

## Code of Conduct - Imperial Court of Iowa

By joining and becoming a Member of the Imperial Court of Iowa each year, members agree to:

1. Appropriately represent the Imperial Court of Iowa in speech and action at all Court functions.
2. Fulfill all duties I voluntarily accept or are assigned.
3. Not speak in a public forum in a derogatory manner about any Board member, Monarch, Royal Family member, member of the College of Monarchs, Academe of Permanent Titles, Society of Lifetime Titles, general Member or any other prominent person in our Community.
4. Make a significant contribution to the Imperial Court of Iowa as a result of my membership in the organization.

## Electronic Media

Electronic media will mean Facebook, Twitter, Blogs, text messages email and all other forms of social media that may come into existence in the future.

1. Members may not use social media to discuss other members whether named or not.
2. Members are not to post any Court specific information on Facebook, or through tweets, texting or any other social media without Board approval.
3. Members are prohibited from using social media as a means to state unjust or unprofessional gossip, criticism, discourtesy or sexual harassment which contributes to reducing the morale of the membership of the Imperial Court of Iowa.

Failure to follow this code of conduct will result in discipline as outlined in the Grievance procedure in the Standard Operating Procedures.