



First Lutheran Church
Church Council Meeting Minutes – Retreat
February 19, 2023

Care - Grow - Serve - Proclaim

(Adopted 3/21/23)

PRESENT: Ho Brown, David Berg, Emily Curcio, Kathy Konieczka, Kristi Pyne, Jacky Schnarre, Johannes Skjonsby, Gary Curtis, and Jean Petersen

ABSENT: Jess Faubion, Stephanie Almeida, Christy Freriks and Pastor Tor Berg

- I. **Call to Order** – Ho Brown
At 12:30pm
- II. **Devotions** – Ho Brown
Proverbs 15:22, Proverbs 11:14, and additional prayer.
- III. **Welcome & Introductions** – (3 mins/person)
 - A. Where were you born?
 - B. Where were you baptized?
 - C. Occupation/Vocation/Avocation?
 - D. What is one thing would you like to see council/the church accomplish this year?
 - *Updating of the Website, More involvement in the Community, Youth Education Focus, Sustainable Financial Plan, Personnel Needs moving forward, More involvement with the Community, Need to change what we do to make it more engaging, Sustainable budgeting with current offerings, Strengthen the foundation as we reach our 140th year to achieve another 140 years.*
- IV. **Blessing of the food** – Ho Brown
- V. **Approval of 1/17/23 & 1/29/23 Meeting Minutes**
 - A. *Motion approved and seconded 1/17/23 minutes, unanimous vote to approve*
 - B. *Motion approved and seconded 1/29/23 minutes after correcting the date from 2/10 to 2/19. Unanimous vote to approve.*
- VI. **Council Orientation** – Ho Brown
 - A. Council Responsibilities
 - B. FLC Constitution
 - 12.04 Responsibilities of Council - Review*
 - If it has an (*), Directives from the ELCA and cannot change*
 - Review and update Committee Charters – Annually*
 - Review annually the membership roles*
 - C. Financial Policies
 - D. Endowment
 - Kae Peterson is the contact for the committee, they are reviewing the*
 - Procedures to be approved by Council*
 - Add Committee chair to list for Endowment as well as Audit Committee*
 - E. Other standing documents and resources
 - F. Vision 2025
 - Reviewed Vision 2025 document. Find a section you would like to Champion.*
 - Conversation about Youth program and what can we do differently. How does it tie in with the Preschool program. Can we strengthen the bond.*

*Conversation about Website and need to put forth to IT/Communication for Updating.
What do they need to support updating? Tie in with UW Bothell student project?*

- VII. **Council Liaisons to Committees.** *New members selected committees.
Expectations; Getting Minutes from committees posted, attending Committee meetings, passing on Council recommendations, passing on committee needs to Council.*

Member	Meeting Day/Time	Council Liaison
1. Building & Property	2 nd Tuesday, 6 p.m.	Jess Faubion
2. Christian Education	2 nd Tuesday, 5:30 p.m.	<i>David Berg</i>
3. Fellowship	3 rd Tuesday, 6 p.m.	Christy Freriks
4. Finance	2 nd Tuesday, 7 p.m.	<i>Emily Curcio</i>
5. IT/Communications	1 st Tuesday, 7 p.m.	<i>Jacky Schnarre</i>
6. Membership	TBD	Stephanie Almeida
7. Pre-School	Quarterly	Kristi Pyne (combined w/Youth)
8. Social Ministries	1 st Tuesday, 7:00 p.m.	<i>Kathy Konieczka & Gary Curtis</i>
9. Stewardship	TBD	Johannes Skjonsby & Gary Curtis
10. Worship & Music	Quarterly	Jean Peterson
11. Youth	2 nd Tuesday, 6:30 p.m.	Kristi Pyne (combine w/Pre-School)

- VIII. **Critique of Annual Meeting** (Lessons learned)
*Thought it went well. QR Code worked. Kept on track.
Voting for council members by slate instead of individual?
Hymn or Music presentation during counting? Slide show of events? Would prevent small talk that might not be beneficial.
Counting desk in front of Piano (Another location) To loud*
- IX. **Membership Contact Lists – What is the plan moving forward, ideas?**
*Continuation of the outreach through the list. Ho will reassign list to members.
Call/Email/write a letter to everyone on your list.*
- X. **“Council Corner” Suggestions**
- XI. **Next Meeting** – Tuesday, February 21st, 2023; 7 – 8:30 p.m. on Zoom
Homework – Which 2025 Vision goal would you like to Champion for the year?
- XII. **Adjourn** – 2:09pm