



## EMPLOYMENT OPPORTUNITY ENTRY-LEVEL FIREFIGHTER/EMTS AND PARAMEDICS

Kittitas Valley Fire & Rescue (KVFR) is accepting applications to establish an eligibility list for the position of Entry-Level Firefighter EMT and Entry-Level Paramedics.

### Position Details

**Rank:** Entry-Level Firefighter/EMT  
Entry-Level Firefighter/PM

**FLSA Status:** Non-Exempt

**Represented:** Local 1758 Firefighters

### Salary:

2019 Salary Range

FF/EMT \$5104.95/PR - \$6381.19/1C

FF/PM \$5743.07/PR - \$7019.30/1C

KVFR provides a generous benefit package including:

*Medical, Dental, Vision, Basic Life, Deferred Comp, Washington State LEOFF Retirement, Sick Leave, Holiday and Vacation time.*

**Opens:** July 12, 2019

**Closes:** 4:00 PM, August 16, 2019

### To Apply:

Submit all required documents to Shannon Hill, HR Manager, no later than 4:00 PM, August 16, 2019.

Late applications will not be accepted.

Kittitas Valley Fire & Rescue

400 E. Mountain View

Ellensburg, WA 98926

509/933-7231

KVFR is an Equal Opportunity Employer.

### District Profile:

KVFR has a fire service area of 278 square miles and an EMS service area of over 1200 square miles in central Washington. Our team of 38 career staff and approximately 90 volunteer personnel provides service to a population of approximately 30,000 people in Kittitas County. We operate an ALS/BLS ambulance service including inter-facility transfers. Our 2018 call volume totaled over 4000 with approximately 83 percent related to EMS and the balance split between wildland and structural fire, hazmat, and technical rescue.

Having completed and moved into our new Headquarters Fire Station (2-9) in 2016, and rebuilding one of the volunteer stations in 2018, we are now upgrading and rebuilding our second staffed station, (2-1). Additionally, we just hired three career firefighters, bringing our shift staffing to 33. Current strategic initiatives include continuing to upgrade our capital facilities, increase staffing as the budget allows, developing our personnel, capital replacement of the fleet and being open to further mergers with neighboring jurisdictions. We pride ourselves on the service that we deliver to our community.

### Required Qualifications

- Current National Registry or WA State certified Paramedic/EMT-B.
- Candidate Physical Ability Test (CPAT) Certification completed within 365 days of written test.
- High School Graduate/GED or equivalent.
- Valid driver's license, plus current copy of driving record.
- Legal U.S. resident or current work visa.
- Able to communicate effectively in English, verbally and in writing.

### Desirable Qualifications:

- Two years structural fire experience.
- Wildland FF 2 or higher
- Paramedic certification 3+ years.
- Two or Four year degree.

### **How to Apply:**

Qualified candidates may request an application packet by the following means:

- By completing and printing the form-fillable application found on our website at [www.kvfr.org](http://www.kvfr.org)
- By requesting an application via email to [hills@kvfr.org](mailto:hills@kvfr.org)
- By requesting an application in person at 400 E. Mountain View, Ellensburg, WA

### **Screening & Resume Review:**

All applications are screened to determine whether they meet minimum qualifications and requirements. **A resume is required. Applications are reviewed and evaluated as part of the process; be sure to fill out the application carefully and thoroughly.** A resume is **not** a substitute for the completed applications.

Completed applications must be received no later than 1600 hours on August 16, 2019, at KVFR Headquarters Station, **400 E. Mountain View, Ellensburg, WA 98926**. Applications must be mailed or delivered in person. **Applications by electronic means (email or fax) will not be accepted.**

### **REQUIRED APPLICATION PACKET CHECKLIST**

- Cover letter with original signature
- Completed KVFR employment application with original signature
- Resume
- Copy of current CPAT
- Copy of current driver's license and driving record for the past three years.
- Copy of High School Diploma, Equivalent GED or College Transcript.
- Copies of Firefighter and Paramedic training certifications.
- EMT or Paramedic Check-Off Sheet (link to forms is on the website at [www.kvfr.org](http://www.kvfr.org))
- Check or money order for \$25.00 testing fee, made out to KVFR.

The above materials must be included in your application when delivered to KVFR by August 16, 2019, **OR** your application will not move forward in the hiring process.

### **Testing Process:**

- Written Test: September 23, 2019 @ 1800 hours
- Oral Interviews: September 24 - 25, 2019  
KVFR Station 29
- Assessment Center: October 7 - 8, 2019
- Chief's Interviews: TBD

### **Military Preference:**

Military preference credit will be awarded in accordance with RCW 41.04. Applicants claiming military preference must attach evidence of their military service (Form DD214 or discharge orders).