------------|--------------|
| | | | | |
| | | | | |
| | | | | |

Education & Training

Educational Background

| | Name of School | City, State | Diploma Awarded | Degree | Major |
|--|----------------|-------------|---|--------|-------|
| <input type="checkbox"/> High School <input type="checkbox"/> GED | | | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> In Progress | | |
| College | | | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> In Progress | | |
| Graduate School | | | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> In Progress | | |
| Vocational/ Other | | | <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> In Progress | | |

Describe any non-employment experience such as school or volunteer activities that might strengthen your application:

Safety & Job Specific Certifications

| Type (CPR, First Aid, CDA, etc.) | Provider | Level | Expiration |
|----------------------------------|----------|-------|------------|
| | | | |
| | | | |
| | | | |

Employment Application

| Employment History | | | | List all previous employment during the past seven years starting with the most recent. Use additional sheets if needed. | | | |
|--|--|--|--|--|--|--|--|
| Employer | | Telephone / | | <u>Dates Employed</u> From: ___/___ | | Summarize the nature of the work performed and job responsibilities. | |
| | | | | To: ___/___ | | | |
| Address | | | | <u>Starting Hourly Rate/Salary</u> | | | |
| Job Title | | | | \$ _____ per _____ | | | |
| Immediate Supervisor and Title | | | | <u>Ending Hourly Rate/Salary</u> | | | |
| Reason for Leaving | | | | \$ _____ per _____ | | | |
| May we contact this employer? | | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | | |
| Employer | | Telephone / | | <u>Dates Employed</u> From: ___/___ | | Summarize the nature of the work performed and job responsibilities. | |
| | | | | To: ___/___ | | | |
| Address | | | | <u>Starting Hourly Rate/Salary</u> | | | |
| Job Title | | | | \$ _____ per _____ | | | |
| Immediate Supervisor and Title | | | | <u>Ending Hourly Rate/Salary</u> | | | |
| Reason for Leaving | | | | \$ _____ per _____ | | | |
| May we contact this employer? | | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | | |
| Employer | | Telephone / | | <u>Dates Employed</u> From: ___/___ | | Summarize the nature of the work performed and job responsibilities. | |
| | | | | To: ___/___ | | | |
| Address | | | | <u>Starting Hourly Rate/Salary</u> | | | |
| Job Title | | | | \$ _____ per _____ | | | |
| Immediate Supervisor and Title | | | | <u>Ending Hourly Rate/Salary</u> | | | |
| Reason for Leaving | | | | \$ _____ per _____ | | | |
| May we contact this employer? | | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | | |
| What other business experience, personal experience or training have you had that may have prepared you for this position? | | | | | | | |
| | | | | | | | |
| | | | | | | | |

Personal References

Name: _____ Occupation: _____ Years Known: _____
Address: _____ City: _____ State: _____ Zip: _____
E-mail: _____ Phone: _____ / _____ / _____
Alternate #: _____

Name: _____ Occupation: _____ Years Known: _____
Address: _____ City: _____ State: _____ Zip: _____
E-mail: _____ Phone: _____ / _____ / _____
Alternate #: _____

Name: _____ Occupation: _____ Years Known: _____
Address: _____ City: _____ State: _____ Zip: _____
E-mail: _____ Phone: _____ / _____ / _____
Alternate #: _____

Application Acknowledgement and Authorization

Please read all statements and sign below:

I authorize both the YMCA and persons listed (references, schools, current (unless noted) and former employers and any others with whom you desire to check) to communicate with regard to any relevant information that may be required to reach an employment decision. I agree to hold such persons harmless with respect to any information they may supply. I understand and agree that any offer of employment is contingent upon successful completion of all background check processes, including a criminal history background check.

I certify that all information provided by me in this application is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation, or omission of any facts in this application or any other document submitted in connection with YMCA employment will result in denial of employment or termination of employment regardless of the timing or circumstances of discovery.

If I am employed by the YMCA I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of the YMCA. Should I seek to terminate my own employment, I understand that I must provide a written two weeks prior notice to the CEO. I understand that, other than the CEO of the YMCA, no manager, supervisor or representative of the YMCA has authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. Only the CEO of the YMCA has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties' intent concerning the nature of any employment relationship between myself and the YMCA.

I understand that all offers of employment are conditional upon my ability to provide appropriate documents regarding my identity and legal right to work in the United States. I understand that this application is only valid for the position applied for at present and that the YMCA is not obligated to retain or consider this application for future openings. If hired, I agree to abide by YMCA policies and rules at all times. I acknowledge that I have read the above statements and understand them.

Signature: _____ Date: _____

Code of Ethics

- Our staff will exhibit the highest ethical practices and personal integrity.
- Our staff will provide a professional work environment that is free from physical, psychological, written, or verbal intimidation or harassment.
- Our staff will not physically, sexually, or emotionally abuse or neglect a youth or adult.
- Our staff will share concerns about suspicious or inappropriate behavior with their supervisors or administrators.
- Our staff will report any suspected abuse or neglect of a youth to the state authorities.
- Our staff will accept their personal responsibility to protect youth and adults from all forms of abuse.

Please Print

Please read all statements

Date: _____

Name: _____

Position: _____

Signature: _____