



**BBV2M LLC - DEVELOPMENT SERIES**

**Tips For New Managers**

**Your Value**



# Tips For New Managers

In a recent article by Kathleen Furore, Tribune Content Agency she gave some key tips the New Managers can use which I think are truly applicable for New Managers and those that have a desire to go into Management.



# Learn How To Delegate.

- "Empower your team to take on responsibilities and give them the tools to be successful, Everyone wants to contribute to the company's success -- your job is to provide leadership to make that happen."



# Share The Credit

- Make sure everyone knows your employees were instrumental in getting the job done -- and let them know you appreciate their dedication.

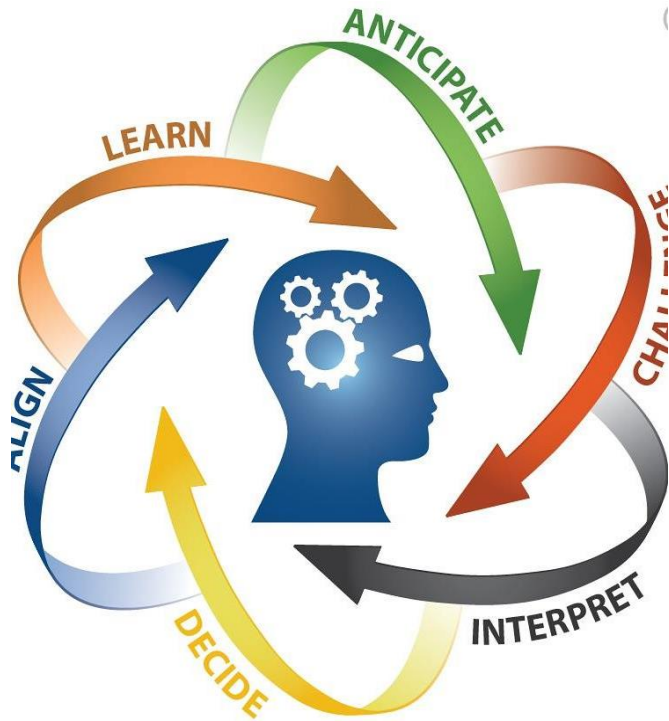


# Communicate

- That means taking time to talk to team members face-to-face, when possible. "Show them you care and inform them of the company's bigger picture, You'll soon have a loyal, productive team. Solid communication skills can make an average manager great."



# Think Strategically and Understand The Big Picture



- "Strategic thinking is tough for new managers because they've always been focused on the tactical tasks they were responsible for completing. Finishing work is important, of course. But learning to see the big picture and understand how the tasks are relevant for achieving strategic goals is crucial if you're going to advance in your management role,"



# Be an Example

- Your team will be watching you carefully, so make sure your words and actions match your values. Also make sure you handle problems and stress in a calm and positive manner.

***GREAT LEADERS START  
OFF AS GREAT FOLLOWERS***



# Don't Think Employees Are Perfect

- "It will take time to learn your employees' strengths, weaknesses, and idiosyncrasies -- and they all have them, If you don't expect perfection, you won't be disappointed."





# Don't Try To Do It All


- No matter how hard you try, you can't be everywhere and do everything you might think you should do. "It may be tempting to think that you have to do everything, or projects will fail and reflect badly on you," But, ultimately, that isn't your role. Instead, "Create an environment where your team is responsible for day-to-day activities, and you provide the leadership and vision."



# Conclusion

- A new Manager or Leader has been put in a role that is due to their capabilities, integrity and the thought they may improve the value of the team. However a Manager or Leader is only as good as his or her people. You must hold accountable, develop, engage, empower, recognize and reward your team to achieve maximum success.





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