

# THE COLLECTIVE

THE CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 116

## An Old Fashioned Picnic

Sunday, July 26, 2015

New Brighton Park, Vancouver, BC

11 a.m. – 4 p.m.

Fancy Face Painting

Balloon Animals

Summer Fun Craft Station

Giant Bubble Station

BBQ Hot Dogs, Burgers, Salads, Ice Cream and more...

Bring your bathing suit and your towel!

Tug-O-War

Parachute Games

Assorted Relay Races

Carnival Games

I heard there  
will be a giant  
octopus bouncy  
castle!!!



Map on reverse

# Did You Know?

## CUPE 116 Executive, Trustees Society Executive, Stewards June 2015

### Executive:

President	Colleen Garbe
Vice President	David Lance
Recording Secretary	Leah Murray
Treasurer	Roger De Pieri
Vice President at Large	Barry Jones Chris Longford Lisa Mead

### Trustees:

Bill Provenzano  
Jim McKay  
Chris Edwards

### Society Executive:

President	Michael Smith
Treasurer	Paul Tees
Director	Laura Lowry Anne Stanton Ian MacLean

### Stewards:

Eduardo Alfonso	Animal Care Services
Peter Brien	Food Services
Gordon Chan	Animal Care Services
Subrata Dasgupta	Custodial Services
Sean David	Plant Ops Gardeners
Roger De Pieri	Plant Ops Electricians
Gregg Doughty	Plant Ops Gardeners
Harry Easton	Plant Ops Electricians
Chris Edwards	Plant Ops Mechanics
Oriente Eugenio	Custodial Services
Lindsay Forsyth	Plant Ops Gardeners
Olivera Gavric	Botany
Barry Jones	Plant Ops Labourers
Les Kupillas	SHHS Facilities Trades
Richard Lam	Physics & Astronomy
Nick Lemmel	Physics & Astronomy
Chris Longford	Plant Ops Gardeners
Laura Lowry	Food Services
Ian MacLean	Plant Ops Carpenters
Glen MacNeil	Campus Security
Marlene Marshall	Parking Access Control
Sylva Matiaskova	Animal Care Services
Jim McKay	Plant Ops Glaziers
Lisa Mead	Plant Ops Sign Shop
Leah Murray	Plant Ops Carpenters
Betty Nielson	Food Services
Bill Provenzano	Plant Ops Painters
Milan Rezler	Custodial Services
Anne Stanton	Custodial Services
Paul Tees	Plant Ops Electricians
Andrew Wong	Campus Security
Tom Yang	Microbiology
Cassie Tayler	Aquatic Centre

- The University served the Union notice that effective April 1, 2015, they would be withdrawing from the parties' Return to Work Program. The jointly administered program as we know it has now come to an end. If you are in need of an accommodation while at work, or if you are off due to illness or injury and require an accommodation upon your return, please ensure you contact your Union office at 604-827-1705 for advice and representation.

- Under Article 5.04 of our Collective Agreement, the parties have the ability to set up Local Working Committees. Local Working Committees shall meet as often as required for the purpose of discussing issues contained within your department, including but not limited to workload. We now have committees set up in most of the departments; if you require more information, such as the representatives of your working committee, when they meet, and how you can submit issues to the committee, please contact the Union office at 604- 827-1705..

- The location for the CUPE 116 Society BBQ is New Brighton Park, at 3201 New Brighton Road, north of Hastings Park, see map below.



# President's Report - June 2015

On June 17, 2015 the Union will stand down its regular meeting in order to conduct the business of the University of British Columbia Employees' Society No. 116. The Society's Annual General Meeting will be held on Wednesday June 17 at 4:00 pm sharp at the Student Union Building rooms 214/216. All CUPE Local 116 members are members of the Society. The objectives of the Society are:

- To provide services to aid the economic and general welfare of the members and the members of their immediate families
- To take an active interest in the welfare of the community
- To promote the advancement of education by providing scholarships and bursaries
- To provide a forum for the full and free discussion of all matters of public interest

A quorum for the transaction of business at this meeting shall not be less than 25 Ordinary Members, as this is a meeting that requires a vote on the 2015/2016 Society budget. Please mark your calendars and plan to attend this very important meeting.

Are we ready for a change? H\*\*\* Yes!!! Over the past three decades, Canada's public post-secondary education system has become markedly less public. Beginning in the 1980's, the federal government limited the increase in funding transfers to the provinces for post-secondary education. In 1995, the federal government made one of the deepest funding cuts to social programs in history by slashing transfers to the provinces by \$7 billion. Despite the federal government posting multi-billion dollar surpluses in the late 1990's and early 2000's, funding for post-secondary education was never restored.

If Canada is to maintain its educational edge at the post-secondary level, it is going to have to address these public-funding shortfalls. Canadians overwhelmingly agree that the federal government must provide more support for post-secondary education.

The next few months are crucial for us, as a federal election is expected to be called for October 19, 2015. We have an historic opportunity this year to elect for the first time federally, an NDP national government that shares our values of equality and justice for all. United, we can elect the NDP and accomplish real, positive changes for Canadians and their families.

Given that BC is a key battleground in the next election, it is imperative we all do our part to stay active in our workplaces and communities to promote and work to make history and elect Canada's first NDP government, a government that cares for all Canadians, not just the privileged and rich.

On a personal note I wish to take this opportunity to give our families' heartfelt thanks to the membership for your support, as my family grieves the loss of our nephew Brandon. He passed away suddenly on April 27, 2015 and left our family heartbroken.

Over the years Brandon donated to a national charity with a commitment to local communities, called "Jumpstart." The motto of this organization is "Giving Kids a Sporting Chance" and its core purpose is to give kids from families in financial need the same chance to participate in sports as their neighbors and classmates. Your donation to this organization on behalf of our nephew was very much appreciated....

Yours in Solidarity,



Colleen



# Retirement Celebration



Best wishes for Brian Funk, Head Utilities Plumber, at a celebration of his 27 years of service in UBC, held at The Point Grill on April 30th, 2015

# CUPE BC Convention Highlights

CUPE BC's 52nd annual convention was held from April 29 through May 2, 2015. Our Local sent seven delegates to the convention that was held in Vancouver this year. It was an election year, and Mark Hancock was re-elected as President, as well Paul Faoro as Secretary-Treasurer. One of our own from UBC, Karen Ranalletta, President of CUPE Local 2950, was successful in her run for one of the four General Vice-President's positions; we congratulate them.

Mark opened the convention with a speech that reflected on how his recent struggle with illness has deepened his drive to see an NDP victory in the next federal election. Our health care system is in serious disrepair, thanks to decades of federal Liberal and Conservative cuts.

"It's clear to me that we need a new government in Ottawa and in Victoria. We'll have to wait two more years to bring change to BC, but the coming federal election gives us a great chance to elect a progressive government with Tom Mulcair and the NDP."

Pensions and retirement security took a centre stage at this year's convention:

CUPE National President, Paul Moist, spoke about the attacks on defined benefit pensions across Canada. Moist noted that an important legacy of NDP governments in BC is our jointly trusted and public sector plans, which are well funded and managed and are not vulnerable to arbitrary government and employer actions.

Moist talked about the importance of defending defined benefit pension plans which, contrary to right-wing spin, are not gold-plated and are good for the economy, our quality of life, and our society.

Secretary-Treasurer Paul Faoro reported to convention that the Division's finances are in solid shape. Saying that it seems incredible that we have accomplished so much in so short a time, he talked about the extraordinary past year that included the protracted education labour dispute, and the community elections that took place just a few months ago.

He thanked local treasurers for their hard work this year and thanked delegates for supporting measures to sustain the Defence Fund.

Stephen Lewis inspired the delegation!

International human rights champion Stephen Lewis thanked the delegates for CUPE BC's support of his HIV/AIDS foundation and AIDS-Free World over the years. The Union's support has helped efforts to fight HIV/AIDS in South Africa, prosecute mass rape in Zimbabwe as crimes against humanity, convince the ILO to recognize child marriage as a form of child labour, and expose the sexual abuse of children by French UN peacekeeping forces in the Central African Republic.

"You're making it possible for us to do this work. You are supporting us in a way that is so exemplary, I feel like levitating in your presence."

On behalf of the CUPE Local 116 delegates, we wish to thank the membership for sending us to this very informative convention.

Yours in Solidarity,

Laura Lowry

Shop Steward

# We Have Taken It to the Streets!

I am sure many of you have seen these food trucks pop up in many places around campus, and have even had the chance to try the awesome food they have to offer. What is also great about this service is that the people working on these trucks are our 116 members with the Department of Food Services.

It has become a fast growing popular choice in many cities and now UBC is no different, so get out in the fantastic west coast weather and enjoy what the trucks have to offer.

Here's a list of what's available at UBC:

**The Hungry Nomad**, UBC's original food truck, famous for pulled pork and poutine, plus they serve breakfast (September - April)

**The Dog House**, Home of the West Coast hot dog, put what you want on it. What's cool too is that since it has an old-style hotdog stand feel to it, you get the old "Pop Shoppe" drinks.

**The Roaming Bowl**, Asian inspired noodles and rice bowls

**School of Fish**, Seafood dishes with a twist

**It's about Thai**, The only place to get Pad Thai at UBC! (coming soon)

I can only imagine that as this community grows and foot traffic

is encouraged, the opportunity for more trucks is very realistic. As it is now, 12 members are employed to work these trucks, headed up by our Mobile Food Operations Chef, Joseph (Joe) Thomas, who comes to us with an extensive résumé and a real desire to grow and become more diverse.

These trucks are not only limited to the core campus, but they also provide service to events at the Stadium and the Fields. And with them now being marketed into private functions, such as weddings and track events, the possibilities are endless.

So get out from your workplace and take advantage of the awesome food and great weather... you deserve it!



# REACHING OUT FOR HELP IS A SIGN OF STRENGTH, NOT WEAKNESS.



## **Help prevent suicide**

Learn more about suicide warning signs, find out how to talk about it, and connect with support and resources. Visit [thrive.ubc.ca/prevent-suicide](http://thrive.ubc.ca/prevent-suicide) for more information.



## **Get help now. Reach out.**

1-800-SUICIDE (1-800-784-2433)



a place of mind

[thrive.ubc.ca/prevent-suicide](http://thrive.ubc.ca/prevent-suicide)

## “On the front line”

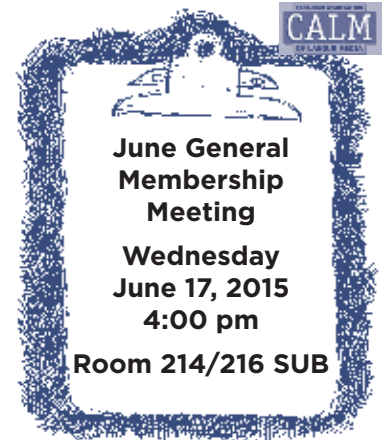
**Donald Rix Building**  
Suite 206 - 2389 Health Sciences Mall  
Vancouver, BC V6T 1Z3

**Phone:** 604-827-1705  
**Fax:** 604-822-5519  
**Email:** [cupe116@cupe116.com](mailto:cupe116@cupe116.com)  
**Website:** [www.cupe116.com](http://www.cupe116.com)  
**Facebook:** CUPE Local 116 (UBC)

**Please advise the Local of any changes to your home address, phone number or personal email.**

### UNION ORIENTATION

Will be held the 3rd Wednesday of every month at the Union Office from 10:00 - 11:00 am. Please contact the Union Office to make an appointment.



## Bulletin Board

### The Members Decided

#### April 2015 Membership Meeting:

1. To donate \$300.00 to Bond Restaurant to help feed homeless kids on Commercial Drive
2. To send up to eight stewards to CUPE Spring School in Kamloops May 31 to June 5, 2015
3. To pay all bills and salaries

#### May 2015 Membership Meeting:

1. To pay all bills and salaries
2. To dispense with the June 17, 2015 regular Union meeting in order to conduct Society business
3. To donate \$500 to “Jump Start,” a program to assist underprivileged kids

## Day of Mourning

On April 28th members of the UBC community took the time to honour workers throughout the world who have lost their lives or become ill due to workplace incidents, and we took this opportunity to remember our own Brother, Richard Davidson.

Led by CUPE116, the ceremony was held at our Place of Remembrance on campus. Richard’s family joined us for this special occasion and we were honoured to have them with us. His younger sister, Victoria, shared some kind words about him, and how he will be truly missed.



Thank you to all who came out to join us for this event.

*Disclaimer: The opinions expressed or the articles published in the Union Newsletter are not necessarily those of the publisher or Executives. If you have any questions, comments or letters, please contact the Union office at 604-827-1705 or fax at 604-822-5519 or e-mail at [cupe116@cupe116.com](mailto:cupe116@cupe116.com).*