

Civil Rights

in the

Child Care Food Program
(CCFP)



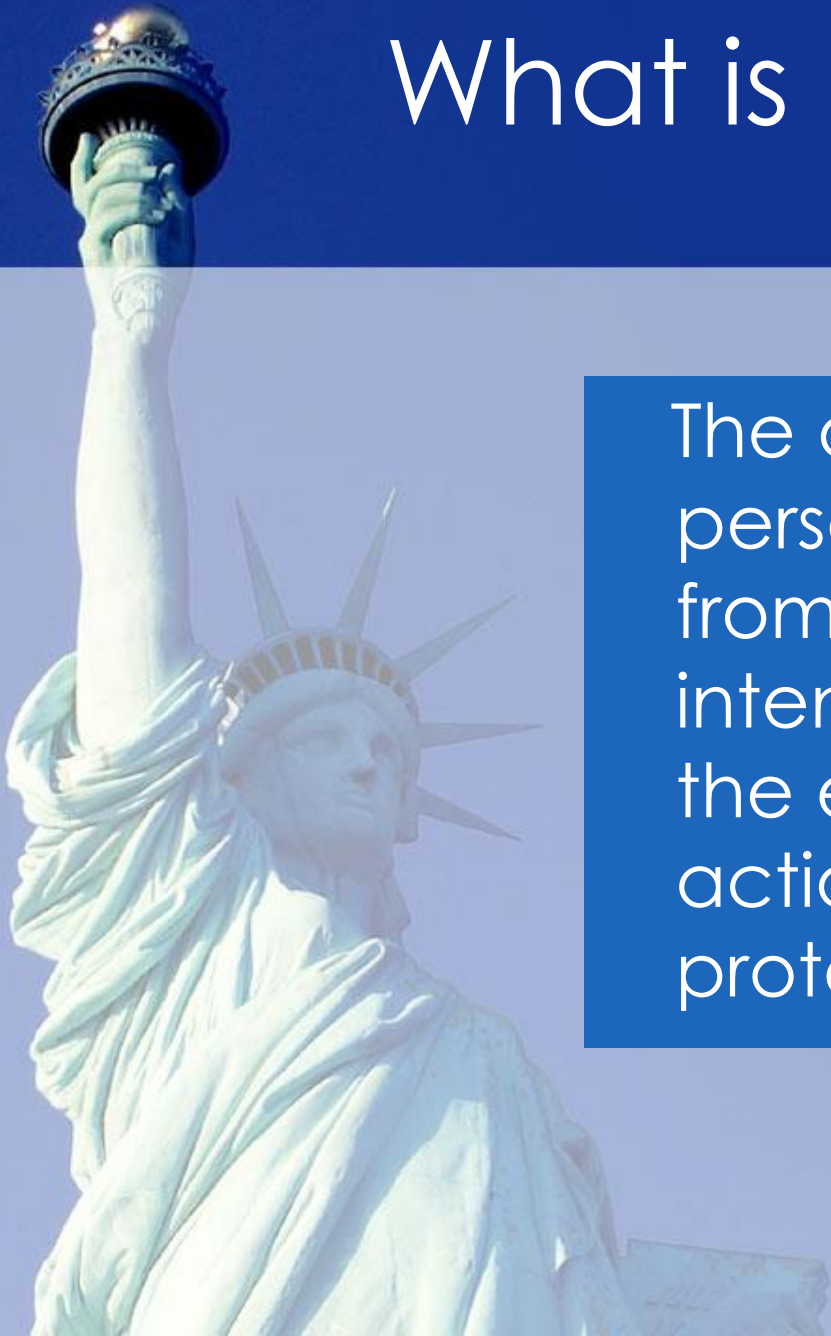
The background of the slide features a faded, light blue image of the Statue of Liberty, showing her head with the crown and her right arm raised holding the torch. The image is positioned on the left side of the slide.

Why is Civil Rights important?

Ensures equal access to the
Child Care Food Program

What is Discrimination?

The act of distinguishing one person or group of persons from others, either intentionally, by neglect, or by the effect of actions or lack of actions based on their protected classes



Six Protected Classes



- Race
- Color
- National Origin
- Age
- Sex
- Disability

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Public Notification System

Nondiscrimination Statement

Include the nondiscrimination statement on all publications, including web sites, that inform the public about the CCFP.

(Examples of where this is found: News Release, “And Justice for All” poster, “Building for the Future” letter, any CCFP materials provided to the public)

The background of the slide features a large, semi-transparent image of the Statue of Liberty, showing her head with the crown and her right arm raised holding the torch. The image is set against a dark blue gradient background.

Public Notification System

Nondiscrimination Statement

Minimum Statement:

(use only if limited space is available)

“This institution is an equal opportunity provider”
or “The Child Care Food Program is an equal
opportunity provider.”

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Data Collection and Reporting

Each Sponsor is required to collect racial/ethnic data and maintain the data on file for three years plus the current year.

This information is reported on the provider review forms.

Data Collection and Reporting

The background of the slide features a vertical image of the Statue of Liberty, showing her right arm raised holding the torch. The image is partially obscured by a dark blue header and a white text box.

The purpose is to:

- Determine how effectively FNS programs are reaching potential eligible persons and beneficiaries
- Identify areas where additional outreach is needed
- Complete reports, as required

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Complaints

Right to File a Complaint:

Any person alleging discrimination based on race, color, national origin, age, sex, or disability has a right to file a complaint within 180 days of the alleged discriminatory action.

Complaints:

- Written or verbal
- Anonymous complaints are handled as any other complaint

The background of the slide features a large, semi-transparent image of the Statue of Liberty. The statue is shown from the waist up, holding the torch in her right hand and a tablet in her left. The image is rendered in a light blue/teal color, matching the overall theme of the slide. The top of the slide has a dark blue header area.

Filing Complaints

To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, SW, Washington, DC 20250-9410 or call (202) 720-5964 (Voice and TDD). USDA is an equal opportunity provider and employer

Questions??

