



JOB DESCRIPTION

Farm Couple

ORGANIZATIONAL DESCRIPTION

Goshen Renewal Ministries (GRM) is the registered operational name Treasure House Ministries (THM) uses in the province of Ontario. GRM offers services, in doing business as GRM under the auspices of Treasure House Ministries. Treasure House Ministries is a federally registered charitable organization with a Charity Number: (CRA Reg. N. 88870 9375 RR 0001).

Reporting to: CEO

Salary: To be able to live by faith for sometime (perfect for retired couple)

Hours: 24 hour oversight of residential home for men struggling with life controlling issues

Location: Goshen Renewal Ministries – Land of Goshen Farm

Purpose of the position

To glorify the Lord Jesus Christ by serving the men on the farm and providing a safe and effective work experience through farm work, wood working, landscaping, janitorial work, cooking etc.

Responsibilities and Duties

Responsibility 1 to be part of a leadership team that helps make decisions that benefit the farm and the residents living on the farm. Specifically to bring your farm expertise to the decision making process.

Responsibility 2 to give oversight on all work projects on the farm and to work with the men to encourage their work abilities and counsel them regarding their work ethic as it pertains to life.

Responsibility 3 Determine the types of crops and the amount of crops to be grown. Alongside this is the cultivation and harvesting of crops including the planting and seeding.

Qualifications

1. Essential qualifications

- A lover and servant of our Lord Jesus and heart for God that is willing to sacrificially serve broken people
- Over 10 years of work experience on a farm (specifically an organic farm) including experience with organic crop management
- Experience in counselling
- Ability to work effectively in a team environment
- Strong communication across all levels of the organization
- Be in good physical health that can move around for prolonged periods of time and in a variety of environmental conditions.

2. Desirable qualifications

- Possession of licences to complete farming duties effectively
- Strong computer skills
- Ability to manage time effectively and to be a multitasker and solve problems in a timely manner

Work Experience and Skills

1. Essential experience

- Have worked with people suffering from life-controlling issues
- Counselling experience
- Knowledge of the organic farm and how to mobilize people to work effectively on the farm by utilizing their interests and skills and by teaching them how to build new skills they can use in the future.
- Operate tractors and other farm machinery to complete required tasks
- Purchase seeds and necessary supplies to maintain inventory levels



- Develop and maintain production records to analyze effectiveness of crops

2. Skills and Qualities

- Leads people by their Christian example
- Flexible to work with a variety of personalities including some personalities that may be difficult to lead due to their difficult past
- Strong communicator on a broad level as well as on a detailed level
- Able to teach, encourage and equip people for their work projects by forecasting what needs to be done and know the person for the job.