

## Question & Answer:

Received via email 9/30/2022

### YOUTH SERVICES

1. Part VII Scope of Work, Section A. Program Expectations. If a contractor is already working with a young adult providing workforce services, and that individual is referred to the contractor as part of the WIOA program, how are contractors to distinguish and report the multiple services provided to the participant?

A: If an individual is receiving services from a staff member that is funded out of WIOA and Program A, the service is charged to the programs proportionate to the staff member's payroll percentages. If the services are both WIOA and Program A services, then they would be reported to both, and the individual would be considered co-enrolled.

2. Page 8: Part VII Scope of Work, Section B. Performance. The RFP indicates performance expectations for contractors. From our experience in workforce development and other human service programs, tracking participants, especially after they leave a program, is often challenging. We understand that contractors will be able to use the i-Trac data management system to track participants and can inquire about participants employment through Oregon Employment match. We have several questions about this: 1) Will contractors be able to access the employment match system or will we need to request this information from East Cascade Works staff; 2) Historically, what percentage of program participants' work/wage history/credential attainment/measurable skill gains have contractors been able to access and use to address the performance expectations of the RFP; 3) What percentage of participants, historically, have contractors been able to obtain work/wage history/credential attainment/measurable skill gains specifically from the i-Trac and other state-provided data systems; and 4) If, despite best efforts by the contractor and East Cascade Works staff to discover this information from a participant who has left the program, will that participant be removed from the denominator for purposes of calculating the performance targets?

A: Unemployment Insurance/Employment match happens automatically in I-trac. In addition, should UI not be able to match a participant who is self employed or employed outside of Oregon for example, the staff can manually enter employment information. For the purposes of the RFP, you may use any reporting available within your organization or from your funder to

highlight past success in similar programs. Past performance is available attached. If a participant has lost contact and no wage match or reporting is available, the participant will not be removed from performance. There are exceptions such as leaving for military service, hospitalization, death for example that do allow for a participant to be removed.

3. RFP Generally: What have been, both recently and historically, the most challenging aspects of providing WIOA services to youth experienced by contractors in Klamath/Lake counties and throughout Oregon generally?
  - A. Low unemployment rates and high job vacancy rates. It is difficult to find employers willing to bring on youth and train on work experience fundamentals. The rural region and lack of transportation presents multiple challenges. While not a large of an issue in Klamath and Lake, there have been statewide challenges in receiving referrals from partner agencies also serving young people.

### **Adult/Dislocated Worker Services**

1. Page 4: RFP Open House/Question and Answer Session: During the Open House, it was mentioned that successful applicants were to provide Adult and Dislocated Worker Services in Klamath County at the WorkSource Office on Oak Street, and that space would be provided to the successful applicant. Is there an individual we can speak with at that facility to provide more details about the available space, e.g., computer/network access, telephone, floor space, etc.?

A: Soledad Haines, Oregon Employment Area Manager (541) 527-5138. Oregon Employment Dept. leases the building and would have the most detailed information related to the space.

2. Page 4: RFP Open House/Question and Answer Session: During the Open House, it was mentioned that space would be made available in Lake County at the County Courthouse. Is there an individual we can speak with at that facility to provide more details about the available space, e.g., computer/network access, telephone, floor space, etc.?

A: Same as above.

3. Page 4: RFP Open House/Question and Answer Session and page 8: Re-Entry Pilot Program Additional Responsibilities: During the Open House, it was

mentioned that space would be made available at the Warner Creek Correctional Facility. In addition, the RFP requires staff presence at the facility. Is there an individual we can speak with at that facility to provide more details about the available space, e.g., computer/network access, telephone, floor space, etc. as well as security issues, and the time it will take to access and leave the facility?

A: The details related to the space are still being explored, however you can budget/plan for 20 hours per week being spent there and the other 20 being spent at the Lakeview Courthouse.

4. Page 7: Section 7. A. Program Expectations. Contractors are to participate in monthly Contractor/Grantor check in meetings, monthly subregional and quarterly region-wide Local Leadership Team meetings, monthly WorkSource Business Service Team meetings, and quarterly region-wide Rapid Response Team meetings. Could you provide more information about these meetings such as if the meeting schedules, average meeting duration times, if on-site presence is required (and if so, where), and how follow-on or action items are distributed to meeting participants and monitored.

A: Meetings are generally hosted by the board and are typically one hour in length via virtual/video conference. Agendas and notes if any are distributed via email.

5. Page 7: Section 7. A. Program Expectations. The contractor is to designate a management-level staff person to ensure compliance with all WIOA requirements. What training is provided to this individual, and what training schedules are available for staff? Is notice provided in advance of training opportunities, and if so, could you discuss the basic process?

A: It is expected that program managers and staff are up to date on all WIOA notifications, which can be signed up for at [www.doleta.gov](http://www.doleta.gov) and [www.workforcegps.org](http://www.workforcegps.org). In addition, EC Works staff do an onboarding training and is always available for technical assistance or questions as they arise.

6. Pages 6-8: Section 7. A. Program Expectations. If a contractor is already working with an individual providing workforce services, and that individual is referred to the contractor as part of the WIOA program, how are contractors to distinguish and report the multiple services provided to the participant?

A: A: If an individual is receiving services from a staff member that is funded out of WIOA and Program A, the service is charged to the programs proportionate to the staff member's payroll percentages. If the services are both WIOA and Program A services, then they would be reported to both, and the individual would be considered co-enrolled.

7. Pages 8-9: Section 7. B. Performance Expectations. The RFP indicates performance expectations for contractors. From our experience in workforce development and other human service programs, tracking participants, especially after the leave a program, is often challenging. We understand that contractors will be able to use the i-Trac data management system to track participants and can inquire about participants employment through Oregon Employment match. We have several questions about this: 1) Will contractors be able to access the employment match system or will we need to request this information from East Cascade Works staff; 2) Historically, what percentage of program participants' work/wage history have contractors been able to access and use to address the performance expectations of the RFP; 3) What percentage of participants, historically, have contractors been able to obtain work/wage/credential history of specifically from the i-Trac and other state-provided data systems; and 4) If, despite best efforts by the contractor and East Cascade Works staff to discover employment/earnings/credential history of a participant who has left the program, will that participant be removed from the denominator for purposes of calculating the performance targets?

A: Unemployment Insurance/Employment match happens automatically in I-trac. In addition, should UI not be able to match a participant who is self-employed or outside of Oregon for example, the staff can manually enter employment information. For the purposes of the RFP, you may use any reporting available within your organization or from your funder to highlight past success in similar programs. Past performance is available attached. If a participant has lost contact and no wage match or reporting is available, the participant will not be removed from performance. There are exceptions such as leaving for military service, hospitalization, death for example that do allow for a participant to be removed.

8. RFP Generally: Are background checks required for all staff providing direct services to participants in this program?

A: EC Works does not require that, no, however the contractor must follow all applicable labor and employment laws.

9. RFP Generally: What have been, both recently and historically, the most challenging aspects of providing WIOA services to adults and dislocated workers experienced by contractors in Klamath/Lake counties and throughout Oregon generally?

A: Relative low unemployment. Mass lay-offs.

**Received During the Q&A on 9/27/2022:**

1. What is the average cost per Youth? A: \$6,625 including provider operations expenses.
2. Does the youth contract require that the provider deliver services in WorkSource? A: No, youth location is determined by the provider, with approval from the board and does not have to be within a WorkSource.
3. What is the average budget for rental spaces given in other provider contracts? A: Averages an annual \$25-45,000
4. What is the billing structure? A: Cost reimbursement on a monthly basis.
5. Will any funds be provided upfront? A: No, that is not something done with WIOA, however should this be something required by the proposing entity, they should speak to it in their proposal.
6. What was the performance for the programs in the year that ended June 30, 2022? A: Please see attached.
7. Is it possible to communicate with current personnel about hiring? A: It is however, we are unable to make direct introductions due to the conflict of interest present by doing so.
8. How many hours are required per week at Warner Creek and in Lakeview? A: 20 hours in Warner Creek and 20 hours in Lakeview.
9. Are facilities cost covered by the board for the Adult/Dislocated Worker program? A: Yes, as part of our funding agreement with partners and only at the certified WorkSource centers- comprehensive or affiliate.

10. Can you provide more information related to the Minimum Training Expenditure? A: This is state mandated at 25% however the board makes up the addition 10% through incumbent worker training, customized training, and other programs. The state policy can be found here:  
<https://www.wioainoregon.org/policies-and-guidance.html>

# PY-2021 Qtr-4 Statewide Performance Report for Adult

ETA-9169

East Cascades Works

Rolling 4 Quarters

SUMMARY INFORMATION				
Cohort Period	7/1/2021 - 6/30/2022	4/1/2021 - 3/31/2022	7/1/2021 - 6/30/2022	7/1/2021 - 6/30/2022
Service	Participants Served	Participants Exited	Funds Expended *	Cost Per Participant *
Career Services	498	350	\$0.00	\$0.00
Training Services	287	190	\$0.00	\$0.00
% Training Related Employment		115 / 172 = 66.9%		
% Enrolled in > 1 Core Program	307 / 498 = 61.6%		% Admin Expended *	0

\* No Data Available

	Cohort Period	Participants Served	Participants Exited	Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gain	
				7/1/2020 - 6/30/2021		1/1/2020 - 12/31/2020		7/1/2020 - 6/30/2021	1/1/2020 - 12/31/2020		7/1/2021 - 6/30/2022	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
<b>Target</b>				71.4%		71.0%		\$6,400.00	60.5%		51.0%	
Total Statewide		498	350	259	79.2%	352	65.2%	\$8,089.60	85	72.0%	242	84.0%

## BY PARTICIPANT CHARACTERISTICS

Sex	Female	267	190	137	80.1%	183	66.5%	\$7,469.54	43	72.9%	131	85.6%
	Male	229	157	120	78.9%	167	63.7%	\$9,007.58	42	71.2%	110	82.1%
Age	< 16											
	16 - 18	*	*	8	80.0%	9	75.0%	\$5,672.61	*	*	*	*
	19 - 24	77	60	57	83.8%	34	70.8%	\$7,363.98	10	55.6%	50	84.7%
	25 - 44	260	174	121	83.4%	153	68.0%	\$8,076.32	43	75.4%	137	82.5%
	45 - 54	81	60	43	71.7%	81	66.9%	\$9,193.50	21	77.8%	31	88.6%
	55 - 59	44	28	15	65.2%	33	57.9%	\$10,930.13	*	*	15	83.3%
	60+	31	24	15	71.4%	42	54.5%	\$9,521.81	*	*	*	*
Ethnicity / Race	American Indian / Alaska Native	60	39	36	69.2%	35	57.4%	\$7,737.40	*	*	24	60.0%
	Asian	8	*	*	*	6	66.7%	\$11,319.81	*	*	*	*
	Black / African American	13	7	6	75.0%	10	83.3%	\$3,183.07	*	*	6	85.7%
	Hispanic / Latino	90	54	37	82.2%	49	75.4%	\$8,719.90	9	64.3%	31	77.5%
	Hawaiian / Pacific Islander	7	*	*	*	*	*	\$7,916.16	*	*	*	*
	White	399	289	212	81.5%	302	65.8%	\$8,185.84	73	79.3%	205	89.5%
	More Than One Race	34	23	13	61.9%	22	55.0%	\$8,636.00	*	*	18	90.0%

Cohort Period	Participants Served	Participants Exited	Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gain	
	7/1/2021 - 6/30/2022	4/1/2021 - 3/31/2022	7/1/2020 - 6/30/2021		1/1/2020 - 12/31/2020		7/1/2020 - 6/30/2021	1/1/2020 - 12/31/2020		7/1/2021 - 6/30/2022	
			Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Target			71.4%		71.0%		\$6,400.00	60.5%		51.0%	
<b>BY EMPLOYMENT BARRIER</b> <i>(Determined at the point of entry into the program)</i>											
Displaced Homemakers	35	23	17	65.4%	24	44.4%	\$6,559.10	8	57.1%	14	70.0%
ELL, Low Literacy, Cultural Barriers	35	13	10	100.0%	8	72.7%	\$7,050.96	*	*	8	66.7%
Exhausting TANF within 2 years											
Ex-Offenders	34	19	14	66.7%	22	56.4%	\$5,654.16	6	66.7%	19	95.0%
Homeless Individuals / Runaway Youth	30	15	6	60.0%	13	50.0%	\$4,842.36	*	*	9	75.0%
Long-Term Unemployed (27+ weeks)	72	51	33	70.2%	25	61.0%	\$8,119.84	*	*	40	90.9%
Low-Income Individuals	290	211	160	75.8%	193	64.3%	\$6,899.28	53	67.1%	134	79.8%
Migrant and Seasonal Farmworkers	29	12	*	*	*	*	\$9,317.19	*	*	9	90.0%
Individuals with Disabilities	52	34	13	76.5%	19	48.7%	\$6,630.00	*	*	16	84.2%
Single Parents / Pregnant Women	151	104	68	81.0%	96	63.6%	\$7,534.88	24	66.7%	60	74.1%
Youth in Foster Care / Aged Out of System	*										

CREDENTIAL ATTAINMENT			
Measure	Participants Earning a Credential numerator	Participants in Training or Education * denominator	Actual Rate
Secondary School Diploma or Recognized Equivalent	*	118	*
Recognized Postsecondary Credential	83	118	70.3%
<b>TOTAL</b>	85	118	72.0%

\* Excludes On-the-Job Training and Customized Training

MEASURABLE SKILL GAINS *			
Skill Gain Type	Total Skill Gains numerator	Opportunities for Skill Gain denominator	Measurable Skill Gain Success Rate
Achievement of at least one educational functioning level of a participant who is receiving educational instruction below the postsecondary level		288	0.0%
Attainment of a secondary school diploma or its equivalent	*	288	*
Transcript or report card for either secondary or post-secondary education that shows a participant is achieving the state unit's academic standards	73	288	25.3%
Satisfactory or better progress report, towards established milestones from an employer/training provider who is providing training (e.g., completion of on-the-job training (OJT), completion of 1 year of an apprenticeship program, etc.)	115	288	39.9%
Successful passage of an exam that is required for a particular occupation, progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams	61	288	21.2%
<b>TOTAL</b>	254	288	88.2%

\* For performance accountability purposes, the measurable skill gains indicator calculates the number of participants who attain at least one type of gain. This section is designed to show total gains for each type of gain.



PY-2021 Qtr-4 Statewide Performance Report for Dislocated Worker

ETA-9169

East Cascades Works

Rolling 4 Quarters

SUMMARY INFORMATION				
Cohort Period	7/1/2021 - 6/30/2022	4/1/2021 - 3/31/2022	7/1/2021 - 6/30/2022	7/1/2021 - 6/30/2022
Service	Participants Served	Participants Exited	Funds Expended *	Cost Per Participant *
Career Services	303	223	\$0.00	\$0.00
Training Services	186	123	\$0.00	\$0.00
% Training Related Employment		77 / 119 = 64.7%		
% Enrolled in > 1 Core Program	303 / 303 = 100.0%		% Admin Expended *	0

\* No Data Available

Cohort Period	Participants Served	Participants Exited	Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gain	
	7/1/2021 - 6/30/2022	4/1/2021 - 3/31/2022	7/1/2020 - 6/30/2021		1/1/2020 - 12/31/2020		7/1/2020 - 6/30/2021	1/1/2020 - 12/31/2020		7/1/2021 - 6/30/2022	
			Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Target			71.4%		72.0%		\$6,800.00	63.0%		51.0%	
Total Statewide	303	223	181	78.4%	245	63.6%	\$8,119.84	68	74.7%	151	86.8%

BY PARTICIPANT CHARACTERISTICS

Sex	Female	166	128	98	79.0%	127	65.1%	\$7,565.13	35	79.5%	85	91.4%
	Male	137	94	81	77.1%	117	61.9%	\$8,819.79	33	70.2%	66	81.5%
Age	< 16											
	16 - 18	*	*	6	85.7%	*	*	\$5,672.61	*	*	*	*
	19 - 24	35	28	31	83.8%	17	73.9%	\$6,782.29	6	60.0%	24	88.9%
	25 - 44	153	110	78	81.3%	100	67.1%	\$8,132.80	32	78.0%	83	85.6%
	45 - 54	58	43	38	76.0%	65	67.0%	\$8,934.68	20	76.9%	27	90.0%
	55 - 59	32	21	14	66.7%	25	56.8%	\$9,976.64	*	*	13	86.7%
	60+	24	20	14	70.0%	34	53.1%	\$7,918.12	*	*	*	*
Ethnicity / Race	American Indian / Alaska Native	29	20	23	65.7%	20	51.3%	\$7,650.01	*	*	13	72.2%
	Asian	*	*	*	*	*	*	\$1,096.50	*	*	*	*
	Black / African American	8	*	*	*	6	66.7%	\$5,054.66	*	*	*	*
	Hispanic / Latino	50	33	22	84.6%	30	81.1%	\$9,278.25	6	75.0%	18	81.8%
	Hawaiian / Pacific Islander	*	*		*	*	*				*	*
	White	254	184	144	79.1%	207	63.3%	\$8,183.55	61	81.3%	132	90.4%
	More Than One Race	23	13	*	*	13	48.1%	\$7,650.01	*	*	12	85.7%

Cohort Period	Participants Served	Participants Exited	Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gain	
	7/1/2021 - 6/30/2022	4/1/2021 - 3/31/2022	7/1/2020 - 6/30/2021		1/1/2020 - 12/31/2020		7/1/2020 - 6/30/2021	1/1/2020 - 12/31/2020		7/1/2021 - 6/30/2022	
			Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Target			71.4%		72.0%		\$6,800.00	63.0%		51.0%	
<b>BY EMPLOYMENT BARRIER</b> <i>(Determined at the point of entry into the program)</i>											
Displaced Homemakers	35	23	17	65.4%	24	44.4%	\$6,559.10	8	57.1%	14	70.0%
ELL, Low Literacy, Cultural Barriers	19	*	6	100.0%	7	77.8%	\$6,881.99	*	*	*	*
Exhausting TANF within 2 years											
Ex-Offenders	20	11	11	64.7%	15	60.0%	\$5,584.11	6	85.7%	11	91.7%
Homeless Individuals / Runaway Youth	16	11	6	66.7%	8	47.1%	\$4,842.36	*	*	6	85.7%
Long-Term Unemployed (27+ weeks)	72	51	33	70.2%	25	61.0%	\$8,119.84	*	*	40	90.9%
Low-Income Individuals	173	138	118	76.1%	135	64.9%	\$6,843.40	43	70.5%	84	83.2%
Migrant and Seasonal Farmworkers	20	*	*	*	*	*	\$9,317.19	*	*	6	85.7%
Individuals with Disabilities	28	20	11	84.6%	13	48.1%	\$6,630.00	*	*	10	90.9%
Single Parents / Pregnant Women	87	68	51	81.0%	77	67.5%	\$7,650.01	23	74.2%	30	71.4%
Youth in Foster Care / Aged Out of System											

CREDENTIAL ATTAINMENT			
Measure	Participants Earning a Credential numerator	Participants in Training or Education * denominator	Actual Rate
Secondary School Diploma or Recognized Equivalent	*	91	*
Recognized Postsecondary Credential	66	91	72.5%
<b>TOTAL</b>	68	91	74.7%

\* Excludes On-the-Job Training and Customized Training

MEASURABLE SKILL GAINS *			
Skill Gain Type	Total Skill Gains numerator	Opportunities for Skill Gain denominator	Measurable Skill Gain Success Rate
Achievement of at least one educational functioning level of a participant who is receiving educational instruction below the postsecondary level		174	0.0%
Attainment of a secondary school diploma or its equivalent	*	174	*
Transcript or report card for either secondary or post-secondary education that shows a participant is achieving the state unit's academic standards	53	174	30.5%
Satisfactory or better progress report, towards established milestones from an employer/training provider who is providing training (e.g., completion of on-the-job training (OJT), completion of 1 year of an apprenticeship program, etc.)	64	174	36.8%
Successful passage of an exam that is required for a particular occupation, progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams	37	174	21.3%
<b>TOTAL</b>	156	174	89.7%

\* For performance accountability purposes, the measurable skill gains indicator calculates the number of participants who attain at least one type of gain. This section is designed to show total gains for each type of gain.

# PY-2021 Qtr-4 Statewide Performance Report for Dislocated Worker Grant

ETA-9169

East Cascades Works

Rolling 4 Quarters

SUMMARY INFORMATION					
Service	Cohort Period	7/1/2021 - 6/30/2022 Participants Served	4/1/2021 - 3/31/2022 Participants Exited	7/1/2021 - 6/30/2022 Funds Expended *	7/1/2021 - 6/30/2022 Cost Per Participant *
Career Services		28	33	\$0.00	\$0.00
Training Services		27	28	\$0.00	\$0.00
% Training Related Employment			41 / 58 = 70.7%		
% Enrolled in > 1 Core Program		28 / 28 = 100.0%		% Admin Expended *	0

\* No Data Available

	Cohort Period	Participants Served	Participants Exited	Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gain	
				7/1/2020 - 6/30/2021		1/1/2020 - 12/31/2020		7/1/2020 - 6/30/2021	1/1/2020 - 12/31/2020		7/1/2021 - 6/30/2022	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
	Target			0.0%		0.0%		\$0.00	0.0%		0.0%	
Total Statewide		28	33	75	82.4%	32	80.0%	\$8,459.76	14	77.8%	22	100.0%
BY PARTICIPANT CHARACTERISTICS												
Sex	Female	20	22	41	80.4%	13	65.0%	\$8,190.20	7	87.5%	16	100.0%
	Male	8	11	34	85.0%	19	95.0%	\$9,317.19	7	70.0%	6	100.0%
Age	< 16											
	16 - 18		*	*	*			\$5,594.95				
	19 - 24	*	*	17	89.5%	*	*	\$6,590.63	*	*	*	*
	25 - 44	15	17	32	82.1%	14	87.5%	\$8,202.72	6	75.0%	13	100.0%
	45 - 54	*	*	14	77.8%	7	77.8%	\$10,084.53	*	*	*	*
	55 - 59	*	*	8	88.9%	6	100.0%	\$11,618.58	*	*	*	*
	60+	*	*	*	*	*	*	\$13,157.52			*	*
Ethnicity / Race	American Indian / Alaska Native	*	*	14	87.5%	*	*	\$7,726.79	*	*	*	*
	Asian											
	Black / African American	*	*	*	*	*	*	\$3,402.60		*		
	Hispanic / Latino	*	*	9	81.8%	*	*	\$9,302.12		*	*	*
	Hawaiian / Pacific Islander				*	*	*					
	White	23	28	58	80.6%	26	76.5%	\$8,950.61	13	76.5%	19	100.0%
	More Than One Race		*	*	*	*	*	\$11,598.41		*		



Cohort Period	Participants Served	Participants Exited	Employment Rate (Q2)		Employment Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gain	
	7/1/2021 - 6/30/2022	4/1/2021 - 3/31/2022	7/1/2020 - 6/30/2021		1/1/2020 - 12/31/2020		7/1/2020 - 6/30/2021	1/1/2020 - 12/31/2020		7/1/2021 - 6/30/2022	
			Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Target			0.0%		0.0%		\$0.00	0.0%		0.0%	
<b>BY EMPLOYMENT BARRIER</b> <i>(Determined at the point of entry into the program)</i>											
Displaced Homemakers		*	6	100.0%	*	*	\$9,099.37		*		
ELL, Low Literacy, Cultural Barriers			*	*			\$18,623.31				
Exhausting TANF within 2 years											
Ex-Offenders	*	*	*	*	*	*	\$8,512.26	*	*	*	*
Homeless Individuals / Runaway Youth		*	*	*			\$13,769.95				
Long-Term Unemployed (27+ weeks)	7	8	15	71.4%	*	*	\$11,140.71		*	*	*
Low-Income Individuals	19	24	48	77.4%	19	76.0%	\$8,107.30	9	75.0%	15	100.0%
Migrant and Seasonal Farmworkers	*	*	*	*			\$9,317.19			*	*
Individuals with Disabilities	*	*	*	*	*	*	\$8,955.22			*	*
Single Parents / Pregnant Women	7	12	16	76.2%	*	*	\$11,050.07	*	*	*	*
Youth in Foster Care / Aged Out of System											

CREDENTIAL ATTAINMENT			
Measure	Participants Earning a Credential numerator	Participants in Training or Education * denominator	Actual Rate
Secondary School Diploma or Recognized Equivalent	*	18	*
Recognized Postsecondary Credential	13	18	72.2%
<b>TOTAL</b>	14	18	77.8%

\* Excludes On-the-Job Training and Customized Training

MEASURABLE SKILL GAINS *			
Skill Gain Type	Total Skill Gains numerator	Opportunities for Skill Gain denominator	Measurable Skill Gain Success Rate
Achievement of at least one educational functioning level of a participant who is receiving educational instruction below the postsecondary level		22	0.0%
Attainment of a secondary school diploma or its equivalent		22	0.0%
Transcript or report card for either secondary or post-secondary education that shows a participant is achieving the state unit's academic standards	8	22	36.4%
Satisfactory or better progress report, towards established milestones from an employer/training provider who is providing training (e.g., completion of on-the-job training (OJT), completion of 1 year of an apprenticeship program, etc.)	11	22	50.0%
Successful passage of an exam that is required for a particular occupation, progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams	*	22	*
<b>TOTAL</b>	23	22	104.5%

\* For performance accountability purposes, the measurable skill gains indicator calculates the number of participants who attain at least one type of gain. This section is designed to show total gains for each type of gain.

# PY-2021 Qtr-4 Statewide Performance Report for Youth

ETA-9169

East Cascades Works

Rolling 4 Quarters

SUMMARY INFORMATION				
Cohort Period	7/1/2021 - 6/30/2022	4/1/2021 - 3/31/2022	7/1/2021 - 6/30/2022	7/1/2021 - 6/30/2022
Service	Participants Served	Participants Exited	Funds Expended *	Cost Per Participant *
Career Services	243	144	\$0.00	\$0.00
Training Services	40	23	\$0.00	\$0.00
% Training Related Employment		3 / 15 = 20.0%		
% Enrolled in > 1 Core Program	7 / 243 = 2.9%		% Admin Expended *	0

\* No Data Available

	Cohort Period	Participants Served	Participants Exited	Placement Rate (Q2)		Placement Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gain	
				7/1/2020 - 6/30/2021		1/1/2020 - 12/31/2020		7/1/2020 - 6/30/2021	1/1/2020 - 12/31/2020		7/1/2021 - 6/30/2022	
				Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
<b>Target</b>				63.5%		63.0%		\$3,477.00	68.4%		51.0%	
Total Statewide		243	144	89	71.2%	57	64.0%	\$5,097.54	46	56.8%	120	61.5%
BY PARTICIPANT CHARACTERISTICS												
Sex	Female	107	63	36	67.9%	21	84.0%	\$4,344.00	12	50.0%	57	66.3%
	Male	136	80	52	73.2%	35	55.6%	\$5,644.19	33	58.9%	63	57.8%
Age	< 16	*	*	*	*	*	*	\$2,238.90	*	*	*	*
	16 - 18	150	86	62	72.1%	42	64.6%	\$5,070.00	39	65.0%	88	66.2%
	19 - 24	92	57	25	67.6%	14	60.9%	\$5,724.20	6	30.0%	31	50.8%
	25 - 44											
	45 - 54											
	55 - 59											
	60+											
Ethnicity / Race	American Indian / Alaska Native	35	20	6	60.0%	*	*	\$7,078.71	*	*	19	65.5%
	Asian			*	*	*	*	\$9,519.91	*	*		
	Black / African American	6	*	*	*	*	*	\$6,797.13	*	*	*	*
	Hispanic / Latino	67	31	17	89.5%	9	60.0%	\$5,468.37	10	71.4%	25	50.0%
	Hawaiian / Pacific Islander	6	*	*	*			\$8,565.75			*	*
	White	198	121	74	69.8%	54	68.4%	\$4,344.00	43	59.7%	95	61.3%
	More Than One Race	22	10	*	*	*	*	\$8,899.86	*	*	13	72.2%

Cohort Period	Participants Served	Participants Exited	Placement Rate (Q2)		Placement Rate (Q4)		Median Earnings	Credential Rate		Measurable Skill Gain	
	7/1/2021 - 6/30/2022	4/1/2021 - 3/31/2022	7/1/2020 - 6/30/2021		1/1/2020 - 12/31/2020		7/1/2020 - 6/30/2021	1/1/2020 - 12/31/2020		7/1/2021 - 6/30/2022	
			Num	Rate	Num	Rate	Earnings	Num	Rate	Num	Rate
Target			63.5%		63.0%		\$3,477.00	68.4%		51.0%	
<b>BY EMPLOYMENT BARRIER</b> <i>(Determined at the point of entry into the program)</i>											
Displaced Homemakers				*							
ELL, Low Literacy, Cultural Barriers	208	119	76	72.4%	50	67.6%	\$5,146.07	38	55.9%	101	62.0%
Exhausting TANF within 2 years	*				*	*					
Ex-Offenders	40	24	18	85.7%	13	76.5%	\$2,925.14	7	46.7%	16	55.2%
Homeless Individuals / Runaway Youth	42	22	12	80.0%	8	50.0%	\$4,376.28	*	*	12	41.4%
Long-Term Unemployed (27+ weeks)	*									*	*
Low-Income Individuals	217	127	81	73.6%	51	63.0%	\$5,194.60	42	57.5%	107	62.6%
Migrant and Seasonal Farmworkers	*									*	*
Individuals with Disabilities	88	40	15	78.9%	9	50.0%	\$5,564.18	*	*	39	63.9%
Single Parents / Pregnant Women	34	21	7	63.6%	6	66.7%	\$2,392.00	*	*	14	60.9%
Youth in Foster Care / Aged Out of System	8	*	*	*	*	*	\$12,871.84	*	*	*	*

CREDENTIAL ATTAINMENT			
Measure	Participants Earning a Credential numerator	Participants in Training or Education * denominator	Actual Rate
Secondary School Diploma or Recognized Equivalent	34	81	42.0%
Recognized Postsecondary Credential	12	81	14.8%
<b>TOTAL</b>	46	81	56.8%

\* Excludes On-the-Job Training and Customized Training

MEASURABLE SKILL GAINS *			
Skill Gain Type	Total Skill Gains numerator	Opportunities for Skill Gain denominator	Measurable Skill Gain Success Rate
Achievement of at least one educational functioning level of a participant who is receiving educational instruction below the postsecondary level	*	195	*
Attainment of a secondary school diploma or its equivalent	54	195	27.7%
Transcript or report card for either secondary or post-secondary education that shows a participant is achieving the state unit's academic standards	86	195	44.1%
Satisfactory or better progress report, towards established milestones from an employer/training provider who is providing training (e.g., completion of on-the-job training (OJT), completion of 1 year of an apprenticeship program, etc.)	16	195	8.2%
Successful passage of an exam that is required for a particular occupation, progress in attaining technical or occupational skills as evidenced by trade-related benchmarks such as knowledge-based exams	18	195	9.2%
<b>TOTAL</b>	179	195	91.8%

\* For performance accountability purposes, the measurable skill gains indicator calculates the number of participants who attain at least one type of gain. This section is designed to show total gains for each type of gain.

# WIOA PY-2021 Qtr-4 Performance Report for Adult

ETA-9173

## East Cascades Works

Rolling 4 Quarters

Performance Items		Basic Career Services (not self service)	Individualized Career Services	Training Services	Total Current Period				
<b>A. SUMMARY INFORMATION</b>									
1. Total Exiters (4/1/2021 - 3/31/2022)		98	62	190	350				
2. Total Participants Served (7/1/2021 - 6/30/2022)		130	81	287	498				
3. Total Reportable Individuals (7/1/2021 - 6/30/2022)					357				
<b>B. PARTICIPANT SUMMARY AND SERVICE INFORMATION (7/1/2021 - 6/30/2022)</b>									
Sex	1a. Male	59	35	135	229				
	1b. Female	70	46	151	267				
Ethnicity / Race	2a. Hispanic/Latino	30	21	39	90				
	2b. American Indian or Alaskan Native	6	25	29	60				
	2c. Asian	*		7	8				
	2d. Black or African American	*	*	8	13				
	2e. Native Hawaiian, Pacific Islander	*	*	*	7				
	2f. White	106	53	240	399				
	2g. More than One Race	*	7	22	34				
Other Demographics	3a. Eligible Veterans								
	3b. Individuals with a Disability	16	18	18	52				
	3c. Incumbent Workers		*	27	28				
	3d. Unemployed Individuals	90	58	198	346				
Education Level	4a. Secondary School Grad or Equivalent	54	27	142	223				
	4b. Completed 1+ years Postsec. Ed.	17	*	33	55				
	4c. Postsec. Certificate or License	7	*	11	23				
	4d. Associate's Degree	10	*	38	52				
	4e. Bachelor's Degree or Equivalent	18	*	30	52				
	4f. Advanced Degree Beyond Bachelor's	7		*	11				
<b>C. EMPLOYMENT BARRIER (7/1/2021 - 6/30/2022)</b>									
1. Displaced Homemakers		8	6	21	35				
2. Low-Income Individuals		67	61	162	290				
3. Older Individuals		44	*	26	75				
4. Ex-Offenders		7	6	21	34				
5. Homeless Individuals or Runaway Youth		13	8	9	30				
6. Current or Former Foster Care Youth			*		*				
7. English Language Learner, Low Literacy, Cultural Barrier		14	15	6	35				
8. Eligible Migrant and Seasonal Farmworkers		15	*	10	29				
9. Exhausting TANF within 2 Years									
10. Single Parents (including Single Pregnant Women)		40	31	80	151				
11. Long-Term Unemployed (27+ Consecutive Weeks)		14	11	47	72				
<b>D. CORE INDICATORS OF PERFORMANCE</b>									
	Target	num/den	Actual	num/den	Actual	num/den	Actual	num/den	Actual
1. Employment Rate (Q2) (Cohort Period: 7/1/2020 - 6/30/2021)	71.4%	55 71	77.5%	60 83	72.3%	143 172	83.1%	258 326	79.1%
2. Employment Rate (Q4) (Cohort Period: 1/1/2020 - 12/31/2020)	71.0%	136 223	61.0%	73 118	61.9%	102 140	72.9%	311 481	64.7%
3. Median Earnings (Q2) (Cohort Period: 7/1/2020 - 6/30/2021)	\$6,400	55	\$7,450	60	\$7,885	143	\$8,493	258	\$8,105
4. Credential Attainment (Cohort Period: 1/1/2020 - 12/31/2020)	60.5%			* *	* *	83 102	81.4%	85 118	72.0%
5. Measureable Skill Gains (Cohort Period: 7/1/2021 - 6/30/2022)	51.0%			* *	* *	238 265	89.8%	242 288	84.0%
<b>E. VETERANS' PRIORITY OF SERVICE (7/1/2021 - 6/30/2022)</b>				Total Covered Entrants		Percent Served Current Period			
1. Covered Entrants who Reached the end of the Entry Period				44					
2. Covered Entrants who Received a Service during the Entry Period				15		34.1%			
3. Covered Entrants who Received a Staff-Assisted Service during the Entry Period				15		34.1%			



# WIOA PY-2021 Qtr-4 Performance Report for Dislocated Worker

ETA-9173

## East Cascades Works

Rolling 4 Quarters

Performance Items		Basic Career Services (not self service)	Individualized Career Services	Training Services	Total Current Period				
<b>A. SUMMARY INFORMATION</b>									
1. Total Exitters (4/1/2021 - 3/31/2022)		66	34	123	223				
2. Total Participants Served (7/1/2021 - 6/30/2022)		82	35	186	303				
3. Total Reportable Individuals (7/1/2021 - 6/30/2022)					2,026				
<b>B. PARTICIPANT SUMMARY AND SERVICE INFORMATION (7/1/2021 - 6/30/2022)</b>									
Sex	1a. Male	37	14	86	137				
	1b. Female	45	21	100	166				
Ethnicity / Race	2a. Hispanic/Latino	18	9	23	50				
	2b. American Indian or Alaskan Native	*	8	17	29				
	2c. Asian	*		*	*				
	2d. Black or African American	*	*	6	8				
	2e. Native Hawaiian, Pacific Islander			*	*				
	2f. White	68	27	159	254				
	2g. More than One Race	*	*	16	23				
Other Demographics	3a. Eligible Veterans								
	3b. Individuals with a Disability	8	9	11	28				
	3c. Incumbent Workers		*	27	28				
	3d. Unemployed Individuals	65	29	141	235				
Education Level	4a. Secondary School Grad or Equivalent	33	13	88	134				
	4b. Completed 1+ years Postsec. Ed.	12	*	20	35				
	4c. Postsec. Certificate or License	*	*	7	14				
	4d. Associate's Degree	7	*	26	37				
	4e. Bachelor's Degree or Equivalent	10	*	20	31				
	4f. Advanced Degree Beyond Bachelor's	*		*	6				
<b>C. EMPLOYMENT BARRIER (7/1/2021 - 6/30/2022)</b>									
1. Displaced Homemakers		8	6	21	35				
2. Low-Income Individuals		43	25	105	173				
3. Older Individuals		30	*	22	56				
4. Ex-Offenders		*	*	13	20				
5. Homeless Individuals or Runaway Youth		7	*	7	16				
6. Current or Former Foster Care Youth									
7. English Language Learner, Low Literacy, Cultural Barrier		10	*	*	19				
8. Eligible Migrant and Seasonal Farmworkers		11	*	7	20				
9. Exhausting TANF within 2 Years									
10. Single Parents (including Single Pregnant Women)		24	16	47	87				
11. Long-Term Unemployed (27+ Consecutive Weeks)		14	11	47	72				
<b>D. CORE INDICATORS OF PERFORMANCE</b>									
	Target	num/den	Actual	num/den	Actual	num/den	Actual	num/den	Actual
1. Employment Rate (Q2) (Cohort Period: 7/1/2020 - 6/30/2021)	71.4%	40 52	76.9%	46 60	76.7%	95 119	79.8%	181 231	78.4%
2. Employment Rate (Q4) (Cohort Period: 1/1/2020 - 12/31/2020)	72.0%	105 177	59.3%	61 97	62.9%	73 100	73.0%	239 374	63.9%
3. Median Earnings (Q2) (Cohort Period: 7/1/2020 - 6/30/2021)	\$6,800	40	\$7,013	46	\$8,325	95	\$8,176	181	\$8,120
4. Credential Attainment (Cohort Period: 1/1/2020 - 12/31/2020)	63.0%			* *	* *	66 81	81.5%	68 91	74.7%
5. Measureable Skill Gains (Cohort Period: 7/1/2021 - 6/30/2022)	51.0%			* *	* *	150 170	88.2%	151 174	86.8%
<b>E. VETERANS' PRIORITY OF SERVICE (7/1/2021 - 6/30/2022)</b>				Total Covered Entrants		Percent Served Current Period			
1. Covered Entrants who Reached the end of the Entry Period				134					
2. Covered Entrants who Received a Service during the Entry Period				9		6.7%			
3. Covered Entrants who Received a Staff-Assisted Service during the Entry Period				9		6.7%			

# WIOA PY-2021 Qtr-4 Performance Report for DWG

ETA-9173

## East Cascades Works

Rolling 4 Quarters

Performance Items	Basic Career Services (not self service)	Individualized Career Services	Training Services	Total Current Period					
<b>A. SUMMARY INFORMATION</b>									
1. Total Exitters (4/1/2021 - 3/31/2022)		*	28	33					
2. Total Participants Served (7/1/2021 - 6/30/2022)		*	27	28					
3. Total Reportable Individuals (7/1/2021 - 6/30/2022)									
<b>B. PARTICIPANT SUMMARY AND SERVICE INFORMATION (7/1/2021 - 6/30/2022)</b>									
Sex	1a. Male		7	8					
	1b. Female		20	20					
Ethnicity / Race	2a. Hispanic/Latino		*	*					
	2b. American Indian or Alaskan Native		*	*					
	2c. Asian								
	2d. Black or African American		*	*					
	2e. Native Hawaiian, Pacific Islander								
	2f. White			23	23				
	2g. More than One Race								
Other Demographics	3a. Eligible Veterans								
	3b. Individuals with a Disability		*	*					
	3c. Incumbent Workers		*	27	28				
	3d. Unemployed Individuals		*	22	23				
Education Level	4a. Secondary School Grad or Equivalent			15	15				
	4b. Completed 1+ years Postsec. Ed.			*	*				
	4c. Postsec. Certificate or License			*	*				
	4d. Associate's Degree			*	*				
	4e. Bachelor's Degree or Equivalent			*	*				
	4f. Advanced Degree Beyond Bachelor's			*	*				
<b>C. EMPLOYMENT BARRIER (7/1/2021 - 6/30/2022)</b>									
1. Displaced Homemakers									
2. Low-Income Individuals		*	18	19					
3. Older Individuals			*	*					
4. Ex-Offenders		*	*	*					
5. Homeless Individuals or Runaway Youth									
6. Current or Former Foster Care Youth									
7. English Language Learner, Low Literacy, Cultural Barrier									
8. Eligible Migrant and Seasonal Farmworkers			*	*					
9. Exhausting TANF within 2 Years									
10. Single Parents (including Single Pregnant Women)			7	7					
11. Long-Term Unemployed (27+ Consecutive Weeks)		*	6	7					
<b>D. CORE INDICATORS OF PERFORMANCE</b>									
	Target	num/den	Actual	num/den	Actual	num/den	Actual	num/den	Actual
1. Employment Rate (Q2) (Cohort Period: 7/1/2020 - 6/30/2021)	0.0%	*	*	27	87.1%	46	79.3%	75	82.4%
		*		31		58		91	
2. Employment Rate (Q4) (Cohort Period: 1/1/2020 - 12/31/2020)	0.0%	*	*	13	100.0%	18	69.2%	32	80.0%
		*		13		26		40	
3. Median Earnings (Q2) (Cohort Period: 7/1/2020 - 6/30/2021)	\$0		\$14,005		\$8,552		\$8,183		\$8,460
		*		27		46		75	
4. Credential Attainment (Cohort Period: 1/1/2020 - 12/31/2020)	0.0%			*	*	13	76.5%	14	77.8%
				*		17		18	
5. Measureable Skill Gains (Cohort Period: 7/1/2021 - 6/30/2022)	0.0%					22	100.0%	22	100.0%
						22		22	
<b>E. VETERANS' PRIORITY OF SERVICE (7/1/2021 - 6/30/2022)</b>					Total Covered Entrants		Percent Served Current Period		
1. Covered Entrants who Reached the end of the Entry Period									
2. Covered Entrants who Received a Service during the Entry Period									
3. Covered Entrants who Received a Staff-Assisted Service during the Entry Period									

# WIOA PY-2021 Qtr-4 Performance Report for Youth

ETA-9173

## East Cascades Works

Rolling 4 Quarters

Performance Items	Services other than Occup. Skills Training	Occupational Skills Training	Total Current Period				
<b>A. SUMMARY INFORMATION</b>							
1. Total Exiters (4/1/2021 - 3/31/2022)	121	23	144				
2. Total Participants Served (7/1/2021 - 6/30/2022)	203	40	243				
3. Total Reportable Individuals (7/1/2021 - 6/30/2022)			*				
<b>B. PARTICIPANT SUMMARY AND SERVICE INFORMATION (7/1/2021 - 6/30/2022)</b>							
Sex	1a. Male	117	19	136			
	1b. Female	86	21	107			
Ethnicity / Race	2a. Hispanic/Latino	54	13	67			
	2b. American Indian or Alaskan Native	30	*	35			
	2c. Asian						
	2d. Black or African American	6		6			
	2e. Native Hawaiian, Pacific Islander	*	*	6			
	2f. White	166	32	198			
	2g. More than One Race	19	*	22			
Other Demographics	3a. Eligible Veterans						
	3b. Individuals with a Disability	67	21	88			
	3c. Out-of-School Youth	171	34	205			
	3d. In-School Youth	32	6	38			
	3e. Unemployed Individuals	161	33	194			
Education Level	4a. Secondary School Grad or Equivalent	20	18	38			
	4b. Completed 1+ years Postsec. Ed.		*	*			
	4c. Postsec. Certificate or License		*	*			
	4d. Associate's Degree						
	4e. Bachelor's Degree or Equivalent						
	4f. Not a Secondary School Grad or Equiv	179	19	198			
<b>C. EMPLOYMENT BARRIER (7/1/2021 - 6/30/2022)</b>							
1. Displaced Homemakers							
2. Low-Income Individuals	182	35	217				
3. Older Individuals							
4. Ex-Offenders	33	7	40				
5. Homeless Individuals or Runaway Youth	37	*	42				
6. Current or Former Foster Care Youth	6	*	8				
7. English Language Learner, Low Literacy, Cultural Barrier	172	36	208				
8. Eligible Migrant and Seasonal Farmworkers	*	*	*				
9. Exhausting TANF within 2 Years	*		*				
10. Single Parents (including Single Pregnant Women)	25	9	34				
11. Long-Term Unemployed (27+ Consecutive Weeks)		*	*				
<b>D. YOUTH INDICATORS OF PERFORMANCE</b>							
	Target	num/den	Actual	num/den	Actual	num/den	Actual
1. Employment, Education or Training Placement Rate (Q2) (Cohort Period: 7/1/2020 - 6/30/2021)	63.5%	81 110	73.6%	8 15	53.3%	89 125	71.2%
2. Employment, Education or Training Placement Rate (Q4) (Cohort Period: 1/1/2020 - 12/31/2020)	63.0%	49 77	63.6%	8 12	66.7%	57 89	64.0%
3. Median Earnings (Q2) (Cohort Period: 7/1/2020 - 6/30/2021)	\$3,477	81	\$5,070	8	\$6,008	89	\$5,098
4. Credential Attainment (Cohort Period: 1/1/2020 - 12/31/2020)	68.4%	38 69	55.1%	8 12	66.7%	46 81	56.8%
5. Measureable Skill Gains (Cohort Period: 7/1/2021 - 6/30/2022)	51.0%	92 166	55.4%	28 29	96.6%	120 195	61.5%
<b>E. VETERANS' PRIORITY OF SERVICE (7/1/2021 - 6/30/2022)</b>				Total Covered Entrants		Percent Served Current Period	
1. Covered Entrants who Reached the end of the Entry Period							
2. Covered Entrants who Received a Service during the Entry Period							
3. Covered Entrants who Received a Staff-Assisted Service during the Entry Period							