

RESOLUTION NO. 9/13/16-2

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A RESOLUTION RESCINDING AND DECLARING NULL AND VOID THE PROVISIONS OF PARAGRAPH 6.3 OF THE CITY OF GARNETT'S PERSONNEL POLICY MANUAL, RELATING TO MANDATORY RETIREMENT AGE.

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WHEREAS, Provisions of Paragraph 6.3 of the City of Garnett's Personnel Policy Manual, relating to and establishing a mandatory retirement age of 70 years, are contrary to provisions of the federal Age Discrimination in Employment Act and amendments thereto; and,

WHEREAS, said Paragraph 6.3, if enforced, may subject the City of Garnett, Kansas, to other claims of age-related employment discrimination under federal civil rights legislation and under Kansas law.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF GARNETT, KANSAS, that the provisions of Paragraph 6.3 of the Garnett, Kansas, Personnel Policy Manual setting forth a mandatory retirement age of 70 years, and any other provisions thereof which are or may reasonably be related thereto, are hereby rescinded, set aside and held for naught.

ADOPTED this ____ day of September, 2016.

Mayor

Commissioner

Commissioner

ATTEST:

Kristina L. Kinney
City Clerk