efil	e GR/	APHIC P	print - DO NOT PROCESS	As Filed Data -			DL	.N: 9	93493304002052
_ (99	0	Return of Orga	anization Exem	npt From	Income	Tax		OMB No 1545-0047
Form	55	v	Under section 501(c), 527, or be	4947(a)(1) of the Inte enefit trust or private f		Code (excep	t black lung	,	2011
	ent of the Revenue	e Treasury Service	► The organization may have to	use a copy of this retui	rn to satısfy st	ate reporting	requiremei	nts	Open to Public Inspection
A Fo	rthe 2		endar year, or tax year beginning	07-01-2011 and endi	ing 06-30-2012				
		pplicable	C Name of organization YOUTH ADVOCATE SERVICES				D Employe	er ide	entification number
	ress cha	-	Doing Business As			_	31-094 E Telephor		
🗌 Nar	ne char	nge	boing business ro				-		
🖵 Initi	al retur	m –	Number and street (or P O box if mail	is not delivered to street ad	dress) Room/sui	te	(614)2		\$ 2,232,370
Ter	minated	d	825 GRANDVIEW AVENUE				Glossiec	eipts	\$ 2,232,370
Amo	ended r	return	City or town, state or country, and ZIP COLUMBUS, OH 43215	+ 4		_			
Г Арр	lication	pending							
			F Name and address of princi	pal officer		H(a) Is th	• Is a group r	eturr	
			TRACEY IZZARD 825 GRANDVIEW AVENUE			affilia	ites?		🔽 Yes 🔽 No
			COLUMBUS,OH 43215			H(b) Are al	l affiliates in	nclud	led? Ves No
						If "N	o," attach a	lıst	(see instructions)
I Tax	k-exem	pt status	▼ 501(c)(3) 501(c) () () (Inse	ert no) 4947(a)(1) or	527	H(c) Grou	ıp exemptio	n nu	imber 🕨
J W	ebsite	🗈 🕨 yaso	hio org						
K Forn	n of org	janization	🔽 Corporation 🦵 Trust 🦳 Association 🖡	Other 🕨		L Year of fo	rmation 1978	3 M	State of legal domicile OH
Pa	rt I	Sumn	nary						
Activities & Governance	3 N 4 N 5 T 6 T 7a T	Number of Number of Fotal num Fotal num Fotal unre	s box F if the organization disco f voting members of the governing f independent voting members of f ber of individuals employed in cal ber of volunteers (estimate if nec lated business revenue from Part ated business taxable income fror	g body (Part VI, line 1a the governing body (Pa lendar year 2011 (Part essary) t VIII, column (C), line)			et a: 3 4 5 6 7a 7b	ssets 10 10 39 11 0
	DIV	ver uniera			••	Prio	or Year		Current Year
	8	Contribi	utions and grants (Part VIII, line	1h)			51,29	94	14,673
en	9		n service revenue (Part VIII, line	-			2,715,24	_	2,216,605
Revenue	10	Investm	nent Income (Part VIII, column (A	۹), lines 3, 4, and 7d)			-192,10) 5	1,092
H	11	Other re	evenue (Part VIII, column (A), lır	ies 5,6d,8c,9c,10c,	and 11e)				0
	12		venue—add lınes 8 through 11 (n				2,574,42		2,232,370
	13		and sımılar amounts paıd (Part IX				2,374,42		0
	14		paid to or for members (Part IX,					+	0
	15		, other compensation, employee						
Expenses		5-10)					1,447,72	23	1,384,544
en)	16a		ional fundraising fees (Part IX, co		• • •			_	0
EX	Ь		draising expenses (Part IX, column (D), I						
	17		xpenses (Part IX, column (A), lin		1,196,46		978,624		
	18 19		(penses Add lines 13–17 (must e less expenses Subtract line 18				2,644,18	_	2,363,168
Net Assets or Fund Balances	19	Revenue	e less expenses sublight fille 10				g of Current 'ear		-130,798 End of Year
set afae	20	Total as	ssets (Part X, line 16)			' 	1,322,38	33	1,159,632
AB MB	21		abilities (Part X, line 26)				203,81		202,792
Ne Far	22		ets or fund balances Subtract lin				1,118,56	_	956,840
Par	t II		ture Block				-		
Fai	с II	-	ture Block						

Under penalties of perjury, I declare that I have examined this return, including acco knowledge and belief, it is true, correct, and complete. Declaration of preparer (othe knowledge.

Sign	Signature of officer								
Here	GLENN RICHARDS CONTROLLER								
	Type or print name and title								
Paid	Preparer's signature WILLIAM POWELSON	Date							
Preparer's Use Only	Firm's name (or yours WILLIAM POWELSON CPA fiself-employed),								
ose only	address, and ZIP + 4								
	COLUMBUS, OH 43221								

May the IRS discuss this return with the preparer shown above? (see instructio

Form	990 (2	2011)					Page 2
Par	t III	Statement of I Check if Schedule			lishments Jestion in this Part II	I	г
1	Briefl	y describe the orga	nızatıon's mıssıon	I			
YAS	strives	to provide cultural	ly competent men	tal health treat	ment,		
2					ervices during the yea	r which were not listed on	└ Yes \/ No
	If "Ye	s," describe these n	iew services on S	chedule O			
3		e organization ceas es?		-	-	onducts, any program	└ Yes └ No
	If "Ye	s," describe these c	hanges on Sched	ule O			
4	expen	ses Section 501(c)(3) and 501(c)(4) organizations	s and section 4947(a	nree largest program service)(1) trusts are required to re ch program service reported	port the amount of
4a	(Code	2) (Expenses \$	1,013,550	including grants of \$) (Revenue \$	1,040,051)
	CHILE		INTY PLACEMENTS - F	PROVIDING COUNS	ELING ACTIVITIES AND ED	UCATION ACTIVITIES FOR YOUTH	THAT HAVE BEEN PLACED BY THE
4b	(Code) (Expenses \$	349,195	including grants of \$	349,002) (Revenue \$)
	EARLY	CHILDHOOD PREVENTI		,		, , , , , , , , , , , , , , , , , , , ,	,
4c	(Code MENT	e AL HEALTH SERVICES) (Expenses \$	780,072	including grants of \$) (Revenue \$	821,642)
4d	Othe	r program services	(Describe in Sch	edule O)			
	(Exp	enses \$	incl	uding grants o	f \$) (Revenue \$)
4e	Tota	l program service ex	kpenses⊫\$	2,142,81	7		
				-			Form 990 (2011)

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> " <i>Yes</i> ," <i>complete Schedule D, Part I</i>	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> " <i>Yes</i> ," <i>complete Schedule D, Part IV</i>	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI. 🕏	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>	11b		No
с	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 📆	12a	Yes	
Ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States? \ldots . \ldots	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If</i> " <i>Yes," complete Schedule F, Part I</i> .	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III and IV	16		No
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. All Form 990 filers that operated one or more hospitals must attach audited financial statements	20Ь		

Par	t IV Checklist of Required Schedules (continued)							
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .	21		No				
22	2 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III							
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		No				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c						
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? \ldots .	24d						
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	25a		No				
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> " <i>Yes," complete Schedule L, Part I</i>	25b		No				
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No				
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No				
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)							
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part							
	IV	28a		No				
Ь	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		No				
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No				
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No				
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No				
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II	32		No				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No				
34	Was the organization related to any tax-exempt or taxable entity? <i>If</i> " <i>Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No				
35a	Is any related organization a controlled entity of the filing organization within the meaning of section 512(b)(13)?	35a		No				
Ь	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36						
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No				
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes					

	1990 (2011) t V Statements Regarding Other IRS Filings and Tax Compliance			Page 5
	Check if Schedule O contains a response to any question in this Part V	•		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	1a 15			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
_	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this			
	return			
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	Зb		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account or securities account)?	4a		No
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $$. $$.	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	55		
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
7	were not tax deductible?	6b		
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
c	contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
8	Form 1098-C?	7h		
0	the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		No
9	Sponsoring organizations maintaining donor advised funds.			
a b	Did the organization make any taxable distributions under section 4966?	9a 9b		<u>No</u> No
10	Section 501(c)(7) organizations. Enter			110
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
11	facilities Section 501(c)(12) organizations. Enter			
тт а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. All 501(c)(29) organizations must list in Schedule O each state in which they are licensed to issue qualified health plans, the amount of reserves required by each state, and the amount of reserves the organization			
	allocated to each state	13a		
b	Enter the aggregate amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue gualified health plans			
с	Enter the aggregate amount of reserves on hand			
1.4-	Dud the encourse any novements for indeer tanning convises during the tax year?	1.4-		NI -
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No
			orm 000	(2011)

Form	990	(20)11	
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Form	990 (2011)			Page 6
Par	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 71 a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or chai O. See instructions. Check if Schedule O contains a response to any question in this Part VI	nges i		
Se	ction A. Governing Body and Management		-,	
	eton Al coverning body and hanagement		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $$.	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ction B. Policies (This Section B requests information about policies not required by the Internal venue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt	10Ь		
11a	purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing			
b	the form? Describe in Schedule O the process, if any, used by the organization to review the Form 990	11a	Yes	
12-	Dud the examplement of the conflict of interest nation? If "Me " as to line 12	12-	Vac	
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	Yes	
с	rise to conflicts?		Yes	
13	In Schedule O how this was done	12c 13	Yes Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	O ther officers or key employees of the organization	15b		No
	If "Yes," to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	ction C. Disclosure			
17 18	List the States with which a copy of this Form 990 is required to be filed OH Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Covin website I Another's website I Upon request			
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table			

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization GLENN RICHARDS 825 GRANDVIEW AVE

825 GRANDVIEV	VAVE
COLUMBUS,OH	43215
(614)258-9927	

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Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

List all of the organization's current key employees, if any See instructions for definition of "key employee "

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

• List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

🖵 Check this box if neither the organization nor any related organizations compensated any current or former officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	hours for related organizations in Schedule O)	Individual trustee or dilector	Institutional Trustee	Officei	Ke; emplo;ee	Highest compensated employee	Former		MISC)	related organızatıons
(1) TRACEY IZZARD-EVERETT Executive Director	40 00			х	x	x		105,072	0	0
(2) TOSKI R FLMISTER Board Member	1 00	х						0	0	0
(3) BRIAN AR THOMAS Board	1 00	х						0	0	0
(4) KAY MARSHALL Pres Elect	1 00	х						0	0	0
(5) SCOTT BAST Board Member	1 00	х						0	0	0
(6) STEVEN SHKOLNIK President	1 00	х						0	0	0
(7) EDWARD SEGELKEN Past Pres	1 00	х						0	0	0
(8) REBECCA KIM Board	1 00	х						0	0	0
(9) OTIS HENDERSON Life Member	1 00	х						0	0	0
(10) ROBIN HOWARD Treasurer Board	1 00	х						0	0	0
(11) АМҮ ITA Secretary - Board	1 00	х						0	0	0
(12) AIMEE STITT Board	1 00	х						0	0	0

Form	990	(201	1)
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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title (B) exercise per week (describe for related organization 0) (C) Position (do not chack more than one box, an officer and a director/trustee) (D) Reportable compensation from the organizations (W-2/1099-MISC) (F) Reportable compensation from the organizations (W-2/1099-MISC)											
refor organizations organization		Average hours per week (describe	Position (do not check more than one box, unless person is both an officer and a			Position (do not check more than one box, unless person is both an officer and a			Reportable compensation from the organization (W-	Reportable compensation from related organizations (W- 2/1099-	Estimated amount of other compensation from the organization and
c Total from continuation sheets to Part VII, Section A Image: Control of the section A		for related organizations in Schedule	Individual trustae or director	Institutional Trustee	Office	Key employee	Highest compensated employee	Former		MISC)	
c Total from continuation sheets to Part VII, Section A Image: Control of the section A											
c Total from continuation sheets to Part VII, Section A Image: Control of the section A											
c Total from continuation sheets to Part VII, Section A Image: Control of the section A											
c Total from continuation sheets to Part VII, Section A Image: Control of the section A											
c Total from continuation sheets to Part VII, Section A Image: Control of the section A					-			-			
c Total from continuation sheets to Part VII, Section A Image: Control of the section A											
c Total from continuation sheets to Part VII, Section A Image: Control of the section A											
c Total from continuation sheets to Part VII, Section A Image: Control of the section A											
c Total from continuation sheets to Part VII, Section A Image: Control of the section A											
c Total from continuation sheets to Part VII, Section A Image: Control of the section A											
c Total from continuation sheets to Part VII, Section A Image: Control of the section A											
c Total from continuation sheets to Part VII, Section A Image: Control of the section A						-		+			<u> </u>
c Total from continuation sheets to Part VII, Section A Image: Control of the section A						-					
c Total from continuation sheets to Part VII, Section A Image: Control of the section A						-					
c Total from continuation sheets to Part VII, Section A Image: Control of the section A	 										<u> </u>
								•	105,072		
2 Total number of individuals (including but not limited to those listed above) who received more than) who		 n	

2 Total number of individuals (including but not limited to those listed above) who received more tha \$100,000 of reportable compensation from the organization ►1

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>			
		3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>			I
		4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			I
	services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

	or within the organization's tax year		
	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to those listed above) \$100,000 of compensation from the organization F	who received more than	

ment of Re

			f Dovonuo					Page 9
Pant	<u>/////</u>	Statement o	or kevenue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
22	1a	Federated cam	paıgns 1a					514
Iram Service Revenue Contributions, gifts, grants and other similar amounts	Ь	Membership du	ies 1b					
a∰ G	c	Fundraising eve	ents 1c					
ar	d	Related organiz	zations 1d					
ي. ساري	е	Government grant	s (contributions) 1e					
Program Service Revenue Contributions, gifts, grants and other similar amounts	f		ons, gifts, grants, and 1f	14,673				
b d	g	sımılar amounts no Noncash contri	ot included above ibutions included in					
d T		lınes 1a-1f \$ _						
a C	h		s1a-1f	🕨	14,673			
9				Business Code				
len.	2a	Foster Children pr	nts	624100	999,239			
Ъè	Ь	HMG program		624100	349,002			
Cther Revenue Program Service Revenue	c	Training rev		624100	40,812			
	d	Mental Health		624100	821,642			
Ę	e	Other		624100	5,910			
allo 1	f	All other progra	am service revenue					
Ϋ́	g	Total. Add lines	s2a-2f		2,216,605			
	3	Investment inc	ome (including dividen	ds, interest				
			aramounts)		1,092			1,092
<u>د</u>	4		stment of tax-exempt bond	· · · · -				
	5	Royalties	(I) Real	(II) Personal				
	6a	Gross rents		(II) Personal				
	b	Less rental						
	c	expenses Rental income						
	d	or (loss)	me or (loss)	►				
	^u	NetTentarmeo	(I) Securities	(II) Other				
	7a	Gross amount						
		from sales of assets other						
	Ь	than inventory Less cost or						
		other basıs and sales expenses						
	с	Gain or (loss)						
	d	Net gaın or (los	ss)					
e P	8a	Gross income f events (not inc	rom fundraısıng ludıng					
E.		<pre>\$s of contributions</pre>	s reported on line 1c)					
Це́			ne 18					
er	<u>.</u>	l dura that	а					
с С	b c		penses b	events 🕨				
Ŭ	9a		rom gaming activities					
			ne19					
	Ι.		a					
	b c		penses b					
		Gross sales of						
		returns and allo						
	Ь		oodssold b					
	c		(loss) from sales of inve				ļ	ļ
	11a	Miscellaneou	s Kevenue	Business Code				
	b							
	C C							<u> </u>]
	c d	All other royan	ue					<u> </u>
	e	Total. Add lines						+
	_			· · · ►				
	12	Total revenue.	See Instructions .	🕨	2,232,370	2,216,605		1,092
	4				2,232,370	2,210,000	L	Form 990 (2011)

	Section 501(c)(3) and 501(c)(4) organizations mu	st complete all o	columns		
	Il other organizations must complete column (A) but are not required to co heck if Schedule O contains a response to any question in this Part IX		s (B), (C), and (I	<u>.</u> г	
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV , line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	105,072	9,993	95,079	0
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,033,592	1,031,491	0	2,101
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,472	1,246	1,226	0
9	Other employee benefits	133,376	123,008	10,117	251
10	Payroll taxes	110,032	100,641	9,188	203
11	Fees for services (non-employees)				
а	Management				
b	Legal				
с	Accounting				
d	Lobbying				
е	Professional fundraising See Part IV, line 17 .				
f	Investment management fees				
g	Other	75,901	50,445	25,456	0
12	Advertising and promotion				
13	Office expenses	27,438	18,147	7,788	1,503
14	Information technology				
15	Royalties				
16	Occupancy	131,900	119,329	12,571	0
17	Travel	46,679	45,390	0	1,289
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	6,434	4,659	1,756	19
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,986	0	9,986	0
23	Insurance	30,587	7,542	23,045	0
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	Foster per diem	495,235	494,925	0	310
b	Staff training	27,141	26,328	813	0
с	Communications	28,558	24,754	3,804	0
d	Youth Programing	17,744	14,099	3,645	0
e					
f	All other expenses	81,021	70,820	10,201	0
25	Total functional expenses. Add lines 1 through 24f	2,363,168	2,142,817	214,675	5,676
26	Joint costs. Check here ► ┌ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
1				Fo	rm 990 (2011)

Part X Balance Sheet

	псл						
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing				1	
	2	Savings and temporary cash investments			819,623	2	801,763
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			384,030	4	243,900
	5	Receivables from current and former officers, directors, trustees, highest compensated employees Complete Part II of	key en	nployees, and			
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under sec persons described in section 4958(c)(3)(B) Complete Part II of		958(f)(1)) and			
		Schedule L				6	
Assets	7	Notes and loans receivable, net				7	
SS(8	Inventories for sale or use				8	
A	9	Prepaid expenses and deferred charges			24,030	9	26,451
	10a	Land, buildings, and equipment cost or other basis Complete Part	i i	94,936			
	ь	Less accumulated depreciation	10b	19,972	82,146	10c	74,964
	11	Investments—publicly traded securities	· · ·	`		11	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11	-		13		
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			12,554		12,554
	16	Total assets. Add lines 1 through 15 (must equal line 34)		•	1,322,383		1,159,632
	17	Accounts payable and accrued expenses .	•		203,816		180,197
	18	Grants payable				18	22,595
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability Complete Part IV of Schedule		20			
Liabilities	21	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified		21			
lid		persons Complete Part II of Schedule L			22		
Lia	23	Secured mortgages and notes payable to unrelated third parties		•		22	
	25	Unsecured notes and loans payable to unrelated third parties .				23	
	24	Other liabilities (including federal income tax, payables to related and other liabilities not included on lines 17-24) Complete Part 3	l third p	parties,		24	
		D		neuure		25	
	26	Total liabilities. Add lines 17 through 25			203,816	26	202,792
ěs		Organizations that follow SFAS 117, check here 🕨 🔽 and complete through 29, and lines 33 and 34.	ete line	s 27			
anc	27	Unrestricted net assets			1,118,567	27	956,840
Sa le	28	Temporarily restricted net assets				28	
d E	29	Permanently restricted net assets				29	
nu		Organizations that do not follow SFAS 117, check here ► and	comple	ete			
ц Т		lines 30 through 34.					
Assets or Fund Balance	30	Capital stock or trust principal, or current funds				30	
set	31	Paid-in or capital surplus, or land, building or equipment fund .				31	
AS	32	Retained earnings, endowment, accumulated income, or other fun	ds			32	
Net	33	Total net assets or fund balances			1,118,567	33	956,840
Z	34	Total liabilities and net assets/fund balances			1,322,383	34	1,159,632
	-						Form 990 (2011)

Form	000	(201	1 \	
Form	990	(201	τ,	

Pa	rt XI Reconcilliation of Net Assets Check if Schedule O contains a response to any question in this Part XI .			.୮	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,2	232,370
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,3	363,168
3	Revenue less expenses Subtract line 2 from line 1	3		- 1	130,798
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,1	18,567
5	Other changes in net assets or fund balances (explain in Schedule O)	5			-30,929
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		ç	956,840
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash 🔽 Accrual Cother If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? \cdot .		2a		No
Ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
с	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain i Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were i on a separate basis, consolidated basis, or both	ssued			
	🔽 Separate basis 🔰 Consolidated basis 👘 Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the r audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

efi	le GR	APHIC p	orint - D	O NOT PROCESS	As File	d Data -				DLN: 9349	3304002052
		OULE A or 990EZ)		Public C	Charity S	Status a	nd Publi	c Suppo	ort	ОМВ	No 1545-0047
Departr	nent of th	e Treasury Service		Complete if the o	-		01(c)(3) org charitable tru		a section		ZUII pen to Public
				Attach to I	Form 990 or F	orm 990-EZ	. 🕨 See sepai	rate instruct	1		Inspection
		e organiza CATE SERVIC							Employer	ident if ication	n number
_									31-09430		
	rt I			blic Charity Sta		-				nstructions	
	organı —		-	te foundation becaus	-			-	х)		
1 2				ion of churches, or a: d in section 170(b)(1)(I)(A)(I).			
2				perative hospital se				n 170(b)(1)	(A)(iii).		
4	, L				-					1)(A)(iii), F	nter the
•	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state										
5	Г	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
	_			(A)(iv). (Complete P							
6				local government or							
7	v	An organ describe		at normally receives	a substantia	I part of its	support from	a governme	ntal unit or f	rom the gene	ral public
				(A)(vi) (Complete P	art II)						
8	Γ	A commu	inity trust	described in section	n 170(b)(1)(/	A)(vi) (Con	nplete Part II)			
9	\square	An organ	ization th	at normally receives	(1) more th	an 331/3% (of its support	from contrib	outions, mem	nbership fees	, and gross
				vities related to its e							
				oss investment inco						tax) from bus	sinesses
	_			ganızatıon after June							
10				ganized and operated						o corrected t	ha nurnacaa af
11	Γ	one or mo the box t	ore public	ganized and operated ly supported organiz ibes the type of supp b Type I	ations descr	ibed in secti ization and c	on 509(a)(1) or section 5 s 11e throug	509(a)(2) S gh 11h	ee section 50	
е				ox, I certify that the							
	,			ion managers and ot							
f		If the org		received a written d	etermination	from the IR:	S that it is a '	Туре I, Туре	II or Type	III supportin	ig organization <u>,</u>
g		check thi		2006, has the organ	ization accer	ted any dift	or contributi	on from any	ofthe		I
Э		following				ited any grit	or contributi	on non any	or the		
				rectly or indirectly c				persons des	cribed in (ii)		Yes No
				governing body of th		-	ation?			11g(
				er of a person descri						11g(
h				lled entity of a perso ng information about						11g(III)
		FIOVICE			the support	eu organizati	1011(5)				
				(iii)	(iv)						
				Type of	Is the	9	(v)		(vi) Is th		
	(i) Name		(ii)	organization (described on	organızatı		Did you not organizati		organizat		(vii)
:	suppo		EIN	lines 1- 9 above	col (ı) lıst your gove		col (I) of	your	col (ı) org	anızed	A mount of
0	rganız	ation		or IRC section	docume	-	suppor	t?	in the U	S ?	support?
				(see (nstructions))	Yes	No	Yes	No	Yes	No	1
				moraccionsy							
Tota	I										

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Sch	edule A (Form 990 or 990-EZ) 2011						Page 2
	Part II Support Schedule (Complete only if you under Part III. If the	ou checked the b	box on line 5, 7	, or 8 of Part I	or if the organi	zation failed to	.)(A)(vi) o qualify
S	ection A. Public Support	s organization re	no to quanty a				<u>, arc 1117)</u>
	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	42,415	22,255	63,646	51,294	14,673	194,283
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	42,415	22,255	63,646	51,294	14,673	194,283
5	The portion of total contributions						
	by each person (other than a governmental unit or publicly supported organization) included or line 1 that exceeds 2% of the amount shown on line 11, column (f)	1					
6	Public Support. Subtract line 5 from line 4						194,283
	ection B. Total Support			I			
Cal	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	A mounts from line 4	42,415	22,255	63,646	51,294	14,673	194,283
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	16,875	3,206	864	882	1,092	22,919
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income (Explain in Part IV) Do not include gain or loss from the sale of capital assets						
11	Total support (Add lines 7 through 10)						217,202
12	Gross receipts from related activiti	es, etc (See instr	uctions)			12	
13	First Five Years If the Form 990 is check this box and stop here	for the organizatio	n's first, second,	thırd, fourth, or fıf	th tax year as a 5	501(c)(3) organı:	zation,
S	ection C. Computation of Pul	olic Support Pe	ercentage				
14	Public Support Percentage for 201			1 column (f))		14	89 450 %
15	Public Support Percentage for 201	0 Schedule A, Parl	t II, line 14			15	78 450 %
16a	33 1/3% support test-2011. If the	organization did n	ot check the box	on line 13, and li	ne 14 is 33 1/3%	or more, check t	this box
	and stop here. The organization qua 33 1/3% support test-2010. If the box and stop here. The organization	alifies as a publicly e organization did r	/ supported organ not check the box	ization on line 13 or 16a			
17a	10%-facts-and-circumstances test is 10% or more, and if the organiza in Part IV how the organization mee	-2011. If the orgation meets the "fa	nızatıon dıd not cl cts and cırcumsta	heck a box on line ances" test, chec	k this box and st	op here. Explain	
b	organization 10%-facts-and-circumstances test 15 is 10% or more, and if the organ Explain in Part IV how the organiza	nization meets the	"facts and circun	nstances" test, cl	heck this box and	stop here.	
18	supported organization Private Foundation If the organizat instructions	ion did not check a	a box on line 13, :	16a, 16b, 17a or	17b, check this b	oox and see	►Г ►Γ

Schedule A (Form 990 or 990-EZ) 2011

	(Complete only if you Part II. If the organiza	checked the	box on line 9 d		e organization		
Se	ction A. Public Support		during ander a				· /
-	ndar year (or fiscal year beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
		(4) 2007	(1) 2000	(0) 2000	(4) 2010	(0) 2011	
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or						
	business under section 513			_			
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its						
	behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge			_	_		
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified						
	persons						
Ь	Amounts included on lines 2 and 3						
	received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the						
-	amount on line 13 for the year Add lines 7a and 7b						
с 8	Public Support (Subtract line 7c						
0	from line 6)						0
Se	ction B. Total Support	1	1	-	-	•	•
	ndar year (or fiscal year beginning	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	ın)	(a) 2007	(b) 2000	(0) 2009	(u) 2010	(e) 2011	
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	and income from similar						
	sources						
b	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
~	June 30, 1975 Add lines 10a and 10b						
с 11	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gaın or loss from the sale of capıtal assets (Explaın ın Part						
	IV)						
13	Total support (Add lines 9, 10c,						
	11 and 12)						
14	First Five Years If the Form 990 is for	or the organizat	ion's first, second	d, thırd, fourth, or	fifth tax year as a	a 501(c)(3) orgar	
	check this box and stop here						▶┌
	ction C. Computation of Publi	ic Support P	ercentage				
	Public Support Percentage for 2011			13 column (f))		15	0 %
				19 сонали (1))			0 %
16	Public support percentage from 2010	J Schedule A, F	art III, line 15			16	
	ation D. Commutati (7						
	ction D. Computation of Inve				- (5))		
17	Investment income percentage for 2	-		-	n (T))	17	0 %
18	Investment income percentage from	2010 Schedule	A, Part III, line	17		18	
19a	33 1/3% support tests-2011. If the						
	more than 33 1/3%, check this box a						
b	33 1/3% support tests—2010. If the 18 is not more than 33 1/3%, check						
20	Private Foundation If the organization						

Part IV Supplemental Information. Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation

Schedule A (Form 990 or 990-EZ) 2011

efile GRAPHIC p	orint - DO NOT PROCESS	As Filed Data -			DLN: 93493304002052					
SCHEDULE D						OMBNo 154	45-0047			
Form 990)		mental Financi				201	11			
epartment of the Treasury nternal Revenue Service	Part IV, line 6, 7		ered "Yes," to Form 990 11d, 11e, 11f, 12a, or 12 parate instructions.	2b		Open to Inspec	tion			
Name of the organized o					loyer identi 0943024	fication numb	er			
	izations Maintaining Dono ation answered "Yes" to Forn					nts. Comple	ete ıf the			
<u> </u>			r advised funds	((b) Funds ar	nd other acco	unts			
Total number at	,									
	ributions to (during year)									
	ts from (during year)									
Aggregate valu	,									
funds are the o	ation inform all donors and donor rganization's property, subject to	the organization's exc	lusive legal control?			∏ Yes	∏ No			
used only for cl	ation inform all grantees, donors, haritable purposes and not for the ermissible private benefit					∏ Yes	∏ No			
Part II Consei	rvation Easements. Compl	ete if the organizat	ion answered "Yes" t	o Forn	n 990, Par	t IV, lıne 7.				
PreservationProtectionPreservation	onservation easements held by t on of land for public use (e g , rec of natural habitat on of open space 2a–2d if the organization held a	reation or pleasure)	Preservation of an Preservation of a o	certified	d historic st		ea			
	ne last day of the tax year					the End of the	e Vear			
a Total number o	f conservation easements			2a			e rear			
	restricted by conservation easem	ents		20 2b						
-	servation easements on a certifie		cluded in (a)	2c						
-	servation easements included in (. ,	2d						
	servation easements modified, tra		·		e organizat	ion during				
	ar ▶			<i>i i i i i i i i i i</i>	o organizat					
	es where property subject to cons									
	ization have a written policy rega the conservation easements it h		ntoring, inspection, hand	dlıng of	violations,	and [Yes	∏ No			
Staff and volun	teer hours devoted to monitoring,	inspecting and enforc	ing conservation easem	nents di	uring the ye	ar 🕨 🔜				
A mount of expe	enses incurred in monitoring, insp	pecting, and enforcing	conservation easements	s durınç	g the year					
	servation easement reported on) and 170(h)(4)(B)(II)?	ıne 2(d) above satısfy	the requirements of sec	tion		∏ Yes	∏ No			
balance sheet,	scribe how the organization repor and include, if applicable, the tex n's accounting for conservation e	t of the footnote to the								
art III Örgani	izations Maintaining Colle ete if the organization answer	ctions of Art, Hist		or Otl	her Simila	ar Assets.				
art, historical t	tion elected, as permitted under S reasures, or other similar assets : XIV, the text of the footnote to it	held for public exhibiti	on, education or resear	ch in fu			e,			
historical treas	tion elected, as permitted under S ures, or other similar assets held owing amounts relating to these i	for public exhibition,								
(i) Revenues ir	ncluded in Form 990, Part VIII, li	ne 1			►\$					
(ii) Assets incl	uded in Form 990, Part X									
If the organizat	nts required to be reported under			or finan	· <u> </u>					
Revenues inclu	ided in Form 990, Part VIII, line :	1			►\$					
_	d ın Form 990, Part X									
					· · ·					

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990 Cat No 52283D Schedule D (Form 990) 2011

Sche	dule D (Form 990) 2011										Page 2
Part	CIII Organizations Maintaining Co	llections of Art,	Hist	ori	cal Treas	ures, or	Othe	r Similar <i>I</i>	Asset	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any o	ofthe	e foll	owing that	are a sıgnıfı	cant u	se of its colle	ection		
а	Public exhibition		d	Γ	Loan or ex	change pro	grams				
b			е	Γ	Other						
с	Preservation for future generations										
4	Provide a description of the organization's co Part XIV	ollections and explain	how	they	/ further the	e organizatio	on's ex	empt purpos	e in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than							ular	ΓY	(es	∏ No
Par	t IV Escrow and Custodial Arrang					on answer	ed "Y	es" to Form	ı 990,	,	
	Part IV, line 9, or reported an ar										
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?					s or other as	sets r	not	ΓY	(es	∏ No
b	If "Yes," explain the arrangement in Part XI	/ and complete the fo	llown	ng ta	able						
_									Amour	nt	
C J	Beginning balance						1c				
d	Additions during the year						1d				
e	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F		217						ΓY	(es	∏ No
b	If "Yes," explain the arrangement in Part XI\										
Ра	rt V Endowment Funds. Complete	If the organization a	ansv (b)P					t IV, line 10 Three Years Bac		Four Ve	ears Back
1a	Beginning of year balance		(0)			IWU TEATS Dat					
b	Contributions										
c	Investment earnings or losses						-				
d	Grants or scholarships						+		+		
e	Other expenditures for facilities and programs								_		
f	Administrative expenses								1		
g	End of year balance								1		
2	Provide the estimated percentage of the yea	r end balance held as									
а	Board designated or quasi-endowment										
b	Permanent endowment										
с	Term endowment 🕨										
3a	Are there endowment funds not in the posse organization by	ssion of the organizati	ion tł	nat a	re held and	admınıster	ed for	the	ſ	Yes	No
	(i) unrelated organizations		•					3	Ba(i)		
	(ii) related organizations							3	Ba(ii)		
b	If "Yes" to 3a(11), are the related organizatio						• •	· · · [3b		
4	Describe in Part XIV the intended uses of th										
Par	t VI Land, Buildings, and Equipme	ent. See Form 990,	, Par	't X,	line 10.			1	—		
	Description of property				a) Cost or oth sis (investme			(c) Accumula depreciatio		(d) Bo	ook value
1a	Land								$ \longrightarrow $		
	Buildings								\longrightarrow		
С	Leasehold improvements			1			21,982		4,419		17,563

c Leasehold improvements	21,982	4,419
d Equipment	72,954	15,553
e Other		

57,401

Schedule	D	(Form	990)	2011
	-	(/	

Part VII Investments-Other Securities. Se	e Form 990, Part X, line 12		
(a) Description of security or category	(b) Book value		od of valuation
(including name of security)		Cost or ena-o	f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	•		
Part VIII Investments—Program Related. S	See Form 990, Part X, line :		
(a) Description of investment type	(b) Book value		od of valuation If-year market value
			i-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. See Form 990, Part X,			
(a) Desc			(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) lin	e 15.)		
Part X Other Liabilities. See Form 990, Par	t X, line 25.		
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
Total. (Column (b) should equal Form 990. Part X. col (B) line 25)	b		

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

Schedule D (Form 990) 2011 Page 4 Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements 1 1 2.232.370 Total revenue (Form 990, Part VIII, column (A), line 12) 2 2 2,363,168 Total expenses (Form 990, Part IX, column (A), line 25) 3 -130.7983 Excess or (deficit) for the year Subtract line 2 from line 1 4 4 Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 6 Investment expenses 7 7 Prior period adjustments 8 8 Other (Describe in Part XIV) 9 9 Total adjustments (net) Add lines 4 - 8 -130,798 10 10 Excess or (deficit) for the year per financial statements Combine lines 3 and 9 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 1 Total revenue, gains, and other support per audited financial statements 1 2.232.370 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 2a а b Donated services and use of facilities 2b Recoveries of prior year grants 2c С d Other (Describe in Part XIV) 2d Add lines 2a through 2d е . . 2e Subtract line **2e** from line **1** . 3 2,232,370 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1 4 Investment expenses not included on Form 990, Part VIII, line 7b . 4a а b 4b Add lines **4a** and **4b** С . . **4**c Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) 5 2,232,370 5 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial 2,363,168 1 statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25 2 Donated services and use of facilities 2a а Prior vear adjustments 2b b 2c Other losses С Other (Describe in Part XIV) 2d d e Add lines 2a through 2d 2e 3 3 2.363.168 . . Amounts included on Form 990, Part IX, line 25, but not on line 1: 4 а Investment expenses not included on Form 990, Part VIII, line 7b . . 4a b 4b Add lines **4a** and **4b** 4c С Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18) 5 5 2,363,168 Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier Return Reference Explanation

efile GRAPHIC print -	DO NOT PROCESS	As Filed Dat	a -	DLN	: 93493304002052
CHEDULE G Form 990 or 990-EZ)			rmation Regard Gaming Activiti	•	омв № 1545-0047 2011
epartment of the Treasury ternal Revenue Service	: 17, 18, or 19, line 6a. tions.	Open to Public Inspection			
ame of the organization OUTH ADVOCATE SERVI	CES			Employer ide 31-0943024	ntification number
Part I Fundraising	Activities. Complet	e if the organiza	tion answered "Yes"	to Form 990, Part IV	/, line 17.
or key employees liste b If "Yes," list the ten hig	- tions ave a written or oral agre id in Form 990, Part VII ghest paid individuals or) or entity in conne r entities (fundraise	ection with professional ers) pursuant to agreem	ers, directors, trustees fundraising services? ents under which the fu	
(i) Name and address of individual or entity (fundraiser)	least \$5,000 by the org (ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes No	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
ōtal		🕨			

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

		G (Form 990 or 990-EZ) 2011 Fundraising Events. Com	plete if the organiz	ation answered "Yes" to	Form 990. Part IV. li	Page ne 18. or reported
		more than \$15,000 on Form				
			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col (a) throug col (c))
			(event type)	(event type)	(total number)	
	1	Gross receipts				
	2	Less Charitable contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Non-cash prizes				
	6	Rent/facility costs				
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses .				
	10	Direct expense summary Add lii	nes 4 through 9 in colu	ımn (d)		(
	11	Net income summary Combine I	ines 3 and 10 in colum	nn (d)	🕨	
Ir	t III	Gaming. Complete if the o \$15,000 on Form 990-EZ, li		ed "Yes" to Form 990, Pa	rt IV, line 19, or rep	orted more than
			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) throug col (c))
	1	Gross revenue				
	2	Cash prizes				
		Non-cash prizes				
	4	Rent/facility costs				
-	5	Other direct expenses				
	6	Volunteer labor	Г Yes Г No	_	<pre></pre>	-
	7	Direct expense summary Add line	s 2 through 5 in colum	ın (d)		(
	8	Net gaming income summary Con	nbine lines 1 and 7 in c	column (d)		
)	Ent Is t	er the state(s) in which the organiz the organization licensed to operate No," Explain	ation operates gaming gaming activities in e	activities each of these states?		
a b	Wer	re any of the organization's gaming Yes," Explain	licenses revoked, sus	pended or terminated during	the tax year?	

Schedule G (Form 990 or 990-EZ) 2011

Sche	dule G (Form 990 or 990-EZ) 20:	11						Page 3
11	Does the organization operate ga	aming activities with nonmembers? .				Γı	es	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity							
	formed to administer charitable o	gaming?		• •	• •	ΓY	es	No
13	Indicate the percentage of gamir							
а	The organization's facility			13a				
b								
14	Provide the name and address of records	the person who prepares the organiza	tion's gaming/special events book:	s and				
	Name 🕨							
	Address 🕨							
15a		ntract with a third party from whom the				۲.	6 5	— _{No}
b	······································							
с	amount of gaming revenue retained by the third party 🏲 \$ If "Yes," enter name and address							
	Name 🕨							
	Address 🏲							
16	Gaming manager information							
	Name 🕨							
	Gaming manager compensation	▶ \$						
	Description of services provided	▶						
	Director/officer	Employee	☐ Independent contractor					
17	Mandatory distributions							
а	Is the organization required unde	er state law to make charitable distribu	tions from the gaming proceeds to					
	retain the state gaming license?			• •		Γy	es	No
b		required under state law distributed t	o other exempt organizations or sp	ent				
Dat	-	activities during the tax year > \$	responses to autostion on Sal	hadula	G (c	00		
Fal	instructions.)			ieuuie	G (S	22		
	Identifier	ReturnReference	Explana	tion				

Schedule G (Form 990 or 990-EZ) 2011

O NOT PROCESS	As Filed Data -		DLN: 93493304002052 OMB No 1545-0047
Supplementa	al Information to	o Form 990 or 990-EZ	2011
	90 or to provide any ad	ditional information.	Open to Public Inspection
		Employe	r identification number
-	Supplementa	Complete to provide information for response of the provide information for response of the provide any address of the provide	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990 or 990-EZ.

ldentifier	Return Reference	Explanation
Pt VI, Line 19		Documents available upon request
Pt VI, Line 11a		Copy of 990 provide in paper or pdf format
Pt VI, Line 6		Board of Directors
Pt VI, Line 7a		Board members vote on new members
Pt VI, Line 7b		Majority vote
Pt VI, Line 8a		Monthly Board meetings with minutes
Pt VI, Line 8b		Committees report to Board
Pt VI, Line 12c		Any conflict voted on by the Board
Pt VI, Line 15		Board authorizes compensation of Director
Form 990EZ, Part II, Line 24		ACCOUNTS RECEIVABLE - NET PREPAIDS
Form 990EZ, Part II, Line 26		ACCOUNTS PAY ABLE & ACCRUED EXPENSES
Form 990, Part IX, Line 24f		MISCELLANEOUS EXP 3995 963 3032 0 MEMBERSHIP DUES 19872 17096 2776 0 RECRUITMENT 24059 23894 165 0 MINOR EQUIPMET 23131 19927 3204 0 BUILDING MAINT 9964 8940 1024 0