FIDELIS
FIDUCIARY MANAGEMENT™

SPARK Members Pooled 401(k) Retirement Plan

Investment Option	Asset Class	Ticker	Expense Ratio
Stable Value/Cash			
Morley Stable Value Fund Class 25-I	Cash	852320423	0.45%
Fixed Income			
Lord Abbett Total Return CIT (Core Bond R1)	Core Fixed Income	97183J533	0.25%
State Street Aggregate Bond Index K	Core Fixed Income - Index	SSFEX	0.03%
PGIM High Yield R6	High Yield Bond	PHYQX	0.41%
Domestic Equity			
Vanguard Equity Income Admiral	Large Value	VEIRX	0.19%
Fidelity 500 Index	Large Blend - Index	FXAIX	0.01%
JPMorgan Large Cap Growth R6	Large Growth	JLGMX	0.44%
Fidelity Mid Cap Index	Mid Blend - Index	FSMDX	0.03%
Wells Fargo Special Small Cap Value R6	Small Value	ESPRX	0.85%
Fidelity Small Cap Index	Small Blend - Index	FSSNX	0.03%
JPMorgan Small Cap Growth R6	Small Growth	JGSMX	0.75%
Foreign Equity			
MFS International Growth CIT	International Large Growth	97183C710	0.48%
iShares MSCI EAFE Intl Idx K	International Large Blend – Index	BTMKX	0.04%
American Funds New Perspective R6	Global Equity	RNPGX	0.42%
Specialty			
DFA Real Estate Securities I	REIT	DFREX	0.18%
Managed / Asset Allocation			
BlackRock LifePath Index Retire K	Target Retirement	LIRKX	0.09%
BlackRock LifePath Index 2025 K	Target Retirement	LIBKX	0.09%
BlackRock LifePath Index 2030 K	Target Retirement	LINKX	0.09%
BlackRock LifePath Index 2035 K	Target Retirement	LIJKX	0.09%
BlackRock LifePath Index 2040 K	Target Retirement	LIKKX	0.09%
BlackRock LifePath Index 2045 K	Target Retirement	LIHKX	0.09%
BlackRock LifePath Index 2050 K	Target Retirement	LIPKX	0.09%
BlackRock LifePath Index 2055 K	Target Retirement	LIVKX	0.09%
BlackRock LifePath Index 2060 K	Target Retirement	LIZKX	0.09%
BlackRock LifePath Index 2065 K	Target Retirement	LIWKX	0.09%
Average Fund Expense Ratio			**0.22%**

Investors should consider the investment objectives, risks, charges, and expenses of the investment company carefully before investing. The prospectus and, if available, the summary prospectus, contain this and other important information about the investment company. You can obtain a prospectus and summary prospectus from your financial representative. Read carefully before investing.

This investment menu is subject to change at any time. The fees described in this material are fund expense ratios and do not represent total plan fees. Your plan will be priced based upon characteristics specific to your plan.

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